



# The National Federation of Business & Professional Women's Clubs, Inc.

## October 2018 Newsletter

### Upcoming Events

#### MARK YOUR CALENDARS

#### NFBPWC Board of Directors Meeting

28 November 2018

5:00 PM Pacific | 6:00 PM Mountain | 7:00 PM Central | 8:00 PM Eastern

#### CSW63 (2019)

11 March 2019 to 22 March 2019

United Nations Headquarters in New York



#### XXX BPW International Congress (2020)

21 August 2020 to 26 August 2020

[Hilton Buena Vista Hotel](#), Orlando, Florida

#### In This Issue

Upcoming Events	1
<a href="#">About NFBPWC</a>	2
<a href="#">President's Letter</a> – Sandy Thompson	3
NFBPWC <a href="#">Advocacy Platform</a>	
(2018-2020)	6
<a href="#">Membership News</a> – Megan Shellman	7
NFBPWC <a href="#">Secretary Letter</a> – Marsha Riibner-Cady	8
<a href="#">Advocacy News</a> – Nancy Werner	9
<a href="#">Advocacy News</a> – Sharon Simmons	13
<a href="#">United Nations Corner</a> – Elizabeth Vanardenne	14
<a href="#">Leadership &amp; Learning</a> Committee Report – Kathy Kelly	16
<a href="#">Green News</a> – Laurie Dameron	17
<a href="#">Sexual Harassment</a> Committee Report – Jackie Melvin	19
State Federation & Club News	22
NFBPWC <a href="#">California</a> Federation	22
NFBPWC <a href="#">Colorado</a> Federation	23
NFBPWC <a href="#">Florida</a> Affiliate	24
NFBPW <a href="#">La Grange Chicago</a> Affiliate	25
NFBPW <a href="#">New York</a> City Affiliate	25
NFBPW <a href="#">North Carolina</a>	25
<a href="#">Pennsylvania</a> Affiliate Chapter	27
NFBPWC <a href="#">El Paso Texas West</a>	28
NFBPWC <a href="#">Houston</a>	30
NFBPWC <a href="#">Paso Del Norte</a>	30
NFBPWC <a href="#">Virtual Club</a>	30
NFBPWC <a href="#">Young BPW</a>	32

Submission Deadline for the November eNewsletter is Thursday, October 25th at 5:00 pm Mountain Time

## ABOUT NFBPWC

**Develops the business, professional and leadership potential of women.**

### **Our Mission**

*The National Federation of Business and Professional Women's clubs (NFBPWC) develops the business, professional and leadership potential of women on all levels through education, advocacy, networking, mentoring, skill building and economic empowerment programs and projects.*

The National Federation of Business and Professional Women's Clubs (NFBPWC) of the United States of America is an affiliate of the International Federation of Business and Professional Women, which spans across five regions and over 110 countries of the world. In 2017 we celebrated 98 years of empowering women through our mission which is to develop the business, professional and leadership potential of women on all levels through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.

### **Contacting your NFBPWC Executive Committee (2018-2020):**

Sandy Thompson, President  
Megan Shellman, VP Membership  
Nancy Werner, VP Advocacy  
Marsha Riibner-Cady, Secretary  
Gloria Flores, Treasurer  
Liz Benham, Immediate Past President

president.bpw@nfbpwc.org  
vpmembership@nfbpwc.org  
vpadvocacy@nfbpwc.org  
secretary.bpw@nfbpwc.org  
treasurer.bpw@nfbpwc.org

### **Standing Committees:**

Membership, Megan Shellman, Colorado  
Advocacy, Nancy Werner, Pennsylvania  
United Nations, Elizabeth Vanardenne, Virtual  
Environment, Laurie Dameron, Colorado  
Mentoring Taskforce Chair, Titilola Adisa, Momentum  
International Liaison, Bessie Hironimus, California  
Leadership & Learning, Kathy Kelly, Colorado  
Public Relations, Daneene Rusnak, Virtual

vpmembership@nfbpwc.org  
vpadvocacy@nfbpwc.org  
evanarden27@gmail.com  
ldameron@bpwcolorado.org  
tytyadisa@yahoo.com  
Bessie.hironimus@bpw-international.org  
kathy@ppiadvantage.com  
daneene1124@gmail.com

### **Special Committees:**

Military Affiliated Women, Barbara Bozeman, North Carolina      Barbara.bozeman@ymail.com  
Host Planning, Liz Benham, Florida  
Newsletter, Michele Guarino, Colorado  
Nominations, Manjul Batra

michele@asecondoffice.com  
manjulm@aol.com

### **Taskforce:**

Elimination of Sexual Harassment, Jackie Melvin  
Rapid Response – Linda Wilson

jamelvin@pacbell.net  
lindalwilson@juno.com

## PRESIDENT'S MESSAGE



By: Sandy Thompson  
President, NFBPWC

Fall Greetings!

I hope you all had a wonderful summer and to those of you on the east coast I hope you have all dried out from Hurricane Florence and that you are all safe with minimal damage.

Many things are going on right now, but one of the most important is to encourage your family and friends to vote in the upcoming election. Please see the article below by Vice President Nancy ([What do you Share when we Encourage Others to Vote?](#))

To continue our BPW history lesson –

"BPW Goodwill Tour" of Europe by Dr. Lena Madsen Phillips initiated the founding of the International BPW Federation in 1930. In 1928 with the theme, "Better Business Women for a Better Business World," National Business Women's Week was established to celebrate and dramatize the contribution of women to the country, which we still celebrate the third week of every October. The concept for this week originated with Emma Dot Partridge, Executive Secretary of NFBPWC from 1924 to 1927. This early effort has now grown to into a nationwide salute to all working women. President Herbert Hoover in 1938 became the first President to issue a letter recognizing this week and the contributions and achievements of working women.

If any of you are planning special celebrations during this week, please share them with all of us next month.

I have also included a couple of historic newspaper articles. One features Maureen Reagan speaking to a BPW group. If you did not know, Maureen was a member of BPW. The second one is a bit more of my personal history. The lady, Edna Read, who is being installed as President of the Burbank Club (which is my club) was my first-grade teacher. She was still a member when I joined in 1982. She always was encouraging me to run for club president. I wonder what she would think now.

If any of you have historical pictures to share with us, please send them along to Michele and myself.

The holiday season is beginning with Halloween later this month. I hope you all get lots of treats and no tricks.



## Maureen Reagan BPW Headliner



MAUREEN REAGAN

The Van Nuys, Magnolia Park and Mid-Valley Business and Professional Women's Clubs will hold a joint dinner and program meeting Jan. 15 at 7 p.m. at the Holiday Inn, Van Nuys.

This will be the first meeting of the new year for each of the participating clubs, and in honor of the occasion Maureen Reagan, star of her own daily program on KABC Talkradio in Los Angeles, will be guest speaker.

Miss Reagan, in addition to being an author and radio commentator, is also the daughter of actress Jane Wyman and Gov. Ronald Reagan.

Her topic for the evening will be "This Is Woman," says chairman Jennie Arklin, president of the Magnolia Park club.

Assisting with program arrangements are Harriet Stermolle and Mary Petersen, presidents, respectively, of the Mid-Valley and Van Nuys clubs.

Also appearing on the program will be Marion Fredericks, past president of the Tri-Valley District of Business and Professional Women's Clubs, and Mary Stevens, legislation chairman for the district.

A social hour will open at 7 p.m. and dinner will be served at 8.

Calls are being taken by Ethel Milman and Barbara Horning.



# Burbank BPW Plans Banquet

Installation and initiation will be conducted for Burbank Business and Professional Women's Club at a banquet tomorrow at 7:30 p.m. at the Fickwick Terrace Room, 921 Riverside Drive.

A social hour will precede the 7:30 p.m. dinner. Entertainment will be

provided by Cathy and Susie Woo, according to cochairmen Dolly Hayward and Nancy Rowe.

