



# The National Federation of Business & Professional Women's Clubs, Inc.

## May 2018 Newsletter

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### Upcoming Events

#### NFBPWC 2018 General Assembly

20 July 2018 | Orlando, Florida



#### XXX BPW International Congress

21 August 2020 to 26 August 2020

[Hilton Buena Vista Hotel](#), Orlando, Florida

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**Submission Deadline for the June eNewsletter is Friday, May 25th at 5:00 pm Mountain Time**

## About NFBPWC

Develops the business, professional and leadership potential of women.

### Our Mission

*The National Federation of Business and Professional Women's clubs (NFBPWC) develops the business, professional and leadership potential of women on all levels through education, advocacy, networking, mentoring, skill building and economic empowerment programs and projects.*

The National Federation of Business and Professional Women's Clubs (NFBPWC) of the United States of America is an affiliate of the International Federation of Business and Professional Women, which spans across five regions and over 110 countries of the world. In 2017 we celebrated 98 years of empowering women through our mission which is to develop the business, professional and leadership potential of women on all levels through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.



President Elizabeth Benham

### Contacting your NFBPWC Executive Committee:

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Megan Shellman, VP Membership  
Linda Wilson, VP Advocacy  
Sandra Thompson, Secretary  
Gloria Flores, Treasurer

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## President's Letter - Liz Benham

Dear Members

Happy upcoming Spring and the blooming May flowers!

Our online NFBPWC Board of Directors meeting held on Thursday, April 12th, 6pm PDT and 9pm EDT had our biggest attendance ever! On behalf of the NFBPWC Executive Committee we wish to thank our Affiliate presidents, Leaders and Observers for their commitment to participate in the review of our programs and initiatives. It was positive and productive with each member of the executive providing updates on their work and mandates such as the United Nations, our advocacy platform, membership and financials.

Also discussed was the upcoming Biennial General Assembly and IFBPW North America and Caribbean Regional Conference in Orlando. We already have almost 100 attendees and the hotel is booking out fast! If you have not already registered don't delay. This is a wonderful experience and a chance to meet up with other BPW members from 18 countries that will be represented.

Our affiliates and members are all doing great work and are encouraged to submit news and photos for sharing our website for all to see and enjoy. We wish to recognize NFBPWC Chicago and Barbara Yong for again having an extraordinary Equal Pay Day event. We are very proud of the national visibility on this important ongoing women's issue.

Our membership growth is strong and I remain very pleased with our progress and committed to keep building our organization along with the Executive Committee, members of the committees and taskforces, our affiliates and members.

I am looking forward to connecting with our members during my attendance at the following affiliate conferences. May 3-7 BPW Arizona and BPW Michigan, May 17-20 BPW California, June 7-10 BPW Pennsylvania, June 22-24 BPW North Carolina.

## Membership News

By: Megan Shellman  
Vice President of Membership, NFBPW

### Momentum Club

Congratulations to the Houston Club for “graduating” from the Momentum Club and earning your official charter! The Momentum Club is a benefit to all members who wish to grow their organizations, start new clubs, and help to reconnect “heritage” BPW organizations. If you know someone in an area that does not currently have an active NFBPWC organization, please encourage them to join us as a Momentum Club member to be immediately connected to the National and International organizations. The Momentum Club is meeting bi-weekly and all members are welcome to attend by request, please send an email to [vpmembership@nfbpwc.org](mailto:vpmembership@nfbpwc.org).

### Membership

As members continue to recruit friends, family, and colleagues; we grow stronger together. We are at a pivotal point in history. Our organization is needed in the current culture and we need to share our experiences. As VP of Membership, I am requesting your participation, it is needed! Please contact [vpmembership@nfbpwc.org](mailto:vpmembership@nfbpwc.org) to share a video vignette that tells your NFBPWC story to share with the public on the website and in social media. This will be used to help prospective members understand both the tangible and intangible benefits of membership to NFBPWC and where the path of membership can lead you.

### New Membership Benefits

#### Our Showcase

Our website is unveiling a place to share books, music, blogs, and other interesting facts that you feel would be of interest to other members. This is also an opportunity for you, as members, to share your own material: music, books, blogs, professional papers, and other information that supports our mission and values. This will be listed in a public area of the website. Email: [vpmembership@nfbpwc.org](mailto:vpmembership@nfbpwc.org) a jpeg image of what you want to share and 200 characters or less to describe what you’re sharing with the link.

