



The National Federation of Business & Professional Women's Clubs, Inc.

September 2018
Newsletter

Upcoming Events

MARK YOUR CALENDARS 2018

NFBPWC Board of Directors Meeting

16 September 2018

5:00 PM Pacific | 6:00 PM Mountain | 7:00 PM Central | 8:00 PM Eastern

CSW63 (2019)

11 March 2019 to 22 March 2019

United Nations Headquarters in New York



XXX BPW International Congress (2020)

21 August 2020 to 26 August 2020

[Hilton Buena Vista Hotel](#), Orlando, Florida

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**Submission Deadline for the
October eNewsletter is Monday,
September 24th at 5:00 pm
Mountain Time**

ABOUT NFBPWC

Develops the business, professional and leadership potential of women.

Our Mission

The National Federation of Business and Professional Women's clubs (NFBPWC) develops the business, professional and leadership potential of women on all levels through education, advocacy, networking, mentoring, skill building and economic empowerment programs and projects.

The National Federation of Business and Professional Women's Clubs (NFBPWC) of the United States of America is an affiliate of the International Federation of Business and Professional Women, which spans across five regions and over 110 countries of the world. In 2017 we celebrated 98 years of empowering women through our mission which is to develop the business, professional and leadership potential of women on all levels through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.

Contacting your NFBPWC Executive Committee (2018-2020):

Sandy Thompson, President
Megan Shellman, VP Membership
Nancy Werner, VP Advocacy
Marsha Riibner-Cady, Secretary
Gloria Flores, Treasurer
Liz Benham, Immediate Past President

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Standing Committees:

Membership, Megan Shellman, Colorado
Advocacy, Nancy Werner, Pennsylvania
United Nations, Elizabeth Vanardenne, Virtual
Environment, Laurie Dameron, Colorado
Mentoring Taskforce Chair, Titilola Adisa, Momentum
International Liaison, Bessie Hironimus, California
Leadership & Learning, Kathy Kelly, Colorado
Public Relations, Daneene Rusnak, Virtual

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Special Committees:

Military Affiliated Women, Barbara Bozeman, North Carolina Barbara.bozeman@ymail.com
Host Planning, Liz Benham, Florida
Newsletter, Michele Guarino, Colorado
Nominations, Manjul Batra

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Taskforce:

Elimination of Sexual Harassment, Jackie Melvin
Rapid Response – Linda Wilson

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PRESIDENT'S MESSAGE



By: Sandy Thompson
President, NFBPWC

Greetings!

We wish to congratulate BPW International Federation on their 88th Birthday on August 26th! We are very proud of all of the wonderful work that BPW International does.

We are also proud that we have had five women lead this great organization. Dr. Lena Madsen Phillips had the foresight to expand BPW from the United States to worldwide. She served as President from 1930 to 1947. She was followed by Sally Butler from 1947 to 1950. Helen Irwin served from 1962 to 1965. Then Maxine Hayes served from 1980 to 1983 and then Elizabeth Benham served 2008 to 2011. We thank them for their dedication and service to BPW International.

As we approach our 100th Birthday, I will be sharing with you over the next several months some of our history.

While mobilizing for World War I, the U.S. Government recognized the need for a cohesive group to coordinate identification of women's available skills and experience. A Women's War Council, financed through a federal grant of \$65,000, (this is equivalent of \$946,843 today) was established by the War Department to organize the resources of professional women. The National Federation of Business and Professional Women's Clubs was founded on July 16, 1919. Our first President was Gail Laughlin and the Secretary was Dr. Lena Madsen Phillips.

BPW became the first organization created to focus on the issues of working women. Throughout the years, three major issues have shaped BPW's legislative platform: elimination of sex discrimination in employment, the principle of equal pay, and the need for a comprehensive equal rights amendment. These are issues we are still working on today.

Stayed tuned for more history.

DON'T FORGET NFBPWC BOARD OF DIRECTOR'S MEETING will be held on September 16th at 5 p.m. Pacific Time, 8 p.m. Eastern. All are invited to join us. Please let Secretary Marsha Riibner-Cady know if you would like to attend and she will send you the information. I invite you all to join us.

Best Personal Wishes.

NATIONAL FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUB'S (NFBPWC) ADVOCACY PLATFORM 2018-2020

NFBPWC will employ several education, advocacy, monitoring and tracking strategies to meet the following priorities:

The Alice Paul Equal Rights Amendment shall stand first and foremost above all other items of the advocacy platform until Equal Rights have been guaranteed in the United States Constitution – i.e. “Equality of Rights under the law shall not be denied or abridged by the United States or by any State on account of sex.”

