



The National Federation of Business & Professional Women's Clubs, Inc.

March 2018 Newsletter

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Upcoming Events

BPW Leaders' Summit
9-10 March 2018 | New York

NGO-CSW Forum Consultation Day
11 March 2018 | New York
For registration and more info, go to: <https://www.ngocsw.org/>

UN Commission on Status of Women 62nd Session
12-23 March 2018 | New York

NFBPWC 2018 General Assembly
20 July 2018 | Orlando, Florida



XXX BPW International Congress
21 August 2020 to 26 August 2020
[Hilton Buena Vista Hotel](#), Orlando, Florida

Save the Date!
March 8th is International Women's Day

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Submission Deadline for the April eNewsletter is Monday, March 26th at 5:00 pm Mountain Time

About NFBPWC

Develops the business, professional and leadership potential of women.

Our Mission

The National Federation of Business and Professional Women's clubs (NFBPWC) develops the business, professional and leadership potential of women on all levels through education, advocacy, networking, mentoring, skill building and economic empowerment programs and projects.

The National Federation of Business and Professional Women's Clubs (NFBPWC) of the United States of America is an affiliate of the International Federation of Business and Professional Women, which spans across five regions and over 110 countries of the world. In 2017 we celebrated 98 years of empowering women through our mission which is to develop the business, professional and leadership potential of women on all levels through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.



President Elizabeth Benham

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President's Letter - Liz Benham

Good Newsby popular demand we have extended the early bird registration for Orlando to March 15th!

Don't lose out on this wonderful opportunity! Join us in Orlando! [Register online today](#) for the conference and secure your hotel accommodation

- For the PDF version of the event flyer, please click [here](#).
- For the Preliminary Program, please click [here](#).

Prepare for Equal Pay Day April 10th

Let us know what events you are doing to raise the awareness. Attached are our equal pay day logos to use:

- Equal Pay Day JPG [Download](#)
- Red Purse GIF [Download](#)

March is Woman History month

An article about our founder of the National Federation of Business and Professional Women's Clubs, Dr. Lena Madelin Phillips (1881-1955).

Lena Madelin Phillips once said, "I take it that neither God nor man foreordained or foresaw that the labor of the world was to be performed by one sex."

A born leader, she took a path of incremental steps that prevented her from becoming a "wife of" or "mother of." Instead, her life work resulted in the founding and developing of the International Federation of Business and Professional Women. People are just beginning to value the work ethic and lifestyle of single women or married women with no children whose lives and identities are fulfilled by their life work outside the home. Madelin Phillips was ahead of her time.

To read more, please click [here](#).

Look out soon in the next E-Alerts for all the governance issues pertaining to all members of our General Assembly

Elections for NFBPWC Executive Committee

There will be elections for a new NFBPWC Executive Committee.

If you would consider running for the officers of President, Vice President Membership, Vice President Advocacy, Secretary or Treasure please contact Marjory Hopper the nominations Chair for 2016-2018 at: email marjoryhopper@gmail.com

Bylaws Committee Report

By: Sandy Thompson
Executive Secretary NFBPW

As a reminder changes to our National Bylaws can only be made at our General Assembly which is this coming July.

Amendments may be proposed by any Federation or Affiliate Club, Executive Committee, Board of Directors, or an Affiliate Member.

Proposed amendments must be submitted to the Bylaws Committee 60 Days prior to the Biennial General Assembly. **This is May 21, 2018.** Thirty days prior to the General Assembly the proposed amendments will be distributed to the members for their consideration.

Please submit your proposed bylaw amendments to me at info@nfbpwc.org.

Membership News

By: Megan Shellman
Vice President of Membership, NFBPW

As the General Assembly quickly approaches, the Membership Committee would like to request that each affiliate submit the name of one or more member who has helped their club grow and thrive. Please send a name to mshellman@bpwcolorado.org. Members from each affiliate will be recognized at the NFBPWC General Assembly. In addition, we would like to recognize these members in a Member Spotlight each month. Presidents, this an opportunity for you to recognize the spectacular members that are often unsung heroines for our organization.

Thank you for all that you do for our organization at the local, state, and national levels. We look forward to honoring the people who make it possible.

“Enough is Enough” by Jackie Melvin

By: Jackie Melvin, Chair, Sexual Abuse Against Working Women Committee

Time was up for the former Olympics gymnast doctor Larry Nassar! Some 150 women testified he had sexually molested and abused them during “medical” evaluations, and on 1/24/18 Michigan state Judge Rosemarie Aquilina castigated him [“Sir, I wouldn’t send my dogs to you.”] before sentencing him. “I’m signing your death warrant,” she said when she gave the 54-year-old man up to 175 years in prison for sexual assaults. At the hearing, Nassar read a long statement expressing his regret and sorrow and apologizing, though not admitting his guilt. The judge then read an earlier missive by him in which he defended his assaults as medical techniques and declaring, “Hell hath no fury like a woman scorned!”

USA Gymnastics, Michigan State University, a private gymnastics club and the U.S. Olympic Committee had all ignored previous complaints about the former team doctor. [Legal action is expected to follow.]

Finally, responding to Rachael Denhollander, a former gymnast, were Indianapolis Star reporters. Let's hear it for the Free Press!

“HOLLYWOOD” - AND ITS CASTING COUCH.....

Hollywood has been the home of “casting couch”, and the home of sex scandals since its first notorious event by silent screen star “Fatty” Arbuckle, who was convicted in 1921 in a jury trial of manslaughter in the death of a woman, whom he had raped and who died a few days later from her rape injuries.