#### Business Network

In addition to the Showcase, we are creating a place to share your business and professional services in a public area of the website. Email: [vpmembership@nfbpwc.org](mailto:vpmembership@nfbpwc.org) a jpeg copy of your logo, your website or email information, 200 character description of your business or professional service, and public contact information. In this way, we can help support NFBPWC members nationally.

#### Member Spotlight

Please email [vpmembership@nfbpwc.org](mailto:vpmembership@nfbpwc.org) to request information about being the Member for the Member Spotlight for the Newsletter in June and July. This is an opportunity to be publicly recognized on the website, in social media, and in the newsletter.

#### Awards

Please send VP of Membership, Megan Shellman input: please select one member from each Affiliate/State Federation who has been an incredible force for expanding and encouraging membership to NFBPWC. We hope to honor one individual from each location and recognize the hard work that individuals are doing to grow and rebuild this organization. Email: [vpmembership@nfbpwc.org](mailto:vpmembership@nfbpwc.org).

## Website

Please login and create your profile so that other members can connect with you and utilize your services and/or products. Please also enter your birthdate so that we can send you birthday greetings annually. Please contact us if you have trouble logging in, if you haven't done so yet, you will need to create a new password. Your email is your username.



## Green News - Three Colorado Democrats Debate Fracking as they Run for Governor

By: Laurie Dameron, BPW Boulder Member

Chair BPW Colorado Environment and Sustainable Development Committee

Chair NFBPW Environmental and Sustainable Development Committee

Courtesy of Cory Hutchins Colorado Independent

April 12, 2018

During their first televised debate, former State Treasurer [Cary Kennedy](#), ex-state Sen. [Mike Johnston](#), and current Lt. Gov. [Donna Lynne](#) drilled down on whether and how to further regulate fracking in Colorado. And the answers weren't entirely expected.

The three are running in a Democratic primary in a state where a fracking and housing boom collides and whose current Democratic governor is often accused by some on the left of being too cozy with the oil-and-gas industry. Also of note: Colorado Democrats went for Bernie Sanders over Hillary Clinton by 20 points in the 2016 caucuses here. Sanders wanted to ban fracking.

KUSA 9News moderators Kyle Clark and Brandon Rittiman asked questions that largely revolved around how much local control cities and towns should have when it comes to keeping wells away from homes and schools. In Colorado, local voters in municipalities have voted to ban fracking in their jurisdictions altogether, but the state Supreme Court has ruled they do not have the power to do that.

In recent years, legislative bills that would have spelled out drilling setbacks from houses and schools have failed. So local governments have tried to come up with their own ways to deal with drillers. In Broomfield, for instance, voters in November passed a local measure that gives them more authority over potential oil-and-gas operations by putting into the city charter a provision that requires protection of health, safety and the environment as a precondition for drilling operations within Broomfield's city limits.

During Wednesday evening's debate, Lynne was less forceful than Johnston and Kennedy about creating laws distancing drilling from schools or houses, and she insisted, in a way the others did not, that public health and safety is already a priority in the state when it comes to energy development. Johnston was the only candidate who said he wanted state laws for so-called setbacks, and Kennedy said if she were governor she would have done more than the current governor to stop a pending appeal of a court ruling that says the state's regulatory body must put public health and safety first.

That body, the Colorado Oil and Gas Conservation Commission, is made up of a [governor-appointed panel](#) of nine commissioners that is funded largely by the oil-and-gas industry. Its stated mission suggests a balancing act between public health, the environment, and oil-and-gas development. "We are as committed to protecting public health and the environment as we are to fostering the responsible development of Colorado's oil and gas resources," reads the COGCC's mission in part.

But a Colorado Court of Appeals decision says the agency's mission should be to put health and safety first. That ruling was appealed in May of last year by Republican Attorney General Cynthia Coffman, a staunch defender of oil-and-gas companies. Coffman, who is also running for governor, has [referenced her appeal](#) during her campaign, saying that no other candidate has "stepped up and done more on behalf of the oil and gas industry than I have as attorney general." Hickenlooper said he did not want to appeal the decision, but [did not challenge Coffman](#).

All this was the backdrop to the candidates' answers during a debate at the Lakewood Cultural Center Wednesday night.