They will be assisted by

Virginia Jennings, past president of the Tri-Valley District of Business and Professional Women's Club and a member of the North Hollywood club, will be the installing officer.

The new staff includes Edna Read, president; Suzanne Freeman and Violet Savore, vice presidents; Carol McCarthy, recording secretary; Esther Olson, treasurer, and Virginia Weber, corresponding secretary.

The new president, an educator, has worked on a special reading program for Burbank Unified Schools. She is a member of the National Education Assn. and the International Reading Assn.

New members participating in the initiation ceremony are May Stamer, Catherine Robertson and Iida Milucci.

Reservations are being taken by Violet Miles at 818 1131.

## Chairmen at Work On OES Party

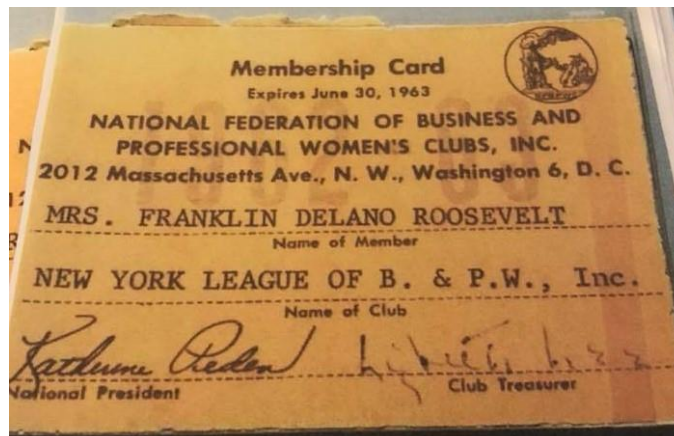
Wilma Sherwin and Selma Karbeling, past matrons of Home Chapter 592, Order of the Eastern Star, have been named chairmen of the officers party, to be held Thursday at 8 p.m. in Masonic Temple, 7640 Lankershim Blvd., North Hollywood.

They are holding committee meetings daily to insure success of event which is expected to draw a capacity crowd.



**EDNA READ**

Erma Alcorn, Suzanne Freeman, Violet Trumble and Loretta Ward.



Eleanor Roosevelt was a BPW Sister. Thanks to the research work of Jeanie Sluck, Carbondale BPW of BPW PA.

## **NATIONAL FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUB'S (NFBPWC) ADVOCACY PLATFORM 2018-2020**

NFBPWC will employ several education, advocacy, monitoring and tracking strategies to meet the following priorities:

The Alice Paul Equal Rights Amendment shall stand first and foremost above all other items of the advocacy platform until Equal Rights have been guaranteed in the United States Constitution – i.e. “Equality of Rights under the law shall not be denied or abridged by the United States or by any State on account of sex.”

### **Economic Equity and Justice**

- Access to pay equity and retirement equity
- Access to education, training and promotional opportunities
- Access to equal opportunities in the workplace and corporate boards
- Access to women business enterprise procurement process
- Access to quality, affordable dependent care (child, elderly or disabled)
- Access to funding and capital for entrepreneurial activity
- Access to affordable and attainable housing

### **Health Equity and Justice**

- Access to affordable care
- Reproductive choice
- Paid sick leave
- Family and medical leave
- Equal research funding for women's and girl's health issues
- Health education funding for women's and girl's health issues
- Health education funding for women and girls
- Prevention of pregnancy and infant care discrimination in the workplace (reasonable accommodations for breast feeding/breast pumping and pregnancy related conditions)
- Ensure workplace safety
- Expansion of mental health coverage and services

### **Human Rights** – recognition that women's rights are human rights

- Ratification of the Equal Rights Amendment (ERA)
- Passage of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)
- Eradicate Domestic Violence and the Electronic and Physical stalking, sexual harassment, sexual abuse and discrimination
- Oppose human trafficking, sexual exploitation and slavery
- Equal education opportunity
- Support equal rights for LGBTQ+ persons
- Support equal treatment of and end discrimination against minority women
- Support policies and practices that promote environmental sustainability
- Support the endeavors of and improve conditions for military-affiliated women

## MEMBERSHIP NEWS

By: Megan Shellman  
Vice President of Membership, NFBPWC

### What are the BENEFITS of being an NFBPWC member?

- Grow through NFBPWC's formal **Leadership and Learning Program**.
- **The Business Network** to market business and professional services in a public area of the website. Discover an international platform of intercultural understanding, languages and travel while establishing connections with women around the world.
- Partake in **business opportunities** for partnering and procurement, nationally and globally through BPW.
- **Member Spotlight** in the newsletter, e-alerts, website, and social media platforms.
- Private **discussion forums** on issues relating to women hosted on the website.
- **Members' only information** related to NFBPWC and women's issues.
- **Private Membership Directory** supporting members and their organizations.
- Participate in the **United Nations System** worldwide through CSW and other programs annually.
- Annual **Ms. Magazine** subscription.
- Formal **Mentoring Program** for mentees and mentors.
- **Advocate for women's issues** on a national and international level and **cultivate worldwide friendships** in one of the original women's networking organizations!

### What NEW membership BENEFITS have been created in the 2016-2018 term?

- Our NFBPWC Showcase: <https://www.nfbpwc.org/Our-Showcase>
  - A place to share your successes in a public area of the website.
- Business Network: <https://www.nfbpwc.org/Business-Network>
  - A place to share your business and professional services in a public area of the website.
- Member Spotlight: A member is spotlighted on the newsletter and social media platforms.
- Formal Mentoring Program for mentees and mentors.
- Formal Leadership and Learning Program.

### Momentum Club

The National Federation Business and Professional Women's Momentum Club (NFBPW Momentum Club) is a closed group that operates as a platform from which new BPW clubs/chapters, affiliates, and federations will launch. Current members of NFBPWC who wish to help open a new club or want to connect and support membership growth are welcome to attend. Individuals who would like to start a club in their area are welcome to attend and are invited to join the NFBPWC Momentum Club.

Learn more about the Momentum Club and help us grow and thrive by attending the next meeting on September 12th via Zoom at 11:15 AM EST. Topics for the Momentum Club meetings are designed to help the members start their own club and continue the growth of this vibrant organization. The topic for this meeting is "How do we find and recruit potential members?" Registration link open to all members: <https://www.nfbpwc.org/event-3044734>.

## NFBPWC Virtual

NFBPWC Virtual will be having a webinar on September 20th at 7:30 PM EST. They are always recruiting new members. This is a really great way to encourage members to join from all over the country, who do not have a local affiliate or federation. The webinar on the 20th is "NFBPWC Virtual: Who we are and how you can participate." Please join and encourage colleagues, friends, and family to participate in the webinar. It is free and open to all interested. You can join by phone, computer, or smart device. Here is the link for registration: <https://www.nfbpwc.org/event-3044765>.

## FROM THE DESK OF THE SECRETARY

By: Marsha Riibner-Cady  
Secretary, NFBPWC

This is my first opportunity to hold the position of secretary for an organization. I struggled at first to write down everything and to make sure what I wrote was perfect. Then I realized I'm not taking notes for a test. It's totally awesome to be part of the national organization. I get the inside scoop before everyone else!

All the board reports for the last meeting came to me first. I got to read them and formulate my questions before the meeting. I really want to thank the committee members that got their reports into me prior to the meeting. It made the meeting go smoothly. When the board reports are sent out ahead of the meeting, that allows the members to be prepared for discussions.

So, what can I do to make it smoother for board members and club presidents to submit their reports? Do you need a form to complete? A couple of sentences is all that is needed. Let us know what you have been doing. Did it work? How would you change it? Would you recommend someone else do the same thing?