The distinguished ACADEMY OF MOTION PICTURE ARTS AND SCIENCES, since its founding nearly 90 years ago, has based its membership on achievement in the world of film. On December 6, 2017, a letter was sent to some 8500 members outlining new standards of conduct that they will be expected to uphold. These new standards reflect and codify the organization's values of “respect for human dignity, inclusion, and a supportive environment that fosters creativity.” [LA Times, December 8, 2017]

The 54-member Board of Directors approved the standards developed by a Task Force created in the wake of the Harvey Weinstein firing and expulsion from the Academy. “There is no place in the Academy for people who abuse their status, power or influence in a manner that violates recognized standards of decency...The Academy is categorically opposed to any form of abuse, harassment or discrimination on the basis of gender, sexual orientation, race, ethnicity, disability, age, religion, or nationality.”

It will be up to the board of governors to enforce the new standards which may take any disciplinary action permitted by the Academy's bylaws, which includes suspension or expulsion.

John Bailey, a cinematographer, who was elected President of the Academy in August, 2017, said in an October letter to Academy members, the group “cannot, and will not, be an inquisitorial court, but we can be part of a larger initiative to define standards of behavior, and to support the vulnerable women and men who may be at personal and career risk because of violations of ethical standards by their peers.”

A move to EMPOWER decency throughout one of California's greatest industries.... WOW!

BPW MEMBER ACTION ITEM: APPLAUSE

Please write a note of THANKS AND APPRECIATION to the Academy;

President John Bailey,
Board of Governors
Academy of Motion Picture Arts and Sciences
8949 Wilshire Blvd.
Beverly Hills, CA 90211

Identify yourself as a member of the National Federation of Business and Professional Women's Clubs, the Voice of Working Women.

TIME'S UP

“A coalition of powerful Hollywood women...unveiled a campaign to fight sexual harassment in the entertainment industry and beyond. Time's Up is backed by more than 300 high profile actresses, agents, and other entertainment figures, including Ashley Judd, Reese Witherspoon, Natalie Portman, Kerry Washington, producer Shonda Rhines,

and chairwoman of Universal Pictures Donna Langley. In an open letter, the group listed goals including working for legislation to punish companies that tolerate systemic sexual harassment, discouraging nondisclosure agreements that silence victims, and pressuring Hollywood studios and talent agencies to reach leadership gender parity by 2020. The initiative also includes a \$13 million donor-funded legal defense fund to aid women working in blue-collar jobs, such as home health-care aides, farmworkers and wait-staff, with sexual harassment complaints. [*The Week*, January 12, 2018 "The U.S. At a glance..."]

The Hollywood awards season is annually among the most viewed of television events. At this writing, the Academy Awards is upcoming and will likely follow the pattern of the Golden Globes and the SAG-AFTRA awards ceremonies with a focus on the season of the unveiling of sexual abuse. These evenings were both devoted to Time's Up and #Me Too and impressive statements from Hollywood's stars as they were interviewed on the red carpets and in their Award acceptance speeches.

At the Globes, the women wore black ["coming out of the darkness"] and the men wore "Time's Up" buttons on their black tuxedos. Red Carpet interviews were about Sexual Abuse not costly designer dresses. Invited were activists who were accompanied by stars as their guests: among the many were Meryl Street with Ai-jen Poo, Director of the National Workers' Alliance, Emma Stone with tennis great and feminist Billie Jean King, Michelle Williams with Brana Burke, founder of #MeToo.

The SAG-AFTRA ceremony was hosted for the first time in its history by a woman, Actress Kristen Bell, and all the presenters were women. Bell's opening included introductions of many present, noting especially "Elizabeth Moss [is] here from the documentary called "The Handmaid's Tale". The room erupted in laughter.

SAG-AFTRA President Gabrielle Carteris dramatically proclaimed "Truth is power, and women are stepping into their power...We are in the midst of a massive cultural shift. With brave voices saying "MeToo" and advocates who know time is up...Make no mistake, this is not a moment in time, this is a movement."

Presenter Brie Larson announced some concrete steps SAG-AFTRA is taking to deal with the issue. "In collaboration with Time's Up and your union membership in this room, there will be a new code of conduct to ensure that there is safety on set so we can continue to be vulnerable and empathetic [and do our jobs]."

AT ISSUE AND TBD - A TOPIC FOR DISCUSSION: WHAT IS AND ISN'T ACTIONABLE WHEN IT COMES TO SEXUAL HARASSMENT CLAIMS.

Noted *LA Times* Columnist Robin Abcarian [Jan. 19, 2018, "California Journal"] describes actor Matt Damon trying to excuse comedian Louis C.K. who admitted to masturbating in front of numerous women, because "[C.K.] had admitted what he had done and apologized."

Damon's expression of "himpathy" was not well received by his audience.

[*"Himpathy as coined by Cornell philosophy professor Kate Manne is the disproportionate empathy extended in the direction of men we make too many excuses for.*]

"What's so beyond anything is the idea that one man thinks he can absolve another of his transgressions against women. It wasn't Damon's place to let C.K. off the hook and women let him have it."

Green News - Join BPW in Making a Difference!

By: Laurie Dameron, BPW Boulder Member

Chair BPW Colorado Environment and Sustainable Development Committee

Chair NFBPW Environmental and Sustainable Development Committee

On Saturday, February 10, 2018, we had our annual Boulder Professional Women (BPW) Colorado Legislative Conference. Our BPW Denver Chapter did a fabulous job of hosting and making it a zero-waste event! The catering company they used, Y.Lo Epicure Catering, used real china dishes for the delicious food for all the meals. And we had compost and recycle available so there was not much waste.

