



The National Federation of Business & Professional Women's Clubs, Inc.

February 2018
Newsletter

In This Issue

Upcoming Events

BPW Leaders' Summit
9-10 March 2018 | New York

NGO-CSW Forum Consultation Day
11 March 2018 | New York
For registration and more info, go to: <https://www.ngocsw.org/>

UN Commission on Status of Women 62nd Session
12-23 March 2018 | New York

NFBPWC 2018 General Assembly
20 July 2018 | Orlando, Florida



XXX BPW International Congress
21 August 2020 to 26 August 2020
[Hilton Buena Vista Hotel](#), Orlando, Florida

Save the Date!
March 8th is International Women's Day

Upcoming Events	1
About NFBPWC	2
President's Letter – Liz Benham	3
Green News – Loving Mother Earth	4
Women's March 1/21/18 Photos	5
Advocacy News	6
United Nations Corner	9
PR and Social Media	11
State Federation & Club News	13
NFBPWC California Federation	13
NFBPWC Colorado Federation	14
Colorado Legislative News	15
NFBPWC Florida Affiliate	16
NFBPWC La Grange Chicago Affiliate	16
NFBPWC New York City Affiliate	16
NFBPWC North Carolina	16
Pennsylvania Affiliate Chapter	18
NFBPWC El Paso Texas West	18
NFBPWC Houston	18
NFBPWC Paso Del Norte	18
NFBPWC Virtual Club	19

About NFBPWC

Develops the business, professional and leadership potential of women.

Our Mission

The National Federation of Business and Professional Women's clubs (NFBPWC) develops the business, professional and leadership potential of women on all levels through education, advocacy, networking, mentoring, skill building and economic empowerment programs and projects.

The National Federation of Business and Professional Women's Clubs (NFBPWC) of the United States of America is an affiliate of the International Federation of Business and Professional Women, which spans across five regions and over 110 countries of the world. In 2017 we celebrated 98 years of empowering women through our mission which is to develop the business, professional and leadership potential of women on all levels through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.



President Elizabeth Benham

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President's Letter - Liz Benham

NFBPWC is thrilled to support our new ad hoc [Committee on Sexual Abuse against Working Women](#). We are all feeling inspired by Chair Jackie Melvin's words from our last e-Alert describing how each of us make a difference on this important issue.

For those of you who would like to be part of the movement and take the actions requested in our last E-Alert, but don't have time to send a paper letter, NFBPWC has set up a new, easier option.

Members can email your representatives directly using Democracy.io. (<https://democracy.io/#!/>)

You just need to enter your address on the website, which then pulls up your correct representatives. Then you can either write your own message, or paste one in - which we have provided for you in the linked Word document ([NFBPWC Sexual Harassment Template Info 01.2019.docx](#)).

Or you can view more information on our website here: [Sexual Abuse against Working Women](#) about how to contact your representatives.

Here are the easy, step-by-step instructions to contact your members of Congress to raise your voice and help stop sexual abuse of women in the workplace!

- Step 1** Download the message template at: [NFBPWC Sexual Harassment Template Info 01.2019.docx](#)
- Step 2** Open the message document, hit Ctrl-A to Select All, then hit Ctrl-C to Copy.
- Step 3** Go to <https://democracy.io/#!/>
- Step 4** Type in your address
- Step 5** Select your representatives
- Step 6** In the message page: Type in a Subject (example on document)
- Step 7** Click in the message text box, and hit Ctrl-V to Paste
- Step 8** Enter your contact information, answer the other requested questions
- Step 9** Hit Send!
- Step 10** Give yourself a pat on the back for making a difference for women!
- Step 11** Post on your social media and let your friends know to join you in sending a message about this important issue!

Green News - Loving Mother Earth

By: Laurie Dameron, BPW Boulder Member
Chair BPW Colorado Environment and Sustainable Development Committee
Chair NFBPW Environmental and Sustainable Development Committee

I always put off writing this green news to the last minute, waiting for the right inspiration. First, I thought of making the subject be about how the stigma of mental illness used to be so prevalent until the early 1990s, when we started talking about it and things got better. I think it might be helpful to treat environmental issues the same way.

Then I thought of researching the attitudes of millennials and those in Generation Z towards environmental issues, as I have recently run into several people in their early 20s with seemingly lackadaisical attitudes. But I just don't want to go there... I have purposely been ignoring the news lately and just trying to enjoy life; I don't want to spread any of my sometimes dark moods and cynical views.

So then I thought, since February is the month for love, how about making the subject be about loving our beautiful Mother Earth. (What's more, I have recently been enjoying romantic love. BTW, we met on Earth Day 2017. Ain't that special?!!!!)

I have had a love of nature and a sense of spirituality as far back as I can remember. I still have a clear memory of standing in the backyard of my childhood home in Berea, Ohio, when I was perhaps five or six years old. We lived right up against the woods, and I was looking around at the trees and flowers and up in the blue sky with puffy clouds, thinking how beautiful this was. Something *must* have created this!