I know, I procrastinate. I was the last Affiliate president to get her report to you! So, I understand not being sure what to write or to send. Here is what I have to say about that. We are happy to have anything you can give us to show to the other members. Who knows better than you do about your club or your committee? This is a non-judgement zone. I certainly won't correct your spelling or grammar!

Please get your board reports and club updates into me by November 28, 2018 for our next meeting. I'll accept them earlier, if you have them. Remember you can always add a couple of items in your minute you have during the meeting. It really will be a great help to all if we have time at the end of the meeting to brainstorm about our next big event, say Congress 2020? As always thank you for everything you do for NFBPWC!



## ADVOCACY NEWS BY NANCY WERNER

By: Nancy Werner  
NFBPWC, 2nd Vice President of Advocacy

### UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

Before I begin my writing on these very important goals, I do hope you will become familiar with them. They are essential to know within our NFBPWC because we are partners along with the many businesses around the world. Please take a moment to read.

When the United Nations was established, the main priority of the UN was to achieve improving people's wellbeing. In 2015, the UN Global Compact established the sustainable development goals that would promote prosperity and economic opportunity, greater social well-being, and protection from the environment. It is the UN Global Compact that wishes to see the attainment of these goals by 2030. But the 2018, Third Annual SDG Business Forum convened, and 600 participants agreed to their business responsibility of aligning with the UN values and the 10 Principles of the UN Global Compact. These business commitments have a 2030 deadline.

The Sustainable Development Goals are as follows:

**Goal 1 - No Poverty** - Businesses can create sustainable jobs that will continue to reduce the poverty rate around the world. Extreme poverty has been reduced by 50% since 1990 but we still have 836 million people living at or below the \$1.25 per day.

**Goal 2 - Zero Hunger** - By 2050, our world population will be at nine billion. The global food system needs business partners in designing and delivering sustainable agriculture to all people. We need to transform our food and agriculture systems that small producers and processors can deliver healthy and nutritious foods to those who need. We need to work together to have this succeed.

**Goal 3 - Good Health and Well Being** - "Every Woman Every Child" is the focus to meet the health challenges facing women, children and adolescents around the world. Businesses are encouraged to step up and address these pressing global health challenges.

**Goal 4 - Quality Education** - Businesses leaders around the world recognize education as the one urgent sustainable challenge. By investing in education, business opportunities only create new markets and customer bases. More skilled workers increase the productivity and establishes business growth. The educated workforce leads to better wages and more disposable income for consumer spending.

**Goal 5 - Gender Equality** - It is a fundamental human right. Businesses that empower women and girls help expand economic growth, promote social development, and establish more stable and just societies.

**Goal 6 - Clean Water and Sanitation** - Global water challenges, scarcity and pollution are a negative impact on businesses. Water stewardship helps companies identify and manage water-related business risks. It allows them to contribute to and help more sustainable management of freshwater resources.

**Goal 7 - Affordable and Clean Energy** - A billion people still lack access to electricity, three million lack access to clean cooking. Businesses need to have solutions to the massive transition that is needed. This goal also discusses the climate change factors that over 400 companies from 60 countries are addressing.

**Goal 8 - Decent Work and Economic Growth** - Workers around the world should have a decent working condition. However, child labor and forced labor still exist today. We also have hazardous workplaces. Businesses need to address that decent work is good for our society. With non-discriminatory practices that embrace diversity and inclusion, the access to skilled and productive talent will prevail.

**Goal 9 - Industry, Innovation, and Infrastructure** - Global companies of all sizes and sectors consult with industrial associations that help to strengthen the industry's reputation and competitiveness.

**Goal 10 - Reduce Inequalities** - Social sustainability is identifying and managing business impacts, both positive or negative, on people. How the business interacts with stakeholders, employees, customers and local communities, impacts proactivity. It may unlock new markets, help retain and attract business partners or even be the source for innovation for new products or service lines.

**Goal 11 - Sustainable Cities and Communities** - The UN Global Compact Cities Program is dedicated to the promotion and the adoption of the Ten Principles of the UN Global Compact by cities. It provides the framework for translating principle-based approach to day to day urban governance and management. We have approximately 80 cities engaged.

**Goal 12 - Responsible Consumption and Production** - Businesses need to recognize that their supply chain has a direct impact on promoting human rights, fair labor practices, environmental progress and anti-corruption policies.

**Goal 13 - Climate Action** - Climate change has begun to impact all regions around the world. Addressing the climate challenge will also open new opportunities for societies to grow and prosper. "Caring for Climate" is the world's largest initiative for business leadership on climate change with over 400 companies from 60 countries.

**Goal 14 - Life Below Water** - Global Company Framework for biodiversity and ecosystem services provides for developing, implementing, and disclosing policies that can be integrated into the corporate strategies.

**Goal 15 - Life On Land** - Using the same premise as Goal 14, we wish to protect, restore and promote sustainable use of the terrestrial ecosystems, manage forests and halt and reverse land degradation. Communities realize that forests provide people with livelihoods, shelter, water and medicine.

**Goal 16 - Peace, Justice, and Strong Institutions** - Businesses need to promote good governance and peace wherever they are located.

**Goal 17 - Partnerships for the Goals** - Businesses should engage in partnerships through networking, collaboration with local networks, resource development and on line partnership making.

**Goal 18 - Succession Planning** - The Sustainable Development of BPW is that we need to recruit members from all different disciplines, with different abilities from all our societies. We need to encourage growth from younger women. All women are invited to be members of BPW. Our vision is to develop the potential in all women.

I wish to thank President Sandra Thompson for sharing her power point program on the Sustainable Developmental Goals that she presented to the CBPW Fall Board on September 7, 2018. I tried to summarize to the best of my ability each of the 18 Goals.

## WHAT DO YOU SHARE WHEN WE ENCOURAGE OTHERS TO VOTE?

We are at a time that the November Election of 2018 will be the most important election in our lifetime. Since 2016, we have opinions and comments to make on how it all unfolded but what do we say to our family members, friends, colleagues or just anyone that will listen. We need to encourage them to VOTE. Here is a suggested script:

- In the 2016 election, 65 million Democrats voted to the 62 million Republicans. 108 million voters did **NOT** vote. We saw how the popular vote did not elect the U.S. President but the Electoral College did. Put this into perspective, American Idol, the television show, gets way more than a million votes on a single night of selecting a winner. What does that tell us?
- Don't let anyone share that they didn't like either candidate. **YOU** need to learn about the candidates and vote for the one whom **YOU** feel will do the better job. It is not a personality contest. We need to educate ourselves. We need to participate in the town hall discussions. American Government 101 is a basic course

that we should all have studied and embraced. The most important document is the United States Constitution. Have you read it lately?

- Don't let anyone share that they don't want to get jury duty if they do the voter registration application. Really? It is our civic duty as a citizen of the

United States to participate in the election process whether on the local, state or national stage. Look at it as if a government participation sport. You have to play to win.

- Don't let anyone tell you that their vote won't count. May you always remember the election of Shelly Simmons of Virginia. She was a Democrat who **won by one vote** for a seat in the VA House of Delegates, District 94.

However, her opponent asked for a recount. Another vote was counted after the recount and she found herself in a tie with incumbent David Yancey, a Republican. Virginia's process in a tie vote is to pull a name out of a bowl. Shelly's name did not come out of the bowl. She lost by one vote. She worked so hard and then saw it dissolve right before her eyes. This was in 2016. Your vote does count.

- Don't let anyone say that they don't want to stand in the long, long lines at the voting polls. Take a chair and sit while you wait. Take a snack and some water. Make some new friends and chat. Make the journey to the voting booth an adventure that you can share with your grandchildren. You voted in the 2018 election. Waiting in a long line is a small sacrifice to pay.
- Give of your time by serving as an Election official at the polls or volunteer to drive neighbors to their polling places. Show some interest. What goes around, comes around and it is usually for the better. You will feel good that you PARTICIPATED and remember to vote, too.
- Don't let anyone share that they don't have the time to do the voter registration. With the Internet, it is easier than making an apple pie. You do it on line or you can visit your local government office to complete. Many local community days have volunteers asking you to sign up. It takes only a few minutes so put it on your "bucket list." But find out when your state deadline might be for voter registration. Every state is different.