Our BPW NW Metro Chapter member, Evie Hudak, a previous Colorado Senator for District 19, 2009-2013, always does a great job with her PowerPoint presentation explaining how our government works—from how bills are written, introduced, and then passed or not passed. This year was no exception!

We also decide every year on what we will support in the coming year as our advocacy platform: Equal Rights, Economic Equity and Justice, Health Equity and Justice, Human Rights, Public Education, and Environment and Sustainability.

As I have mentioned before, BPW has been around since 1919, but never had an environmental committee before 2015. That's when I guess I convinced them that if we don't get a handle on climate change, none of these other issues are going to matter much.

I had to give my Chair of Environmental and Sustainability development report. After writing it out, it looks like I did quite a bit: organized a six-month social media Simple Solution of the Week campaign, created a one-sheet flyer on zero waste, got all BPW Colorado chapters to commit to all future events as zero-waste events, arranged for a BPW Boulder dinner panel on "The Business of our Earth, Ocean and Food Sustainability" (which was so educational), attended Al Gore's Climate Reality three-day training, presented "Spaceship Earth: What Can I Do?" several times and a few other things.

But I feel like I did not do enough! For example, I had wanted to hook up with local legislators to write some bills for Colorado: ban Styrofoam statewide; make recycling simpler and make companies accountable for the recycling symbols on their packaging; get a ban on single-serving, plastic-bottled water statewide; get a ban on plastic bags statewide; and get environmental education into school curriculums. Now that I've started on one new initiative, I realize all this is just way too much to take on by myself!

I met with Jonathan Singer, our Colorado Representative for District 11, and he helped me make a plan. So I narrowed my list down to the first two goals. The first step for figuring out how to ban Styrofoam was to get in touch with Eco-Cycle. Unfortunately, I was immediately disillusioned when I found out that Eco-Cycle has been trying to do this for years, but the plastics industry is so powerful (with lots of money, of course) that it is able to block any such efforts. However, I know that San Francisco and New York City have banned Styrofoam. I need to know how, but I just don't have the time to research and do all of this work. BPW is a volunteer organization! There are several steps involved in all these efforts, and I just cannot do them all. That's why I am always talking to everyone about BPW. We need members, we need help and support! I need people on my committee! And time is ticking!

I so wish I could make recycling simpler and companies accountable for the recycling symbols they put on their containers. Just because a product has a recycle symbol on it does not mean it's recyclable. If a product is recyclable in only one spot on the planet, companies are allowed to use the symbol! This link [HERE](#) will take you to a page with a couple of articles to learn more about this. There are other common recycling mistakes, including one I noticed at our conference. I don't say this to shame anyone—just to educate—but I had to pull some partially filled plastic yogurt containers out of the recycle bin and rinse them out. Any items you place into a recycle bin must be

clean; otherwise, the workers at the single-stream plant have to sort through and pull them out – and then they end up in the landfill. Another common mistake is that folks will gather all their recyclables into a plastic bag and then throw the entire bag in the recycle bin. At the single-stream recycling plant, all the items come tumbling down a big conveyor belt that is designed to sort out certain items. The bags get caught in the machinery, which then has to be shut down and fixed, costing time and money.

YOU ARE A PART OF THE SOLUTION!!!

To sign up for Laurie’s monthly music and “Green News,” write to WindchimeL@aol.com
Or visit www.LaurieDameron.com

Please visit and LIKE <https://www.facebook.com/WhatCanIDoSpaceshipEarth>

Advocacy News from NFBPWC 2nd Vice President, Linda Wilson

By: Linda Wilson
NFBPWC, 2nd Vice President of Advocacy

February 9th Congress passed a six-week stop gap bill to extend government funding until March 23rd and suspend the debt ceiling until March 2019. According to "Friday Alert," it will "provide an additional \$300 billion for defense and domestic programs over two years and allocate relief dollars for hurricane and wildfire victims.... The deal closes the Medicare Part D 'doughnut hole' gap in prescription drug coverage for seniors in 2019, a year earlier than expected.... The package restores eight tax breaks known as 'Medicare extenders,' including eliminating the Medicare funding cap on physical therapy, a long-sought health policy priority.... The deal extends a number of special payment bonuses for different Medicare providers, many of which were once intended to be temporary, but get regularly continued. Those include extra payments for rural hospitals, a higher payment rate for ambulances, and increased payment rates to certain Medicare doctors. It preserves loan repayment programs for health providers who choose to work in underserved areas. The package expands pilot programs meant to test the value of in-home care for some Medicare patients. It would allow Medicare providers who are part of an accountable care association to offer patients cash bonuses as incentives for healthy behaviors.... There is an agreement in place to give the Social Security Administration (SSA) a bump in funding in the omnibus, which will come later, so that seniors and other beneficiaries get better services from regional offices. However, details remain sketchy.... As the Republican agenda shifts toward finding ways to pay for last year's tax cuts, which will add \$1.4 trillion to the deficit, House Speaker Paul Ryan has proposed 'Welfare Reform,' which would cut Medicaid, food assistance, and other programs aimed at supporting low income families." According to February 9th CDAN (California Disability-Senior Advocacy Network, "the spending deal also includes a number of other priorities for both parties, including nearly \$90 billion for disaster relief, \$6 billion to address the opioid crisis, a four-year extension of the Children's Health Insurance Program on top of the six year authorization already in place (making it a total of 10 years), and more than \$7 billion for community health centers."

