



The National Federation of Business & Professional Women's Clubs, Inc.

June 2018 Newsletter

In This Issue

Upcoming Events

NFBPWC 2018 General Assembly

20 July 2018 | Orlando, Florida



CSW63 (2019)

11 March 2019 to 22 March 2019

United Nations Headquarters in New York

XXX BPW International Congress

21 August 2020 to 26 August 2020

[Hilton Buena Vista Hotel](#), Orlando, Florida

Upcoming Events	1
About NFBPWC	2
President's Letter – Liz Benham	3
Member Spotlight –	
Francesca Burak	4
Membership News	4
Green News	5
Advocacy News	7
United Nations Corner	12
State Federation & Club News	14
NFBPWC California Federation	14
NFBPWC Colorado Federation	15
NFBPWC Florida Affiliate	17
NFBPW La Grange Chicago	
Affiliate	18
NFBPW New York City Affiliate	18
NFBPW North Carolina	18
Pennsylvania Affiliate Chapter	21
NFBPWC El Paso Texas West	21
NFBPWC Houston	22
NFBPWC Paso Del Norte	22
NFBPWC Virtual Club	22

**Submission Deadline for the
July eNewsletter is Monday,
June 25th at 5:00 pm
Mountain Time**

About NFBPWC

Develops the business, professional and leadership potential of women.

Our Mission

The National Federation of Business and Professional Women's clubs (NFBPWC) develops the business, professional and leadership potential of women on all levels through education, advocacy, networking, mentoring, skill building and economic empowerment programs and projects.

The National Federation of Business and Professional Women's Clubs (NFBPWC) of the United States of America is an affiliate of the International Federation of Business and Professional Women, which spans across five regions and over 110 countries of the world. In 2017 we celebrated 98 years of empowering women through our mission which is to develop the business, professional and leadership potential of women on all levels through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.



President Elizabeth Benham

Contacting your NFBPWC Executive Committee:

Elizabeth Benham, President
Megan Shellman, VP Membership
Linda Wilson, VP Advocacy
Sandra Thompson, Secretary
Gloria Flores, Treasurer

president@nfbpwc.org
vpmembership@nfbpwc.org
advocacy@nfbpwc.org
secretary@nfbpwc.org
treasurer@nfbpwc.org

Advocacy - Linda Wilson
Business - Manjul Batra
Bylaws and Resolutions - Sandra Thompson
Environment - Laurie Dameron
Finance - Gloria Flores, El Paso
Health - Maria DeSousa
International Liaison - Bessie Hironimus
Membership - Megan Shellman
Mentoring Taskforce Chair - Titilola Adisa
PR and Social Media - Chanel Heerman
United Nations - Elizabeth Vanardenne
Young BPW - Sarah Matthews

advocacy@nfbpwc.org
manjulm@aol.com
info@nfbpwc.org
ldameron@bpwcolorado.org
treasurer@nfbpwc.org
mcdesousa1@gmail.com
bessie.hironimus@bpw-international.org
vpmembership@nfbpwc.org
tytyadisa@yahoo.com
chanelh@gmail.com
evanarden27@gmail.com
smatthews0580@gmail.com

President's Letter - Liz Benham

Only 6 weeks to go to our NFBPWC General Assembly and IFBPW North America and Caribbean Conference!

Only 13 days left to book your hotel room to get the conference rate, including breakfast and the daily resort fee of \$30 waived!

Attendees are able to make reservations on their own using the following link:
<https://book.passkey.com/go/NatlFedBPWC>

Attendees are also able to make reservations by calling **1-800-782-4414**. Please use the group code **NFB** when calling to ensure that you receive the negotiated group rate.

BUT it will only be available until June 15th, so do not delay!

Please check the website for the updated program and conference details. WWW.NFBPWC.org

We are looking forward to seeing you all there!

THE ERA passed in ILLINOIS! Great News!

Thanks to Kamala Lopez and the Equal means Equal movement. Only 1 state more to go! Who will it be?



Mark this Important date:

The Final Online NFBPWC Board of Directors Meeting for the 2016-2018 term will be held June 12th at 6pm PT, 7pm MT and 9pm ET. All presidents of State Federations, Affiliates and chairs of committees are required to attend. All members are welcome as observers. Please register with Secretary Sandy Thompson at info.bpw@nfbpwc.org if you wish to attend to receive all the documents and conference call information. We hope you will join us to get updated on all the activities in your Federation!

CSW63 (2019)

The sixty-third session of the Commission on the Status of Women will take place at the United Nations Headquarters in New York from 11 to 22 March 2019.

- **The Priority theme:**
Social protection systems, access to public services and sustainable infrastructure for gender equality and the empowerment of women and girls;
- **The Review theme:**
Review theme: Women's empowerment and the link to sustainable development ([agreed conclusions](#) of the sixtieth session);

Calling for vendors at the NFBPWC General Assembly and IFBPW North America and Caribbean Conference! Vendor tables are available but limited. Cost is \$150.00 for members. Deadline for applications is June 22, 2018
<https://www.nfbpwc.org/Sponsor-and-Vendor-Info>

Member Spotlight - Francesca Burak

By: Megan Shellman
Vice President of Membership, NFBPW



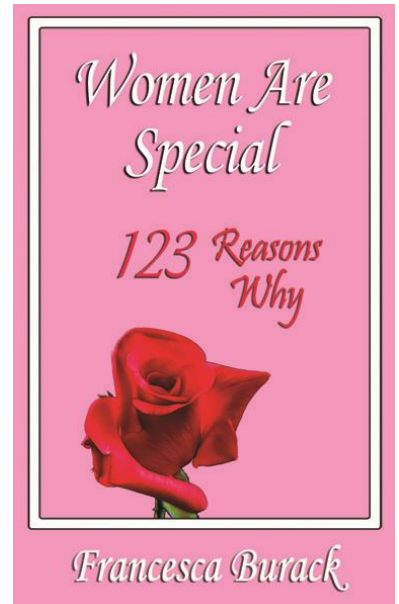
Member: Francesca Burak
NFBPWC - NYC - President

"Women Are Special 123 Reasons Why" is an inspirational book in celebration of women. Sometimes we women just don't give ourselves enough credit, or take time to celebrate, all that we are, all that we contribute and all that we influence.