Now if the above talking points don't get you any results, just share these eyeopener messages.

Our United States billionaires are buying all the votes that they can purchase via the communication lines to endorse their chosen candidates. You might agree and then you might not agree with their candidates. Money is doing more endorsing than ever before in our American politics. Our votes do count.

Another point. The alleged Russian hacking of our social media connections in the 2016 election is being confirmed. We are also learning that maybe our voting machines are being comprised. Now a new twist, that the states which use the new computerized systems, do not have backup for verifying the votes. Pennsylvania is one. We really need to be vocal about how our votes are counted and can be recounted if necessary.

We live in a democratic society and we are given the right to vote. This 2018 election is vital for all of us to share how we feel about the way our government is being run. You either are enjoying the ride or you are not enjoying the ride. So much depends on each of us doing our civic duty. Remember – **Vote for who you want but Vote!**

These ideas came from Ginny Bailey of the PA Affiliate Chapter of NFBPWC, and I asked if I could tweak her message. There are many good talking points so please share with everyone. Maybe you can add to this list, too. Just remember to VOTE on November 6.

## WHAT'S IN YOUR JEWELRY BOX?

Did you ever wonder how valuable your NFBPWC jewelry might be? I have human interest story to share that just happened during the final week of August. Let's say it belongs in the NFBPWC's Reader's Digest section.

Cathy Collins and I, officers of the NFBPWC PA Affiliate, received an email from a Judie Schill of the Sanford Orlando International Airport. She asked if we knew a Ruth Brown in the Pennsylvania organization. She shared that they had found a small jewelry/music box in their airport and she believed that Ruth Brown lived in PA. She described some of the items and there was a small telephone directory, but it still gave her no clue. However, there was a pendant with the initials, "NFBPWC."

Now I was skeptical. Can't be too sure these days when you receive an email from someone that you do not know. I replied to her but how did she locate Cathy and myself. Yes, we had just flown home to PA just a few weeks ago from that very airport. We had attended the NFBPWC Biennial Conference in mid-July. We had no Ruth Brown with us. No, she shared. She googled the initials on the Internet, "NFBPWC" and she found herself on the NFBPWC web site. From there it was easy. She scrolled down PA and there was Cathy and my emails. Judie Schill was thrilled that I emailed her back and could we talk more.

I did research the name of Ruth Brown in the BPW/PA wild apricot.org member section and sure enough there was a Ruth Brown. Her address was Orlando, FL. Thought great, the mystery was solved but there was no phone number or email address. How could I reach her? I called the Schuylkill Haven BPW President and asked if she might share Ruth's number. Doesn't she return with a phone number, but it was a PA number. Thought to myself, it is only in trying and seeing if Ruth Brown would answer.

I called. Ruth was more skeptical than I was with Judie Still because she shared that there were many Ruth Browns in the world. I told her I was as a Past State President of Pennsylvania and I had visited the Schuylkill Haven BPW many times over the years. Why one of my best friends was a member of her LO. Her name was Agnes Hausenaurer. We traveled and roomed together to many State gatherings. It took a few minutes until Ruth warmed up to me.

"What did Judie Schill write in her email?" she asked. So, I read it to her and all the items that were found in this jewelry/music box. She shared that she was a 65-year member of the Schuylkill Haven BPW LO and that she was 90 years old. She had recently left Orlando, Florida to return to Pottsville, PA. You see, her daughter, Carol, was quite ill and she wanted to be with her. Well, her daughter had only passed away in early August and she was buried in the National Indiantown Gap cemetery. Her son, David, was also buried there. Her family was gone.

But she was so delighted that her treasured jewelry box was found. How could she ever receive it? Well, I went back to Judie Schill at the S/O International Airport and she was so ever grateful too. She was going to make sure that there would be happy ending to the story. The Sanford Orlando International Airport was sending the package that very day as a gift from them.

I have since called Ruth and yes, she received her precious possessions. She was so ecstatic. Hoping I get to see her and give her a big HUG. (She is only an hour away from my home.) Maybe she just might be wearing her NFBPWC pendant. We never know how valuable our NFBPWC jewelry can be.



PICTURED ABOVE: RUTH BROWN AND LESLIE BEAN, PRESIDENT SCHUYLKILL HAVEN BPW



## ADVOCACY NEWS BY SHARON SIMMONS

By: Sharon J. Simmons, BPW Colorado VP of Advocacy (2017-2018)  
Cities for CEDAW Task Force Secretariat/ Co-Founder  
Human Relations Commission-City of Boulder, Colorado

Monthly Roll Up Advocacy Report was sent to Ambrosia Parade-Lee of United Nations Association for distribution to our list of non-profits and CEDAW members. It reports our joint work on CEDAW Advocacy in Colorado and any work that fits within the articles of CEDAW. I met with Melissa Schwass of BPW Denver on ZOOM last week to work on CEDAW going forward and she has some amazing ideas to help me on the BPW end of this group. She also said she would help with any interns we hope to get. She is helping Laurie Dameron with Climate Change/Environmental with organization as well. I have her a ton to help us with. She is a gem. We are getting her a BPW email to use to help us market more professionally.

I attended Pride Fest in Boulder on September 9. Nikhil Mankekar and I spoke to the gathering from the Human Relations Commission and also the BPW Boulder point of view. I missed the parade as it started earlier and I did not have the schedule. I spoke about BPW with many people and handed my card out. I also spoke to legislators and Mayors of several cities. It was a great networking opportunity even though we did not do a booth this year. Good news is I met with Christine Berg, Mayor of Lafayette, and she says to bring on the ordinance for CEDAW! So, we are doing that when Veronica returns.

Laurie Dameron and I attended a panel at the University of Colorado to see if we could get some interns for BPW and for CEDAW on September 10 with INVST-a nation-wide university group that is a Leadership Training for students who are passionate about social and environmental justice! A group that works with our young people to help them learn about our community, advocacy and working with non-profits and mentors. I personally interviewed later after the panel with 5 amazing young ladies. I am sure we will get at least three. Laurie and I really built up the need for collaboration with the university for young people joining BPW-she helped on two ladies of the five. We hope they contact us to choose as their mentors. Crossing our fingers. It would benefit all of us in Colorado. One intern indicated she will go with UNA BC to do her work with CEDAW because she has a lifelong dream of being in the United Nations. I told all the girls about CSW and how BPW has delegate seats at the UN.

I wrote to Nederland again regarding the signing of a resolution for CEDAW and touched base on email again. No word. I communicated with Westminster City Council woman Shannon Bird on LinkedIn and she wants a letter on CEDAW again. This is a great opportunity as the ball has been dropped on Westminster numerous times by well-meaning helpers. Veronica Hrutkay is still in PA and we communicate via email mostly. I am doing the ground work here on our 13 cities in process, including the ordinance for Boulder.

United Nations BC is having their annual celebration of the birthday of the United Nations and we were asked again to participate. I am not sure if the current board will want to jump in or not. Emails were sent today inviting BPW Boulder to do a table-no cost. Its good networking.

Building Bridges - I attended 3 community meetings for Boulder that brings together all groups of people to better communicate and change our community. This means women, low income, LGBTQ+, and I am making sure to get them all to the table. Currently we have seniors and mostly white-2 more women than men. I am there to make sure women are represented.

Attended Women's Collaborative of Boulder County on behalf of BPW Boulder. We also had a training meeting Sept 24 at VIA 11:30 learning how to use GOOGLE Docs. We do a steering committee meeting every other month and then training every other month. I did the notes for the group. We have events until the end of this year and another International Women's Day Event in March 2019.