Economic Equity and Justice

- Access to pay equity and retirement equity
- Access to education, training and promotional opportunities
- Access to equal opportunities in the workplace and corporate boards
- Access to women business enterprise procurement process
- Access to quality, affordable dependent care (child, elderly or disabled)
- Access to funding and capital for entrepreneurial activity
- Access to affordable and attainable housing

Health Equity and Justice

- Access to affordable care
- Reproductive choice
- Paid sick leave
- Family and medical leave
- Equal research funding for women's and girl's health issues
- Health education funding for women's and girl's health issues
- Health education funding for women and girls
- Prevention of pregnancy and infant care discrimination in the workplace (reasonable accommodations for breast feeding/breast pumping and pregnancy related conditions)
- Ensure workplace safety
- Expansion of mental health coverage and services

Human Rights – recognition that women's rights are human rights

- Ratification of the Equal Rights Amendment (ERA)
- Passage of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)
- Eradicate Domestic Violence and the Electronic and Physical stalking, sexual harassment, sexual abuse and discrimination
- Oppose human trafficking, sexual exploitation and slavery
- Equal education opportunity
- Support equal rights for LGBTQ+ persons
- Support equal treatment of and end discrimination against minority women
- Support policies and practices that promote environmental sustainability
- Support the endeavors of and improve conditions for military-affiliated women

MEMBERSHIP NEWS

By: Megan Shellman
Vice President of Membership, NFBPWC

What are the BENEFITS of being an NFBPWC member?

- Grow through NFBPWC's formal **Leadership and Learning Program**.
- **The Business Network** to market business and professional services in a public area of the website. Discover an international platform of intercultural understanding, languages and travel while establishing connections with women around the world.
- Partake in **business opportunities** for partnering and procurement, nationally and globally through BPW.
- **Member Spotlight** in the newsletter, e-alerts, website, and social media platforms.
- Private **discussion forums** on issues relating to women hosted on the website.
- **Members' only information** related to NFBPWC and women's issues.
- **Private Membership Directory** supporting members and their organizations.
- Participate in the **United Nations System** worldwide through CSW and other programs annually.
- Annual **Ms. Magazine** subscription.
- Formal **Mentoring Program** for mentees and mentors.
- **Advocate for women's issues** on a national and international level and **cultivate worldwide friendships** in one of the original women's networking organizations!

What NEW membership BENEFITS have been created in the 2016-2018 term?

- Our NFBPWC Showcase: <https://www.nfbpwc.org/Our-Showcase>
 - A place to share your successes in a public area of the website.
- Business Network: <https://www.nfbpwc.org/Business-Network>
 - A place to share your business and professional services in a public area of the website.
- Member Spotlight: A member is spotlighted on the newsletter and social media platforms.
- Formal Mentoring Program for mentees and mentors.
- Formal Leadership and Learning Program.

Momentum Club

The National Federation Business and Professional Women's Momentum Club (NFBPW Momentum Club) is a closed group that operates as a platform from which new BPW clubs/chapters, affiliates, and federations will launch. Current members of NFBPWC who wish to help open a new club or want to connect and support membership growth are welcome to attend. Individuals who would like to start a club in their area are welcome to attend and are invited to join the NFBPWC Momentum Club.

Learn more about the Momentum Club and help us grow and thrive by attending the next meeting on September 12th via Zoom at 11:15 AM EST. Topics for the Momentum Club meetings are designed to help the members start their own club and continue the growth of this vibrant organization. The topic for this meeting is "How do we find and recruit potential members?" Registration link open to all members: <https://www.nfbpwc.org/event-3044734>.

NFBPWC Virtual

NFBPWC Virtual will be having a webinar on September 20th at 7:30 PM EST. They are always recruiting new members. This is a really great way to encourage members to join from all over the country, who do not have a local affiliate or federation. The webinar on the 20th is "NFBPWC Virtual: Who we are and how you can participate." Please join and encourage colleagues, friends, and family to participate in the webinar. It is free and open to all interested. You can join by phone, computer, or smart device. Here is the link for registration: <https://www.nfbpwc.org/event-3044765>.

ADVOCACY NEWS BY NANCY WERNER

By: Nancy Werner
NFBPWC, 2nd Vice President of Advocacy

REJECT KAVANAUGH'S NOMINATION

We should not support Brett Kavanaugh for Supreme Court Justice. In the 1990's, Kavanaugh worked with Ken Starr's team of Prosecutors on the Democratic President Bill Clinton-Monica Lewinsky case. In pursuing this case, Kavanaugh believed Clinton disgraced his office and the American people by having a tryst with the 22-year-old intern. He believed a sitting president should be legally investigated when there is proof of wrongdoing.

Kavanaugh was later hired by the George W. Bush campaign to halt the recount votes in Florida during the Bush-Gore election and eventually became a member of Bush's staff.

Interestingly, during his tenure with Republican President Bush, Kavanaugh flipfopped on his staunch opinion of investigating a sitting president. He wrote that a president while in office should be exempt from criminal prosecution and investigation, including from questioning by criminal prosecutors or counsel.

Knowing that President Trump is involved in several lawsuits, it is easy to understand why Trump nominated Kavanaugh.

But please take a moment to read the seven pages about President Trump's Supreme Court Justice selection at the following website: <http://en.wikipedia.org/wiki/BrettKavanaugh> You can decide for yourself.

THE HEARINGS WILL BEGIN ON SEPTEMBER 4 to SEPTEMBER 8. PLEASE CALL YOUR CONGRESSIONAL LEADERS AND VOICE YOUR OPPOSITION. OUR VOICES NEED TO BE HEARD NOW!