ERA

NFBPWC supports the Alice Paul's Equal Rights Amendment, which states "Section 1: Equality of Rights under the law shall not be denied or abridged by the United States or by any State on account of sex. Section 2: The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article. Section 3: This amendment shall take effect two years after the date of ratification." It is the number one item on the NFBPWC's Advocacy Platform. It seems the best shot that we have to make the ratification happen is to help two more States ratify ERA and to have Congress remove the deadline on passage of ERA. On Friday, February 9th the Virginia Legislature refused to move SJ 4 (ERA) from Senate Rules Committee to a vote despite the Chambers being packed with women in support of ratification. The excuse from at least one Legislator was that the deadline for ratification was 1982. It is too late to take action. Some of the attendees pointed out that the Virginia Legislature is 25 percent female. More women are needed to be elected, they said. According to Kamala Lopez the February 20th Missouri Senate Committee hearing on SCR 41 to ratify the Equal Rights Amendment was cut short which prevented numerous people from testifying. It is now up to the Committee to kill the bill or bring it to a vote. Lopez encourages us to call Committee Chair Mike Kehoe at (573) 751-2076 or E-mail him at Halie.dampf@senate.mo.gov to bring the bill to a vote in the Committee and to pass it. She says we have less than a week to do this or it will be dead in this session of the Legislature.

There has been no progress in getting the two bills in Congress to extend the deadline for ratification of ERA. Check to see if your representative has signed on as a co-sponsor. If not call him or her. The number of co-sponsors of HJ Res. 53 Speier (CA-D) still remains at 163 – all Democrats. This bill removes the deadline for ratification of the Equal Rights Amendment. Check <https://www.congress.gov/bill/115th-congress/house-joint-resolution/53/cosponsors> to see if your Congress person is a co-sponsor of the bill. If he or she is not a cosponsor, contact him or her to urge him or her to support the bill. The Senate bill SJ Res.5 Cardin (MD-D) still has 34 co-sponsors – 33 Democrats and one Independent. To find out if your Senator is a co-sponsor, check <https://www.congress.gov/bill/115th-congress/senate-joint-resolution/5/cosponsors>. If not urge your Senator to be a co-sponsor. In addition, call Representative Steve King for the House Subcommittee on the Constitution and Civil Justice (202) 225-4426 and Senator Chuck Grassley for the Senate Judiciary Committee (202) 224-3744 or visit them in their offices to urge them to have hearings on the bills.

CEDAW

Sharon Simmons reports “Veronica Hrutkay from United Nations Association Boulder County and I did a radio interview on KGNU Women’s View in January with Miriam Schiff to discuss the importance of C4C. The show was great and is posted on Colorado CEDAW FB page and BPW Boulder FB page.... The www.cedaw-colorado.org website was paid for by BPW Boulder/Kathy Kelly and is good through 2019. I am the keeper of the site and do all the updates. I would love some help on the site as well as our wish list. If anyone can volunteer to do advocacy with us I would appreciate it. There are large jobs and small.”

February 20th the California State Legislature via SCR 78 passed a resolution in support of CEDAW. The resolved in the bill says, “that the Legislature supports the implementation of the principles underlying the Convention on the Elimination of All forms of Discrimination Against Women (CEDAW) by addressing discrimination against women and girls in areas including, but not limited to, economic development, education, employment practices, violence against women and girls, and health care.” There is a great deal of good information included in this bill about the status of women – see https://leginfo.ca.gov/faces/billTextClient.xhtml?bill_id=201720180SCR78.

Los Angeles Mayor Eric Garcetti and deceased San Francisco Mayor Edwin Mah Lee will be honored at NGO CSW Forum Consultation Day (March 11th) with the “Cities for CEDAW Global Leadership Award” for their outstanding leadership in implementing CEDAW in a city that has adopted CEDAW as a legally-binding ordinance.

COMMISSION ON THE STATUS OF WOMEN (CSW62) AND LEADERS’ SUMMIT

CSW 62 will be March 12th-23rd at the United Nations Headquarters in New York City. **Priority theme** is “Challenges and opportunities in achieving gender equality and the empowerment of rural women and girls” The **Review theme** is “Participation in and access of women to the media, and information and communications technologies and their impact on and use as an instrument for the advancement and empowerment of women.” There is more information at <http://www.unwomen.org/en/csw/csw62-2018>. People are encouraged to follow CSW on Twitter and Facebook for updates: https://twitter.com/UN_CSW and <https://facebook.com/UNCSW>. For side events see <http://www.unwomen.org/en/csw/csw62-2018/side-events/calendar-of-side-events>.

The BPW Leaders’ Summit will be March 9th-10th with the Claire Fulcher Dinner being March 11th at Tony’s di Napoli, 1081, 3rd Ave. New York, New York. President Liz will be one of the presenters at the Leaders’ Summit.

If you are interested in attending the Leaders' Summit, please let the Executive Committee (ec@nfbpwc.org) know so we can keep you updated with information. For information on the Leaders' Summit see <http://www.bpw-international.org/webreg/index.php/leaders-summit-2018>.

NGO CSW/NY has created an online Orientation video series for those who are interested in learning about the CSW. A new video covering different topics will be released every week. These videos contain helpful information, advice, and how-to instructions to prepare you for CSW62. <https://www.youtube.com/watch?v=ItZKZtOHRIY>

SEXUAL HARASSMENT

According to the February 16th "AAUW Washington Update," "on Monday [February 12th], all 50 state attorneys general published a letter to congressional leaders urging them to end forced arbitration in sexual harassment cases. The letter argues that forced arbitration contributes to a culture of silence around sexual harassment that perpetuates the issue."

Not much progress has been made on Jackie Speier's (D-CA) bills on sexual harassment. H.Res. 604 still has 34 (18 Republicans and 16 Democrats) co-sponsors. It has been referred to the House Committee on Ethics and the House Committee on Administration for a period to be subsequently determined by the Speaker.