Women's Collaborative of Boulder County submitted a letter to Senators Bennet and Gardner regarding the investigation around the nomination for Judge Kavanaugh. As a non-partisan group repenting mostly non-partisan groups we asked that they do a fair investigation to find the truth and involve the FBI. That way it is the correct decision on nomination and we know the truth.

My monthly meeting with the Human Relations Commission was Monday September 17 at 6 p.m. and we are currently hearing about homeless issues for men AND women. I am working on that diligently for BPW. Also, the emergency signing of the addition to the Human Relations Ordinance passed in early September, which makes it mandatory to accept low income-rent not based on source of income and also citizenship status. It is now in the law that they cannot discriminate against low income women! I believe Denver has something similar.

## UNITED NATIONS CORNER BY ELIZABETH VANARDENNE

By: Elizabeth Vanardenne  
NFBPWC United Nations Liaison

### GETTING TO KNOW SOME OF THE UN FAMILY ORGANIZATIONS

The **United Nations Educational Scientific and Cultural Organization (UNESCO)**

UNESCO is an agency that is responsible for promoting peace, social justice, human rights and international security through international cooperation on educational and cultural programs.



It is based in Paris, France and has over 30 field offices.

As early as 1942, in wartime, the governments of the European countries, which were confronting Nazi Germany and its allies, met in England for the Conference of Allied Ministers of Education (CAME). The war was far from over, yet these countries were looking for ways and means to reconstruct their systems of education once peace was restored. Quickly, the project gained momentum and upon a proposal of CAME, a United Nations Conference for the establishment of an educational and cultural organization took place in London from 1-16 November 1945. Scarcely had the war ended when the conference opened. Representatives of 44 countries decided to create an organization that would embody a culture of peace, to establish the "intellectual and moral solidarity of mankind" and, in so doing, prevent the outbreak of another world war.

When the conference ended on November 16, 1945, UNESCO was founded with a Constitution. The Constitution came into effect on November 4, 1946. The first official General Conference was then held in Paris from 11/19 - 12/10, 1946.

Since then, UNESCO has grown across the globe and the number of participating member states has grown to 195.

UNESCO is currently divided into 3 different governing, policy-making and administrative branches:

a. the Governing Bodies, consisting of the General Conference and Executive Board. The General Conference is the actual meeting of the Governing Bodies, meets every 2 years to establish policies, set goals and outline the work of UNESCO.

The Executive Board meets twice a year and is responsible for ensuring that decisions made by the General Conference are implemented.

b. the Director General is the executive head of UNESCO. Is elected for 4 years. The current Director-General is AUDREY AZOULAY (from France). She is especially interested in education and will address the General Assembly.

c. the Secretariat. Is composed of civil servants who are based in the Paris headquarters and also in field offices around the world. The Secretariat is responsible for implementing policies, maintaining outside relationships and strengthening the UNESCO presence and actions worldwide.

The themes of UNESCO are:

- Natural Sciences, the management of earth's resources.
- Social and human sciences, promoting basic human rights, fighting discrimination and racism.
- Culture, promoting cultural acceptance, maintaining cultural diversity, protection of cultural heritage.
- Communication and information, the free flow of ideas by word and image, building a worldwide community of shared knowledge.

One of UNESCO's most famous special theme is its **WORLD HERITAGE** which identifies cultural, natural and mixed sites to be protected all over the world in an effort to promote the maintenance of cultural, historic and/or natural heritage in those places for others to see. Examples: the Pyramids of Giza, Australia's Great Barrier Reef, Peru's Machu Picchu, the Grand Canyon and many, many more.

As of July 2018, a total of 1092 World Heritage Sites (845 cultural, 209 natural and 38 mixed properties) exist in across 167 countries.

---

The 73rd session of the General Assembly convened on Tuesday, September 18.

In his opening speech the Secretary-General warmly welcomed the newly elected President, Maria Fernanda Espinosa Garcés, and mentioned that she was only the fourth woman in the history of the Assembly to take this position. As he said: "not a record to be proud of".

There will be many speeches from delegates, heads of countries and other authorities.

**I would like to remind you, that you can follow any events and hear any speeches on: <http://webtv.un.org>.**

Michelle Bachelet, the newly elected High Commissioner for Human Rights, was in Geneva on September 10 and gave a very detailed and explicit opening statement to the Human Rights Council.

<https://www.ohchr.org/EN/NewsEvents/Pages/DisplayNews.aspx?NewsID=23518&LangID=E>

On September 13, Ms. Bachelet had a meeting with the NGO's and gave an uplifting speech, placing great importance on partnerships.

<https://www.ohchr.org/EN/NewsEvents/Pages/DisplayNews.aspx?NewsID=23561&LangID=E>

With Maria Espinosa and Michelle Bachelet we have two powerful voices at high level positions.

Shall we hope for a woman Secretary-General in the future???

The sixty-third session of the Commission on the Status of Women

**(CSW63)** will take place at the UN Headquarters in New York from 11 to 22 March 2019.

Representatives of Member States, UN entities, and ECOSOC-accredited non-governmental organizations (NGO's) from all regions of the world are expected to attend the session.

The Priority Theme is:

- Social protection systems to public services and sustainable infrastructure for gender equality and the empowerment of women and girls.

The Review Theme is:

- Women's empowerment and the link to sustainable development

(this being the agreed conclusion of the sixtieth session)

In preparation for the sixty-third session, UNWOMEN convened an Expert Group Meeting on the Priority Theme. It took place on 13 to 15 September 2018.

Start making plans to attend CSW63 It is a great experience.

You are meeting the global world of women. Last year there were more than 4300 representatives from 130 countries.

## **LEADERSHIP & LEARNING COMMITTEE REPORT (INDIVIDUAL DEVELOPMENT PROGRAM OR IDP)**

By: Kathy Kelly

Committee Chair, Leadership & Learning Committee, NFBPWC

We are excited to announce that NFBPWC is in the process of (re-)developing an outstanding benefit of membership. Many of our heritage members will remember participating in one or more modules of the courses called Individual Development Program (IDP). We are in the process of designing new modules to:

- Understand the history and opportunities for growth and leadership provided by NFBPWC.
- Develop personal and professional leadership skills.
- Hone skills in communication, networking, negotiations, interviewing and social media.



- Heighten awareness of the issues women face in achieve their goals (work/life balance, equal pay).
- Develop strategies for personal, professional and community advancement so that our members become Agents of Change at all levels.

Are you a graduate of IDP? We'd love to have your help on the Review Committee!

Contact Kathy Kelly, committee chair, for more information, at [Kathy@NewHomeMysteryShops.com](mailto:Kathy@NewHomeMysteryShops.com). We will be meeting virtually via the ZOOM subscription held by NFBPWC and play our FIRST committee meeting in November.

## GREEN NEWS

By: Laurie Dameron, BPW Boulder Member

Chair BPW Colorado Environment and Sustainable Development Committee

Chair NFBPW Environmental and Sustainable Development Committee

### Go CU Buffs ZW!!!

I am so glad I've been on the mailing list for the University of Colorado Environmental Center newsletter for several years. Sarah Dawn and the folks working there do so many AMAZING things. I feel inspiration every time I see what they are up to. Last fall, I read about the CU Buffs being the first university in the country to go zero waste! I was so excited that I wrote to Sarah Dawn to say we need to have this spread to all the other colleges and to the NFL! She wrote back to let me know that it's already happening and sent two links to prove it.

The Green Sports Alliance, <http://greensportsalliance.org>, has been around since 2010. According to its website, "...Since February of 2010, the Alliance has brought together venue operators, sports team executives and environmental scientists to exchange information about better practices and develop solutions to their environmental challenges that are cost-competitive and innovative." The Alliance has not yet achieved zero waste, but it's on the way. Meanwhile, the Alliance focuses on sustainability and recycling.