ADVOCACY NEWS BY SHARON SIMMONS

By: Sharon J. Simmons, BPW Colorado VP of Advocacy (2017-2018)
Cities for CEDAW Task Force Secretariat/Co-Founder
Human Relations Commission-City of Boulder, Colorado

My Rant on CEDAW and Domestic Violence Against Women:

The murder in Frederick Colorado of that sweet pregnant mother and her two little girls needs to be discussed! This is why ... I/we do what we do at BPW and other organizations around the world to help women/girls. Domestic violence is not ok! We must stand up for our fellow human beings and move forward in our laws to show it is not acceptable in our communities to beat and kill women and girls as well as trafficking them for sex-bigger money maker than drugs now folks!

The Convention on the Elimination of All Forms of Discrimination Against Women/Girls: CEDAW, is one very easy grass roots way. CEDAW has articles addressing this and many more issues affecting women. We must move forward even if the government in DC does not think it's important to protect us since 1981, when the rest of the world thought it was important to start signing CEDAW. We are 50% of the population. We have a voice for these people. We cannot wait for the ERA to pass, we cannot wait for men to STOP their behavior and we cannot wait to protect ALL women around us and around United States! We are one of six countries that has not signed CEDAW-remember that. See www.cedaw-colorado.org for more on how we are doing this with the Colorado for CEDAW Task Force. This is not hard to do and so rewarding!

United States statistics (see link below for location of these facts):

- In the United States, an average of 20 people experience intimate partner physical violence every minute. This equates to more than 10 million abuse victims annually
- 1 in 4 women and 1 in 9 men experience severe intimate partner physical violence, intimate partner contact sexual violence, and/or intimate partner stalking with impacts such as injury, fearfulness, posttraumatic stress disorder, use of victim services, contraction of sexually transmitted diseases, etc. This is commonly considered "domestic violence". 1 in 3 women and 1 in 4 men have experienced some form of physical violence by an intimate partner. This includes a range of behaviors and in some cases might not be considered "domestic violence". 1 in 7 women and 1 in 25 men have been injured by an intimate partner. 1 in 10 women have been raped by an intimate partner. Data is unavailable on male victims. 1 in 7 women and 1 in 18 men have been stalked. Stalking causes the target to fear she/he/they or someone close to her/him/them will be harmed or killed.
- On a typical day, domestic violence hotlines nationwide receive over 20,000 calls.
- An abuser's access to a firearm increases the risk of intimate partner femicide by 400%.
- Intimate partner violence accounts for 15% of all violent crime.
- Intimate partner violence is most common against women between the ages of 18-24
- 19% of intimate partner violence involves a weapon.

Thousands of years is too long to deal with these issues. **Let us do something**, if not together-each chapter or state. Join/partner with a local non-profit organization that deals with these issues! SPAN, Safe House, Safe Shelter, Women's Collaboratives, local health centers or law enforcement agencies, hotlines or maybe work with an informed member/agency to form a BPW Domestic Violence spin off! Just a few thoughts as Boulder has

partnered with Women's Collaborative of Boulder County and works with a lot of local women's non-profits as a TEAM.

THINK ABOUT IT! This is in our back yards. Frederick Colorado is where my family was coal mining a century ago, when they came over from Belgium to find a better life. We cannot allow this abuse/violence against women any longer. Search on your area! I guarantee you will find statistics that will shock you.

Please visit the National Coalition Against Domestic Violence's website at <https://ncadv.org> for more fact sheets, membership information, and valuable resources. Much more on the net as well.

Also, please note from our Ambassador Guide for Colorado for CEDAW:

The Colorado CEDAW Task Force *does not discriminate against any individual* on the basis of ethnic or national origin, ancestry, race, color, age, sex, gender, sexual orientation, gender identity and expression, religion, creed, political beliefs, or disability. Source: State of Colorado Policy on Nondiscrimination.

Thousands of years is enough. It's time to save ourselves and those around us suffering!

UNITED NATIONS REPORT BY NANCY WERNER

By: Nancy Werner
NFBPWC, 2nd Vice President of Advocacy

May I introduce you to the BPW International Vice President of the United Nations, Catherine Bosshart? Some of you have met her, some of you have heard of her and maybe some of you have never heard her name before. I will be honest. I did not know of her. However, being elected as your 2nd VP and responsible for the United Nations, I quickly did introduce myself. Your NFBPWC EC is already looking ahead to the Commission of the Status of Women 63 which is being planned for March 2019 at the United Nations.

Catherine Bosshart wishes that **all** of us visit the website: www.bpw-un.org I have finished my fifth visit to this site and I am learning something each time. From the headings of events, CSW, VP UN, representation and BPW International, I am trying very hard to learn as much as possible about our NFBPWC and our responsibility to the United Nations. Before you share, the information is from this past March, let's be patient. Yes, the website is a work in progress and Catherine shares that more updated information will be posted soon.

But I guess the most important information pertains on how we can obtain the needed documentation to be part of the NFBPWC delegation. I found under the CSW heading the video information NGO CSW NY. The woman addresses every step of the process that we must follow to receive the documentation. It gave me a clear picture of what I need to do if I wish to attend.