It's a reminder of how far we've come....and the opportunities for the road ahead. It's a must read for any woman looking to be inspired and to take charge of her life, and the perfect gift for the women in your life.

Click here to see more of our Member Showcase: <https://www.nfbpwc.org/Our-Showcase>

Please contact Megan Shellman, VP of Membership, if you would like to be recognized as a future Member of the Month or to participate in the NFBPWC Showcase, which is a place where members can share their successes. Members can also submit interesting information that is relevant to NFBPWC's mission and goals (i.e. books, music, blogs, and other interesting facts that you want to share).



Membership News

By: Megan Shellman
Vice President of Membership, NFBPW

The Business Network page on the NFBPWC website is now live!

Check out the link at: <https://www.nfbpwc.org/Business-Network>

Please support NFBPWC members and their work. NFBPWC is pleased to offer the opportunity for both the public and other members to find a listing of our incredible members and the services and/or products they offer. Support an NFBPWC member today!

Green News - Pope Francis Says We Have a Moral Obligation

By: Laurie Dameron, BPW Boulder Member

Chair BPW Colorado Environment and Sustainable Development Committee

Chair NFBPW Environmental and Sustainable Development Committee

I wrote a "Green News" back in 2015 about the first two paragraphs in Pope Francis's beautifully written second papal encyclical, *Laudato Si': On Care for Our Common Home*. Here's what he had to say:

1 *"LAUDATO SI', mi' Signore" – "Praise be to you, my Lord." In the words of this beautiful canticle, Saint Francis of Assisi reminds us that our common home is like a sister with whom we share our life and a beautiful mother who opens her arms to embrace us. "Praise be to you, my Lord, through our Sister, Mother Earth, who sustains and governs us, and who produces various fruit with coloured flowers and herbs."*

2. *This sister now cries out to us because of the harm we have inflicted on her by our irresponsible use and abuse of the goods with which God has endowed her. We have come to see ourselves as her lords and masters, entitled to plunder her at will. The violence present in our hearts, wounded by sin, is also reflected in the symptoms of sickness evident in the soil, in the water, in the air and in all forms of life. This is why the earth herself, burdened and laid waste, is among the most abandoned and maltreated of our poor; she "groans in travail" (Rom 8:22). We have forgotten that we ourselves are dust of the earth (cf. Gen 2:7); our very bodies are made up of her elements, we breathe her air and we receive life and refreshment from her waters.*

In April, I was thrilled to find out about an eight-week workshop at the Immaculate Conception Catholic Church in Lafayette, Colorado, based on the Pope's encyclical. It excited me to learn that many of the Catholic Churches around the world are hosting these workshops and talking about climate change and environmental issues. These workshops are not required, but still some churches are doing them.

At last week's meeting, there was a lot of discussion about Native Americans and the legacy we have left them. The leader of the workshop and his wife lived on the Wind River reservation in Wyoming for two years, and some of the others in the group have had experience at other reservations. I have to admit it was a bit depressing to be reminded of the desolate lands we white folks "gave" to the natives of this beautiful country, and then how oil and gas companies are allowed to go in and scar and poison their lands, which are hardly suitable for living to begin with.

But I also left last night on an optimistic note, hearing hope and the message from Pope Francis that "we all have a moral obligation to be good stewards of this beautiful creation that has been given us." Even if you don't believe in a higher power or creator, I hope you have some sense of responsibility of taking care of each other and our home.

Why are we allowed to do things that are not good for us? Like using drive-throughs, where 15-20 cars are lined up, sitting there idling (which puts out even more CO2 than when driving), poisoning the air we breathe. (Drive-throughs, while good for seniors and folks with disabilities, are much overused, in my opinion.) Why do we keep designing cars that pollute? Why is a company allowed to frack an oil well right next to a school? Why are companies allowed to make plastic products, many of which are not even recyclable and take a hundred years to biodegrade and leave poisonous chemicals behind? Why are we allowing ourselves to live as a disposable society, when we know it is using up our natural resources and filling our landfills? Why do we eat sugar when it is not good for us? Why do we drink and do drugs that often kill us?

