

# DIVERSITY, EQUITY, & INCLUSION

## PRACTICES TO IMPLEMENT DEI PRINCIPLES INTO YOUR BUSINESS

### **CENTER DEI INTO YOUR BUSINESS STRATEGY**

DEI PRINCIPLES NEED TO BE EMBEDDED INTO THE DAILY ACTIVITIES OF YOUR COMPANY.

### **CHANGE YOUR LANGUAGE**

WORDS BECOME ACTION - YOUR WORDS SHOULD CLEARLY EXPRESS YOUR COMMITMENT TO DEI PRINCIPLES

### **CHANGE THE WAY YOUR BUSINESS OPERATES AT ALL LEVEL**

FROM HIRING TO EXECUTIVE-LEVEL DECISIONS DEI PRINCIPLES SHOULD BE A PART OF EVERY DECISION YOU MAKE FOR YOUR BUSINESS

### **ENCOURAGE DIVERSITY TRAINING FOR LEADERS**

TEACH YOUR LEADERS TO POSITIVELY IMPACT EMPLOYEE ENGAGEMENT AND EQUITY.

### **HAVE TRANSPARENCY AT ALL LEVELS**

THIS WILL ENCOURAGE EVERYONE WORKING IN YOUR BUSINESS TO ADDRESS ANY DISCREPANCIES THAT MAY BE FOUND AND ENSURE THAT THEY ARE ADDRESSED.