



## The National Federation of Business & Professional Women's Clubs, Inc.

### April 2019 Newsletter

### Upcoming Events

#### MARK YOUR CALENDARS

#### NFBPWC November Cruise Deposit Deadline April 15th

#### NFBPWC - BPW Orientation - 100 Years in One Hour

2 April 2019

6:00 PM Pacific | 7:00 PM Mountain | 8:00 PM Central | 9:00 PM Eastern

Presented by Kathy Kelly, Lifelong Leadership & Learning Committee

Join Zoom Meeting: <https://zoom.us/j/9424658965>

#### NFBPWC Board Meeting

4 April 2019

5:00 PM Pacific | 6:00 PM Mountain | 7:00 PM Central | 8:00 PM Eastern

Register and send Reports to Marsha Riibner-Cady at:

<mailto:secretary.bpw@nfbpwc.org?subject=NFBPWC Board Reports>

#### Regional Presidents' Meeting

9 August 2019

Montreal, Canada

#### XXX BPW International Congress (2020)

21 August 2020 to 26 August 2020

[Hilton Buena Vista Hotel](#), Orlando, Florida



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Submission Deadline for the May eNewsletter is Tuesday, April 23rd at 5:00 pm Mountain Time

## ABOUT NFBPWC

**Develops the business, professional and leadership potential of women.**

### **Our Mission**

*The National Federation of Business and Professional Women's clubs (NFBPWC) develops the business, professional and leadership potential of women on all levels through education, advocacy, networking, mentoring, skill building and economic empowerment programs and projects.*

### **Focus Issue**

*Elimination of Sexual Harassment and Sexual Abuse Against Working Women*

The National Federation of Business and Professional Women's Clubs (NFBPWC) of the United States of America is an affiliate of the International Federation of Business and Professional Women, which spans across five regions and over 110 countries of the world. In 2017 we celebrated 98 years of empowering women through our mission which is to develop the business, professional and leadership potential of women on all levels through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.

### **Contacting your NFBPWC Executive Committee (2018-2020):**

Sandy Thompson, President  
Megan Shellman, VP Membership  
Nancy Werner, VP Advocacy  
Marsha Riibner-Cady, Secretary  
Gloria Flores, Treasurer  
Liz Benham, Immediate Past President

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vpadvocacy@nfbpwc.org  
secretary.bpw@nfbpwc.org  
treasurer.bpw@nfbpwc.org

### **Standing Committees:**

Membership, Megan Shellman, Colorado  
Advocacy, Nancy Werner, Pennsylvania  
United Nations, Elizabeth Vanardenne, Virtual  
Environment, Laurie Dameron, Colorado  
Finance, Lourdes Reyna, Paso del Norte  
Health, Marion Waelchli, Pennsylvania  
Mentoring Taskforce Chair, Titilola Adisa, Momentum  
International Liaison, Bessie Hironimus, California  
Leadership & Learning, Kathy Kelly, Colorado  
Public Relations, Daneene Rusnak, Virtual  
Young BPW Chair, Ashley Maria, California

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daneene1124@gmail.com  
ash@ashley-maria.com

### **Special Committees:**

Military Affiliated Women, Barbara Bozeman, North Carolina  
Newsletter, Michele Guarino, Colorado  
Nominations, Manjul Batra

Barbara.bozeman@ymail.com  
michele@asecondoffice.com  
manjulum@aol.com

### **Taskforce:**

Elimination of Sexual Harassment, Jackie Melvin  
Rapid Response – Linda Wilson

jamelvin@pacbell.net  
lindalwilson@juno.com

## PRESIDENT'S MESSAGE



By: Sandy Thompson  
President, NFBPWC

Greetings!

What an exciting time we had in New York! The Leader's Summit was held the first two days. On day one we concentrated on Sustainable Development Goal 18 which is the Sustainability of BPW. This is a very important goal as it ensures the future of our organization. Hopefully this is an area that you are all looking at and planning on how you will develop our leaders of tomorrow. We discussed building of Young BPW, succession planning for officers and where do we look for new members. We also broke into regions to discuss what we can do. Some of the ideas that the North America and Caribbean region came up with include creating partnerships with other women's organizations, a more active role of YBPW, pursue grants, review our membership skill levels, smaller groups with an area of interest, public policy screening, succession planning – leadership training, mentoring, and using social media. That evening the members of our Region met for dinner at the Terrace Club.

Day two we learned about various task forces that are working at the International level. They are Young Girls, Arts for Peace, Archives, Women Migrants and Global Citizenship, STEM chaired by New York member Tess Mateo, Child Marriage, Financial Inclusion, Women in Trade and Human Trafficking. You can go to the International website to learn more about these task forces.

We also heard from Susan O'Malley, New York member and International representative to the United Nations and the Chair of the Commission on the Status of Women. She gave an overview of what was to come for the week.



Sunday night brought the Claire Fulcher dinner. The United States Federation's birthday was celebrated with those attending dressing from the 1920's. We had a birthday cake and a wonderful celebration of the founding of BPW. See some of the pictures to see how cute we looked.

Kathy Kelly provided a report on her experience attending UN meetings. (see below: [CSW-63 Report by Kathy Kelly](#))

And of course, some of us explored a bit of the life in New York by visiting attractions and taking in a play or two.



Now for our continued history lesson - The establishment of "Status of Women" commissions in the U.S. in 1963 was due largely to BPW efforts. President Kennedy recognized BPW's leading role in securing passage of the Equal Pay Act by giving BPW's National President the first pen he used when signing the Act into law.

Virginia Allan, Past National President, initiated the "Young Careerist" Program to develop the business and presentation skills of young women between 25-35 years of age.

The Individual Development Program (ID) was BPW/USA's seminar series for personal and professional leadership development. This program was started by Past National President Julia K. Arri who was from California. This membership program assists women to meet their personal and professional goals, as well as their goals for community action and change.

Through the ID program, BPW/USA provides the necessary tools to jump start your career and your life.

- Business etiquette
- Communications differences
- Creating presentations
- Interviewing tips and techniques
- Leadership skills
- Lobbying and grassroots organizing
- Media relations
- Negotiating skills
- Networking
- Public speaking
- Running meetings



ABOVE L TO R: BESSIE HIRONIMUS, KATHY KELLY, SANDRA THOMPSON  
AT THE CSW-63 CLAIRE FULCHER DINNER

This program is currently being updated by our Leadership and Lifelong Learning Committee. Stay tuned for more information.

Don't forget to sign up for the cruise to join us in November to celebrate our 100th Birthday. See the website for all the information.

The Deadline to register and pay your deposit for the November Cruise is April 15<sup>th</sup>. Click on this link to register: <https://www.nfbpwc.org/event-3296730>

I hope that you all have a wonderful Easter and Passover Season.