There are so many of these questions that I can't figure out answers to! Instant gratification perhaps? Only thinking of ourselves? Our selfish precious time? Here is what Pope Francis has to say about that:

162. *Our difficulty in taking up this challenge seriously has much to do with an ethical and cultural decline, which has accompanied the deterioration of the environment. Men and women of our postmodern world run the risk of rampant individualism, and many problems of society are connected with today's self-centered culture of instant gratification. We see this in the crisis of family and social ties and the difficulties of recognizing the other. Parents can be prone to impulsive and wasteful consumption, which then affects their children who find it increasingly difficult to acquire a home of their own and build a family. Furthermore, our inability to think seriously about future generations is linked to our inability to broaden the scope of our present interests and to give consideration to those who remain excluded from development. Let us not only keep the poor of the future in mind, but also today's poor, whose life on this earth is brief and who cannot keep on waiting. Hence, "in addition to a fairer sense of intergenerational solidarity there is also an urgent moral need for a renewed sense of intragenerational solidarity."*

At one of our first meetings, a teacher shared the story of a project her school did called "Pennies for Potties." Every time students used the toilet, washed their hands, got a drink of water, or did anything to do with water, they had to put a penny in a kitty. They raised \$1,300 in pennies, which were used to purchase and install several compost toilets in some towns in Haiti.

I have thoroughly enjoyed the discussions with the folks at Immaculate Conception, and they have welcomed me completely, although I am not a member of their church nor am I even Catholic. I always feel a deep comfort when I'm in a church. I attended Centering Prayer at St. Thomas Aquinas Catholic Center here in Boulder a few years back, which I got a lot out of it. I have also attended Unity Church on and off for many years. My spirituality is always changing and evolving. But, I must say, churches do so many wonderful things, helping those in need with their many projects. My sister was one of many members of Boulder's First Congregational Church (a church I grew up in) who recently went down to Texas to help with the aftermath of Hurricane Harvey, which devastated parts of Texas in August of 2017.

The Pope speaks a lot on caring for the poor, especially as it relates to taking care of the environment:

91. A sense of deep communion with the rest of nature cannot be real if our hearts lack tenderness, compassion and concern for our fellow human beings. It is clearly inconsistent to combat trafficking in endangered species while remaining completely indifferent to human trafficking, unconcerned about the poor, or undertaking to destroy another human being deemed unwanted. This compromises the very meaning of our struggle for the sake of the environment. It is no coincidence that, in the canticle in which Saint Francis praises God for his creatures, he goes on to say: "Praised be you my Lord, through those who give pardon for your love." Everything is connected. Concern for the environment thus needs to be joined to a sincere love for our fellow human beings and an unwavering commitment to resolving the problems of society.

And the Pope states, "Inequality is the root of social evil."

Why we don't all love our neighbors and treat each other and this beautiful Earth equally, I just do not understand. It is, indeed, a pity that everything seems to revolve around money. So many of us don't have time to help each other or the planet, but instead are worried about how we will get our next meal, or feed and clothe our children. Here's something I believe can raise awareness, something I say a lot and share in my program "Spaceship Earth: What Can I Do?" – "Every time you buy something, every time you throw something away, think about where it is coming from and where it is going."

Near the end of the encyclical, Pope Francis says, "May our struggles and concern for this planet never take away the joy of our hope." I strongly encourage you to read more of the encyclical, as it is prudent, beautiful, heartfelt – and free! Read it here: [POPE FRANCIS](#).

YOU ARE A PART OF THE SOLUTION!!!

To sign up for Laurie's monthly music and "Green News," write to WindchimeL@aoL.com
Or visit www.LaurieDameron.com

Please visit and LIKE <https://www.facebook.com/WhatCanIDoSpaceshipEarth>

Advocacy News from NFBPWC 2nd Vice President, Linda Wilson

By: Linda Wilson
NFBPWC, 2nd Vice President of Advocacy

According to the May 2018 WIPP (Women Impacting Public Policy) newsletter, "Using an obscure federal law, the White House sent a sweeping \$15.4 billion rescissions package to Congress which requests spending cuts this year across 10 federal departments. This request comes from the Trump Administration in an effort to address the rising federal deficit. Some programs in which cuts were requested include:

- \$50 million from the Rural Business-Cooperative Service (Department of Agriculture)
- \$30 million from the Economic Development Administration (Department of Commerce)
- \$4.3 billion from the Advanced Technology Vehicles Manufacturing Loan Program (Department of Energy)
- \$683 million from the Innovative Technology Loan Guarantee Program (Department of Energy)
- \$800 million from the Center for Medicare and Medicaid Innovation (Department of Health & Human Services)
- \$179.1 million from the Federal Highway Administration (Department of Transportation)
- \$53.4 million from the Federal Railroad Administration (Department of Transportation)
- \$46.5 million from the Federal Transit Administration (Department of Transportation)
- \$22.7 million from the Community Development Financial Institution (CDFI) Fund (Department of Treasury)
- \$151 million from Capital Magnet Fund, Community Development Financial Institutions (Department of Treasury)

These cuts, if approved, could impact current government contracts depending on the agency. In addition, cuts to the CDFI Fund and the Capital Magnet Fund will have a significant impact on lending to minority and women-owned businesses and those in economically disadvantaged areas. The House Appropriations Committee will take the lead on this request by deciding whether to craft its own bill based on the White House recommendations or forgo action on this matter. Congress must act within 45 days of the request, which was made on May 8th. If the House passes a bill, it would be taken up next by the Senate. Rescissions bills require only a simple majority for passage."

ERA

NFBPWC supports the Alice Paul's Equal Rights Amendment, which states "Section 1: Equality of Rights under the law shall not be denied or abridged by the United States or by any State on account of sex. Section 2: The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article. Section 3: This amendment shall take effect two years after the date of ratification." It is the number one item on the NFBPWC's Advocacy Platform. It seems the best shot that we have to make the ratification happen is to help two more States ratify ERA (one more if Illinois ratifies the bill) and to have Congress remove the deadline on passage of ERA.