Of course, another thing that had a very strong impact on me was the nearby Cuyahoga River, which flows into Lake Erie, and how it used to catch on fire. I remember doing an art project in the fourth grade where I drew big plants with smoke stacks spewing billows of dark smoke. That would have been around 1969, reportedly the 13th time the river caught on fire.

I show images and speak about this in my multimedia presentation, "Spaceship Earth: What Can I Do?" I think when folks see this, it makes an impact on them. I also share that the 13th time the river caught on fire, it gained the attention of *TIME magazine*, which began raising people's awareness about environmental issues. This eventually led to the Clean Air Act, the Clean Water Act, and the formation of the Environmental Protection Agency. And, mind you, this was under the Nixon administration, so Tricky Dick did some good things!

Anyhow, I had wondrous childhood days with friends, playing in the woods. I knew all the names of the many different trees (including the signature Buckeye, Ohio's state tree), plants, flowers, insects, and birds. In Ohio, we also had the beautiful red cardinal, which is the state bird, and so many other colorful species.

In 1974, we moved to Boulder, Colorado. My mother had been born in Rocky Ford in 1919, attended East High School in Denver, and met my dad at the University of Colorado in Boulder. She had so many old friends here and wanted to come back. I was very upset at first, being a teenager and having to leave friends, but soon adjusted and was enthused to discover hiking!

At Boulder High School, we even had a camping class. I did quite a bit of backpacking, where I learned the "Leave No Trace" philosophy. I wish we all had that attitude for the planet! I have a very fond memory of a five-day raft trip on the Green River with Colorado Outward Bound and learned even more about taking care of our precious Earth.

I attended Adams State College in Alamosa within the beautiful San Luis Valley (largest Alpine Valley in the world). And I am serious when I say my very favorite class in college was "Spaceship Earth." The first day of class, Dr. Lynn Weldon, a very eccentric professor who was also into UFOs and aliens, had us close our eyes and imagine this: "We are on a spaceship way out in space; we have only so much air and so much water..." Basically, that's us Earth—we have a limited amount of resources that will not be resupplied. Spaceship Earth was a term coined by Buckminster Fuller in 1952, a whole other story. But you may have seen his geodesic design or ridden on the Spaceship Earth ride at the Epcot Center at Disney World.

I really can't convey my love affair with our amazing planet. You may be able to understand it a little more if you listen to my song, "[Utah Dream](#)" or if you attend "Spaceship Earth: What Can I Do?" Please watch the [new video demo](#) by Katrina Miller (BlackatVideoProductions.com) and you may get a sense for my passion.

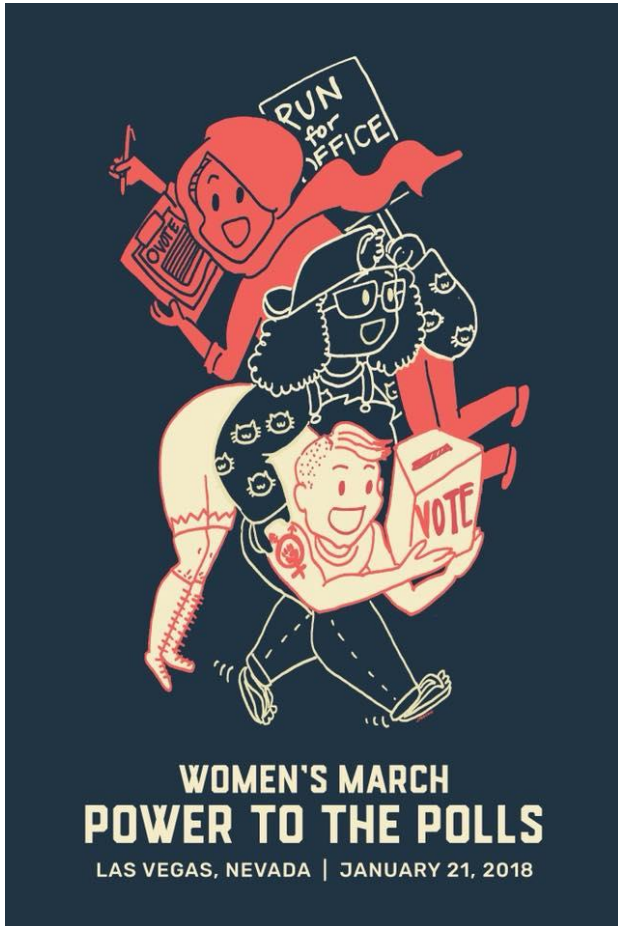
In any case, I hope your February and Valentine's Day is full of romantic love for your sweetheart, but also filled with love for this beautiful planet that takes care of us!

YOU ARE A PART OF THE SOLUTION!!!