Jackie Speier's (D-CA) HR4396 (called ME TOO Congress Act) has increased its co-sponsors by one Democrat to 150 (131 Democrats and 19 Republicans). It has been referred to the House Committee on Administration.

EQUAL PAY

No progress has been made on any of these bills in Congress. HR 2418 Pay Equity for All still has 24 co-sponsors - all Democrats. For anything to happen with this bill, it needs to have more co-sponsors and a hearing. The related Senate bill - S.819 Patty Murray (D-WA) - increased its co-sponsors by two to 48 - 47 Democrats and one Independent. It has been referred to the Senate Committee on Health, Education, Labor and Pensions.

Paycheck Fairness Act HR1869 still has 198 co-sponsors - 197 Democrats and 1 Republican. It has been referred to the House Committee on Education and the Workforce. The Senate version S.819 (this is the bill which is also related to HR 2418) has 48 co-sponsors - 47 Democrats and 1 Independent. It has been referred to the Senate Committee on Health, Education, Labor and Pensions.

Fair Pay Act (HR 2095) would help curb occupational segregation increased its co-sponsors by one to sixteen - all Democrats. It has been referred to the House Committee on Education and the Workforce. At this time there is no related bill in the Senate.

According to the February 9th "AAUW Washington Update," "After an equal pay bill died in a Virginia House subcommittee, Patsy Quick, co-president of AAUW of Virginia, spoke out about the daunting reality of the pay gap in an interview with the *Washington Post*. State Public Policy Chair Leslie Tourigny also utilized the media as a tool to pressure state legislators, writing a letter to the editor for the *Richmond Times-Dispatch* about the failed bill. Virginia members are continuing to push for legislators' support on two other equal pay bills, proving that the fight for equity does not end when a bill dies."

According to the February 9th "AAUW Washington Update," "A recent study found that women who drive for ride-sharing company Uber make on average 7 percent less than their male coworkers, even though drivers' earnings are determined by algorithm. The report attributed the gap to gender differences in driving speed and the length of time drivers worked for Uber, among other factors."

EQUAL PAY DAY

Equal Pay Day is Tuesday, April 10th. LaGrange-Chicago Club is working with other organizations to call attention to this day. They plan a rally from noon-1:00 P.M. at the Richard J. Daley Center, 50 West Washington Street, Chicago. Registration for this free event is at <https://www.eventbrite.com/e/equal-pay-day-chicago-2018-tickets-42609681705>.

From Susan Oser, President of BPW/Michigan and a member of the Virtual Club, "BPW/Michigan has been working with an Equal Pay Coalition in Michigan composed of other organizations such as AAUW, National Council on Jewish Women, League of Women Voters, etc. Every April Equal Pay Day, the organization goes to a big rally day at our state capital in Lansing along with other organizations who are speaking out on their issues. There's a March, a rally, workshops, and then (if they are able to), it's a meet and greet with our state representatives and senators. Sometimes they meet them, sometimes not...and not really any meetings or discussion with the Governor. I personally have not been to one of these and I'd like to try to go if I can this year. I do know of a few Michigan members who have gone." Registration for the 2018 Michigan Equal Pay Day Legislative Day, which will include a rally on the Michigan Capitol steps in Lansing is available at <http://bit.ly/2HmLe1i>. They also have an Equal Pay Day Campaign Digital Toolkit at <https://drive.google.com/drive/folders/0B9E190iA4fcINIZCRk1tUTB4Zk0>.

What are other communities doing?

INTERNATIONAL WOMEN'S DAY

International Women's Day is March 8th. Sharon Simmons reports, "BPW Boulder has an International Women's Day Event on March 8 at The View of the World Gallery in Boulder at 5:30 P.M. The BPW Denver Chapter is having an International Women's Day event on March 8 with wine and a movie-*Equal Means Equal*. Details on our website, www.bpwcolorado.org under events calendar."

CENTENNIAL OF THE 19TH AMENDMENT

2020 marks the 100th anniversary of the passage of the 19th Amendment giving women the right to vote. Congress appropriated \$2 million for a National 2020 Suffrage Centennial Commission. Work cannot begin until all the Commission members are appointed. House Speaker Paul Ryan and the White House have yet to appoint their members of the Commission. The 2020 Women's Vote Centennial Initiative (WVCI) has a website at <https://www.2020centennial.org/>. WVCI says that this is the time to approach State Legislatures about establishing a State 2020 Commission. WVCI says, "One bill to use as a model is the bill establishing the New York State Suffrage Commission (check our website for this bill). Even without any appropriation of funds, a state commission can provide visibility for a state's 2020 efforts and leverage fundraising."

TITLE IX

According to the February 9th "AAUW Washington Update," "Marking National Girls and Women in Sports Day on Wednesday, the Women's Sports Foundation launched their new interactive messenger game, PLAY IX. The game, available through Facebook Messenger and Kik, teaches players about Title IX through various chat-based scenarios."

ELECTED OFFICIALS

According to the February 9th "AAUW Washington Update," "2018 is the first year where more than a quarter of the country's state legislators are women. The number is just a slight increase from 2016, but represents a symbolic milestone for women's representation in government."