The evening of May 30th Illinois House of Delegates voted 72 to 45 to ratify the ERA becoming the 37th State to ratify the ERA. April 11th the Illinois State Senate had ratified the ERA on a vote of 43 to 12 with no debate on the Senate floor. Thank you to all the people who worked to finally get the ERA ratified in Illinois. In the last month the Illinois House of Delegates Rules Committee held a four-hour hearing on May 7th on the ERA. On May 8th "Equal Means Equal" held a rally in Springfield to urge the Illinois House of Delegates to vote on ratification of the ERA. May 16th at 9:15 A.M. (Central time) the bill to ratify the ERA passed out of Illinois'

House Human Services Committee on a vote of 7 to 5. Representative Lou Lang was the last to speak and reminded the Committee that a vote against ratification was a vote against women. There was a news conference on Facebook after the vote led by Representative Lou Lang, who has worked on ratification for more than 25 years, and “would like to reach the Promised Land.” Also speaking at the news conference was Representative Steven Andersson, R-Geneva, who addressed some of the fake items that came up at the hearing, including abortion (nothing in the bill requires the government to fund abortion) and co-ed prisons which he said was a lie. He was willing to debate the bill, but “not lies.” He does not like how this has become a partisan issue.

There has been little progress in getting the two bills in Congress to extend the deadline for ratification of ERA out of Committee. Check to see if your representative has signed on as a co-sponsor. If not call him or her. The number of co-sponsors of HJ Res. 53 Speier (CA-D) increased by one to 165 – all Democrats. They are looking for Republican co-sponsors for these bills. This bill removes the deadline for ratification of the Equal Rights Amendment. Check <https://www.congress.gov/bill/115th-congress/house-joint-resolution/53/cosponsors> to see if your Congress person is a co-sponsor of the bill. If he or she is not a cosponsor, contact him or her to urge him or her to support the bill. The Senate bill SJ Res.5 Cardin (MD-D) increased by one to 35 co-sponsors – 34 Democrats and one Independent. To find out if your Senator is a co-sponsor, check <https://www.congress.gov/bill/115th-congress/senate-joint-resolution/5/cosponsors>. If not urge your Senator to be a co-sponsor. In addition, call Representative Steve King for the House Subcommittee on the Constitution and Civil Justice (202) 225-4426 and Senator Chuck Grassley for the Senate Judiciary Committee (202) 224-3744 or visit them in their offices to urge them to have hearings on the bills.

So far the ERA Coalition has not introduced the expanded amendment for constitutional equality in Congress, but they have started having Committee meetings on it.

On April 26th ten campuses across the United States had a second Campus ERA Day, hosted by Roosevelt House Public Policy Institute at Hunter College. The event started first with viewing the video “50/50.” This was followed by a panel moderated by Carol Jenkins and consisting of Patricia Arquette (on Facebook from Los Angeles), Nevada State Senator Pat Spearman and ERA Coalition Co-President Carol Robles. It can be viewed at <https://www.facebook.com/eracoalition/videos/vb.341865522634027/1018550241632215/?type=2&theater>

CEDAW

Sharon Simmons reports “this month the Task Force reached out for support for the City of Boulder Ordinance from businesses and legislators to help us with Council putting the ordinance on their work plan for 2019 [and] Intern Kayla Berry did her final Senior presentation on CEDAW, and Sharon was invited to be involved at CU [Colorado University] and [to] interact with the class/teacher. Power point presentation will be on our site www.cedaw-colorado.org so keep up on the changes there!” Sharon attended a City Council Chat April 30 to keep visibility up for BPW Boulder and CEDAW. Sharon is trying to obtain supporters for their Task Force Website from any non-profits or businesses that support women/girls.

SEXUAL HARASSMENT

The California Federation voted at its Annual Meeting to make Sexual Harassment and Abuse its Focus Issue for 2018-20. California Federation also sent a Resolution to NFBPWC urging NFBPWC to also make this topic a Focus Issue for 2018-20. This will be voted on at the General Assembly in July in Orlando.

A number of Senators wrote a letter to Victoria A. Lipnic, Acting Chair of the U.S. Equal Employment Opportunity Commission (EEOC) asking for information on efforts of the Commission to address harassment in the food and hospitality industries. The letter reminded the Commission that in 2016 the Commission received “91,503 complaints, 26,034 of which alleged discrimination on the basis of sex. Nearly 50 percent of sex discrimination complaints (12,860) involved sexual harassment. Sexual harassment is pervasive throughout the United States, and it does not discriminate by industry workers EEOC data shows that the ‘accommodation and food services’ industry – including restaurants and the hospitality industry – is particularly rife with harassment. From fiscal years 2005-2015, complaints from accommodation and food services workers accounted for 14.2 percent of all sexual harassment allegations filed with the EEOC. One survey of restaurant workers found that 60 percent of women and 46 percent of men found sexual harassment to be an uncomfortable aspect of the [restaurant] work environment. Another survey of Chicago hotel and casino workers found that 49 percent of hotel workers had ‘experienced a guest answering the door naked or otherwise exposing himself,’ while 65 percent of cocktail servers reported that ‘a guest had touched or tried to touch them without permission.’ Data show that workers who rely on tips – 60 percent of which are women, and 40 percent of which are people of color – are particularly susceptible to sexual harassment.”