In 2011, the Pac-12 Conference, <https://pac-12.com>, joined the Green Sports Alliance and then organized a competition. I have always said in my "Spaceship Earth: What Can I Do?" presentation that Americans love competition, and why not have competitions between schools, cities, or states as to who can most reduce their amount of trash the most!? Well, the Pac-12 is doing it!

I am so excited about this because so many Americans go to sport events. This will educate and raise awareness in people who otherwise have not been exposed to terms such as "zero waste" and "single-use plastics." Please remember that Eco-Cycle states that 42% of our greenhouse gases come from the way products are extracted, produced, transported, *and* gotten rid of – and that striving for zero waste is the quickest and easiest way to fight climate change!

So, back to more of the beautiful words in Pope Francis's encyclical. It's interesting that he talks about atmospheric pollutants here, since I wrote a letter to the editor of the *Daily Camera* a few weeks ago about how climate change is affecting us locally with our health being adversely affected for months now from the smoke from all the wildfires. Also the irrigation ditch that Diaz Farm uses (at 28th Street and Jay Road here in Boulder) was turned off the first week of August, which is much earlier than I have ever remembered. I was trying to see if anyone had any great ideas on how to get some water to Diaz Farm, as their crops are now dying; this means I won't be picking up much more produce now. (I had a community-supported agriculture agreement with them for the last two years which I have just loved being able to pick up fresh, organic produce every week.) I also wrote to our local

Eldorado Springs Water Company to see if they might donate a truck load of water. They wrote back saying they are unable to do that but I sure appreciated them writing back.

I hate to break it to you, but our situation is only going to get worse. It's never been clearer to me—what if eventually we can't even grow food? Sorry, I started on a positive note and ended on one not so happy. I guess I'm just being realistic.

From Pope Francis's *Praise Be to You Laudato Si': On Care for Our Common Home*:

## **I. POLLUTION AND CLIMATE CHANGE**

### *Pollution, waste and the throwaway culture*

*20. Some forms of pollution are part of people's daily experience. Exposure to atmospheric pollutants produces a broad spectrum of health hazards, especially for the poor, and causes millions of premature deaths. People take sick, for example, from breathing high levels of smoke from fuels used in cooking or heating. There is also pollution that affects everyone, caused by transport, industrial fumes, substances which contribute to the acidification of soil and water, fertilizers, insecticides, fungicides, herbicides and agrottoxins in general. Technology, which, linked to business interests, is presented as the only way of solving these problems, in fact proves incapable of seeing the mysterious network of relations between things and so sometimes solves one problem only to create others.*

*21. Account must also be taken of the pollution produced by residue, including dangerous waste present in different areas. Each year hundreds of millions of tons of waste are generated, much of it non-biodegradable, highly toxic and radioactive, from homes and businesses, from construction and demolition sites, from clinical, electronic and industrial sources. The earth, our home, is beginning to look more and more like an immense pile of filth. In many parts of the planet, the elderly lament that once beautiful landscapes are now covered with rubbish. Industrial waste and chemical products utilized in cities and agricultural areas can lead to bioaccumulation in the organisms of the local population, even when levels of toxins in those places are low. Frequently no measures are taken until after people's health has been irreversibly affected.*

Read the entire encyclical: [POPE FRANCIS](#)

<https://laudatosi.com/>

### **YOU ARE A PART OF THE SOLUTION!!!**

To sign up for Laurie's monthly music and "Green News," write to [WindchimeL@aoL.com](mailto:WindchimeL@aoL.com)

Or visit [www.LaurieDameron.com](http://www.LaurieDameron.com)

Please visit and LIKE <https://www.facebook.com/WhatCanIDoSpaceshipEarth>

## SEXUAL HARASSMENT AND SEXUAL ABUSE AGAINST WORKING WOMEN COMMITTEE

By: Jackie Melvin, NFBPWC Task Force Chair  
[jamelvin@pacbell.net](mailto:jamelvin@pacbell.net)

### DÉJÀ VU?

A Palo Alto [California] psychologist and professor at Palo Alto University has declared she was the author of the letter that went to her Congresswoman Anna Eschoo, who transferred it to Senator Diane Feinstein [D-CA], the ranking member on the U.S. Senate Judiciary Committee questioning Judge Kavanaugh as Trump nominee to the U.S. Supreme Court. She has been requested to appear before the Committee to testify to her assault/battery/attempted rape charges against the President's nominee while they were in high school.

Will the matter be considered "boys will be boys" allowing a second woman abuser to serve on the U.S. Supreme court for his lifetime?

And from my favorite LA Times columnist, Robin Abcarian..."And does anyone really find it hard to believe that the culture of male privilege - responsible for producing the perversions of men as varied as President Trump, Matt Lauer, Charlie Rose, Garrison Keillor, Leslie Moonves, Al Franken, Louis CK, Bill O'Reilly, Roger Allies, Bret Ratner, Russell Simmons -could also produce a drunken prep school senior who assaulted a 15-year-old girl at a party?"[9/17/18]

### GIVE UP YOUR BIG MAC?

Eve Cervantes is the attorney who has filed charges with the Equal Employment Opportunity Commission [EEOC] against McDonald's, the giant fast-food chain, for 10 women allegedly assaulted on the workplace premises by supervisors and others.

"McDonald's is one of the largest employers in the country. If you can change the culture at McDonald's, that would help many women who work there and at other places, too," said Cervantes. "Fast-food workers are especially vulnerable because many of them are teenagers."

More than 100 women stormed into a South Los Angeles franchise with banners, bullhorns and red and yellow fliers, shouting "Keep your burgers, keep your fries, we don't need your sexist lies."

A survey by Hart Research Associates found that about 42% of women in the industry who experience sexual harassment feel forced to accept it because they can't afford to lose their jobs, and that 1 in 5 women who report it were retaliated against. In some cases, they were given fewer work hours or their schedules were changed. [LA Times, 9/19/18].

The Time's Up Legal Defense Fund is financially supporting lawsuits filed by McDonald's employees.

### AND YOUR TACO, TOO?

EEOC has filed a lawsuit in federal court on allegations of allowing male supervisors to sexually harass young female employees since 2014. For years, the young women at a Del Taco in Rancho Cucamonga [California]

were subjected to a culture of harassment created primarily by shift leader and general manager at the fast-food eatery, according to the lawsuit.

In June, one female employee came forward and reported the harassment to human resources, the EEOC, and a company hotline, following the rules set forth by the company's own manual, but without result. When the EEOC began investigating, they found five other female employees, most of whom were 16-18 years old, who had suffered sexual harassment and who are now plaintiffs in the lawsuit.

"Young employees are a highly vulnerable segment of the workforce and may be easy targets for harassers," said Rosa Viramontes, director of EEOC's Los Angeles district.

## KEEPING UP WITH SEXUAL ABUSERS

Do you remember Larry Nassar, the once world-renowned sports physician who treated America's foremost Olympic women gymnasts and received up to 175 years in prison for decades of sexually abusing some 260 of them by current count? Reports have it that he was moved from the Arizona Federal prison because he was assaulted upon arrival shortly after placement in the general population. Even criminals don't like women abusers.

He's currently in a holdover facility in Oklahoma City awaiting new placement. I was thinking maybe Siberia would be good.

## NOVEMBER ELECTIONS

If Congress reflected our population, it would be 51% women. Things will be very different when we reach this goal of equal voice and power.

## CLEANING OUR OWN HOUSE, AND SENATE, TOO

Senator Kristen Gillibrand [D-NY] has noted: "We as elected leaders should absolutely be held to a higher standard, not a lower standard, and we should fundamentally be valuing women."