LEGISLATIVE TRAINING

Sharon Simmons reports, "Evie Hudak is chairing our 2018 Bills Committee calls, where we review all the bills before the legislature that involve or affect ALL women in our state. We had our first call and voted our positions on 15 bills, supporting 12 of those and opposing 3. Our votes went to the Women's Lobby with Senator Hudak to be moved up the lobbying process.... Our BPW Colorado Legislative Midyear ... had a panel discussion with Senator Rhonda Fields (African American), Senator Lucia Guzman (Senate minority leader-Lesbian) and Iman Jodeh (Muslim/Palestinian) MPA. Our theme, planned by our Senator Evie Hudak was called 'How to Better Support Under-Represented Women.' What a great discussion! They each spoke and we asked questions to better understand what we could do in our chapters and communities. They had valid points about our group in that there were no people that looked like any of them. Also, Senator Fields suggested we invite people of other races/religions, etc. to our chapters and homes for lunch sometime, getting to know them on the same level. Learn about everyone. We are all women! It brought up some great questions and thoughtful responses. Then we had an African American woman named Lea Steed from The Colorado Education Network speaking to 'Understanding Equity and Education.' She had so many slides to show how the cost of education is not being met and we need a new way to fund it. We talked about the marijuana tax and a petition for a bill #93 that supports changing how education is funded. The petition was sent around the room and some ladies [volunteered] to ... get signatures in their communities. It's a great bill."

California's Public Policy Conference will be February 24th-25th in Sacramento. See <https://bpwcal.org/meeting-calls/> for more information and to register. More information should be forthcoming from this conference in the April issue of eNews.

Clubs and affiliates let me (lindalwilson@juno.com) know what you are doing so it can be shared in eNews.

United Nations Corner

By: Elizabeth Vanarden
NFBPWC United Nations Liaison



March 8, 2018 is the International Women's Day.

The theme: "Time is NOW: Rural and Urban activists transforming women's lives"

This year, International Women's Day comes on the heels of unprecedented global movement for women's rights, equality and justice. Sexual harassment, violence and discrimination has captured headlines and public discourse, propelled by a rising determination for change.

People around the world are mobilizing for a future that is more equal. This has taken the form of global marches and campaigns, including #MeToo in the USA and its counterparts in other countries, such as #YoTambien in Mexico, Spain, South America and Beyond, #QuellaVoltaChe in Italy, #BalanceTonPorc in France, #Ana_kaman in the Arab States, #Ni Una Menos in Argentina, and many others, on issues ranging from equal pay to women's political representation.

On March 8 join UN WOMEN to seize the moment, take action, celebrate and transform women's lives everywhere. The time is NOW.

And this brings us to that other important event:

March 12-23, 2018 is the 62nd session of the UN Commission on the Status of Women

The priority theme: "Achieving gender equality and the empowerment of rural women and girls"

Rural women make up over a quarter of the world population and the majority are in the global agricultural labor force. They feed nations and, yet, on almost every measure of development, because of deep seated gender inequalities and discrimination, rural women fare worse than rural men or urban women. They lack infrastructure and services, decent work and social protection, are left more vulnerable to the effects of climate change. Rural women and their organizations represent an enormous potential and they are on the move to claim their rights and improve their livelihoods and well-being. And they found a powerful ally in Alianza Nacional de Campesinas, the national farm worker women's organization, no stranger to the abuse of power. Making the promise of the SDG's a reality, to "leave no one behind", need urgent action in rural areas to ensure an adequate standard of living, a life free of violence, access to land and productive assets, food security and nutrition, decent work, education, health, including their sexual and reproductive health and rights.

Although not all of us are able to attend the CSW, it is important to stay informed. Look at twitter, Facebook and the links mentioned in the E-Alerts.

There is an excellent report issued by NGO CSW NY. It is called the UNGA Gender Mapping Report. As you know, Susan O'Malley is the Chair of NGO CSW NY and she was an Editor of the report and also wrote the welcome remarks. Urging us to read the important and educational information, right there at your fingertips. Do not freak out, it is 73 pages!

Here is the link: https://gallery.mailchimp.com/eb520eecfe82a5bfod814ea1f/files/15ec158a-a7c8-4127-a91b-d8f67dcf033c/UNGA_2017_Gender_Mapping_Report_Final_2.pdf?utm_source=NGO+CSW%2FNY+Constituen cy&utm_campaign=ab3b3ecf8e-

EMAIL_CAMPAIGN_2018_01_24&utm_medium=email&utm_term=0_67ac6441ff-ab3b3ecf8e-412086293&mc_cid=ab3b3ecf8e&mc_eid=ef45685271

NEWS FROM OUR GLOBAL SISTERS:

Bangladesh - Bangladesh used to be one of the largest of the least developed countries (the so called LCD's). However.....because of better health and education, lower vulnerability and an economic boom, it is likely the leave the LDC category by 2024. Thanks to empowered women!

Israel - Palestine - There is a broad grassroots movement, the largest in Israel, called WomenWagePeace. It was founded in the summer of 2014. The movement has tens of thousands of members from the right, the center and the left of the political spectrum, Jews and Arabs, religious and secular, from the center of the country and the periphery, from kibbutzim and settlements. The movement demands that the Palestinian and Israeli leadership examine all possible alternatives to the worsening crisis in Gaza. Dealing with this situation immediately is crucial. They call on the Palestinian leadership to use financial aid for the basic needs of the people and not for violent purposes. They call on the Israeli leadership to act immediately, before it is too late, to ease the situation and to deal with the crisis according to the recommendations of high level political and military officials. They call on both sides to sit down and talk in order to find an agreeable solution. Every Monday they go to the Knesset, the Israeli Parliament, dressed in white and turquoise, each week with women from different parts of the country. To meet with Knesset members, discussing the importance of promoting a political agreement and of including women in the decision-making processes on issues of security.

What a great example of empowered women!