## NATIONAL FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUB'S (NFBPWC) ADVOCACY PLATFORM 2018-2020

NFBPWC will employ several education, advocacy, monitoring and tracking strategies to meet the following priorities:

The Alice Paul Equal Rights Amendment shall stand first and foremost above all other items of the advocacy platform until Equal Rights have been guaranteed in the United States Constitution – i.e. “Equality of Rights under the law shall not be denied or abridged by the United States or by any State on account of sex.”

### Economic Equity and Justice

- Access to pay equity and retirement equity
- Access to education, training and promotional opportunities
- Access to equal opportunities in the workplace and corporate boards
- Access to women business enterprise procurement process
- Access to quality, affordable dependent care (child, elderly or disabled)
- Access to funding and capital for entrepreneurial activity
- Access to affordable and attainable housing

### Health Equity and Justice

- Access to affordable care
- Reproductive choice
- Paid sick leave
- Family and medical leave
- Equal research funding for women's and girl's health issues
- Health education funding for women's and girl's health issues
- Health education funding for women and girls
- Prevention of pregnancy and infant care discrimination in the workplace (reasonable accommodations for breast feeding/breast pumping and pregnancy related conditions)
- Ensure workplace safety
- Expansion of mental health coverage and services

### Human Rights – recognition that women's rights are human rights

- Ratification of the Equal Rights Amendment (ERA)
- Passage of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)
- Eradicate Domestic Violence and the Electronic and Physical stalking, sexual harassment, sexual abuse and discrimination
- Oppose human trafficking, sexual exploitation and slavery
- Equal education opportunity
- Support equal rights for LGBTQ+ persons
- Support equal treatment of and end discrimination against minority women
- Support policies and practices that promote environmental sustainability
- Support the endeavors of and improve conditions for military-affiliated women

## MEMBERSHIP NEWS

By: Megan Shellman  
1<sup>st</sup> Vice President of Membership, NFBPWC

### Which NFBPWC Benefit is most valuable to you?

As our organization continues to grow, we are often asked what value there is to be a part of NFBPWC as a member. The \$45 from your annual membership fee that goes to NFBPWC provides you with many tangible and intangible benefits. From marketing opportunities and formal programs to friendships with women from all over the world, the advantages of being a member are immeasurable when you take advantage of what is offered.

Please email Megan Shellman, 1<sup>st</sup> VP of Membership, with any questions about the opportunities available to all members and share with us which membership opportunity holds the most value to you: [mshellman@bpwcolorado.org](mailto:mshellman@bpwcolorado.org).

NFBPWC members can support their business and professions by utilizing the following benefits:

- Grow through NFBPWC's formal **Leadership and Learning Program**.
- Share your successes on the **NFBPWC Showcase**: <https://www.nfbpwc.org/Our-Showcase>.
- **The Business Network**, <https://www.nfbpwc.org/Business-Network>, to market business and professional services in a public area of the website. Discover an international platform of intercultural understanding, languages and travel while establishing connections with women around the world.
- Partake in **business opportunities** for partnering and procurement, nationally and globally through BPW.
- **Member Spotlight** in the newsletter, e-alerts, website, and social media platforms (Email [mshellman@bpwcolorado.org](mailto:mshellman@bpwcolorado.org) to apply for this opportunity.)
- Formal **Mentoring Program** for mentees and mentors.

Are you passionate about women's issues? You can participate and explore benefits only available to members:

- Private **discussion forums** on issues relating to women hosted on the website.
- **Members' only information** related to NFBPWC and women's issues.
- **Private Membership Directory** supporting members and their organizations.
- Participate in the **United Nations System** worldwide through CSW and other programs annually.
- Annual **Ms. Magazine** subscription.
- **Advocate for women's issues** on a national and international level and **cultivate worldwide friendships** in one of the original women's networking organizations!

### Momentum Club:

The National Federation Business and Professional Women's Momentum Club (NFBPW Momentum Club) is a closed group that operates as a platform from which new BPW clubs/chapters, affiliates, and federations will launch. Current members of NFBPWC who wish to help open a new club or want to connect and support membership growth are welcome to attend. Individuals who would like to start a club in their area are welcome to attend and are invited to join the NFBPWC Momentum Club.

Learn more about the Momentum Club and help us grow and thrive by attending the next meeting. Topics for the Momentum Club meetings are designed to help the members start their own club and continue the growth of this vibrant organization. Find and register for the next meeting at: <https://www.nfbpwc.org/events>.

## NFBPWC Virtual:

We welcome all members and individuals to participate in this club and to learn more about growing our organization. If you do not have access to a local affiliation or federation, please consider starting a new club in your area or joining our NFBPWC Virtual. The Virtual club meets monthly and provides a variety of incredible topics with dynamic speakers. (Membership dues to NFBPWC Virtual start at \$60 annually - January to December - for members not associated with another NFBPWC organization.) Click here for more information: [NFBPWC Virtual](#).

## FROM THE DESK OF THE SECRETARY

By: Marsha Riibner-Cady  
Secretary, NFBPWC

Our next board of director's meeting will be on April 4, 2019. Board reports are due to me on or before March 28, 2019. Please send them as an attachment with your e-mail.

I am running tutorials for our conference calls on demand. If you would like a quick tutorial, let me know so we can set something up before the next meeting. Keep in mind I live on the east coast and my core work hours are 1:30-6pm. Evening works best for me.

I am also delighted to help you update your profile on our website.

Please send me a list of your current officers so that I can update our records.

Looking forward to "seeing" you soon!

## APRIL 15<sup>TH</sup> REGISTRATION DEADLINE – BPW 100<sup>TH</sup> CELEBRATION CRUISE

By: Liz Benham, Celebration Coordinator and NFBPWC Past President

We are all set to receive bookings now for the NFBPWC 100-Year Celebration Cruise! You can now register at: <https://www.nfbpwc.org/event-3296730>

5-night cruise on the Carnival Sunrise departing November 2-7, 2019 from Ft. Lauderdale, Florida to Bahamas, Turks, and Caicos Islands.

The link below will take you to a web page designed exclusively for our group, as well as an on-line registration form where you can sign up to join the cruise. Please also RSVP for our records and information (Registering here does not confirm you for the cruise, it simply shows interest. Book ASAP online.)

[NFBPWC 100 Year Celebration Website](#)

If the above link does not work, copy and paste the following URL into your browser address bar and press Enter or click the Go button:

<https://secure.vacationstogo.com/vtg/group/home.cfm?uuid=DB1B548BE3B642DADC287524467EC563>

I look forward to seeing you onboard!

**More information:**

\$150.00 per person Deposits on group cabins are fully refundable up until final payment which will be August 1. (Airfare NOT included!)

**Your \$150.00 per person deposit is due April 15, 2019.**

- Interior Cabin: \$449.52 (\$324 plus taxes) per person based on double occupancy.
- Oceanview: \$517.52 (\$392 plus taxes) per person based on double occupancy.
- Balcony: \$672.52 (\$547 plus taxes) per person based on double occupancy.

Suites available upon request, go to the website and call the cruise line directly.