From the stage, Johnston, a former state senator who represented Denver and is a national figure in the education reform movement, said he would like to see statewide setback rules so communities don't negotiate against each other "to win a race to the bottom." Communities should have input on oil-and-gas development in their areas, he said, and be able to advise through zoning.



"I think we have to push back setbacks, we have to make sure we cap these thousands of orphan wells that could be leaking oil and gas into our homes," he said.

Asked if local voters pass a measure about oil-and-gas drilling whether the state should overrule it, Johnston said it depends on the measure. He said municipalities should be able to put in work time, place, and use restrictions. He said under the Supreme Court ruling voters can't ban access to minerals "because folks have a right to those."

"I think what we don't want is a system where it's just about who has the most political power that gets the rig moved down the road. If you go to Greeley right now and talk to the families of Bella Romero Elementary they were going to place a rig on the west side of Greeley, those folks got really loud and complained so they moved it over to one of the lowest-income elementaries in the city. I think if you have a system where folks are just forum shopping to go after who has the least political power that will not serve all of Colorado's communities so you have to have a statewide set of rules."

Kennedy, a former state treasurer who also served as deputy mayor of Denver, said she believes...

Read the full article in the [Colorado Independent](#).

### YOU ARE A PART OF THE SOLUTION!!!

To sign up for Laurie's monthly music and "Green News," write to [WindchimeL@aol.com](mailto:WindchimeL@aol.com)  
Or visit [www.LaurieDameron.com](http://www.LaurieDameron.com)

Please visit and LIKE <https://www.facebook.com/WhatCanIDoSpaceshipEarth>



## Advocacy News from NFBPWC 2<sup>nd</sup> Vice President, Linda Wilson

By: Linda Wilson  
NFBPWC, 2nd Vice President of Advocacy

### ERA

NFBPWC supports the Alice Paul's Equal Rights Amendment, which states "Section 1: Equality of Rights under the law shall not be denied or abridged by the United States or by any State on account of sex. Section 2: The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article. Section 3: This amendment shall take effect two years after the date of ratification." It is the number one item on the NFBPWC's Advocacy Platform. It seems the best shot that we have to make the ratification happen is to help two more States ratify ERA and to have Congress remove the deadline on passage of ERA.

In Missouri SCR41 failed to make it out of Committee. The February 20th hearing had a packed room with most of the attendees in favor of ratification of the Equal Rights Amendment. HCR 56 the bill in their Assembly to ratify did not get a hearing.

April 11th the Illinois State Senate ratified the ERA on a vote of 43 to 12 with no debate on the Senate floor. All twelve who voted against it are Republicans. It has now been sent to the House. To pass they need 71 votes which means it will require some Republicans to vote for it. They need to bring it up before May 31st, but don't want to bring it to a vote until they know they have the needed 71 votes. The ERA Coalition Co-founder Michelle Fadeley recommends the following actions for non-residents of Illinois –

- **Phonebanking!** These phone calls will be to *constituents* in targeted districts, asking them to call their legislator for the ERA. Rep. Lou Lang, the bill sponsor in the House, is sponsoring this. His Outreach Coordinator, Eden Nissani, is organizing it, and is looking for groups to participate ASAP.
  - Sign up via Google  
Form: <https://docs.google.com/forms/d/e/1FAIpQLSd0mC1KCDP1MaMzqOsQup6819VkrWwL66oEd3lNsbubHoEUpg/viewform>
  - For questions, Eden's email is: [edennissani@gmail.com](mailto:edennissani@gmail.com)
- **Media/PR help:** Despite getting coverage across the state and country (mostly newspapers), it's never enough! Any help with getting more media attention, especially if we can tap into other channels (radio, tv), would be fantastic.
- **Financial support:** Our last lobby day, without buses or a rally component, cost was approximately \$500 with a hundred attendees. For the next Lobby day, we are adding a rally since there is so much interest. The cost goes up to \$5,000 for the sound system, insurance, legislator packets, room rental, buttons, flyers, etc. Providing buses will increase turnout. A bus from Chicago is \$1500 per bus for 50 people, but we are exploring options. Some members of our group helped to organize a similar event last April, so we have a realistic sense of the costs.
- **Contact Information:**
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  - Michelle Fadeley, IL NOW President: [glitterspark37@yahoo.com](mailto:glitterspark37@yahoo.com) / 317.625.3501
  - AJ Conroy, AAUW: 312.405.4538 [ajconroy1837@gmail.com](mailto:ajconroy1837@gmail.com)