## WON'T YOU PLEASE SEND THE LETTER BELOW, OR SIMILAR, TO YOUR U.S. SENATORS TODAY?

NFBPWC Member name  
your address  
your email

Date: \_\_\_\_\_ 2018

The Honorable US Senator \_\_\_\_\_ [of YOUR state]

United States Senate

[FOR OFFICE NUMBER SEE [www.senate.gov](http://www.senate.gov)]

Washington, D.C. 20515

Re: Sexual Harassment of women in the workplace

Dear Senator \_\_\_\_\_:



As your constituent, I am writing to ask you to support and advance legislation which addresses the issue of elimination of sexual harassment and abuse of working women within the Congressional environment as well as in our communities.

This legislation should be a beginning toward elimination of the “culture of harassment” rampant throughout our country.

I am a member of the National Federation of Business and Professional Women’s Clubs which has been the Voice of Working Women since 1920.

I and our membership of over three hundred women [and men] believe that the current sexual revolution [the MeToo Era, the movement from a Culture of Harassment to a Culture of Change, the Reckoning] is a positive revolution and that legislation from Congress is essential to motivate change. Where there is a need for a change in the culture, there must be a change in the laws.

Sexual harassment should not be a partisan issue. We regret some legislation has been bottled up in Congressional politics.

Thank you for your work and dedication these many years.

Very truly yours,

{your name and signature}.

---

# State Federation & Clubs News

## NFBPWC CALIFORNIA FEDERATION

### Executive Committee 2018-2019:

Katherine Winans	President
Rosemary Enzer	President-Elect
Lynn Brandstater	Vice-President
Maryann Wesson	Secretary
Elaine Wakeham	Treasurer
Trudy Waldroop	Parliamentarian

For more information about this club, go to:

<https://www.nfbpwc.org/California>

The California Federation theme, *Let's keep going forward!*, was confirmed at the Fall Board of Directors Meeting held September 8-9. Twenty-four out of our 26 Board Members attended in addition to four guest members. We held trainings on the Sustainable Development Goals as Club programming; a review of legal documents necessary for forming a club – which resulted in the plan to develop a webpage of links to these documents; a review of our *Bloomers to Boardroom* PowerPoint and our Member Recruitment PowerPoint. Keeping with the Focus Issue of sexual harassment and sexual assault in the workplace, attorney Genie Harrison shared her expertise and experience as a victim's attorney. The Management Teams moved forward with plans for the upcoming Public Policy Conference, fundraising, programming and membership development. It was a very productive weekend and this president is grateful for the dedication and enthusiasm of the whole CFBPW Board of Directors.



Our Districts are holding their Fall Conferences the end of this month where they will be addressing the CFBPW Focus Issue and Membership Recruitment. This officer is pleased and excited to be attending the Valley Sunset District Conference but disappointed she cannot attend the other since they are all on the same weekend.

The CFBPW name is again being recognized in the State. We have been approached by candidates for endorsement and State Propositions our support or opposition we have a dozen online subscriptions to our California Magazine.

The monthly President's Communique is appreciated by the members and is a vital tool to keeping them informed and participating.

## NFBPWC COLORADO FEDERATION

### Executive Committee:

Deborah Fischer	President
Heidi Halus	Vice-President of Membership
Sharon Simmons	Vice-President of Advocacy
Cheryl Rotkovich	Treasurer
Teresa McEldowney	Secretary
Nancy Litvak	Immediate Past President



For more information about this club, go to: <https://www.BPWColorado.org>



By: Deborah Fischer, President, NFBPWC Colorado (2017-2019)  
[president@BPWColorado.org](mailto:president@BPWColorado.org)

BPW Colorado is sponsoring a membership drive: **SHIFT! To Positive Thinking For Powerful Results** on Wednesday, September 26, 2018. This event is only \$10 and includes a cocktail reception following the program. This workshop is dedicated to learning the skills for every day, all day positive thinking.

BPW Colorado is also supporting the March for Black Women on Saturday, September 29<sup>th</sup> at the state capitol. We will be in attendance with our banner.

Our local chapters each have their individual programs in October:

- **BPW NWMetro** - The program will be a presentation by Kathryn Skulley, newly elected member of the Westminster City Council.
- **BPW Aurora** - Gayla Wick, once a true love skeptic, now Denver Love Coach and author of *The Art of Attracting Authentic Love*, shows women how to rock their love relationship and their business.
- **BPW Denver** - Angela Gaffney, CHC ([Angelagaffney.com](http://Angelagaffney.com)), speaking on "Simple. Stress-Free. Power.: The Easiest Way to Let Go, Say No, and Have It All!"
- **BPW Cherry Creek** held a September Cocktail Networking Event With Pearls of Wisdom special guest Ellen Kingman Fisher, PhD.
- **BPW Boulder** holds a monthly meetup with a speaker and networking for lunch and/or happy hour.
- **BPW Virtual** - Working out the details. Thank you to Sue, Carol and Daneene for inviting me to attend the NFBPWC Virtual Webinar. It was very informational!

BPW Colorado has begun planning our "Centennial Jubilee" for Saturday, June 15<sup>th</sup>, 2019. I hope you will all save the date and come celebrate with us! We are all very excited!

## NFBPWC FLORIDA

### Interim Executive Committee 2018-2019:

Liz Benham	Interim President
Colleen Kelly	Interim Treasurer
Patricia Harris	Interim Secretary
Dawne Richards	Interim Vice President of Advocacy

For more information about this club, go to: <https://www.nfbpwc.org/Florida>

By: Elizabeth (Liz) Benham, NFBPWC Florida

NFBPWC Florida held our annual membership drive at a heritage house in Pompano Beach- The Sample-McDougald House Museum is a 1916 Colonial revival structure which was built just 8 years after Pompano Beach became a city! It is one of only two places in Pompano Beach on the National Historic Register. The home was the epicenter for the agricultural business of the Sample and McDougald families.

### SAMPLE-McDOUGALD HOUSE



Heritage. Culture. Community.



The membership drive was held under the theme of an English High Tea where everyone wore Bonnets.

The traditional tea included scones with clotted cream and strawberry jam, sandwiches and cakes.

There were wonderful raffles and everyone also enjoyed tours of the beautiful home. The club became a supporting member of the Sample McDougal House and each member gets a membership card to enjoy all the privileges and events that support the preservation society. The event was reported in the local newspaper "The Observer".



## NFBPWC LA GRANGE-CHICAGO AFFILIATE

### Executive Committee 2017-2018:

Kathleen Ray	President
Barbara Yong	Vice President
Barbara Miller	Secretary
Mary Lou Lowery	Treasurer

For more information about this club, go to: <https://www.nfbpwc.org/LaGrange-Chicago>

## NFBPWC NEW YORK CITY AFFILIATE

### Executive Committee:

Francesca Burack	President
Harriet Friedlander	Vice-President of Membership
Julia Forman	Secretary
Isabella Hutchinson	Young NFBPWC
Michelle Kawka	Webmistress

For more information about this club, go to: [www.NFBPWC-NYC.org](http://www.NFBPWC-NYC.org)

## NFBPWC NORTH CAROLINA

### Executive Committee 2018-2019:

Barbara Bozeman	President
Jazmin Caldwell	Vice-President
Julie Ueleke	Recording Secretary
Marsha Riibner-Cady	Nominations Chair

For more information about this club, go to: <https://www.nfbpwc.org/NorthCarolina>

By: Marsha Riibner-Cady, NFBPWC North Carolina

North Carolina currently has 20 members.

We wanted to help promote 2 of our member's business, Dandelion Bling Jewelry. They make, among many other things, BPW bracelets. Below is their story. Thank you, Julie and Tracy, for sharing with us!