[Carnival Sunrise Booking details.pdf](#)

## MEMBER SPOTLIGHT – MARIKAY SHELLMAN, BFA – FINE ARTIST, RANCHER, AND AUTHOR



NFBPWC is putting the spotlight on Marikay Shellman, BPW Colorado Virtual Chapter. Marikay Shellman is a Fine Artist, and the author of the children's book, *Gulliver's Babies*. She received a Bachelor of Fine Art from the University of Colorado Boulder. She runs Magpie Acres, a 40-acre ranch in Southern Colorado that has been designated as a Wetland Wildlife Habitat through Colorado Parks and Wildlife.

As a rancher, gardener, and novice beekeeper, she enjoys working every day on her ranch surrounded by fields with the La Plata mountains in the distance. The beauty, tranquility, and nature have a strong voice in Shellman's artwork. Marikay also

finds inspiration in the world beyond her picturesque ranch. Never one to shy away from current events or injustice, her artwork often focuses on the political arena through abstract expression. From the turmoil of the Vietnam era to the current tragic school shootings, reaction to politics has often been a subject in her work expressing her emotions through paint and ink, line and color.

Marikay Shellman's artwork has been recognized, as abstract art often is, as innovative and full of character. She continues to be inspired by natural beauty, personal experiences, and cultural changes. Her art changes with each life transformation. Marikay's major life changes are often delineated strikingly through her ability to express herself in artworks. To know this artist is to spend time with her artwork and learn about the underlying references. Each piece uniquely represents part of her experience as a woman, an artist, a mother, and a citizen of the world.

Learn more about Marikay Shellman and view her artwork at [www.magpieacresstudio.com](http://www.magpieacresstudio.com).

Congratulate her as the April Spotlight Member at: [marikayshellman@gmail.com](mailto:marikayshellman@gmail.com)



*\*Please share your success stories with our members. To be in a future NFBPWC Member Spotlight, please email Megan Shellman at [mshellman@bpwcolorado.org](mailto:mshellman@bpwcolorado.org).*

## LEADER SPOTLIGHT – KATHY KELLY, NFBPWC LIFELONG LEARNING AND LEADERSHIP PROGRAM (L3P) CHAIR



Kathy is the 2018-20 Chair of the NFBPWC Lifelong Leadership and Learning Committee (aka Individual Development Program) which directly supports the BPW Mission to empower women personally and professionally. As chair, Kathy has created a strong committee that is dedicated to updating the Lifelong Leadership and Learning Program for the 21st century. She has led the committee through biweekly meetings that review each updated module in detail and prepare them for release to the national members. Ms. Kelly is a past state president of BPW Colorado, and bookkeeper for her beloved local chapter in Boulder, Colorado. She has been a BPW member for many years and has a great reputation for helping members realize their true leadership potential, over a cup of tea. A mentor to many and a friend to all, Kathy has been an integral part of NFBPWC as we embrace 21st century.

Kathy has served as a BPW International delegate to the United Nations Commission on the Status on Women (2013- 2016, 2019) and recently completed a 3-year term on the Women for Water Partnership International Steering Committee ([www.womenforwater.org](http://www.womenforwater.org)) where IFBPW is a member organization.

Kathy Kelly has been a small business owner for over 45 years. Her company, Personnel Profiles, Inc. ([www.newhomemysteryshops](http://www.newhomemysteryshops)), was established in 1971 and continues today with service to the new home industry in the US and Canada. Personnel Profiles conducts onsite sales training evaluations with an emphasis on identifying presentation strengths and advising builder clients where future training efforts can best be directed.

Kathy is an alum of the University of Colorado, Boulder, with a degree in Religious Studies with a minor in Women's Studies. Her passions include women's issues and human rights. One of her favorite quotes:

*"Injustice anywhere is a threat to justice everywhere." (MLK, Jr.)*

Kathy works with women in Afghanistan with two missions in 2010 and 2011 as interim country director and continues to volunteer for the non-profit Afghans4Tomorrow ([www.afghans4tomorrow.org](http://www.afghans4tomorrow.org)).

Married 40 years to husband, Jimmie, (feminist, best cook on the planet and retired software engineer), they enjoy time with their two grown children, four grandchildren, skiing, hiking, Bronco games and concerts at Colorado's beautiful Red Rocks amphitheater.

As we continue to grow and become a more vibrant organization, it is imperative that we thank the leaders who give of their time and hearts to serve our members. Take a moment to thank Kathy Kelly for her continued service and offers to take prospective leaders out for a cup of tea at: [kathy@ppiadvantage.com](mailto:kathy@ppiadvantage.com).

## ADVOCACY NEWS BY NANCY WERNER

By: Nancy Werner, NFBPWC, 2nd Vice President of Advocacy

### Equal Rights Amendment Update

**ARIZONA is on the move.** The ERA Task Force AZ and the National Council of Jewish Women organized a 38-mile hike over 3 days (March 11-13) starting and ending at the Arizona State Capitol. They walked to demand that the Arizona State Legislature vote to ratify the Equal Rights Amendment. A call was sent out for anyone to join the hike for its entirety, maybe a day, after work or whatever time could be given. It was also asked of the participants to wear white and take photos of themselves. These posts were placed on social media to bring awareness to this event.

On March 11 the group hiked away from the capitol to Phoenix and Tempe. They ended that day at the home of Sandra Day O'Connor in Tempe. (13.8 miles)

On March 12 the group continued to hike to Piestewa Peak Trail and then continued to the office of Arizona's first elected female senator, Senator Sinema's Office. (13.5 miles)

On Wednesday the group continued the hike to pass the Central Arizona Shelter Service and concluded at the Arizona State Capitol. (10.7 miles)

Quite an arduous adventure but the fight for the E.R.A. is far from over in 2019. Congratulations and best wishes to these women.



### Time to Pass the Paycheck Fairness Act

The time has come. The House of Representatives will vote on the Paycheck Fairness Act (H.R.7) as soon as March 25 and maybe later. I don't know whether this article will inspire or be a moot point but let's talk about it. We know that despite federal and state equal pay laws, gender pay gaps persist. The women in the United States are typically paid 80 cents for every dollar paid to men for a year's wages. We are addressing white women as we know the women of color pay equality grows wider. We are learning that African Americans make 61 cents and the Latinas make 53 cents on the dollar.

The Paycheck Fairness Act would take steps to update and strengthen the Equal Pay Act of 1963. What we hope to see are the closing of loopholes to weaken the law that employers pay workers unfairly. It would also prevent

employers from retaliating against workers who discuss or disclose their wages. It would prohibit employers from relying on salary history to set wages. Best of all it would provide the much-needed training and technical assistance with data collection and research for women in the work force.

In January, we celebrated the 10<sup>th</sup> Anniversary of the Lilly Ledbetter Fair Pay Act. (Any of you remember meeting Lilly at the BPW/USA Atlanta Conference and hearing her story?) This law ensured individuals subjected to unlawful compensation discrimination can have their day in court. They can assert their rights under the federal antidiscrimination laws. It was a great moment since Lilly shared the Supreme Court's decision of *Ledbetter v. Goodyear Tire & Rubber Company* and how that decision was detrimental to all she believed. It took the Lilly Ledbetter Fair Pay Act to make it right.