There has been no progress in getting the two bills in Congress to extend the deadline for ratification of ERA. Check to see if your representative has signed on as a co-sponsor. If not call him or her. The number of co-sponsors of HJ Res. 53 Speier (CA-D) still remains at 164 – all Democrats. They are looking for Republican co-sponsors for these bills. This bill removes the deadline for ratification of the Equal Rights Amendment. Check <https://www.congress.gov/bill/115th-congress/house-joint-resolution/53/cosponsors> to see if your Congress person is a co-sponsor of the bill. If he or she is not a cosponsor, contact him or her to urge him or her to support the bill. The Senate bill SJ Res.5 Cardin (MD-D) still has 34 co-sponsors – 33 Democrats and one Independent. To find out if your Senator is a co-sponsor, check <https://www.congress.gov/bill/115th-congress/senate-joint-resolution/5/cosponsors>. If not urge your Senator to be a co-sponsor. In addition, call Representative Steve King for the House Subcommittee on the Constitution and Civil Justice (202) 225-4426 and Senator Chuck Grassley for the Senate Judiciary Committee (202) 224-3744 or visit them in their offices to urge them to have hearings on the bills.

So far the ERA Coalition has not introduced the expanded amendment for constitutional equality in Congress.

On April 26th ten campuses across the United States will have a second Campus ERA Day. It will be at 6:00 P.M. (Eastern time) and the speakers (including Patricia Arquette and Carol Jenkins) will be on Facebook Live. If any in your area have such a day, please let this officer know how it went. Also, if you know of a college or university that might be interested in participating next year, please reach out to [grovefellows@eracoalition.org](mailto:grovefellows@eracoalition.org)

## CEDAW

Sharon Simmons reports that “BPW Colorado and UNA BC partnered to send a CEDAW Proposal for a resolution to the Boulder County Commissioners in April . . . . We met with the County Commissioners at our March International Women’s Day even and discussed it with them there. They suggested we submit a proposal! FYI – the Commission is currently all women!” Sharon also reports they have made many changes to their website [www.cedaw-colorado.org](http://www.cedaw-colorado.org) website.

## SEXUAL HARASSMENT

April 21st Dr. Alejandra Marchevsky, Director of Women’s and Gender Studies at California State University, Los Angeles, reported on sexual harassment and sexual abuse issues at the Sierra Mar District (CA) meeting. She reported that 85 percent of all women workers say they have experienced sexual harassment at least once. 28,000 sex-based claims have been made to the Equal Employment Opportunity Commission (EEOC) against public and private employers. Well over half of the cases were about sexual harassment. The vast majority of cases are not reported. The reason women do not report sexual harassment is because of the fear of retaliation. #MeToo has put the spotlight on this. Tarana Burke started this term in 2002, and it was about sexual harassment against African American girls and women. In 2017 Alyssa Milano said on Twitter that all women who had been sexually harassed should reply #MeToo. This was after the Harvey Weinstein sexually assault and harassment hit the media. Since then the #TimesUp Movement has started to work to combat sexually harassment and sexually assault in the workplace. We need to address this problem. Part of the solution is hiring more women in power positions. These are society-wide problems. How women are treated in private relationships is mirrored in public spaces. Rape culture dehumanizes women. Our voices get pushed aside by men in “Mansplaining.” How do we talk about sexual harassment with men? There needs to be training, but it needs to go deeper. We have to have these conversations with men. More public pressure will help on the legal front.

Jackie Melvin, Chair of the NFBPWC Ad Hoc Committee on Sexual Abuse Against Working Women, made a presentation on sexual harassment and abuse at the Hollywood (CA) BPW meeting on April 14th. She plans to make presentations on the same topic at Valley Sunset District (CA) meeting on April 28th and at East Los Angeles-Montebello BPW on May 23rd. The topic of sexual abuse and sexual harassment against working women will be a focus issue for the California Federation for 2018-19. It has been proposed that California

Federation do a resolution to NFBPWC that the national federation also have this topic as a focus issue for 2018-2020.