Contact Julie and Tracy via: <https://www.facebook.com/DandelionBlingJewelry/>



## The Power of BPW

In 2014, there was a handful of new members to Concord Cabarrus BPW. We were two of those new members. We were new to BPW, and we didn't know each other prior. Within a handful of months, we figured out we had a lot in common and just "clicked". We ended up on the same committees and the friendship grew. We proposed the Special Projects Committee to our club, to focus on getting to know each other outside of our meetings by having quarterly socials. We were on the Scholarship Committee together, and then took on the roles of President and Vice President for 2 years. We then took on the task of heading up the Convention Committee for Concord Cabarrus to host the 2018 BPW NC Convention. While we were participating in these roles in BPW, the friendship continued to grow. We are often referred to as Thelma & Louise, Double Trouble, Soul Sisters, the list goes on. Our husbands have gotten to be friends as well, and we've even gone on vacation together. All because we met at BPW. We both work full time jobs, but last year we wanted to do something else. We thought an event planning business was the best option, since people always ask us to help with events. Due to time constraints of our schedules and needing to write up contracts, get insurance, interview vendors, etc. we were at a standstill.....until June of this year. We created a few different bracelets for the incoming EC and for giveaways during Convention. They were a huge hit, and we were then asked to make some for the NFBPWC Convention in Orlando! The lightbulbs went off then! We both love creating jewelry, and people were asking for it already, so why not create a jewelry business!! We could work that into our crazy schedules, make money and have fun doing it! So, Dandelion was born! Check us out--Dandelion on Facebook or Dandelionbling.com. We have some ready- made jewelry, essential oil jewelry, and custom creations. We can create bracelets for your high schools (teachers, alumni, parents, students), favorite sports team (college, NFL, NBA, MLB etc.) and we created a hero line for the police, fire, medic, sheriff and all 5 branches of the military. If none of those appeal to you, we will create one that suits you! Another member of Concord Cabarrus BPW has a boutique downtown Concord and is carrying our jewelry!! That is what BPW can do!! It can create friendships and business partnerships that wouldn't have happened without BPW.



Submitted by:  
Julie Ueleke and Tracy Minchin

## PENNSYLVANIA AFFILIATE CHAPTER

### Executive Committee:

Nancy Werner	President
Cathy Collins	Vice-President
Marion Waelchli	Recording Secretary
Nancy Thomas	Treasurer
Laura Whetstone	Parliamentarian
Cathy Collins	Membership
Lilly Gioia	Advocacy/Public Policy

For more information about this club, go to: <https://www.nfbpwc.org/Pennsylvania>

By: Nancy Werner, EPW-PA President



The PA Affiliate Chapter of the NFBPWC has just received three new members and we can't wait to welcome them into our group.

Our BPW/PA is looking forward to the 2020 Women's Right to Vote celebration and our members have jumped on board. We have Denice Robinson and me as cochairs. Nancy Thomas, Sue Vladika, Jeanie Sluck, Ella McElwee, Emily Holgash, Cathy Collins, Laura Whetstone, Diane Lewis, Ranee Grush, and Maggie Hildebrand are also helping to plan. We are hoping to visit the Alice Paul residence called Paulsdale in Moorestown, NJ. We are planning for a tour of the house, garden luncheon and hopefully an Alice Paul portrayer. Then to maybe see the

Justice Bell. The Justice Bell traveled through PA's 67 counties during 1915 promoting the "Votes for Women." It is housed in the Valley Forge Chapel on the grounds of the National Valley Forge Park. (It looks just like the Liberty Bell without the crack.)

We also discussed the two-year vision to the XXX International Congress in Orlando, Florida. We are focused on trying fundraisers to support more of our members to attend. We are hoping our fellow BPW/PA members will share in our enthusiasm and join us.

But we are preparing for the 12 District Meetings that happen during the month of October. Hoping we can extend our information and reach more BPW/PA members.

Oh, and please read the piece about, "[What is in your Jewelry Box?](#)" If there was ever a human-interest story with NFBPWC, this is it. Enjoy.



## NFBPWC EL PASO TEXAS WEST

### Executive Committee:

Rocío González	President
Minerva Villareal	Vice President
Virginia Chacón	Treasurer
Laura Jurado	Secretary
Gloria Flores	Past President

El Paso West meets the second Tuesday of every month at 11:00 a.m. at member's homes and sometimes at La Madeleine Restaurant.

October meeting will be held at Laura Jurado's home where her husband, Willie Sosa (Manufacturing SVP for Cardinal Health), will be the keynote speaker with the talk 'Strategic Planning'.

Whether you are in the area and would like to attend, just contact Laura for the address at [laurajuradoa@yahoo.com](mailto:laurajuradoa@yahoo.com) (don't miss the 'a' after jurado). We'll be delighted to see you!

For more information about this club, go to: <https://www.nfbpwc.org/Texas-El-Paso-West>

A few weeks ago, we had a meeting with personnel from ITCJ, a Mexican university across the border. We had the opportunity to talk to some of our twenty scholars; we listened to their life stories and we were greatly surprised to see how committed and grateful they are for the scholarships. One of the teachers said that our genuine commitment with the student's well-being is what makes us different from other clubs.



A week after, we had our main fundraising event: a wonderful Mexican Party where the young scholars were our guests of honor.





This month, our president and treasurer got together with the principal of ITCJ to pay for the fall tuition of our twenty scholars.



## NFBPWC HOUSTON

### Executive Committee:

Paola Ferrari	President
Simin Banister	1 <sup>st</sup> Vice President of Membership
Desyre Morgan	Vice President At Large
Sheryl Tuttle	Treasurer
Maya Ford	Recording Secretary
Soheila (Sue) Nawamooz	Events Chair

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Houston>

## NFBPWC PASO DEL NORTE

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Paso-del-Norte>

## NFBPWC VIRTUAL CLUB

For more information, you can visit the website at: <https://www.nfbpwc.org/Virtual>

Or email: [ccbpw@aol.com](mailto:ccbpw@aol.com)

### Executive Committee:

Carol Comito	President
Sue Oser	Secretary
Leona Phillips	Treasurer

***See Flyer on the next page regarding the upcoming October 25, 2018  
NFBPWC Virtual Webinar***





## **NFBPWC Virtual Webinar Thursday – October 25, 2018**

4:30 PT, 5:30 MT, 6:30 CT, 7:30 ET

Plan to join the meeting 10 minutes  
before the start so you have time to connect.

# **Election FYI: Midterms, Proposals, Governors, Oh My!**



It's that important year when a change in leadership will change everything that happens in our city, state, and country. Some important proposals will be voted on. Some states will pick a new governor or keep their incumbent. Even a few congressional seats are up for grabs. Yet, not as many people participate in the midterm elections as they do in the presidential ones. So, why does this happen and what are we doing to increase voter turnout?

The event is free and open to all interested

**Join us by phone - Call US Toll Number:(530) 881-1212; Enter Meeting ID:155-373-584**

**Join us on your computer and use your computers audio by entering the following URL in your browser:**

**Meeting Wall URL: <http://www.startmeeting.com/wall/155-373-584>**

**Use \* 6 to mute or unmute your line.**

**For Start Meeting 24/7 customer service please call (800) 644-9070**

**For more information or any questions concerning NFBPWC Virtual please contact President Carol Comito at [ccbpw@aol.com](mailto:ccbpw@aol.com)**

## NFBPWC YOUNG BPW

For more information, you can visit the website at: <https://www.nfbpwc.org/Young-BPW>

- Photos, poems, collages, and creative writings are welcome for submissions for future newsletters.
- State and Local Chapters - Have you reached a milestone or an accomplishment that you would like to share? Toot your own Horn!

Send your submissions to Michele Guarino at: [Michele@ASecondOffice.com](mailto:Michele@ASecondOffice.com)

DISCLAIMER: We reserve the right to reject any submissions that are not in line with the mission statement of The National Federation of Business and Professional Women's Clubs.

**Submission Deadline for the November eNewsletter is**  
**Thursday, October 25th at 5:00 pm Mountain Time**