Women with equal pay would have a dramatic impact on families and the economy. We have companies who have recognized the benefits and power of women have enacted policies similar of those in the Paycheck Fairness Act. But some have not. We also know that over time the gap compounds and widens, impacting women's social security and retirement.

What better time to pass the Paycheck Fairness Act as we approach the April 2, 2019 and our Equal Pay Day. Rallies will be held across the America to again bring notice to this important matter of ensuring women receive equal pay for equal work. If the Paycheck Fairness Act hasn't come to the House floor by the time you read this article, please give your Congressperson a call, email even a letter. I will report back next month and share what happened.

## UNITED NATIONS CORNER BY ELIZABETH VANARDENNE

By: Elizabeth Vanardenne  
NFBPWC United Nations Liaison



### Getting to know some of the UN family organizations

#### The United Nations International Children's Emergency Fund (UNICEF)

Was created by the UN General Assembly on December 11, 1946, to provide emergency food and healthcare to children and mothers in countries that had been devastated by World War II. The Polish physician Ludwig Rajchman is widely regarded as the founder of UNICEF and served as its chairman. On his suggestion, the American Maurice Pate was appointed its first executive director, serving from 1947 until his death in 1965. UNICEF was awarded the Nobel Peace Prize in 1965.

In 1950, UNICEF's mandate was extended to address the long-term needs of children and women in developing countries everywhere. In 1953 it became a permanent part of the United Nations System, and the words "international" and "emergency" were dropped, making it simply the **United Nations Children's Fund**, but it retained the original acronym "UNICEF".

A 36-member Executive Board establishes policies, approves programs and oversees administrative and financial plans. The Board is made up of government representatives who are elected by the UN Economic and Social Council, usually for three-year terms. The Executive Board meets three times each calendar year at their UN headquarters in New York.

UNICEF relies on contributions from governments and private donors. Governments contribute two-thirds of UNICEF's resources, private groups and individuals contribute the rest through national committees.

On January 1, 2018, Henrietta H. Fore became UNICEF's seventh Executive Director. Her background is that she has worked for economic development, education, health, humanitarian assistance and disaster relief in a career of more than four decades.

UNICEF has a very large facility in Denmark which hosts deliverable goods as well as co-hosts emergency goods for the UN High Commissioner for Refugees (UNHCR) and the International Federation of Red Cross and Red Crescent Societies. (IFRC). The warehouse houses also the Supply Division which manages strategic transport hubs, containing a variety of items, e.g. food supplements, water purification tablets, dietary and vitamin supplements and much more.

And there is the UNICEF Innocenti Research Center in Florence, Italy, established in 1988, formally known as the International Child Development Center. Its prime objective is to improve international understanding of issues relating to children's rights, to promote economic policies that advance the cause of children, and to help facilitate the full implementation of the UN Convention on the Rights of the Child in industrialized and developing countries.

UNICEF.....working in 190 countries and territories to save children's lives, to defend their rights and to help them fulfill their potential, from early childhood through adolescence. Working day-in, day-out in the world's toughest places to reach the most vulnerable and disadvantaged children.

More countries are embroiled in internal and international fighting now than at any time in the past 30 years. One in four children live in countries affected by conflict and disaster, **more than 30 million children have been forcibly displaced by violence and conflict.**

**Web site :** <http://www.unicef.org>

**Direct link** to full 32-page 2018 UNICEF Report:

[https://www.unicef.org/publications/files/UNICEF\\_Listening\\_to\\_children\\_and\\_young\\_people\\_on\\_the\\_move.pdf](https://www.unicef.org/publications/files/UNICEF_Listening_to_children_and_young_people_on_the_move.pdf)

**Direct link** to full 16-page 2019 UNICEF Report Overview:

<https://www.unicef.org/sites/default/files/2019-01/Humanitarian-action-for-children-2019-eng.pdf>

## UN HAPPENINGS

April 22-May 3 - The 18th Session of the United Nations Permanent Forum on Indigenous Issues (UNPFII)

April 7 - United Nations World Health Day

April 22 - **EARTH DAY**

NOTE: As I have mentioned before, if you like to see or hear UN events, go to:

<http://webtv.un.org>.



## NEWS FROM OUR GLOBAL SISTERS

**CHINA** - According to the Chinese Academy of Social Sciences some 40 million men in China will need to look abroad for a wife by 2020, due to the legacy of Beijing's one-child policy. The danger, as usual, is, that Human Trafficking is starting to play a role. Women from Cambodia, Laos, Vietnam and Myanmar go to China to wed, some end up happily married, but others speak of forced labor. Human Trafficking, an endless problem!

**FIJI** - Women's Weather Watch alerts island residents about severe weather & natural disasters. Weather Watch is a model for monitoring approaching storms and disaster management in their communities, providing real-time information with a local touch, constantly shining light on the continually overlooked area of the involvement and consultation of women before, during and after natural disasters. In a region battered by frequent disasters women must play a greater role in preparing for the risks. Fiji is a country in the South Pacific, an archipelago of more than



300 islands. Climate change is expected to increase disaster risks as sea levels rise and weather patterns become more extreme.

Empowered Women are needed!!

## Last but not least

The President has nominated Kelly Knight Craft as US Ambassador to the UN.

Mr. Trump's first pick, Heather Nauert, withdrew her candidacy, citing family concerns.

Kelly Craft is currently serving as ambassador to Canada. Awaiting Senate approval.



## LEADERSHIP & LEARNING COMMITTEE REPORT (INDIVIDUAL DEVELOPMENT PROGRAM OR IDP)

By: Kathy Kelly  
Committee Chair, Leadership & Learning Committee, NFBPWC

In support of our Mission Statement, the Lifelong Leadership & Learning Committee is in the process of creating instructional modules (approximately 15 modules, 1-2 hours each) that will empower our members with knowledge, communication skill building and confidence. The project is under the working title: Lifetime Leadership & Learning Program, or L3P.

We are excited to announce that **Module 1: History and Benefits of BPW – 100 Years in One Hour** (Local, National and International levels) is available for our member use. We presented our first webinar with great success on March 5, and an encore presentation will be given in the evening on April 2. All are welcome (see ZOOM link below). We have designed this first Module as an orientation for new members as well as other opportunities to promote BPW.

The following Modules have completed Committee review and are also available for member use:

- Module 1: History and Benefits of BPW
- Module 2: Discovering your Strengths (DISC personality assessment)
- Module 3: Enhancing your Profile: Interpersonal and Transferable Skills for the Workplace
- Module 4: Taming your Tension: Creating Presentations
- Module 5: (in review) The Art of Public Speaking: Speeches and Presentations

For more information or to receive the PPT and Facilitator's Script, please contact the L3P Chair, Kathy Kelly, at [kathy@ppiadvantage.com](mailto:kathy@ppiadvantage.com), Cell: 303-517-6399.