Not much progress has been made on Jackie Speier's (D-CA) bills on sexual harassment. H.Res. 604 still has 34 (18 Republicans and 16 Democrats) co-sponsors. It has been referred to the House Committee on Ethics and the House Committee on Administration for a period to be subsequently determined by the Speaker.

Jackie Speier's (D-CA) HR4396 (called ME TOO Congress Act) added one co-sponsor for a total of 151 co-sponsors (132 Democrats and 19 Republicans). It has been referred to the House Committee on Administration.

## EQUAL PAY

The U.S. 9th Circuit Court of Appeals ruled on April 9th that a person's salary cannot be based on a person's salary history as that would exacerbate unequal pay between men and women. The panel of judges said that calculating a woman's pay based on her salary history is a form of gender discrimination — a violation of the Equal Pay Act of 1963, which prohibits businesses from paying women less than men for the same work. The decision applies to nine western States. Some States including California, Massachusetts, Delaware and Oregon plus the cities of New York, Boston, Philadelphia, Pittsburgh and New Orleans already have laws which prohibit this.

The second half of "60 Minutes" on Sunday, April 15th dealt with Salesforce and what its CEO Marc Benioff is doing to make Equal Pay a reality at his business and his project. When his HR person Cindy Robbins came to him with the issue about Equal Pay, he did not think it was a issue. He did agree to do an audit of his employees and found, it was a problem. He found it was everywhere. It cost him \$3 million to fix it the first year, and ten percent of the women received salary increases. A year later they did another audit and found they still had a problem because Salesforce had purchased other companies that did not have Equal Pay. It again cost him \$3 million to fix it. He said that companies need to do an audit continuously as companies have the figures. They just need to look at them. He said, "CEOs, with one button on one computer, can pay every man and every woman equally. We have the data. We know what everyone makes. There's no excuse." He has decided that "Equal Pay for Equal Work" has become his project.

HR 2418 Pay Equity for All increased its co-sponsors by four to 28 co-sponsors – all Democrats. For anything to happen with this bill, it needs to have more co-sponsors and a hearing. The related Senate bill – S.819 Patty Murray (D-WA) remains at 48 co-sponsors (47 Democrats and one Independent). It has been referred to the Senate Committee on Health, Education, Labor and Pensions.

Paycheck Fairness Act HR1869 still has 198 co-sponsors (197 Democrats and 1 Republican). It has been referred to the House Committee on Education and the Workforce. The Senate version S.819 (this is the bill which is also related to HR 2418) has 48 co-sponsors (47 Democrats and 1 Independent). It has been referred to the Senate Committee on Health, Education, Labor and Pensions.

Fair Pay Act (HR 2095) would help curb occupational segregation has increased its co-sponsors by seven to 23 co-sponsors – all Democrats. It has been referred to the House Committee on Education and the Workforce. At

Clubs and affiliates let me ([lindalwilson@juno.com](mailto:lindalwilson@juno.com)) know what you are doing so it can be shared in eNews.

## United Nations Corner

By: Elizabeth Vanarden  
NFBPWC United Nations Liaison

At this time every year our Department of State issues "The Human Rights Reports". It documents the status of human rights and worker rights in nearly 200 countries and territories. The Report is available to all member states of the General-Assembly and is available for all NGO's and other civil organizations.



But....year after year it is not very hopeful to read that some governments are unable, or simply unwilling, to maintain security and meet the basic needs of their people. And that there are states that restrict freedom of expression; that allow and commit violence against members of religious and ethnic groups, undermining the fundamental dignity of persons.

There is an "Office of the United Nations High Commissioner for Human Rights". It has special elected committees of independent experts that monitor implementation of international human rights. And there is an Universal Periodic Review which involves a periodic review of human rights records of all UN member states. Whatever the High Commissioner is doing, or is trying to do, it is an enormous task and struggle. There seem to be no end to Human Traffic, Immigration, Refugees.

We, as concerned women, should never stop raising our voices for human rights!

## Climate Change

The 23rd Conference of the Parties to the United Nations Framework Convention on Climate Change (UNFCCC) will take place in Bonn, Germany, from 6-17 November. The informal name of the Conference is COP23.