Senators Elizabeth Warren, Dianne Feinstein and Catherine Cortez Masto wrote a letter to Robert W. Cook, President and Chief Executive Officer of Financial Industry Regulatory Authority (FINRA) requesting information on the prevalence of sexual harassment within the financial services industry. The letter said that, “According to EEOC data, the ‘finance and insurance’ sector generated the ninth-largest number of sexual harassment claims filed with the agency from 2005-2015. And last year, a number of high-level financial managers were forced to step down amid harassment allegations. The financial sector, however, has had fewer public revelations of sexual harassment than other industries. This disparity is not, according to female employees, a sign that sexual harassment does not occur Rather, the silence appears to result from strong ‘cultural and financial forces’ in the industry that discourage speaking out, including the payout of large settlements with non-disclosure agreements to harassment victims, class-action prohibitions, and forced arbitration.”

Senators Elizabeth Warren, Dianne Feinstein and Catherine Cortez Masto wrote a letter to Pamela Gibbs, Director of the Office of Minority and Women Inclusion (OMWI) of the U.S. Securities and Exchange Committee, requesting information on the prevalence of sexual harassment within regulated entities and what efforts the OMWI has taken “to prevent workplace harassment and to promote diversity and inclusion within workplaces.”

No progress has been made on Jackie Speier’s (D-CA) bills on sexual harassment. H.Res. 604 still has 34 (18 Republicans and 16 Democrats) co-sponsors. It has been referred to the House Committee on Ethics and the House Committee on Administration for a period to be subsequently determined by the Speaker.

Jackie Speier’s (D-CA) HR4396 (called ME TOO Congress Act) added still has 151 co-sponsor (132 Democrats and 19 Republicans). It has been referred to the House Committee on Administration.

“Sunlight in Workplace Harassment Act (S.2454) would require companies that make annual filings with the Securities and Exchange Commission (SEC) to disclose information about settlements by the company regarding sexual abuse or harassment. It has 6 co-sponsors (all Democrats). This bill is in the Senate Committee on Banking, Housing and Urban Affairs. The House Bill HR 5028 has 2 co-sponsors (1 Democrat and 1 Republican) and has been referred to the House Committee on Financial Services.

Ending Secrecy About Workplace Sexual Harassment Act (HR 4729) has 17 co-sponsors (16 Democrats and one Republican). It has been referred to the House Committee on Education and the Workforce.

EQUAL PAY

Katie Couric has a new program (six programs on different topics) on the National Geographic Channel entitled “In America Inside and Out.” The May 9th program dealt with pay/opportunities for women in the entertainment

industry, Silicon Valley, home care industry, etc. The biggest segment had to do with the entertainment industry. One bright spot is "A Handmaiden's Tale" where women have directed more than half of the episodes. In the industry as a whole only 17 percent of the directors are women. Of the speaking roles only 31.4 percent go to women. She talked to Geena Davis, whose Institute has done a lot of research. Her Institute analyzed the movie "Hidden Figures," which is thought of being about women. Even in that film 49.32 percent of the words spoken are said by women even though women are on the screen a little more than 50 percent. The lack of women on the screen matters a lot. The more girls watch television, the fewer options the girls think they have. The more boys watch television, the more they become sexualized. Davis said, "We can change what is on the screen, and life will imitate art." Davis called this time a "Watershed movement." Actress Viola Davis said, "Art is a reflection of life." Couric then looked at Silicon Valley. It is a male dominated industry with 91 percent of the technical staff being male. The companies worth over \$1 billion have no women on their boards. 90 percent of AI designers are white men. Google, which does a little better than some of the other companies, has 80 percent of the technical jobs held by men. Companies need to be more transparent on salaries. They need to accept blind resumes (by this they mean the resumes give no indication if the applicant is male or female). Orchestras started doing blind auditions (the person auditioning is behind a curtain so those making the decision do not know if the person auditioning is a male or female) ten years ago. Now out of 1200 orchestras 1,000 do blind auditions. Orchestras are now getting close to having 50 percent female performers. Couric then talked to a home care worker where their average pay is \$13,000 a year.

HR 2418 Pay Equity for All increased its co-sponsors by four to 28 co-sponsors – all Democrats. For anything to happen with this bill, it needs to have more co-sponsors and a hearing. The related Senate bill – S.819 Patty Murray (D-WA) remains at 48 co-sponsors (47 Democrats and one Independent). It has been referred to the Senate Committee on Health, Education, Labor and Pensions.

Paycheck Fairness Act HR1869 still has 198 co-sponsors (197 Democrats and 1 Republican). It has been referred to the House Committee on Education and the Workforce. The Senate version S.819 (this is the bill which is also related to HR 2418) has 48 co-sponsors (47 Democrats and 1 Independent). It has been referred to the Senate Committee on Health, Education, Labor and Pensions.

Fair Pay Act (HR 2095) would help curb occupational segregation has increased its co-sponsors by two to 25 co-sponsors – all Democrats. It has been referred to the House Committee on Education and the Workforce.

BEST PLACES TO WORK FOR WOMEN

MagnifyMoney studies the country's 50 largest Metro areas to determine the ten best cities for working women based on "eight different factors, including wages, unemployment, median income, and even the number of female legislators or other public officials in a given area." The ten best in order are –

1. Washington D.C.
2. Minneapolis, Minnesota
3. Sacramento, California
4. Denver, Colorado
5. San Francisco, California
6. Seattle, Washington
7. Baltimore, Maryland
8. Providence, Rhode Island
9. St. Louis, Missouri
10. Kansas City, Missouri

THE TEN WORST ARE -

41. Salt Lake City, Utah
42. Pittsburgh, Pennsylvania
43. Houston, Texas
44. Miami, Florida
45. Cleveland, Ohio
46. Birmingham, Alabama
47. Charlotte, North Carolina
48. Oklahoma City, Oklahoma
49. Memphis, Tennessee
50. Detroit, Michigan

GOVERNMENT CONTRACTING

WIPP and American Express are planning a one-day, free event to help women learn how to grow one's business through government contracting, corporate procurement and exporting. The event will be Tuesday, June 26th from 8:00 A.M.-5:00 P.M. at the Renaissance Washington D.C. Hotel, 999 9th Street NW, Washington, D.C. 20001. To register, visit amex.co/summitforsuccess.