### **Topic: BPW Orientation - 100 Years in One Hour**

NFBPWC USA is inviting you to a scheduled Zoom meeting

**Time: April 2, 2019 7:00 PM Mountain Time (US and Canada)**

Join Zoom Meeting: <https://zoom.us/j/9424658965>

Dial by your location:

+1 669 900 6833 US (San Jose)

+1 929 205 6099 US (New York)

**Meeting ID: 942 465 8965**

## CSW-63 REPORT BY KATHY KELLY

By: Kathy Kelly  
CSW-63 NFBPW Alternate Delegate  
Committee Chair, Leadership & Learning Committee, NFBPWC

### Takeaways important to IFBPW:

- CSW63: 9,000 women and 400 Parallel Events
- “BPW allows ordinary women to do extraordinary things.” (Susan Jones)
- “We are not looking for power over men but looking for power over ourselves.” (Geraldine Byrne Nason, Ireland)

### GIG ECONOMY

- Phumzile: 61% worldwide is now in informal employment. This is considered a Megatrend and by 2030 that number will be in the 70-80 percentile. The majority are women. **It is important to include issues on informal labor in our Beijing +20 reports.**
- HE Dlamini So Africa: Independent Contractors = Megatrend shaping new world.
- Gig workers require re-organizing all social structures.
- Affect developing countries the most; lower level face most crucial changes.
- Challenges: increased competition on platforms = less compensation to desperate, lowers the value of gig work.
- Benefits: Allows women to balance family care issues with income opportunities.
- Concerns: Shift from public oversight to individual survival.
- BPW opportunity: provide training for Gig workers with an emphasis on importance of self-protection.

### SOCIAL PROTECTIONS

- Unpaid care is the #1 factor for women. It’s important to us to be available to our children and elders.
- Social protections allow women to fly but catch us if we fall.
- Average of 20% of government budgets go to social protections.
- Lopa: 740M women in informal economy; women do 2.6x more unpaid labor.
- Informal economy: women “lose their spot” in the marketplace if you take off for child birth.
- Informal economy needs to be identified as its own sector.
- Unpaid labor = form of slavery.
- Climate change has a huge impact on women. Use underemployed in that effort (ex: water).

### TRANSPORTATION SYSTEMS

- Women 4x more dependent on public transportation than men.
- ALL transportation must be child/handicapped friendly = women’s issue.
- Commute time is #1 factor for women and the major obstacle for better employment.
- 20% women graduate in engineering, but 40% quit profession so we are under-represented when designing transportation infrastructures.
- Best practice: Employers pick up women in vans and return them to home for safety.

## TECHNOLOGY

- Women should be paid electronically in order to count them in a formal economy.
- Technical support needed to detect and provide services via electronic transactions.
- GOJEK (Indonesian Super App) works like UBER/UBER eats. Platform provides access to social protection and organization by groups. 21 products. 1/3 “talent” (service providers) are disabled. 74% food talent are women. One woman now makes \$100k US with fried banana biz.
- Indonesia: Digital economy has changed the face of business.
- ALIA, app which allows employers to pay voluntary contributions toward benefits for domestic workers, could be a model for others without insurance. [www.myalia.org](http://www.myalia.org)

## SEXUAL HARRASSMENT/VAW

- Harassment results in less profits, more turnover.
- Four processes to combat:
  - I: Policy framework: Support of female employees, Retaliation process for perpetrators, Protection for victims
  - II: Maintain data on all perpetrations
  - III: Mandatory awareness training, guidebooks, codes of conducts
  - IV: Leadership from top. Develop partnerships, integration of protections and support.
- ILO: 3 steps 1) Prevention, 2) Enforcement/Reporting, 3) Training

## US ISSUES

US Mission: \$100M grant (State Dept/USAID) for women’s empowerment projects (Kathy and Francesca will further research and follow up)

US State Department is denying VISAs to NGO participants. Estimated 10% NGO/CSW applications were denied. Susan O’Malley/ online petition sent to BPW Colorado and follow up with Sandy Thompson for NFBPWC distribution.

Kathy Kelly/Ashley Maria will give CSW briefing to NFBPWC members 28 March.

WE (Women Entrepreneurs) NYC (Follow up/ connect with Francesca for NFBPWC support)

Researched what members wanted:

- 85% challenges to obtaining financing
- 70% wanted more business skills (L3P!)
- 50% wanted mentors
- Offer WE Connect, WE Funding, WE Legal: 70,000 unique portal users

NYC two years in a row: Best place for woman-owned businesses.

Despite formal education, women still lack basic business skills.

Mother Coders: IT home-based businesses

Follow up: L3P ADD modules for ensuring social protections in a gig economy (financial planning, social security, insurance, sick pay)



## ASHLEY MARIA – NORTH AMERICAN YOUNG BPW CSW-63 REPORT

By: Ashley Maria  
Young BPW Chair, NFBPWC

Ashley Maria is the North American Young BPW delegate to this year's Commission on the Status of Women in New York City. She shares with us some of her lessons-learned from her experience.

My experience at this year's BPW International Leader's Summit and then the UN's Commission on the Status of Women was, in a word, life-changing! I feel like I have stepped into my new role as a global citizen.



ABOVE: ASHLEY MARIA AT UN



It was an honor to engage with BPW and its goals on an international level. First, NFBPWC members came in excited! We were so thrilled to meet each other and learn what each other is doing in our own home states. We even partied together in private clubs thanks to New York BPW member Francesca Burack who made sure all of our BPW events were top notch, including our 1920s themed Claire Fulcher dinner. My world opened up to the actions other members are taking to progress toward gender equality, and we brainstormed how we could help each other nationally, and then internationally.

Let's take a step back, though. I'm still a filmmaker. You may know me as one of the filmmakers behind our historical documentary - Business and Professional Women: A History, A Movement ([link](#) to trailer). Now I see how my role as a filmmaker can have a larger impact. It takes each one of us choosing to take action in order to influence a cultural shift. Sure, we've heard the quotes or seen the memes telling us "Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has." -Margaret Mead. But, no, seriously... it's true.

BPW International has taken on the United Nation's 17 Sustainable Development Goals (plus one more - how to keep [BPW sustainable](#) for generations to come) as a guideline to get its members creating a better tomorrow. Click [here](#) to learn more about the story behind the SDG's. Basically, the SDG's break down the issues of the world into digestible action plans, everything from No Poverty to Reduced Inequalities to Climate Action, and offers guidance for how the individual can help. Because, say it with me now, it takes each one of us choosing to take action in order to influence a cultural shift.



ABOVE: YOUNG BPW NORTH AMERICAN AND CARIBBEAN DELEGATES

So, what does this look like? Well, for the Young BPW members at this year's Leader's Summit, we came up with an action plan to keep BPW thriving. Then, each one of us talked about how we would bring the SDG's into our community. Young BPW members talked about offering seminars in women's heart health, educating their community on unpaid care work and its effect on women's retirement; and, for me, offering my documentary film "[Pioneers in Skirts](#)" as a tool to help get more women to the decision making table.