Again, please take time and visit the website: www.bpw-un.org Get acquainted with BPW International and Catherine, our BPW International VP of the United Nations. We will continue to inform you monthly through the NFBPWC E News with the latest updates. We would enjoy having many of you attend the Commission on the Status of Women 63 in March 2019.

UNITED NATIONS CORNER BY ELIZABETH VANARDENNE

By: Elizabeth Vanardenne
NFBPWC United Nations Liaison



As is protocol, the **General Assembly** will begin on the 3rd Tuesday in September. We are proud to know that a woman, Maria Fernanda Espinosa Garcas from Ecuador, was elected to be the President of the Assembly. She is only the fourth woman to hold that position, and the first since 2006. It will be interesting to hear her opening speech.

In order to handle the complex task of getting the member states to cooperate most efficiently, the UN is divided into 5 branches:

1. **The GENERAL ASSEMBLY.** The main decision-making body and responsible for upholding the principles of the UN through its policies and recommendations. It meets from September to December. Each member state, no matter how small or large, has only one vote.

The General Assembly has also 6 main Committees for covering the following matters:

- 1a Disarmament and International Security
- 1b Economic and Financial
- 1c Social, Humanitarian and Cultural
- 1d Special Political and Decolonization
- 1e Administrative and Budgetary
- 1f Legal

(BPW belongs to the 1c Committee)

2. **The SECURITY COUNCIL.** The most powerful of the branches. It has power to authorize military actions, can mandate a cease-fire, and can enforce penalties on countries if they do not comply with given mandates. It is composed of 5 permanent members (U.S., France, U.K., China, Russia, each one can veto a decision) and 10 rotating members.
3. **The INTERNATIONAL COURT OF JUSTICE.** Located in the Hague, Netherlands. Responsible for judicial matters.
4. **The ECONOMIC and SOCIAL COUNCIL.** Assist the Assembly in promoting economic and social developments. A powerful voice of the NGO's.
5. **The SECRETARIAT.** Is the branch headed by the Secretary-General. Its main responsibility is providing studies, information, and other data when needed by other UN branches for their meetings.

MORE UN INFORMATION

Finally, a GLOBAL COMPACT for SAFE, ORDERLY and REGULAR MIGRATION.

The process to develop this Compact started in April of 2017.

The Global Compact is expected to be the first, inter-governmental negotiated agreement prepared under the auspices of the UN, to cover all dimensions of international migration in a comprehensive manner. It presents a significant opportunity to improve governance on immigration, to address the challenges of today's migration, and to strengthen the contribution of migrants and migration to sustainable development.

A Final Draft was issued on July 11, 2018; the General Assembly will hold an intergovernmental conference on 12/10-12/11, 2018, in Morocco, to discuss and, hopefully, adopt the Global Compact.

Time is of the essence. The number of migrants worldwide reached 238 million, women and children are the majority.

The word "migrant" covers refugees and immigrants, and there is a crucial distinction:

Immigrants are persons moving from one place(s) to another to find work and better living conditions.

However, refugees have been forced to flee because of persecution for reasons of race, religion, politics. They are displaced persons, seeking asylum, who cannot return.

A direct link to the Final Draft (34 pages) is:

https://refugeesmigrants.un.org/sites/default/files/180711_final_draft_0.pdf

WOMEN EMPOWERMENT

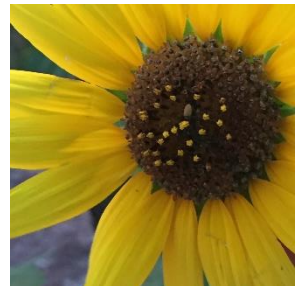
In August, **Michelle Bachelet**, former president of Chile, was appointed by the Secretary-General to be the UN High Commissioner for Human Rights, in charge of the Human Rights Council.

We remember Michelle as the strong first Executive Director of UNWOMEN.

Knowing her many talents, and passions for what is right, the global community, especially the activists, welcomed her warmly. Since the U.S. withdrew as a member of the Human Rights Council in June, there were no words of congratulation or good wishes from our government.

IN MEMORIAM – MARY WEIGHTMAN

Condolences are sent to the California Federation on the passing of 50 plus year member, Mary Weightman, at the age of 94. Mary was a Past President of Tri Valley District. She was born in England and was very proud of her United States Citizenship. She was a Vice President of a bank at a time when very few women held such positions. She enjoyed not only attending local and State BPW functions but also attended many National and International meetings. She will be missed for her joy of life, her laughter and her love of baskets.



MEMBER SPOTLIGHT – PRESIDENT SANDRA THOMPSON



The September NFBPWC Member Spotlight is our own President Sandra Thompson. Her theme for the 2018-2020 term is: "Building Together, We Can Do It, We Can Do It, We Can Do it!" President Thompson reminds us that "since 1919, like the Little Engine that could, the National Federation of Business and Professional Women Clubs, Inc. have been working to empower women through our mission which is *to develop the business, professional and leadership potential of all women through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.*"

As is customary, when the new executive committee was installed at the General Assembly, the members were also asked to commit to President Sandra Thompson. The 2018-2020 president of NFBPWC has the support of her members along with their confidence that she will lead us as we work towards our mission over the next 2 years.