Clubs and affiliates let me (lindalwilson@juno.com) know what you are doing so it can be shared in eNews.

United Nations Corner

By: Elizabeth Vanarden
NFBPWC United Nations Liaison

GETTING TO KNOW SOME OF THE UN FAMILY ORGANIZATIONS



Very important and powerful is the **Human Rights Council**.

It is the intergovernmental body responsible for addressing violations of human rights, including gross and systematic violations, and the promotion of respect for human rights for all.

The Council is made of 47 Member States, which are elected by the General Assembly through direct and secret ballot. They will serve for a period of three years. The UN Office is in Geneva and the Council holds no fewer than three regular sessions a year, for a total of at least ten weeks. In addition, Observers, which include non-Member States, inter- governmental organizations, national human rights institutions and NGO's, may also participate in a session. The sessions are broadcast live via webcast. Past sessions are archived.

A significant document is the UNIVERSAL PERIODIC REVIEW (UPR). It involves a periodic review of the human rights records of all 193 Member States. It provides an opportunity for all States to declare what actions they have taken to improve human rights. The UPR also includes a sharing of best human right practices around the globe.

There will be a session in Geneva from June 18-July 6.

Just as important is **The Working Group on Girls (WGG)**

It is a coalition of over 40 national and international non-governmental organizations with representation at the UN and dedicated to:

Promoting the human rights of the girl child in all areas and stages of her life;

Advancing the inclusion and status of girls;

Assisting them to develop their full potential as women;

Promoting active participation of girls as agents of change in their own lives, families, communities and societies;

Ensuring that Member States implement their commitments to protecting girl's rights.

Right now they are concentrating on how to get early and ongoing access to the Internet, for the empowerment of girls.

There is a link to an interesting full 2-page 2018 document:

https://gallery.mailchimp.com/648743324d118e5708c17beef/files/306a9c52-e605-49b3-922f-dfba3e8dbOd1/Girls_and_the_internet_fact_sheet.pdf

News from our global sisters

Afghanistan - it is one of the most dangerous countries to work as a journalist. Yet, in Kunduz (a bustling city of some 500,000 citizens outside of Kabul) news director Sediqa Sherzia with her 4 female reporters is trying to run two radio stations and a television channel **under constant threat** not only from insurgents but also from men who do not want women to work in the media. Sediqa's most pressing priority is helping Afghan women be heard in the country's elections slated for October this year. She has discovered that, in lieu of face -to-face meetings, expanded access to social media is helping unite women and involve women and youth in a discussion of the importance of having their voices heard and participating in the democratic process. We should listen.

Great, brave women!

Egypt - following the January 2011 Revolution, the local councils in Egypt were dissolved; and since then there has been no local elections in the country. That led to the lack of supervision and services provided to citizens. Now, the head of the House of Representatives has announced that a new local administration law will be issued and that local council elections will be held before the end of 2018. The Egyptian Center for Women's Rights (ECWR) praises this important news, which will be the final step in the process of democratic transition. The upcoming local council elections will be a great opportunity for women and female youth to prepare themselves to run.

Saudi Arabia - progress is being made. After they were allowed to drive alone, they could also participate in a cycling competition, go to a cinema, attend a sports event, and now they can also, with the help of an Egyptian artist, establish a mixed-gender Saudi theater troupe.

Announcements

The sixty-third session of the Commission on the Status of Women (CSW63) will take place at the UN Headquarters in NY from 11 to 22 March 2019.

Priority theme: Social protection systems, access to public services and sustainable infrastructure for gender equality and the empowerment of women and girls.

Review theme: Women's empowerment and the link to sustainable development (agreed conclusion of the 60th session).

On 4/40/2018 The Anti-Trafficking Review issued a special issue - Life after Trafficking.

Media, policymakers and NGO's focus on the horrors of life in trafficking and "rescuing" trafficked persons, but much less attention is paid to life after trafficking. This special issue documents the challenges that people face after exiting situations labelled as trafficking, as well as those whose exploitation had no legal protections or service provision. Survivors after trafficking struggle with family reunions, legal recognition compensation and long-term assistance. However, this issue also shows that ultimately, by taking back control of one's life and doing ordinary tasks and chores, formerly trafficked persons can move beyond that extraordinary cruelty of exploitation.

State Federation & Clubs News

NFBPWC California Federation

Executive Committee 2018-2019:

Katherine Winans	President
Rosemary Enzer	President-Elect
Lynn Brandstater	Vice-President
Maryann Wesson	Secretary
Trudy Waldroop	Parliamentarian



Together we can do this!

CFBPW is proud of our member Sandy Thompson and pleased to announce the endorsement of her candidacy for NFBPWC President.