ABOVE: YOUNG BPW ALL REPRESENTED AT CSW



ABOVE: YOUNG BPW AT THE UN

And all of this was before the Commission on the Status of Women even began at the United Nations! The week progressed with intense international talks of what women are dealing with on a global level. BPW members joined in on the conversation by holding their own packed panels, too. Delegates came to the UN wanting solutions they can bring back to their own countries. I even witnessed Ireland's realization that Uganda had a much better tactic for bringing more women into a company - they only receive government funding if the company is gender equal. Ireland may implement this in their own funding process now!

Again, I'm honored to have had this experience to witness and join in on conversations for women on a global scale. If you're interested in hearing

more, I will be presenting my United Nations experience and my big takeaways to clubs throughout the next year, so far in California and North Carolina. I felt the call to action while I was in New York City, and I'm bringing this feeling back with me to spread to all of you!

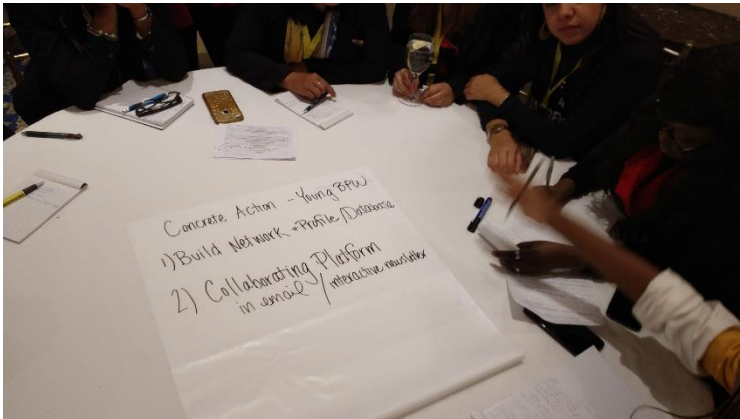
Ashley Maria

Film Director, BPW Hollywood, CA, USA

Keep updated on my personal progress on [Twitter](#), [Instagram](#) or [Facebook](#), and please contact me directly if you'd like me to speak at your club or organization! [info@ashley-maria.com](mailto:info@ashley-maria.com).



ABOVE: NFBPWC CLAIRE FULCHER  
DINNER



ABOVE: YOUNG BPW PLANNING SESSION

Links used:

- <https://vimeo.com/76983392>
- <https://sustainabledevelopment.un.org/?menu=1300>
- <https://www.bpw-international.org/>
- <https://www.pioneersinskirts.com/>
- Twitter: <https://twitter.com/AshleyMaria>
- Instagram: <https://www.instagram.com/itsashleyymaria/>
- Facebook: <https://www.facebook.com/AshleyMariaFilms>

## GREEN NEWS

By: Laurie Dameron, BPW Boulder Member  
Chair BPW Colorado Environment and Sustainable Development Committee  
Chair NFBPW Environmental and Sustainable Development Committee

### I'm From Another Planet

Well, it's possible! A few years ago, while hiking on a crisp autumn day, I became mesmerized by an aspen tree with its quaking gold leaves. All of a sudden, I thought, "Maybe I was reincarnated from a planet where the actions of their beings led to extinction, and that's why I care so much about our beautiful planet Earth!" And then I thought, "Oh, that's ridiculous!" Then, "Well, if I can be reincarnated from another life on this planet, why not from another?"

Coincidentally, just days after the election of 2016, I stumbled upon a web article called "Meaning of Life Questions: A Speculative Look at the Big Picture of Life in the Universe" (at <https://www.wanttoknow.info/meaningoflifebigpicture>). After reading it, my fears and anxiety seemed to magically dissipate. I felt my own spirituality and faith that there is something more important going on – things we don't understand, a greater intelligence – and that in the long run, somehow everything will fine.

In the beginning of this article, author Fred Burks wrote about UFOs and Star Trek, instantly grabbing my attention because I saw a UFO when I was a kid and have always been a huge Star Trek fan. (By the way, did you know Martin Luther King, Jr., was also a Star Trek fan? It was one of the few television programs he would watch with his wife and kids.)

Burks said, "I present this material not to convince anyone of its truth. I offer it simply to present the conjectures of someone who has devoted many long hours to exploring these issues with a discerning eye, and with a faith that I am being led by forces greater than myself who are aligned with what's best for all of us."

Think of all the things from Star Trek and many other sci-fi stories that have come true! And now, there's even talk of going to the moon because our resources will surely run out! Just like the premise in James Cameron's *Avatar* (the best movie ever made, in my opinion), we ravage this planet and then go on to another to ravage it as well.

It doesn't have to be that way. We are intelligent, creative, evolving beings, and we are creating our future. As Burks' article says, "Transform fear into love." Or as Deepak Chopra notes, "What we focus on grows."

As we celebrate Earth Day this April, let's focus on love and appreciate what a beautiful, magical planet we live on! Trees and plants that change colors! Birds that fly in the air! All kinds shapes and colors of animals! Majestic mountains! Rivers and lakes and oceans! Endless stars shining above!

Happy Earth Day!

We left off with Pope Francis's Encyclical: *Praise Be to You Laudato Si': On Care for Our Common Home*:

#### II. The Issue of Water

27. Other indicators of the present situation have to do with the depletion of natural resources. We all know that it is not possible to sustain the present level of consumption in developed countries and wealthier sectors of society, where the habit of wasting and discarding has reached unprecedented levels. The exploitation of the planet has already exceeded acceptable limits and we still have not solved the problem of poverty.

Read the entire encyclical: [POPE FRANCIS](#)

<https://laudatosi.com/watch>

**YOU ARE A PART OF THE SOLUTION!!!**

To sign up for Laurie's monthly music and "Green News," write to [WindchimeL@aol.com](mailto:WindchimeL@aol.com)

Or visit [www.LaurieDameron.com](http://www.LaurieDameron.com)

Please visit and LIKE <https://www.facebook.com/WhatCanIDoSpaceshipEarth>

**SIGN THE PETITION TO BAN POLYSTYRENE TO-GO CONTAINERS**

By: Laurie Dameron, BPW Boulder Member

Chair BPW Colorado Environment and Sustainable Development Committee

Chair NFBPW Environmental and Sustainable Development Committee

Hello to all my BPW colleagues!

BPW Colorado and NFBPWC are supporting these campaigns below. PLEASE take a minute to sign the petition for Colorado if you are in Colorado and also I have included the link to support it nationally in every state. Spread the word by sharing with your friends by email and social media.

Please read about the campaign by Eco-Cycle and Environment Colorado to ban polystyrene to-go containers in our state (<http://www.ecocycle.org/take-action/reduce-plastic#Sign%20Letter>), an initiative that Business and Professional Women of Colorado ([www.bpwcolorado.org](http://www.bpwcolorado.org)) is supporting. Yes, your signature on this petition WILL make a difference! I strongly urge you to keep containers for leftovers from restaurants, along with your reusable shopping bags, in your car. You may say to yourself, "Ah, using one such container won't help anything." But multiply this action by thousands from other consumers out there, it adds up fast! You DO make a difference!