For more information go to:

<http://womenwagepeace.org.il/en/about-eng/> and also:

<https://machsomwatch.org/en/about>

Let us be in thought and prayer with all our global sisters, especially the one who will be attending the CSW. Here is hoping that there will be no problems with visas.



PR and Social Media Committee



By: Chanel Heermann
Chair, NFBPWC PR & Social Media Committee

Don't miss the launch of our powerful new #MeToo Social Media Toolkit!

In support of our new committee, we have created resources to help make your club or federation's social media campaigns both effective and easy. The #MeToo Toolkit can be found at this Google Drive link:

<https://docs.google.com/document/d/1tI3Z8fb4j6QWsGu3bvSf0XzA-VtUs2oi6d4bRUNOPac/edit?usp=sharing>

It contains 17 pre-written social media posts for local clubs or state federations to share on their Twitter, Facebook, or other social media profile. It also includes 3 done-for-you graphic memes to share on their Twitter, Facebook, Instagram, or other account. The only effort needed is to copy-and-paste these into their profiles!

It is our hope that every local chapter or state federation will commit to posting one item at least every other day for the month of March.

Let's help NFBPWC's advocacy work to go viral! We want our voices to support the tsunami of people calling to end sexual mistreatment of women in the workplace!

In other PR/SM news:

We continue to post about important dates and events for women. Please let us know if there's one you would like commemorated.

Additionally, if your local chapter is hosting an event or has a resource that would be of general interest to your national NFBPWC sisters, please send us a link, and we'll be happy to share!

We will be posting about Equal Pay Day at various times next year, and there are some great social media kits available online for your local Federation or chapter:

- March 7, 2018 – Asian women's equal pay day
- April 10, 2018 for white women – courtesy of NOW: <https://now.org/leaderdoc/equal-pay-days-social-media-kit-2017/>
- July 31, 2018 - Black Women's Equal Pay Day: <http://www.equalpaytoday.org/bwepd-social-media-shareables/>
- September 25, 2018 – Native American Women's Equal Pay Day
- November 2, 2018 - Latina Equal Pay Day: <http://purposefully.wixsite.com/latinaequalpay>

We are continuing to work on making our message more inclusive of a diverse population of women. Please hold us accountable to this goal – feedback is welcome!

The PR and Social Media Committee still needs more volunteers. If you have expertise in public relations, advertising, or social media – we want you! Please consider volunteering for our committee.

And finally - if you haven't already, please like/follow/engage with our social media profiles:

NFBPWC on Facebook

<https://www.facebook.com/NatlFedBPWC/>

NFBPWC Facebook Group (we would love your active participation here!)

<https://www.facebook.com/groups/138029257497/>

NFBPWC on Twitter

<https://twitter.com/nfbpwc>

NFBPWC on LinkedIn

<https://www.linkedin.com/company/national-federation-of-business-and-professional-women%27s-clubs>

NFBPWC on Instagram

<https://www.instagram.com/nfbpwc/>

NFBPWC on Google+

<https://plus.google.com/u/0/b/104658286477356273688/104658286477356273688>

NFBPWC on Youtube

https://www.youtube.com/channel/UC2l_ciXLyvbu1dbBOsV9Tg

State Federation & Clubs News

NFBPWC California Federation



Executive Committee:

Katherine Winans President
Lynn Brandstater Vice-President
Elaine Wakeham Treasurer
Rosemary Enzer Secretary
Michelle Husby Immediate Past President
Bessie Hironimus Membership Chair

Greetings from CFBPW.

Pictured Left: CFBPW members enjoying a break during their Winter Board and Public Policy Conference this past weekend in Sacramento, CA.

NFBPWC Colorado Federation

Executive Committee:

Deborah Fischer	President
Liz Muth	Vice-President of Membership
Sharon Simmons	Vice-President Advocacy
Cheryl Rotkovich	Treasurer
Teresa McEldowney	Secretary
Nancy Litvak	Immediate Past President
Evie Hudak	Legislative Chair



By: Deborah Fischer, President, NFBPWC Colorado

Our Legislative Conference and Midyear Board Meeting was held on February 10th. We had 30 members participate despite the snowy day!

The theme was: *Being Good Allies for Under-Represented Women*. Our special panel guests were: Senator Rhonda Fields, Senator Lucia Guzman, Minority Leader and Iman Jodeh, MPA, Director of Meet the Middle East. Other presentations were from the Women's Lobby of Colorado and the Colorado Education Network concerning the state's

inequities of funding. At the Midyear Board Meeting we made some additions and changes to the BPW CO Legislative Platform.

Our BPW CO Legislative Chair, Evie Hudak, led the way and is currently running monthly Legislative Bills Subcommittees to review CO Senate and House bills being addressed during this session. The subcommittee is attended by a representative from each local chapter and votes to support, oppose, or monitor bills that encompass our BPW CO platform.



The local chapters presented speakers such as State Senator Rachel Zenzinger, body language expert, Traci Brown, discussions with local members to determine chapter goals, and Rita Smith, Consultant to NFL on Domestic Violence, Restoration Project International Board Member and former Executive Director of National Coalition of Domestic Violence.

Plans for International Women’s Day on March 8th consist of: “BPW CO Day at the Capitol”, the “BPW Denver Wine and Movie Night” and the “International Women's Day Celebration in Boulder”.