The UNFCCC was adopted in 1992 at the Rio Earth Summit, which marked the beginning of the international community's first concerted effort to confront the problem of climate change. Known as the Rio Convention, it established a framework for action to stabilize concentrations of greenhouse gases in the earth atmosphere. The UNFCCC entered into force in 1994, and nearly all of the world's nations, a total of 195, have now signed on. Each year the parties to the agreement convene to assess progress in dealing with climate change. The first COP was held in Berlin in 1995. In 1997, the participants established the Kyoto Protocol, which included legally binding obligations for developed countries to reduce their greenhouse gas emissions. At COP21, held in Paris in Nov/Dec 2015, the parties negotiated what is known as the Paris Agreement, which established specific actions and targets for reducing emissions, reducing and adapting to the effects of climate change, and financing adaption efforts in developing countries. The Paris Agreement is especially significant because it is a legally binding agreement. (the U.S. does not belong anymore)

Many webinars and meetings are taking place from now till Nov.

It was very important to notice that there are many GENDER ACTION PLANS, highlighting the ROLE of WOMEN in CLIMATE ACTION. It is about integration of gender into all the work around climate policy.

We will be showing that we are empowered women!

## News from our global sisters

EGYPT - as the Egyptian government tries to increase participation of women in the labor market, Egypt's tech-savvy women aim to get ahead in the male-dominated technology field. A well-attended Women in Technology Conference took place in Cairo, March 10, 2018.

CHINA - they call themselves "silence breakers", circulate petitions demanding investigations into sexual harassment and share internet memes like clenched fists with painted nails. But Chinese women are finding it difficult to organize a far-reaching #MeToo movement, going up against not just a male-dominated culture but also the ruling Communist Party itself. Officials have warned some activists against speaking out, suggesting that they may be seen as traitors colluding with foreigners.

I wonder what we can do to support them.

# State Federation & Clubs News

## NFBPWC California Federation

### Executive Committee:

Katherine Winans	President
Lynn Brandstater	Vice-President
Elaine Wakeham	Treasurer
Rosemary Enzer	Secretary
Michelle Husby	Immediate Past President
Bessie Hironimus	Membership Chair

## NFBPWC Colorado Federation

### Executive Committee:

Deborah Fischer	President
Liz Muth	Vice-President of Membership
Sharon Simmons	Vice-President Advocacy
Cheryl Rotkovich	Treasurer
Teresa McEldowney	Secretary
Nancy Litvak	Immediate Past President
Evie Hudak	Legislative Chair



By: Deborah Fischer, President, NFBPWC Colorado (2017-2019)  
[president@BPWColorado.org](mailto:president@BPWColorado.org)

"It took me quite a long time to develop a voice, and now that I have it, I am not going to be silent." - Madeleine Albright

The local chapters are holding their Celebration of Women events to honor those who support the advancement of women in many different areas. These individuals and companies will also be honored at the BPW Colorado Annual Convention on June 9<sup>th</sup>.

The month of May will be full with Local Officer Installations since our fiscal year begins June 1 and ends May 31.

I'm very excited to announce BPW Colorado's 99<sup>th</sup> Annual Convention! Starting with a Friday, June 8<sup>th</sup>, 2018 "bring your own beverage" happy hour at my house and the Saturday, June 9<sup>th</sup>, 2018 member meeting, #MeToo/Dealing with Sexual Harassment program, and Celebration of Women awards at the Hilton Garden Inn, Arvada. Also a special 99<sup>th</sup> Anniversary Celebration dinner featuring a special keynote speaker with the awarding of the Lifetime Achievement Award and the "Spread the Love with the Light Ceremony" led by National Federation of BPW Clubs Vice President, Megan Shellman. Spouses and friends are welcome at the



afternoon lunch and program. Also available on June 9<sup>th</sup> are Business Headshots! Replace your selfies and old headshots with new and professional pictures.

BPW has been supporting women since 1919! I believe in us!

## NFBPWC Florida

### Executive Committee 2017-2018:

Colleen Kelly	Interim President
Patricia Harris	Interim Treasurer
	Interim Secretary

We lamented the Pay Gap on EPD by having an "Unhappy Hour" at the local golf course restaurant. We had a nice surprise too. Our legislator Patricia Williams filed a resolution in the Florida House of Representatives for the ERA! She joined us to show us the resolution and share the good news. Florida is one of the states that have not ratified ERA and we are working to change that!

At our monthly meeting our Speaker was Mike Franklin from Edward Jones on the topic "Financial Issues for Women" Time Matters: A Women's Retirement Outlook.