And here is how to support the ban throughout the entire United States National Campaign at <https://environmentamerica.org/feature/ame/wildlife-over-waste>

In addition, BPW Boulder Chapter is supporting the Vessel project, making reusable coffee cups available for borrowing at local coffee shops. You can learn more about that at <https://www.facebook.com/vesselwrks>

Thanks again!

Laurie D



## HEALTH COMMITTEE REPORT BY MARION WAELSCHLI

By: Marion Waelschli  
NFBPW Health Committee Chair

Spring has Sprung, APRIL FOOLS 😊.

We are now able to get out and exercise, plant flowers, but don't forget to use sunscreen. You say it's too early for that, never too early to protect your skin. Skin cancer is nothing to fool with, not only costly but a health risk.

Don't forget to drink enough water, get plenty of rest, 7-8 hours a night to give you a better body and keeping your brain sharp.

## SEXUAL HARASSMENT AND SEXUAL ABUSE AGAINST WORKING WOMEN COMMITTEE

By: Jackie Melvin, NFBPWC Task Force Chair  
[jamelvin@pacbell.net](mailto:jamelvin@pacbell.net)

### H.R.36: Combating Sexual Harassment in Science Act of 2019

HR 36 was introduced on the House floor by Rep. Eddie Bernice Johnson [D-TX], as Chairwoman of the US House Committee on SCIENCE, SPACE, & TECHNOLOGY, on January 3, 2019. This writer found her Floor statement interesting and intelligent, and presents it below for your information and action.

"Mr. Speaker, today, I am pleased to be joined by...Ranking Member [Frank Lucas, R-OK], in introducing the *Combating Sexual Harassment in Science Act of 2019*.

Over the last year, the #MeToo movement emboldened countless women, many who had remained silent for years, to share their experiences. Their stories made it clear that the experience of sexual harassment is much too common across all segments of our society. A recent report by the National Academies of Sciences revealed that sexual harassment is pervasive in the scientific workplace - in lecture halls, laboratories, observatories, and remote field sites. The report also found that sexual harassment stifles the advancement of female scientists.

This bill establishes a research program at the National Science Foundation to examine the prevalence of and factors contributing to sexual harassment in the scientific workforce. Furthermore, this bill directs the Office of Science and Technology Policy to issue uniform policy guidance to federal science agencies to ensure every agency has clear policies and dedicated resources to prevent and respond to incidents of sexual harassment at academic institutions receiving federal research funding. This legislation also creates an interagency working group to improve coordination and communication among agencies in addressing sexual harassment by federally funded scientists.

Sexual harassment is driving some of our brightest minds away from careers in research at a time when we need them most. If we are to tackle the scientific and technological challenges ahead of us, we must do more to ensure women are free to conduct their research without being degraded, harassed, or abused because of their gender. The *Combating Sexual Harassment in Science Act of 2019* is an important first step in that direction, and I hope Members on both sides of the aisle will support this legislation."

## BPW MEMBER ACTION:

**SEND ONE of your NFBPWC POSTCARDS TODAY TO YOUR CONGRESSPERSON ASKING HIM/HER TO SUPPORT H.R. 36.** Please stay involved. Don't let your legislators forget that sexual harassment and abuse are unacceptable, and you expect them to keep workplace safety and gender equity at the forefront of their agendas.

Below is a copy of the letter received by BPW member Linda L. Wilson from our U.S. Senator Dianne Feinstein in response to Linda's communication supporting the EMPOWER Act for elimination of workplace sexual harassment.

*Dear Ms. Wilson:*

*Thank you for writing to me to express your concerns regarding sexual harassment in the workplace. I appreciate the time you took to write, and I welcome the opportunity to respond.*

*I understand you support the "Ending the Monopoly of Power Over Workplace Harassment through Education and Reporting (EMPOWER) Act - Part 1" (S. 2994) and "EMPOWER Act - Part 2" (S. 2988) because you believe they would help reduce workplace sexual harassment. These bills, which Senator Kamala Harris (D-CA) introduced on June 5, 2018, would prohibit companies from requiring employees to sign non-disclosure agreements about workplace misconduct as a condition of employment, require public companies to disclose information regarding sexual harassment settlements to the Securities and Exchange Commission (SEC), and require workplace training programs on harassment, amongst other provisions.*

*The "EMPOWER Act - Part 1" is currently awaiting consideration by the Senate Committee on Health, Education, Labor, and Pensions (HELP), of which I am not a member. The "EMPOWER Act - Part 2" is currently awaiting consideration by the Senate Committee on Finance, of which I am also not a member.*

*Please know I support a zero-tolerance policy for sexual assault and unwanted sexual contact. You may be interested to know that I am an original cosponsor of the "Sunlight in Workplace Harassment Act" (S. 2454), which would require companies that make annual filings with the SEC to disclose information about settlements by the company regarding sexual abuse or harassment in the workplace. This bill is currently awaiting consideration by the Senate Committee on Banking, Housing, and Urban Affairs, of which I am not a member. I am also an original cosponsor of the "Ending Forced Arbitration of Sexual Harassment Act" (S. 2203), which would prevent pre-dispute arbitration agreements from being used to silence victims of sexual harassment and discrimination. This bill is currently awaiting consideration by the Senate Committee on Health, Education, Labor, and Pensions.*

*I have made careful note of your support for the "EMPOWER Acts," and I will keep your views in mind should either of these bills or additional related legislation come before the full Senate for consideration...*

*Sincerely, Dianne Feinstein*

*United States Senator*

*[\(https://www.feinstein.senate.gov/public/\)](https://www.feinstein.senate.gov/public/)*

**Getting the attention of our legislators is ONE BIG VICTORY!**

# State Federation & Clubs News

## NFBPWC CALIFORNIA FEDERATION

### Executive Committee 2018-2019:

Katherine Winans	President
Rosemary Enzer	President-Elect
Lynn Brandstater	Vice-President
Maryann Wesson	Secretary
Elaine Wakeham	Treasurer
Trudy Waldroop	Parliamentarian

For more information about this club, go to: <https://www.nfbpwc.org/California>



By: Katherine Winans, President, NFBPWC California

This officers is very pleased with the efforts of the Board of Directors and members to keep the California Federation *going forward!*. Their commitment to the organization is paying off. CFBPW and its clubs are once again becoming known in their communities and throughout the state by their participation in various local, state and national coalitions, community outreach projects and post card campaigns. It is wonderful to feel that energy and commitment.