Her passion and dedication to this organization are encompassed by her continued service as a leader and the time she has devoted to membership. It is my honor as 1st VP of Membership to spotlight this incredible woman for the September newsletter. Let's learn more about this phenomenal woman.

Sandy is a native Californian and still resides in her family home with her two cats Rocky and Lily. She enjoys reading and going to the theater, especially when her niece is performing. Fun fact, Sandy plays fantasy football (so, don't call her on "draft day"). She is President of her PEO Chapter (a philanthropic organization where women celebrate the advancement of women). Most incredibly, she still has time to be a part owner of 80 acres of farmland.

Sandy has been a member of the BPW Burbank Club for 35 years and has held every position on the E.C. She is a Past State President of the California Federation. She held the position of Secretary at the National level for 4 years. Sand has also served on International Committees and National Committees.

Sandy graduated from San Diego State University with a BA in Social Science and a MA in Special Education and has a Life Time Teaching Credential. She was employed by Amtrak for 35 years where she held a variety of positions, including being a Train Manager responsible for the on board services of three trains, Manager of Union Station in Los Angeles and Director of Operations Management dealing with finances.

Since her retirement she has been volunteering at the Library bookstore, assisted in writing the history of her church and serves as the Chair of the Church Council. She currently serves on the Board of Directors of Burbank Coordinating Council as Auditor. She is active with Family Promise of the Verdugos where she was one of the founding members. Sandy is also a member of the National Association of Parliamentarians.

Madam President Sandra Thompson, we are so grateful to have a woman of your caliber and experience leading our NFBPWC train. Thank you for helping us get to know you better. We're all excited to see what the next 2 years bring!

**If you're interested in being featured in a future NFBPWC Member Spotlight, please email Megan Shellman at mshellman@bpwcolorado.org.*

GREEN NEWS

By: Laurie Dameron, BPW Boulder Member
Chair BPW Colorado Environment and Sustainable Development Committee
Chair NFBPW Environmental and Sustainable Development Committee

I'm Not Catholic

As you may know, the last couple of months I have been sharing writings from Pope Francis's Encyclical, *On Care for Our Common Home* (*Laudato Si'*). Recently, several subscribers have unsubscribed from my newsletter. Of course, I can't assume the reasons for these unsubscribes are related, but if that is the case, I want to comment.

I am not Catholic. My father was, but I was raised Protestant in First Congregational Church. Some of my family still goes to that church here in Boulder, and I usually go at Christmas to see my nephews in their special programs and to see my sister play in the bell choir. And to sing the wonderful songs of the season!

I have attended Unity Church of Boulder off and on for the last 20 years or so. I consider myself "spiritual" and have a deep commitment to always learning more – about everything, including other religions, an ever-evolving sense of what the meaning of life is, and the bigger picture. So, spirituality is very important to me.

I feel that churches, of all denominations, do so much great work in our communities helping the poor; feeding, clothing, and housing the homeless; aiding in disaster relief; and so much more. One practice I like about the Catholic religion is its habit of "confession." Getting troubles off one's chest and talking about our feelings can be so healing. I find it similar to the fourth and fifth steps in 12-step programs.

The reason I am sharing Pope Francis's writing is that I am so impressed with his way with words and his commitment to sharing with us how important it is that we be good stewards of our incredibly precious and beautiful home we call planet Earth. Not only is the Pope a very public figure, but also there are 1.2 billion Catholics in the world, comprising of 16% of our population; therefore, he is reaching many people. I'm just trying to help him to get out the most important information this world has ever needed!

Here is where I left off with the Encyclical:

18. The continued acceleration of changes affecting humanity and the planet is coupled today with a more intensified pace of life and work which might be called "rapidification". Although change is part of the working of complex systems, the speed with which human activity has developed contrasts with the naturally slow pace of biological evolution. Moreover, the goals of this rapid and constant change are not necessarily geared to the common good or to integral and sustainable human development. Change is something desirable, yet it becomes a source of anxiety when it causes harm to the world and to the quality of life of much of humanity.

19. Following a period of irrational confidence in progress and human abilities, some sectors of society are now adopting a more critical approach. We see increasing sensitivity to the environment and the need to protect nature, along with a growing concern, both genuine and distressing, for what is happening to our planet. Let us review, however cursorily, those questions which are troubling us today and which we can no longer sweep under the carpet. Our goal is not to amass information or to satisfy curiosity, but rather to become painfully aware, to dare to turn what is happening to the world into our own personal suffering and thus to discover what each of us can do about it.

Read the entire Encyclical: [POPE FRANCIS : https://laudatosi.com/watch](https://laudatosi.com/watch)

YOU ARE A PART OF THE SOLUTION!!!

To sign up for Laurie's monthly music and "Green News," write to WindchimeL@aoL.com

Or visit www.LaurieDameron.com

Please visit and LIKE <https://www.facebook.com/WhatCanIDoSpaceshipEarth>

SEXUAL HARASSMENT / SEXUAL ABUSE AGAINST WORKING WOMEN COMMITTEE

By: Jackie Melvin, NF Committee Chair
jamelvin@pacbell.net

Senator Kristen Gillibrand [D-NY] has noted: "We as elected leaders should absolutely be held to a higher standard, not a lower standard, and we should fundamentally be valuing women."