The above was the CFBPW 2017-18 theme with a focus on re-energizing the Federation. The Board of Directors and members pulled together and were successful in meeting that challenge. CFBPW, with its new theme (below) is poised to move into the 2018-19 year with a full and experienced Executive Committee, and enthused Board of Directors, new clubs, a Public Policy Focus issue (The elimination of Sexual Harassment and Sexual Abuse against working women), a new set of goals and the commitment to carry the CFBPW legacy forward.



Let's keep going forward!



Toasting the new CFBPW officers



NFBPWC President Liz Benham installing CFBPW 2018-19 officers May 19

NFBPWC Colorado Federation

Executive Committee:

Deborah Fischer	President
Liz Muth	Vice-President of Membership
Sharon Simmons	Vice-President Advocacy
Cheryl Rotkovich	Treasurer
Teresa McElDowney	Secretary
Nancy Litvak	Immediate Past President
Evie Hudak	Legislative Chair



By: Deborah Fischer, President, NFBPWC Colorado (2017-2019)
president@BPWColorado.org

First of all I'd like to thank President Liz Benham for her wonderful leadership and guidance during her term. You have been an inspiration to me and so many others. Thank you!

I'm not sure if this is the last newsletter of the 2017-2018 year or the first of the 2018-2019 year. Last year was educational and this year will be inspirational. We have lost two

rural chapters, Gunnison and Sterling, but it has inspired us to create a new BPW Colorado Virtual Chapter. My hope is that a virtual chapter will inspire and fulfill a need for women who find it difficult to attend meetings in person.

Another inspiration being developed is the Junior BPW Program. This program will be for young girls under the age of 18 years. Educating and supporting these girls will be an important for equality in the future.

I'm very excited to announce BPW Colorado's 99th Annual Convention! Starting with a Friday, June 8th, 2018 "bring your own beverage" happy hour at my house and the Saturday, June 9th, 2018 member meeting, #MeToo/Dealing with Sexual Harassment program, and Celebration of Women awards at the Hilton Garden Inn, Arvada. Also a special 99th Anniversary Celebration dinner featuring keynote speaker Lt. Governor Donna Lynne with the awarding of the Lifetime Achievement Award to former Senator Evie Hudak and the "Spread the Love with the Light Ceremony" led by National Federation of BPW Clubs Vice President, Megan Shellman. Spouses and friends are welcome at the afternoon lunch and program. Also available on June 9th are Business Headshots!

As of this date we have 6 BPW CO members attending the 2018 National Federation of Business and Professional Women's Biennial General Assembly and the International Federation of Business and Professional Women's - North American Regional Conference and Caribbean.

Hugs to All,

NFBPW Colorado Vice President of Advocacy Report

By: Sharon Simmons
President, NFBPWC Boulder Colorado (2016-2018)
Vice President of Advocacy, NFBPWC Colorado (2017-2018)
Colorado for CEDAW Task Force-Secretariat
Human Relations Commission of Boulder, Colorado
SSimmons@BPWColorado.org

Bills Committee Legislative Leader Evie Hudak has completed the work on this legislative session for BPW CO and status of bills affecting women/girls. A final report will be coming out soon.

Sharon started her work with Human Relations Commission for the City of Boulder, including work on the new ordinance update that affects women: Making it an ordinance that no one can show prejudice or partiality due to income level or immigration status in the City of Boulder. This is going to City Council in June for signature and enforcement. Key for single mothers and applying for apartments, homes, jobs, etc.

CEDAW

This month the Task Force (Sharon) reached out for support for the City of Boulder Ordinance from businesses and legislators to help us with Council putting the ordinance on their work plan for 2019.

Intern Kayla Berry did her final Senior presentation on CEDAW and Sharon was invited to be involved at CU and interact with the class/teacher. Power point presentation will be on our site www.cedaw-colorado.org, so keep up on the changes there!

Please try to obtain supporters for our Task Force Website from any non-profits or businesses that support women/girls!! We need more. Check out the site soon.

Colorado for CEDAW Task Force is working on an Ordinance in Boulder and a proposal for a Resolution was sent to Boulder County. We can use support on these from any and all non-profits and businesses.

PLEASE let Sharon Simmons know if you have anyone who would like to be on our site!

Sharon attended a City Council Chat April 30 to keep visibility up for BPW Boulder and CEDAW

NFBPWC Florida



Executive Committee 2017-2018:

Liz Benham Interim President
Colleen Kelly Interim Treasurer
Patricia Harris Interim Secretary
Dawne Richards Interim Vice President of Advocacy

NFBPWC South Florida generally meets every Third Thursday of the month from 5:30 pm to 7:30 pm at the Olive Garden Restaurant, 5550 North Federal Highway, Fort Lauderdale, Florida. 5:00 pm networking, 6:00 pm to 7:30 pm meeting and optional dinner.

For more information about this club, go to: www.NFBPWC.org/Florida

NFBPWC South Florida Club had a wonderful entrepreneur as our speaker for May. Nanci Landy was a former lawyer who needed a change of scene / career and by chance merged into the dumpster business. Fascinating and motivating and a good example that women can do anything they want!

At our May social we showed the movie Equal Means Equal. Very emotional and enlightening (even after a 3rd time viewing)

Members are determined to get ERA passed in Florida!