To sign up for Laurie's monthly music and "Green News," write to WindchimeL@aol.com
Or visit www.LaurieDameron.com

Please visit and LIKE <https://www.facebook.com/WhatCanIDoSpaceshipEarth>

Some inspirational photos of the 1 Year Anniversary of the Women's March on January 21, 2018



Advocacy News from NFBPWC 2nd Vice President, Linda Wilson

By: Linda Wilson
NFBPWC, 2nd Vice President of Advocacy

Congress passed a stop gap bill to keep the government running until February 8th. Part of the bill was to extend funding for the Children's Health Insurance Program (CHIP) for six years. In addition the bill –

- Authorizes the Small Business Administration to shift funding to administer increased 7(a) loan demand. The 7(a) loan program is a loan guarantee program designed to encourage lenders to provide loans to small businesses that might not be able to otherwise obtain financing.
- Delays the re-implementation of the Affordable Care Act medical device tax through 2019.
- Delays the re-implementation of the tax on "Cadillac" health plans through 2022.
- Suspends the Affordable Care Act tax on insurance providers for 2019.
- A provision to provide back pay to workers who were briefly furloughed.

ERA

NFBPWC supports the Alice Paul's Equal Rights Amendment, which states "Section 1: Equality of Rights under the law shall not be denied or abridged by the United States or by any State on account of sex. Section 2: The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article. Section 3: This amendment shall take effect two years after the date of ratification." It is the number one item on the NFBPWC's Advocacy Platform. It seems the best shot that we have to make the ratification happen is to help two more States ratify ERA and to have Congress remove the deadline on passage of ERA.

According to January 15th Capital News Service, "Three resolutions have been introduced before the 2018 General Assembly to have Virginia ratify the ERA:

- House Joint Resolution 2, sponsored by Delegates Kaye Kory, D-Fairfax, and 14 other Democratic House members.
- HJR 4 filed by Democratic Delegates Alfonso Lopez of Arlington and Chris Hurst of Blacksburg.
- Senate Joint Resolution 4, introduced by Democratic Senators Scott A. Surovell of Fairfax, and Jennifer Wexton of Loudoun County....

All the resolutions have similar language.... [State Senator] Surovell also proposed a resolution to ratify the ERA last year. It was killed in the Senate Rules Committee. His legislative aide, Philip Scranage, said Surovell is sure the amendment has a better chance this time around. His optimism stems partly from the election of 12 additional women to the Virginia House of Delegates. Several of them – including Democratic Delegates Karrie Delaney of Fairfax, Debra Rodman of Henrico and Danica Roem of Loudoun – are co-sponsoring the ERA ratification resolutions."

The film EQUAL MEANS EQUAL was shown at the BYRD Theater in Virginia. The report says that 200 people attended including State Legislators. They were able to sign up five additional Republican women Legislators in support of ERA at the showing. Their goal is to keep "up the pressure on Speaker of the Virginia State House, M. Kirkland Cox (804) 698-1066 and Delegate Mark Cole (804) 698-1088. These men hold the reins on moving ERA out of the Rules Committee and into Privileges & Elections, where it can get a vote."

The number of co-sponsors of HJ Res. 53 Speier (CA-D) remains at 163 – all Democrats. This bill removes the deadline for ratification of the Equal Rights Amendment. Check <https://www.congress.gov/bill/115th-congress/house-joint-resolution/53/cosponsors> to see if your Congress person is a co-sponsor of the bill. If he or she is not a cosponsor, contact him or her to urge him or her to support the bill. The Senate bill SJ Res.5 Cardin (MD-D) still has 34 co-sponsors – 33 Democrats and one Independent. To find out if your Senator is a co-sponsor, check <https://www.congress.gov/bill/115th-congress/senate-joint-resolution/5/cosponsors>. If not urge your Senator to be a co-sponsor. In addition, call

Representative Steve King for the House Subcommittee on the Constitution and Civil Justice (202) 225-4426 and Senator Chuck Grassley for the Senate Judiciary Committee (202) 224-3744 or visit them in their offices to urge them to have hearings on the bills.

CEDAW

Sharon Simmons reports that on January 27th they “have a Colorado CEDAW Task Force Event in Boulder at the Reynolds Branch Library in Table Mesa. It is a networking/learning experience with my task force team of United Nations Boulder and our interns from Colorado University. We have five now. One is in California.... Check out the updated www.cedaw-colorado.org website for the Colorado Task Force for CEDAW. I would be happy to add any action events for women and/or BPW events to that calendar.”

COMMISSION ON THE STATUS OF WOMEN (CSW62) AND LEADERS' SUMMIT

CSW 62 will be March 12th-23rd at the United Nations Headquarters in New York City. **Priority theme** is “Challenges and opportunities in achieving gender equality and the empowerment of rural women and girls” The **Review theme** is “Participation in and access of women to the media, and information and communications technologies and their impact on and use as an instrument for the advancement and empowerment of women.” There is more information at <http://www.unwomen.org/en/csw/csw62-2018>. People are encouraged to follow CSW on Twitter and Facebook for updates: https://twitter.com/UN_CSW and <https://facebook.com/UNCSW>. The BPW Leaders' Summit will be March 9th-10th with the Claire Fulcher Dinner being March 11th. President Liz will be one of the presenters. If you are interested in attending the Leaders' Summit, please let the Executive Committee (ec@nfbpwc.org) know so we can keep you updated with information.