NFBPWC Florida

Executive Committee 2017-2018:

Leila Moavera
Colleen Kelly
Patricia Harris

Interim President
Interim Treasurer
Interim Secretary

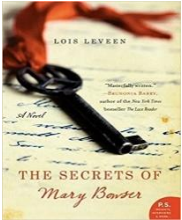
NFBPWC La Grange-Chicago Affiliate

Executive Committee 2017-2018:

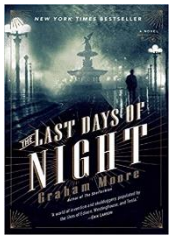
Kathleen Ray President

BPW/LaGrange-Chicago members participated in our program agenda for 2017-18; highlights were:

- Afternoon Holiday Tea, Langham Hotel Pavillion, downtown Chicago
- Book Club, with two timely works by and about working women:



Based on a remarkable true story, *The Secrets of Mary Bowser* is an inspiring tale of one daring woman's willingness to sacrifice her own freedom to change the course of history while acting as a spy during the Civil War. By award-winning author Lois Leveen



Great inventors take the stage in this historical fiction/legal thriller based on the invention of the light bulb and the lighting of New York City in the 1890s. The story is told by a young, fairly inexperienced attorney, Paul Cravath, hired by George Westinghouse to take on Thomas Edison in a battle over lightbulb patents.

The Last Days of Night, by Graham Moore, a *New York Times* bestselling novelist and Academy Award-winning Screenwriter.

- Equal Pay Day Rally, Daley Center Plaza, Chicago, organizing for April 10.

Current membership in BPW LaGrange-Chicago: 15.

Submitted by: Kathleen M. Ray - President, BPW LaGrange-Chicago

NFBPWC New York City Affiliate

Executive Committee:

Francesca Burack	President
Christine Forgione	Vice-President of Membership
Michelle Kwaka	Secretary

NFBPWC North Carolina

Executive Committee:

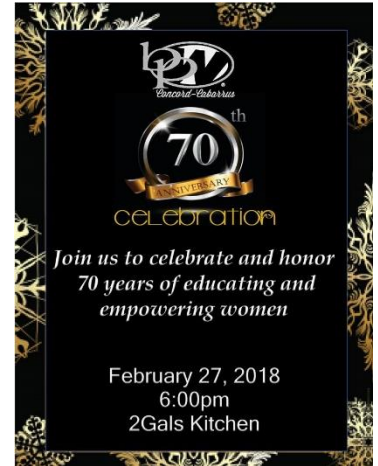
Marsha Riibner-Cady President
Barbara Bozeman Vice President

By: Barbara Bozeman
Vice President, NFBPWC North Carolina
NFBPWCNC@gmail.com for club information
(252) 423-0819 or romarsci@gmail.com to contact Marsha



The picture on the left is of me...Barbara Bozeman. It came from the Wayne County Chamber of Commerce Annual Convention in Goldsboro, North Carolina. I have been an active member of the chamber and for the last two years, I have also been a Chamber Ambassador. This year, I honored to be named Ambassador of the Year.

Also, the Concord-Cabarrus BPW, which includes the largest concentration of the North Carolina National Members (8), will be celebrating their 70th year on February 22, 2018.



Pennsylvania Affiliate Chapter

Executive Committee:

Nancy Werner President
Catherine Collins Secretary
Ginny Bailey Treasurer
Laura J. Whetstone Parliamentarian
Catherine Collins Membership
Lilly Gioia Advocacy

By: Nancy Werner, EPW-PA President

On behalf of the Pennsylvania Affiliate, I have a few things to report:

1. Equal Pay Day Rally is coming to Pennsylvania on Tuesday, April 10, 2018 on the rotunda steps of the Harrisburg capital. We will be hosting the event with the AAUW/PA and the BPW/PA. We have been invited to join Governor Tom Wolf after the event. This should be an exciting event for all who may attend.
2. The CEDAW Coalition work in Pittsburgh, PA is really reaching out to examine the city. A Gender Equity Ordinance was passed in 2017. There was established the Gender Equity Commission which will execute a

citywide intersectional gender analysis. All reporting is being done by the CEDAW members to the City Departments for budget and program review.

The Gender Equity Commission has visited Buffalo, NY, and New York City to view their CEDAW work. They have aligned with Cincinnati, Ohio to hear how their ordinance efforts are working. Our member, Mary Shaw, is working with this commission to promote CEDAW in Pittsburgh.

3. We will be meeting on Friday, March 9, 2018 as a group.

It is with apologies that I was unable to submit a brief report back in December. My health issues became rather severe at this time. I am happy to report that I am presently doing much better with daily rehab and that I can type again.

NFBPWC El Paso Texas West

Executive Committee:

Gloria M. Flores	President
Lolita Del Pozo	1 st Vice President
Rocio Sate Gonzales	2 nd Vice President
Blanca Horcasitas	Treasurer
Josie Saenz	Secretary

NFBPWC Houston

Executive Committee:

Paola Ferrari	President
Simin Banister	1 st Vice President of Membership
Desyre Morgan	Vice President At Large
Sheryl Tuttle	Treasurer
Maya Ford	Recording Secretary
Soheila (Sue) Nawamooz	Events Chair

NFBPWC Paso Del Norte

NFBPWC Virtual Club

Follow the Virtual Chapter on their Facebook page at: https://www.facebook.com/NatFedBPWCVirtual/?ref=br_rs

- Photos, poems, collages, and creative writings are welcome for submissions for future newsletters.
- State and Local Chapters - Have you reached a milestone or an accomplishment that you would like to share? Toot your own Horn!

Send your submissions to Michele Guarino at: MGuarino@BPWColorado.org

DISCLAIMER: We reserve the right to reject any submissions that are not in line with the mission statement of The National Federation of Business and Professional Women's Clubs.

**Submission Deadline for the April eNewsletter is
Monday, March 26th at 5:00 pm Mountain Time**