## NFBPWC La Grange-Chicago Affiliate

### Executive Committee 2017-2018:

Kathleen Ray	President
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## NFBPWC New York City Affiliate

### Executive Committee:

Francesca Burack	President
Christine Forgione	Vice-President of Membership
Michelle Kwaka	Secretary

## NFBPWC North Carolina

### Executive Committee 2018-2019:

Barbara Bozeman	President
Jazmin Caldwell	Vice President
Julie Ueleke	Secretary
Marsha Riibner-Cady	Nomination's Chair

By: Barbara Bozeman, President, NFBPWC North Carolina  
[NFBPWCNC@gmail.com](mailto:NFBPWCNC@gmail.com) for club information

## BPW SISTERS...

### I need your support

In October 2018, I will be traveling on a mission trip to Moldova. Located between Romania and the Ukraine, it is one of the poorest countries in Europe, and is also one of the human trafficking capitals of the world. For part of this trip, we will partner with a ministry there that houses teen orphaned girls making sure they're educated and prepared to go into the world as independent and strong women that won't fall prey to the human trafficking underground.

This mission is dear to my heart and is also part of the BPW Mission as well To BUILD POWERFUL WOMEN.

This summer, our team will be collecting supplies needed to do crafts with the children in Moldova, and we'll also be collecting supplies to hold a women's event while we're there. Would you be willing to help? Contact me at [teminchin717@gmail.com](mailto:teminchin717@gmail.com) and I can get you details as I know them.



Tracy Minchin, VP, Concord-Cabarrus BPW



## Pennsylvania Affiliate Chapter

### Executive Committee:

Nancy Werner	President
Cathy Collins	Vice-President
Marion Waelchli	Recording Secretary
Nancy Thomas	Treasurer
Cathy Collins	Membership
Lilly Gioia	Advocacy

By: Nancy Werner, EPW-PA President

The Pennsylvania Affiliate Chapter of the BFBPWC is proud to report the following:

The Pay Equity Rally for Pennsylvania was held on the rotunda step of the Harrisburg Capitol on Tuesday, April 10. It was a combination of the AAUW and the BPW/PA efforts to conduct this informative rally. The Pay Equity





issue needs to be kept in the news for everyone to be aware of its importance. Nancy Thomas and Denice Robinson represent our PA Affiliate Chapter of the NFBPWC.

Denice (on far right) is helping to hold the famous “Pay Equity Quilt” that was sewn by the members of the BPW/PA and PA Affiliate Chapter of NFBPWC. It will not be completed until we receive pay equity for all women.

We are also thrilled to be having National President Liz Benham attend our 99th Annual BPW/PA Convention from June 7th to the 10th. We are looking forward to her presentation on the NFBPWC and the value that it would bring to the Pennsylvania members. My PA Affiliate members will be busy serving as her hostesses to the business sessions and the evening events.



## NFBPWC El Paso Texas West

### Executive Committee:

Gloria M. Flores	President
Lolita Del Pozo	1 <sup>st</sup> Vice President
Rocio Sate Gonzales	2 <sup>nd</sup> Vice President
Blanca Horcasitas	Treasurer
Josie Saenz	Secretary

## NFBPWC Houston

### Executive Committee:

Paola Ferrari	President
Simin Banister	1 <sup>st</sup> Vice President of Membership
Desyre Morgan	Vice President At Large
Sheryl Tuttle	Treasurer
Maya Ford	Recording Secretary
Soheila (Sue) Nawamooz	Events Chair

## NFBPWC Paso Del Norte

## NFBPWC Virtual Club

Follow the Virtual Chapter on their Facebook page at: [https://www.facebook.com/NatFedBPWCVirtual/?ref=br\\_rs](https://www.facebook.com/NatFedBPWCVirtual/?ref=br_rs)

- Photos, poems, collages, and creative writings are welcome for submissions for future newsletters.
- State and Local Chapters - Have you reached a milestone or an accomplishment that you would like to share? Toot your own Horn!

Send your submissions to Michele Guarino at: [MGuarino@BPWColorado.org](mailto:MGuarino@BPWColorado.org)

DISCLAIMER: We reserve the right to reject any submissions that are not in line with the mission statement of The National Federation of Business and Professional Women's Clubs.

**Submission Deadline for the June eNewsletter is**

**Friday, May 25th at 5:00 pm Mountain Time**