SEXUAL HARASSMENT

January 25th the Virtual Club had a webinar on Sexual Harassment. Kathy Telban conducted the discussion which also involved Jackie Melvin, Chair of NFBPWC's Sexual Harassment Committee. There were fifteen members on the webinar. We learned that the term was coined in 1975 by a group of women at Cornell University after an employee Carmita Wood faced such a situation. Many people do not know there are boundaries. The most vulnerable are immigrants, people of color, people with disabilities, low-income people and LGBTQ people. Jackie pointed out that we need to associate passage of the Equal Rights Amendment with helping prevent this. There was a discussion of the ten strategies from MS Magazine to combat sexual harassment. Some felt these ten strategies did not go far enough to prevent this. This webinar was recorded so members can listen to it.

Jackie Speier's (D-CA) H.Res. 604 (called CEASE Resolution), which would “require each member, officer and employee of the House to complete the program of sexual harassment prevention and response training in employment which is offered by the Office of Compliance, and for other purposes” still has 34 (18 Republicans and 16 Democrats) co-sponsors. It has been referred to the House Committee on Ethics and the House Committee on Administration for a period to be subsequently determined by the Speaker.

Jackie Speier's (D-CA) HR4396 (called ME TOO Congress Act), which would “amend the Congressional Accountability Act of 1995 to reform the procedures provided under such Act for the investigation and resolution of allegations that employing offices of the legislative branch have violated the rights and protections provided to their employees under such Act, including protections against sexual harassment, to require the updating of programs of sexual harassment prevention and response training in employment, to institute biennial employment discrimination climate surveys, and for other purposes,” has increased its co-sponsors by seven (all Democrats) to 149 (130 Democrats and 19 Republicans). It has been referred to the House Committee on Administration.

EQUAL PAY

No progress has been made on any of these bills in Congress. HR 2418 Pay Equity for All Act which was introduced by Representatives Eleanor Holmes Norton (D-DC), Rosa DeLauro (D-CT), Jerrold Nadler (D-NY), and Jackie Speier (D-CA) would prohibit employers from asking job applicants for their salary history before making a job or salary offer. It still has

24 co-sponsors – all Democrats. For anything to happen with this bill, it needs to have more co-sponsors and a hearing. The related Senate bill – S.819 Patty Murray (D-WA) – increased its co-sponsors by one to 46 – 45 Democrats and one Independent. It has been referred to the Senate Committee on Health, Education, Labor and Pensions.

Paycheck Fairness Act HR1869 would make it mandatory for employers to show the reason behind any pay differences and how they are not based on gender. The bill would also keep employers from punishing employees for seeking equal pay. It still has 198 co-sponsors – 197 Democrats and 1 Republican. It has been referred to the House Committee on Education and the Workforce. The Senate version S.819 (this is the bill which is also related to HR 2418) has 46 co-sponsors – 45 Democrats and 1 Independent. It has been referred to the Senate Committee on Health, Education, Labor and Pensions.

Fair Pay Act (HR 2095) would help curb occupational segregation. Women and men still tend to work in different kinds of jobs; this segregation of occupations is a major factor behind the pay gap. Requiring employers to provide equal pay for work of equal value, whether or not the jobs are the same, addresses unequal pay in female-dominated jobs that are objectively rated equivalent to jobs traditionally dominated by men. HR 2095 Eleanor Norton (D-DC-At large) still has fifteen co-sponsors – all Democrats. It has been referred to the House Committee on Education and the Workforce. At this time there is no related bill in the Senate.

EQUAL PAY DAY

Equal Pay Day is Tuesday, April 10th. LaGrange-Chicago Club is working with other organizations to call attention to this day. What are other communities doing?

NATIONAL STALKING AWARENESS MONTH

January was the 15th annual observance of the National Stalking Awareness Month. According to the Institute for Women's Policy Research "Stalking is a serious crime that affects nearly one in six women and more than one in 19 men in the United States in their lifetime. Through surveillance and monitoring of bank accounts, property invasion or damage, unwanted phone calls, and other unwanted contact at home or at work, stalkers – often former intimate partners – can cause survivors to lose their jobs due to interference and sabotage or have their financial resources depleted due to identity theft or efforts to secure their safety. January is also recognized as National Slavery and Human Trafficking Prevention Month. While hidden, research suggests that human and sex trafficking in particular is widespread and increasing in the United States. Traffickers often target individuals who have previous experiences of psychological trauma, histories of family violence or child sex abuse, drug dependency, homelessness, and social isolation. Individuals with limited economic resources – minors and individuals with limited educational opportunities, work opportunities, or family support – are also at a heightened risk of trafficking. Victims experience the effects of trafficking throughout their lives, due to costs of treating the physical and mental health consequences of victimization, diminished employment opportunity due to a lack of legal work histories, and the arrest and conviction of victims who are forced into illegal sex work, despite laws protecting survivors. In both, economic insecurity is used by abusers to manipulate and entrap victims. Failure to recognize and respond to the intersection of economic factors and violence against women often leaves survivors without the resources necessary to escape and recover from abuse."