WON'T YOU PLEASE SEND THIS LETTER, OR SIMILAR, TO YOUR U.S. SENATORS TODAY?

NFBPWC Member name
your address
your email

Date: _____ 2018

The Honorable US Senator _____ [of YOUR state]

United States Senate

[FOR OFFICE NUMBER SEE www.senate.gov]

Washington, D.C. 20515

Re: Sexual Harassment of women in the workplace

Dear Senator _____:

As your constituent, I am writing to ask you to support and advance legislation which addresses the issue of elimination of sexual harassment and abuse of working women within the Congressional environment as well as in our communities.

This legislation should be a beginning toward elimination of the "culture of harassment" rampant throughout our country.

I am a member of the National Federation of Business and Professional Women's Clubs which has been the Voice of Working Women since 1920.

I and our membership of over three hundred women [and men] believe that the current sexual revolution [the MeToo Era, the movement from a Culture of Harassment to a Culture of Change, the Reckoning] is a positive revolution and that legislation from Congress is essential to motivate change. Where there is a need for a change in the culture, there must be a change in the laws.

Sexual harassment should not be a partisan issue. We regret some legislation has been bottled up in Congressional politics.

Thank you for your work and dedication these many years.

Very truly yours,

{your name and signature}.

KEEPING UP WITH SEXUAL ABUSE

Do you remember Larry Nassar, the once world-renowned sports physician who treated America's foremost Olympic women gymnasts and received up to 175 years in prison for decades of sexually abusing some 260 of them by current count? Reports have it that he was moved from the Arizona Federal prison because he was assaulted upon arrival shortly after placement in the general population. He's currently in a holdover facility in Oklahoma City awaiting new placement. Even criminals don't like women and girl molesters.

NOVEMBER ELECTIONS

IF Congress reflected our population, it would be 51% women. Things will be very different when we reach this goal of equal voice and power.

State Federation & Clubs News

NFBPWC CALIFORNIA FEDERATION

Executive Committee 2018-2019:

Katherine Winans	President
Rosemary Enzer	President-Elect
Lynn Brandstater	Vice-President
Maryann Wesson	Secretary
Elaine Wakeham	Treasurer
Trudy Waldroop	Parliamentarian

For more information about this club, go to: <https://www.nfbpwc.org/California>

Let's keep going forward!



Right after Labor Day weekend is the CFBPW Fall Board of Director's meeting, September 8-9, at the Ontario Airport Hotel. Program Co-Chair Marjory Hopper has found us a great speaker for Saturday's luncheon, Genie Harrison, Esq. Ms. Harrison is a Los Angeles Attorney with defense experience in the #Me-Too movement. Her presentation will bring insight to the issue and may spark ideas for Club programs and action. Saturday night's dinner will feature one of Past State President Barbara J Davis (in)famous dinner parties.

This officer had the honor and pleasure of representing CFBPW at the 5th Biennial National General Assembly and Conference just held in Orlando. CFBPW Past State President Sandy Thompson was elected and installed as President of the National Federation of Business and Professional Women's clubs Inc. California members attending were President Katherine Winans also serving a conference coordinator,



Bessie Hironimus as BPW-I Executive Secretary, Linda Wilson as 2nd VP Advocacy, Marjory Hopper as Nominations Chair, Sandy Thompson as Bylaws & Resolutions Chair, and Manjul Batra as Small Business Chair.

California is excited to welcome to our newest clubs and their members...Oroville BPW (Northern District) and San Gabriel Valley BPW (Sierra Mar District).

NFBPWC COLORADO FEDERATION

Executive Committee:

Deborah Fischer	President
Heidi Halus	Vice-President of Membership
Sharon Simmons	Vice-President of Advocacy
Cheryl Rotkovich	Treasurer
Teresa McEldowney	Secretary
Nancy Litvak	Immediate Past President



For more information about this club, go to: <https://www.BPWColorado.org>



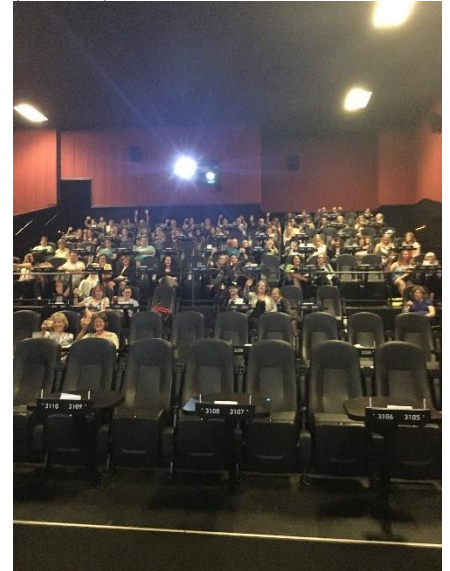
By: Deborah Fischer, President, NFBPWC Colorado (2017-2019)
president@BPWColorado.org

Sunday, August 26th was BPW Day! Thank you to the host chapter, BPW Denver and all the 72 members and friends who joined us at The Alamo Drafthouse Cinema in Littleton to see the box-office hit RBG: "An intimate portrait of an unlikely rock star: Justice Ruth Bader Ginsburg. With unprecedented access, the filmmakers explored how her early legal battles changed the world for women." I'd like to extend a special thank you to Honorable Kimberley H. Tyson, U.S. Bankruptcy Court District Judge who spoke to us before the movie on RBG's work and how it has impacted women in the legal profession. A complimentary glass of "Sisterhood Sangria" in a special BPW Colorado collector's wine glass was given to all attendees. Profits will be split with our 501(c)(3) sister foundation CO Women's Education Foundation (CWEF)!