PICTURED ABOVE: NANCY LANDI

NFBPWC La Grange-Chicago Affiliate

Executive Committee 2017-2018:

Kathleen Ray	President
Barbara Yong	Vice President
Barbara Miller	Secretary
Mary Lou Lowery	Treasurer

NFBPWC New York City Affiliate

Executive Committee:

Francesca Burack	President
Harriet Friedlander	Vice-President of Membership
Julia Forman	Secretary
Isabella Hutchinson	Young NFBPWC
Michelle Kawka	Webmistress

For more information about this club, go to: www.NFBPWC-NYC.org

NFBPWC North Carolina

Executive Committee 2018-2019:

Executive Committee TBD



NFBPWCNC@gmail.com for club information

Honored to Install the New Officers of Pembroke BPW (North Carolina)

(Left to Right) Barbara Bozeman, Vice President - BPW/NC; Marie Moore, Past President; Shelena Smith - President -Elect; Mitzi Jacobs-President; Dorothy Blue -Treasurer; and Kim Sampson - Secretary

Article Submission by Marsha Riibner-Cady, Immediate Past President (2015-2017)

Elections for BPW/NC state officers will start on June 2 via e-mail.

We encourage our NFBPWC-NC members to vote for fellow national member-candidates for office:

- Barbara Bozeman for President,
- Jazmin Caldwell for VP,
- Julie Ueleke for Secretary, and
- Marsha Riibner-Cady for Nominations Chair.

Good luck to our national sisters who have shown their dedication to the organization and are willing to serve!

NC members: DON'T FORGET TO VOTE! Our state convention is in Concord, NC on June 22-23. We are looking forward to seeing President Liz there. Marsha, Barbara and Mary Lou will represent NC at the General Assembly in July. Looking forward to seeing everyone there!

Outgoing Concord-Cabarrus President, Julie Ueleke is presented with a plaque of appreciation by the Incoming Concord-Cabarrus President, Tracy Minchin

(Left to Right) Julie Ueleke and Tracy Minchin



Moina and the Memorial Day Poppy

Have you got your Buddy Poppy Yet?

The Red Poppy—the Buddy Poppy shared by the VFW for a donation, came from the personal commitment of this lady, Moina Michael. Inspired by Colonel John McRae's poem "In Flanders Fields", she wrote a response poem "We Shall Keep the Faith." It inspired her to wear the red poppy as a sign of remembrance. She was a teacher and a humanitarian, and the catalyst for the Buddy Poppy tradition we know today.



We Shall Keep the Faith

by Moina Michael, November 1918

Oh! you who sleep in Flanders Fields,
Sleep sweet - to rise anew!
We caught the torch you threw
And holding high, we keep the Faith
With All who died.

We cherish, too, the poppy red
That grows on fields where valor led;
It seems to signal to the skies
That blood of heroes never dies,
But lends a lustre to the red
Of the flower that blooms above the
dead
In Flanders Fields.

And now the Torch and Poppy Red
We wear in honor of our dead.
Fear not that ye have died for naught;
We'll teach the lesson that ye wrought
In Flanders Fields.



By Barbara Bozeman, Vice President, BPW/NC

Pennsylvania Affiliate Chapter

Executive Committee:

Nancy Werner	President
Cathy Collins	Vice-President
Marion Waelchli	Recording Secretary
Nancy Thomas	Treasurer
Laura Whetstone	Parliamentarian
Cathy Collins	Membership
Lilly Gioia	Advocacy/Public Policy

By: Nancy Werner, EPW-PA President

The Pennsylvania Affiliate Chapter of the NFBPWC is proud to report the following for the month of June:

- We are presently 15 members.
- As President, I will be given the opportunity to address the BPW/PA State Convention body on June 9, 2018. Our delegation is to be around 150 members from across the Commonwealth. We have the newest materials from NFBPWC to share with the Federation members.
- We will also be thrilled to have National President Liz Benham attend our 99th Annual BPW/PA Convention from June 7-10. We are looking forward to her presentation on the NFBPWC and the value that it would bring to the Pennsylvania members. The PA Affiliate members will be busy serving as her hostesses to the business sessions and the evening events.
- We hope to get a lot of photo ops to last us for the year for the E news.
- We are planning to send three members to the Orlando Conference in July. They will be: Cathy Collins, VP, Denice Robinson, member and myself, Nancy Werner, President.
- We are already planning our August Meeting.

NFBPWC El Paso Texas West

Executive Committee:

Gloria M. Flores	President
Lolita Del Pozo	1 st Vice President
Rocio Sate Gonzales	2 nd Vice President
Blanca Horcasitas	Treasurer
Josie Saenz	Secretary

El Paso West meets the second Tuesday of every month at 11:00 a.m. at the Paco Wong Restaurant.

For more information, please email: Gloria_m.flores@elp.rr.com

NFBPWC Houston

Executive Committee:

Paola Ferrari	President
Simin Banister	1 st Vice President of Membership
Desyre Morgan	Vice President At Large
Sheryl Tuttle	Treasurer
Maya Ford	Recording Secretary
Soheila (Sue) Nawamooz	Events Chair

NFBPWC Paso Del Norte

NFBPWC Virtual Club

For more information, you can visit the website at: <https://www.nfbpwc.org/Virtual>
Or email: ccbpw@aol.com

Executive Committee:

Carol Comito	President
Sue Oser	Secretary
Leona Phillips	Treasurer

- Photos, poems, collages, and creative writings are welcome for submissions for future newsletters.
- State and Local Chapters - Have you reached a milestone or an accomplishment that you would like to share? Toot your own Horn!

Send your submissions to Michele Guarino at: MGuarino@BPWColorado.org

DISCLAIMER: We reserve the right to reject any submissions that are not in line with the mission statement of The National Federation of Business and Professional Women's Clubs.

**Submission Deadline for the July eNewsletter is
Monday, June 25th at 5:00 pm Mountain Time**