LEGISLATIVE TRAINING

Colorado plans a Legislative Midyear Meeting, sponsored by the BPW Denver Chapter on February 9th-10th. Contact Deborah S. Fischer deb.shuster.fischer@gmail.com to register and for more information. The deadline to register is February 7th.

California's Public Policy Conference will be February 24th-25th in Sacramento. See <https://bpwcal.org/meeting-calls/> for more information and to register.

Clubs and affiliates let me (lindalwilson@juno.com) know what you are doing so it can be shared in eNews.

United Nations Corner

By: Elizabeth Vanarden
NFBPWC United Nations Liaison

It was on Sept. 25, 2015, that the General Assembly adopted the 2030 Development Agenda titled "Transforming our world: the **2030** Agenda for Sustainable Development." This Agenda outlines the 17 Sustainable Development Goals (SDG's).



The Agenda would give countries, governments, the private sector and civil society the opportunity to end poverty, protect the planet and ensure prosperity for all. Each goal has specific targets to be achieved over the next 15 years.

Every year many Forums took place to monitor the results: "Who had accomplished what?".

In December, the 2017 SDG Report (64 pg.) was published, in the 6 languages of the UN, i.e. Arabic, English, France, German, Russian, Spanish. And although the promise is to leave no one behind, the report shows that the rate of progress in many areas is far slower than needed to meet the targets by 2030. Developed and undeveloped countries, the business world and civil society are all at fault.

GENDER INEQUALITY IS STILL DEEPLY ENTRENCHED. Even the richest countries have yet to fully ensure women's rights!

To read the report, especially the Foreword of the Secretary-General, go to:

<https://unstats.un.org/sdgs/files/report/2017/TheSustainableDevelopmentGoalsReport2017.pdf>

This is why I am sending you again a copy of the brochure of the SDG's. Please keep it near you, look at it.

As our International President, Dr. Amany, said in her New Year's letter and poem: "Let our goal be to empower women to realize the SDG's." There is a lot of work to do.

Note: on 21-23 February there will be a Global SDG **7** Conference in Bangkok.

SOME MORE NEWS:

On Jan.30-31 Generation 2030 makes a stand at the UN Youth Forum.

They have been described both as self-absorbed and altruistic; consumeristic and environmentally conscious; apathetic and socially engaged. The current youth generation, often referred to as Generation Y or Millennials cannot be define by one label, but one thing is certain-they are building a future that will be very different than anything we have seen before. The Forum started in 2012 as a primary platform to give young people a say on global problems discussed by the UN. At the end of Jan., young activists and leaders from every corner of the world will descend on NY. They will meet ministers, high-level officials of governments, UN agencies and international organizations. The key difference is, it is the youth who does the talking.

The current generation of youth is the largest ever, app. 1.8 billion. And already, there are approximately 71 million unemployed young people, and 161 million find themselves in moderate or extreme poverty despite having a job. Add to that the global problems of climate change, growing inequalities, the challenge of new technologies.

But...they are not intimidated. Many have already proven that they have the skills, knowledge and will power to become the generation that ends poverty, halts climate change and create a just world for everyone. But to achieve that by 2030 they need to have a meaningful part in the decision-making process. The UN Youth Forum is their chance to do just that. Stay tuned.

PROGRESS FROM OUR GLOBAL SISTERS:

Saudi Arabia - allowed women to drive a car alone (before there had to be a male present) and allowed women/families into 3 Sport Stadiums (in a separate part)

Cairo - Egyptian member of parliament, Hiyam Halawa, announced in Dec. 3 that she had finalized a proposal for the establishment of a Ministry for Women's Affairs.

Afghanistan - an Afghan girl's robotic team, which was temporarily denied entry to the USA, has won a prestigious award at a competition in London on Nov. 30. Their solar-powered robot would help small farms with seeding and cutting crops like wheat. And three teenage members won the "Entrepreneurial Challenge Award" in Estonia.

After a public outcry, American officials reversed their decision and granted the girls an exemption, called a parole, that allowed them to travel. They are invited to take part in a U.S. event in May where they will compete for investment money to start their own company.

Let us hope that everything will go all-right.