BPW Colorado is sponsoring SHIFT! To Positive Thinking For Powerful Results on Wednesday, September 26, 2018, 6:00 PM until 8:00 PM at the New York Life Lobby, 370 Interlocken Blvd, Suite 600, Broomfield, CO 80021. This event is only \$10 and includes a cocktail reception following the program. This workshop is dedicated to learning the skills for every day, all day positive thinking. This is a wonderful opportunity to bring your friends and potential members to learn more about BPW and our support of women. To register, click [HERE](#).

BPW Colorado has begun planning our "Centennial Jubilee" for Saturday, June 15th, 2019. I hope you will all save the date and come celebrate with us! We are all very excited!

Hugs to All.





*Pictured Left to Right: Karen Haas McGee, Cynthia Wieme, Daughter of Chanel Heermann, Teresa McEldowney, Evie Hudak, Deb Fischer, Megan Shellman, Michele Guarino, Sharon Simmons, and Chanel Heermann
(Picture courtesy of Megan Shellman)*

NFBPWC FLORIDA

Interim Executive Committee 2018-2019:

Liz Benham	Interim President
Colleen Kelly	Interim Treasurer
Patricia Harris	Interim Secretary
Dawne Richards	Interim Vice President of Advocacy

For more information about this club, go to: <https://www.nfbpwc.org/Florida>

NFBPWC LA GRANGE-CHICAGO AFFILIATE

Executive Committee 2017-2018:

Kathleen Ray	President
Barbara Yong	Vice President
Barbara Miller	Secretary
Mary Lou Lowery	Treasurer

For more information about this club, go to: <https://www.nfbpwc.org/LaGrange-Chicago>

NFBPWC NEW YORK CITY AFFILIATE

Executive Committee:

Francesca Burack	President
Harriet Friedlander	Vice-President of Membership
Julia Forman	Secretary
Isabella Hutchinson	Young NFBPWC
Michelle Kawka	Webmistress

For more information about this club, go to: www.NFBPWC-NYC.org

NFBPWC NORTH CAROLINA

Executive Committee 2018-2019:

Barbara Bozeman	President
Jazmin Caldwell	Vice-President
Julie Ueleke	Recording Secretary
Marsha Riibner-Cady	Nominations Chair

For more information about this club, go to: <https://www.nfbpwc.org/NorthCarolina>

By: Marsha Riibner-Cady, NFBPWC North Carolina

Our members from Concord Cabarrus helped build a house for Habitat for Humanity (*pictured below*). Their team “Boss Ladies” framed a house in one day. The house will be occupied by a single mother and her children who live in the Carrboro, NC area.



Marsha Riibner-Cady was featured in a YouTube® video promoting the summer camp she directed for her county school system.

<https://www.youtube.com/watch?reload=9&v=jNGUDYhklFk&feature=youtu.be>

Our BPW/NC state president, Barbara Bozeman (*pictured right*), (who is also the NFBPWC Military Associated Women's chair) has been to several of our local clubs promoting BPW and our national club. Thank you, Barbara, for carrying the torch to the clubs. The picture is of Barbara with our Sanford, NC club.



Lea-Ann and Ashley Maria (*pictured left*) were together in CA, celebrating BPW Day. Mary Lou (*pictured right*) from Charlotte proudly shines in her yellow!



We will report more in October after our virtual meeting.

Happy BPW day to all.

PENNSYLVANIA AFFILIATE CHAPTER

Executive Committee:

Nancy Werner	President
Cathy Collins	Vice-President
Marion Waelchli	Recording Secretary
Nancy Thomas	Treasurer
Laura Whetstone	Parliamentarian
Cathy Collins	Membership
Lilly Gioia	Advocacy/Public Policy

For more information about this club, go to: <https://www.nfbpwc.org/Pennsylvania>

By: Nancy Werner, EPW-PA President

The PA Affiliate Chapter of the NFBPWC met on Friday, August 3, at the Penn Stater Hotel, in State College, PA. We had 13 out of 17 members in attendance and we had a new member, Jeanie Sluck, join our group. We, Cathy Collins, Denice Robinson and I, had a lot to share with our members from our travels to the Orlando, FL. The NFBPWC Biennial Meeting and the Congress of the North American and Caribbean Islands from July 19 to July 22 were held there. From all the meeting sessions, we learned quite a bit about the NFBPWC. We reviewed

the bylaw changes, the advocacy platform and the installation ceremony where Nancy was inducted as the 2nd VP of the NFBPWC. We also shared our meeting of many members from Canada to the Caribbean Islands. It was a most empowering conference for all of us as we made many new friends and we learned what our BPW sisters are doing in their countries.