PR and Social Media Committee



By: Chanel Heermann
Chair, NFBPWC PR & Social Media Committee

The PR and Social Media Committee strongly supports our new ad hoc Committee on Sexual Abuse against Working Women on social media. The committee decided at our Jan. 18 meeting to make this a primary focus for our activities in 2018.

To that end, we will be creating resources to help make your club or federation's social media campaigns both effective and easy. In our first effort towards this goal, we have created NFBPWC's first Social Media Toolkit for your local chapter or state federation to use on your own social media profiles.

The #MeToo Toolkit can be found at this Google Drive link:

<https://docs.google.com/document/d/1tI3Z8fb4j6QWsGu3bvSf0XzA-VtUs2oi6d4bRUNOPac/edit?usp=sharing>

It contains 17 pre-written social media posts for local clubs or state federations to share on their Twitter, Facebook, or other social media profile. It also includes 3 done-for-you graphic memes to share on their Twitter, Facebook, Instagram, or other account. The only effort needed is to copy-and-paste these into their profiles!

It is our hope that every local chapter or state federation will commit to posting one item at least every other day for the month of February. We want NFBPWC's advocacy work to go viral, and for our voices to support the tsunami of people calling to end sexual mistreatment of women in the workplace!

It's very important that we start sharing these resources now, before the Women's March fades from the headlines, and before the #MeToo backlash becomes louder than the voices of women like us who are fighting for what's right!

In other PR/SM news:

We continue to post about important dates and events for women. Please let us know if there's one you would like commemorated.

Additionally, if your local chapter is hosting an event or has a resource that would be of general interest to your national NFBPWC sisters, please send us a link, and we'll be happy to share!

We will be posting about Equal Pay Day at various times next year, and there are some great social media kits available online for your local Federation or chapter:

- March 7, 2018 – Asian women's equal pay day
- April 10, 2018 for white women – courtesy of NOW: <https://now.org/leaderdoc/equal-pay-days-social-media-kit-2017/>
- July 31, 2018 - Black Women's Equal Pay Day: <http://www.equalpaytoday.org/bwepd-social-media-shareables/>
- September 25, 2018 – Native American Women's Equal Pay Day
- November 2, 2018 - Latina Equal Pay Day: <http://purposefully.wixsite.com/latinaequalpay>

We are continuing to work on making our message more inclusive of a diverse population of women. Please hold us accountable to this goal – feedback is welcome!

The PR and Social Media Committee still needs more volunteers. If you have expertise in public relations, advertising, or social media – we want you! Please consider volunteering for our committee.

And finally – if you haven’t already, please like/follow/engage with our social media profiles:

NFBPWC on Facebook	https://www.facebook.com/NatlFedBPWC/
NFBPWC Facebook Group (we would love your active participation here!)	https://www.facebook.com/groups/138029257497/
NFBPWC on Twitter	https://twitter.com/nfbpwc
NFBPWC on LinkedIn	https://www.linkedin.com/company/national-federation-of-business-and-professional-women%27s-clubs
NFBPWC on Instagram	https://www.instagram.com/nfbpwc/
NFBPWC on Google+	https://plus.google.com/u/0/b/104658286477356273688/104658286477356273688
NFBPWC on Youtube	https://www.youtube.com/channel/UC2l_cilxLyvbu1dbBOsV9Tg

*“As women, we must stand up for ourselves . . .
As women, we must stand up for each other . . .
As women, we must stand up for justice for all.”*

- Michelle LaVaughn Robinson Obama

State Federation & Clubs News

NFBPWC California Federation

Executive Committee:

Katherine Winans	President
Lynn Brandstater	Vice-President
Elaine Wakeham	Treasurer
Rosemary Enzer	Secretary
Michelle Husby	Immediate Past President
Bessie Hironimus	Membership Chair

Greetings from CFBPW.

California BPW is putting the final touches on its 59th Public Policy Conference being held in the State's Capitol. There will be practical advocacy workshops along with a review/revision of our biennial Public Policy Statement. California is gearing up for full advocacy for strengthening protocols for preventing or reporting sexual harassment/assault.

Our membership team has just completed a recruitment event in Southern California with a good prospect of two new clubs in the south. Work is also underway in Northern California and we expect a new club in Oroville in April.

CFBPW's has been using its hard-to-miss postcard to send appreciation/thank yous to national and state legislators for supporting BPW's issues. And thanks to Jackie Melvin, Chair of the CFBPW Sexual Abuse against Working Women, our latest campaign is to thank John Bailey, President of the Academy of Motion Picture Arts and Sciences for speaking up and setting policy via a letter to Academy members, the group "cannot, and will not, be an inquisitorial court, but we can be part of a larger initiative to define standards of behavior, and to support the vulnerable women and men who may be at personal and career risk because of violations of ethical standards."

BPW MEMBER ACTION ITEM: APPLAUSE

Please write a note of thanks & appreciation to the Academy;

President John Bailey,
Board of Governors
Academy of Motion Picture Arts & Sciences
8949 Wilshire Blvd.
Beverly Hills, CA 90211

Be sure to identify yourself with Business and Professional Women, the Voice of Working Women. If possible, use one of BPW postcards to identify our organization.

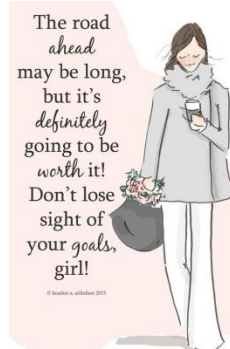


Sierra Mar/Valley Sunset Joint Conference January 20, 2018 – Ramada Inn – So. El Monte, CA
Sandy Thompson and camel, Linda Wilson, Connie Stahl, Mary Lou Wetter, Katherine Winans, Sally McMahon.

NFBPWC Colorado Federation

Executive Committee:

Deborah Fischer	President
Liz Muth	Vice-President of Membership
Sharon Simmons	Vice-President Advocacy
Cheryl Rotkovich	Treasurer
Teresa McEldowney	Secretary
Nancy Litvak	Immediate Past President
Evie Hudak	Legislative Chair



The road ahead may be long, but it's definitely going to be worth it! Don't lose sight of your goals, girl!

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By: Deborah Fischer, President, NFBPWC Colorado

On January 20th we held our banner and marched for women's rights! So Inspiring!

Our Midyear Legislative Conference and Midyear Board meeting is being planned for Saturday, February 10th at New York Life, 3200 Cherry Creek S Dr., Denver, CO 80209. The theme is: *Being Good Allies for Under-Represented Women.*

Our special panel guests will be: Senator Rhonda Fields (<http://rhondafields.com/>), Senator Lucia Guzman, Minority Leader (https://en.wikipedia.org/wiki/Lucia_Guzman) and Iman Jodeh, MPA, Director, Meet the Middle East (<https://meetthemiddleeast.org/>). The panel will discuss how to be more involved in supporting under-represented women.



Other presentations will include the Women's Lobby of Colorado to present an overview of bills pertaining to the BPW CO Legislative Platform and the Colorado Education Network (<https://www.coloradoeducationnetwork.org>) concerning the state's funding crisis and a potential ballot issue.

Our own BPW CO Legislative Chair, Evie Hudak, will enlighten us on many issues such as:

1) the legislative process of Colorado and BPW CO, 2) “advanced” advocacy training which includes details about how BPW members can help advocate on bills, and 3) lead a discussion of items we might want to add to the BPW CO Legislative Platform.

The BPW Colorado Midyear Board Meeting will be held in the afternoon. A Friday night BYOB Happy Hour will also be held at the Marriott Residence Inn Denver Cherry Creek.

NFBPWC Colorado Federation Legislative News

By: Sharon Simmons
BPW Colorado Vice President of Advocacy

At the end of December I attended an award ceremony for Nikhil Mankekar of Boulder Human Relations Commission, where we nominated him for International Human Rights Award under the United Nations Association. What a fun day. He is an amazing speaker! I wore my Cities for CEDAW t-shirt and it was a hit. The Boulder Mayor had one too! He helped us get our resolution for Boulder passed.

The Women’s March in Colorado/Denver was on **January 20** at 8 am. We have members going with the banner to support BPW Colorado chapters.



January 27 we had the Colorado for CEDAW Task Force Event in Boulder at the Reynolds Branch Library in Table Mesa. It is a networking/learning experience with my task force team of United Nations Boulder County and our interns from CU. We have 5 now! One is in California. She is amazing.

January 30 was our first Legislative Bills Meeting on ZOOM led by our own Senator Evie Hudak, Legislative Chair for BPW CO, along with one representative from each chapter. We will vote to support or oppose bills that Evie pulls out relating to women/girls during the legislative session of 120 days.

January 31 Postcards from EGYPT – A Boulder Meetup/networking monthly event, and this month featured Laurie Dameron, Evie Hudak and myself talking about our trip to Egypt with pictures. This is from the Triennial Congress in Cairo for IFBPW. We are partnering with another non-profit and have invited several other organizations.

February 9-10 is our Legislative Midyear Meeting, sponsored by our BPW Denver Chapter ladies! It is going to be GRAND. Be sure to register soon so you can be part of some great speakers and Evie Hudak learning too!

March 10 International Women’s Day Event in Boulder at the View of the World Gallery. Networking event to enjoy meeting all the non-profits of Women’s Collaborative of Boulder County as well as more partners. Supported by BPW Boulder/Colorado.

Check out the updated www.cedaw-colorado.org website for the Colorado Task Force for CEDAW. I would be happy to add any action events for women and/or BPW events to that calendar. I have CWEF on there as well.