We planned for the Women's Equality Day on August 26 by asking everyone to wear yellow. We also want everyone to share why this day is so special to us. The right to vote for women became a reality on that day. We need to embrace our right to vote. With the upcoming midterms, our voices will be vital to determine the next selection of legislators throughout the nation, our states and our counties.

Our BPW/PA is looking forward to the 2020 Women's Right to Vote celebration and our members have jumped on board. We have Denice Robinson and me as cochairs, Nancy Thomas, Sue Vladika, Jeanie Sluck, Ella McElwee, Emily Holgash, Cathy Collins, Laura Whetstone, Diane Lewis, Rane Grush, and Maggie Hildebrand. We are hoping to visit the Alice Paul residence in Moorestown, NJ and the Justice Bell. The Justice Bell traveled all PA's 67 counties during 1915 promoting the "Votes for Women." It is housed in the Valley Forge Chapel on the grounds of the National Valley Forge Park.

We also discussed the two-year vision to the XXX International Congress in Orlando, Florida. We are focused on trying fundraisers to support more of our members to attend. We are hoping our fellow BPW/PA members will share in our enthusiasm and join us.

Lastly, we hope to spread the word about the NFBPWC in BPW/PA. We need to share its existence and its information. We have a big assignment ahead of us.

NFBPWC EL PASO TEXAS WEST

Executive Committee:

Gloria M. Flores	President
Lolita Del Pozo	1 st Vice President
Rocio Sate Gonzales	2 nd Vice President
Blanca Horcasitas	Treasurer
Josie Saenz	Secretary

El Paso West meets the second Tuesday of every month at 11:00 a.m. at the Paco Wong Restaurant.

For more information, please email: Gloria_m.flores@elp.rr.com

For more information about this club, go to: <https://www.nfbpwc.org/Texas-El-Paso-West>

NFBPWC HOUSTON

Executive Committee:

Paola Ferrari	President
Simin Banister	1 st Vice President of Membership
Desyre Morgan	Vice President At Large
Sheryl Tuttle	Treasurer
Maya Ford	Recording Secretary
Soheila (Sue) Nawamooz	Events Chair

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Houston>

NFBPWC PASO DEL NORTE

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Paso-del-Norte>

NFBPWC VIRTUAL CLUB

For more information, you can visit the website at: <https://www.nfbpwc.org/Virtual>

Or email: ccbpw@aol.com

Executive Committee:

Carol Comito	President
Sue Oser	Secretary
Leona Phillips	Treasurer

*See Flyer on the next page regarding the upcoming September 20, 2018
NFBPWC Virtual Webinar*



NFBPWC Virtual Webinar Thursday - September 20, 2018

4:30 PT, 5:30 MT, 6:30 CT, 7:30 ET

Plan to join the meeting 10 minutes
before the start so you have time to connect.

NFBPWC Virtual: Who we are and how you can participate



Have you ever heard of NFBPWC Virtual? Do you know what it means? Do you know what it does? Do you have an interested in starting a virtual club but don't know how it works or where to start? Then, this might be the webinar for you. Come and participate in an open forum/discussion about NFBPWC Virtual and bring any questions you have about us. We know you want to know about us, and we'd like to get to know you too!

The event is free and open to all interested

Join us by phone - Call US Toll Number:(530) 881-1212; Enter Meeting ID:155-373-584

Join us on your computer and use your computers audio by entering the following URL in your browser:

Meeting Wall URL: <http://www.startmeeting.com/wall/155-373-584>

Use * 6 to mute or unmute your line.

For Start Meeting 24/7 customer service please call (800) 644-9070

For more information or any questions concerning NFBPWC Virtual please contact President Carol Comito at

ccbpcw@aol.com

NFBPWC YOUNG BPW

For more information, you can visit the website at: <https://www.nfbpwc.org/Young-BPW>

#BPWDAY FROM AROUND THE WORLD

Photos were taken from the BPW International Facebook Page (as noted).

♥ *BPW Ikeja Golden Club, Nigeria wishing* ♥
BPW International Happy 88th Anniversay,
★ *26 August 2018* ★

@BPWInternational Facebook post 8/28/18



Happy 88th Birthday Anniversary
to BPW International – 26 August 2018!!
With Love, BPW Cotonou, Benin



@BPWInternational Facebook post 8/26/18



@BPWInternational Facebook post 8/28/18
BPW Sao Paulo, Brasil

@BPWInternational Facebook post
8/28/18



**Celebrating BPW International
88th Anniversary 26 August 2018**



BPW Taiwan



@BPWInternational Facebook post 8/26/18



Happy 88th BPW International Birthday from BPW POLAND
#BPWDay

@BPWInternational Facebook post 8/23/18

- Photos, poems, collages, and creative writings are welcome for submissions for future newsletters.
- State and Local Chapters - Have you reached a milestone or an accomplishment that you would like to share? Toot your own Horn!

Send your submissions to Michele Guarino at: Michele@ASecondOffice.com

DISCLAIMER: We reserve the right to reject any submissions that are not in line with the mission statement of The National Federation of Business and Professional Women's Clubs.

Submission Deadline for the September eNewsletter is
Monday, August 27th at 5:00 pm Mountain Time