NFBPWC Florida

Executive Committee 2017-2018:

Leila Moavera	Interim President
Colleen Kelly	Interim Treasurer
Patricia Harris	Interim Secretary

NFBPWC La Grange-Chicago Affiliate

NFBPWC New York City Affiliate

Executive Committee:

Francesca Burack	President
Christine Forgione	Vice-President of Membership
Michelle Kwaka	Secretary

NFBPWC North Carolina

Executive Committee:

By: Marsha Riibner-Cady
President, NFBPWC North Carolina (2015-2017)
NFBPWCNC@gmail.com for club information
(252) 423-0819 or romarsci@gmail.com to contact Marsha

Our Women's Empowerment Event has been changed to March 24, 2018 due to inclement weather. Please feel free to check it out on our website at bpw-nc.org.

The North Carolina chapter is busy re-registering and hope to become a full-fledged national club soon!

My bucket list has included becoming a First Aid and CPR instructor. I finally did it! As such I would be remiss if I didn't add something for national heart health month. Please keep in mind FAST, it's an easy way to identify the most common symptoms of a stroke:



F	FACE: ask the person to smile. Does one side of the face droop?
A	Arms: Ask the person to raise both arms. Does one arm drift downward?
S	Speech: Ask the person to repeat a simple phrase. Is their speech slurred or strange?
T	Time: If you observe any of these signs, call 911 immediately.

Picture is my first CPR and First Aid class. I'm the person in the middle holding the mannequin.

"North Carolina is 7th in Growth of Firms Owned by Women," article by Abbie Bennett, published in the November 18, 2017 News and Observer, p. 8A.

North Carolina has about 333,100 businesses owned by women, employing 279,700 people and generating about \$39.4 billion annually, according to a recent study. North Carolina's number of women-owned businesses increased 138.1 percent over the past 20 years.

That puts North Carolina at No. 7 in the country in growth in the number of businesses owned by women, according to the seventh annual State of Women-Owned Business Report, which used data from the U.S. Census Bureau's survey of business owners and factored in relative changes in Gross Domestic Product (GDP). The study analyzed growth trends over the past two decades among the 11.6 million women-owned businesses across the United States, which employ nearly 9 million people and generate more than \$1.7 trillion in revenue annually.

To read the full article, click on this link for the PDF document: [BPW North Carolina Article - NC is 7th in Growth \(Feb 2018 Newsletter\).pdf](#)



"If nothing ever changed, there'd be no butterflies" (UNK)

I read that quote the other day, and finally understood I had been watching butterflies emerge for the past year. Though there are many I can name, what I am focused on today is the committee for the 2018 BPW/NC Convention. These women have truly taken this opportunity to the next level and built an excitement about our upcoming event...and they have moved us in a new direction of promotions. This year, we have been treated to more than just the occasional email reminder, or singular "Save The Date" poster. They have actually created short commercials! How fabulous! They are good. They are insightful...and

they are exciting! Not only do they make one look forward to the upcoming event - they make you look forward to the next commercial.

The other day, I had a chance to speak with the developer of these commercials and was delighted to find that even I might be able to do the same type of thing for my own events or programs. Could it be true? In the coming days I hope to find out.

In the meantime, I would like to give a HUGE shout out to Julie Ueleke and Tracy Minchin of the Concord-Cabarrus BPW/NC for their fine work as a convention committee team and most especially for inspiring us all, not only with their fabulous commercials, but to take that leap and try new things for ourselves.

You can find these commercials and more about the Concord-Cabarrus BPW on their Facebook page: <https://www.facebook.com/ConcordCabarrusBPW/>

Well done!

Barbara Bozeman

Vice President - BPW/NC

Pennsylvania Affiliate Chapter

Executive Committee:

Nancy Werner	President
Catherine Collins	Secretary
Ginny Bailey	Treasurer
Laura J. Whetstone	Parliamentarian
Catherine Collins	Membership
Lilly Gioia	Advocacy

NFBPWC El Paso Texas West

Executive Committee:

Gloria M. Flores	President
Lolita Del Pozo	1 st Vice President
Rocio Sate Gonzales	2 nd Vice President
Blanca Horcasitas	Treasurer
Josie Saenz	Secretary

NFBPWC Houston

Executive Committee:

Paola Ferrari	President
Simin Banister	1 st Vice President of Membership
Desyre Morgan	Vice President At Large
Sheryl Tuttle	Treasurer
Maya Ford	Recording Secretary
Soheila (Sue) Nawamooz	Events Chair

NFBPWC Paso Del Norte

NFBPWC Virtual Club

Follow the Virtual Chapter on their Facebook page at: https://www.facebook.com/NatFedBPWCVirtual/?ref=br_rs

- Photos, poems, collages, and creative writings are welcome for submissions for future newsletters.
- State and Local Chapters - Have you reached a milestone or an accomplishment that you would like to share? Toot your own Horn!

Send your submissions to Michele Guarino at: MGuarino@BPWColorado.org

DISCLAIMER: We reserve the right to reject any submissions that are not in line with the mission statement of The National Federation of Business and Professional Women's Clubs.

*Empowered women,
Empower women.*