As an example, the CFBPW 59<sup>th</sup> Annual Public Policy Conference convened March 2-3 and resulted in the commitment to update the Sexual Harassment in the Workplace PowerPoint presentation available on our website (members only section). Barbara J Davis, Risk Control Manager with Star Staffing and CFBPW's Public Policy Chair, along with Angelina Endsley, Employment Enforcement Manager with the Employment Enforcement Division of the CA Dept of Fair Employment and Housing presented an enlightening workshop on recognizing sexual harassment and what to do about it. The legislative bill Screening Committee updated us on the 17 bills it reviewed this season (7 bills were passed and signed by the Governor; 5 bills were vetoed by the Governor; 5 bills died in Committee) relating to our Public Policy Statement.

We are proud to report we have increased our membership by 12%. *California BPW just Keeps going forward!*

### VISIT OF MADAME LU, FOUNDER OF TAIWAN BPW, TO SOUTHERN CALIFORNIA

Saturday, March 23rd Lynn Wen, President of San Gabriel Valley BPW, arranged a breakfast with Madame Annette Lu, founder of Taiwan BPW and former Vice President of Taiwan, with local BPW leaders including NFBPWC President Sandy Thompson, CFBPW President-Elect Rosemary Enzer, Sierra Mar BPW District President Linda Wilson and Valley Sunset BPW District President at the DoubleTree Hotel in Rosemead.



CALIFORNIA MEMBERS HAVING BREAKFAST WITH MADAM ANNETTE LU FROM TAIWAN

Also attending was Jimmy Wu, Field Representative for Supervisor Kathryn Barger. Photos of the attendees are on the San Gabriel Valley Club page on the State website – see <https://bpwcal.org/sierra-mar-district/san-gabriel-valley/>. As part of the breakfast, Madame Lu shared stories from her life.

## NFBPWC COLORADO FEDERATION

### Executive Committee:

Deborah Fischer	President
Heidi Halus	Vice-President of Membership
Sharon Simmons	Vice-President of Advocacy
Cheryl Rotkovich	Treasurer
Teresa McEldowney	Secretary
Nancy Litvak	Immediate Past President

For more information about this club, go to: <https://www.BPWColorado.org>



By: Deborah Fischer, President, NFBPWC Colorado (2017-2019)  
[president@BPWColorado.org](mailto:president@BPWColorado.org)

**“We are only as strong as we are united, as weak as we are divided.” - J.K. Rowling**

March brought so much excitement with International Women’s Day events, the Claire Fulcher dinner at CSW and Education Day at the capitol. BPW Colorado had seven members attend CSW. This included three Young BPW members. We had lots of fun and learned a lot about other countries and their activities.



Upcoming events include:

Many of the BPW Colorado chapters will be hosting their “Celebration of Women” events and presenting awards to their Woman of the Year as well as other annual awards.

The BPW Colorado Centennial Jubilee details can be found at <http://centennialbpwco.org> ! The date is Saturday, June 15<sup>th</sup> from 2:00 – 7:00 pm. Tickets are only \$40 and there are also many sponsorships and ad space available starting at \$25.

Our current membership totals 70 members.



## NFBPWC Colorado Federation – Advocacy News

By: Sharon Simmons, VP of Advocacy, NFBPWC Colorado

### International Women's Day

BPW Boulder partnered with the Women's Collaborative of Boulder County to sponsor its second annual IWD event in Boulder at the View of the World Gallery on March 8, which donates its facilities to non-profits for events like this. We featured three amazing speakers to our theme, Climate Change: A Woman's Issue. Previous Mayor of Lafayette, Christine Berg was amazing, talking about her work with Mom's Clean Air Force, that works on behalf of children and families against environmental atrocities. Then we had Lesley Smith of CU in Boulder who spoke to her work since the 70's on climate change and pollution/eco systems in Colorado. Finally, we had our very own Laurie Dameron doing her Space Ship Earth presentation on climate change, showing statistics that astounded us, along with her singing, which is always amazing. She does her presentation FREE for any who ask her! Contact her for information, she would love to talk to children/young people the mostest. They are great! A great event and a super turn out from all of our partnering non-profits.



### Bills Committee Visit to the Capitol

On March 20, myself, Evie Hudak and Laurie Dameron had a fun filled day at the capitol in Denver, to watch testifying on the bills we support in the bills committee for BPW Colorado. We started at the Women's Lobby monthly meeting, which was great as always! What a focused group of women we work with there. After discussing what the Lobby was supporting and testifying for, we gathered our lists and decided which bills were the best to visit that day. We met many representatives in the great halls of our capitol with Evie. She knows EVERYONE. We landed in the committees discussing Human Trafficking bill 149 and then Eviction-Legal Defense fund. Both had great testimony by some amazing groups and people. A lot of folks are standing up for women and the causes we represent! We also found and reviewed HB 19-1251 on Child Marriage with emancipation clarification included in it. It looks like a good one to vote on at our next bills committee meeting next Tuesday!! Don't forget to hop on if you are a representative for your chapter!



PICTURED L TO R: LAURIE DAMERON, SHARON SIMMONS, TERESA SZCZUREK, EVIE HUDAK

### Race Discrimination in the City of Boulder

As you all may have seen, Boulder had a nationally reported situation regarding race, with an African American Naropa student, cleaning up litter in his yard on March 1. The police harassed him and drew a tazer, calling for back up. I and my fellow Human Relations Commission members (on behalf of BPW Boulder/CO) attended this amazing emergency meeting of the Council on March 18. Many hours of testimony on how race has been an issue on our great town for many many years. Zayd Atkinson was the victim and spoke right after the City Manager, who apologized and said they would work harder to make

Boulder a friendlier environment for everyone. Zayd was a very sweet man and stated that he did not want to sue the city but did want a solution! Many witnesses testified and poems were read, real anger was expressed of long-time citizens, crying and emotion was expressed. I was very concerned and happy I attended this meeting. There were about 200 people at the council building. The city has decided to form a special committee/group to address what to do about police/citizen communications and anyone in the City can apply for that board via the City Manager Jane Brautigam. This affects all people of a different race, homeless, disabled, and many women testified to being treated unfairly. I will follow this and report as it fits our Advocacy Platform.

### Homeless Shelters in Boulder County

Many meetings occurred this last month regarding the homeless, including women and children/families. Much is going on with this population of people everywhere on our planet. We can make a difference in our communities for women who are experiencing homelessness. Pay attention to your city/ town. It's amazing what you find out when you start paying attention. Many homeless women stated at council and other meetings that they are invisible, and no one talks to them or gives them eye contact. I am trying to do that more now. I have always seen them, but I must admit some of them scared me at times. There is not real support for mental health issues with the homeless, drug and alcohol issues are not dealt with and when arrested, they are returned to the community very quickly after high fines they cannot pay. This needs to be addressed by all of us and our women/families!

Thank you for your time and attention to issues in our state around women's needs!!

## NFBPWC FLORIDA

### Interim Executive Committee 2018-2019:

Liz Benham	Interim President
Colleen Kelly	Interim Treasurer
Lynne Hale	Secretary
Patty Harris	VP of Membership
Dawne Richards	Interim Vice President of Advocacy

For more information about this club, go to: <https://www.nfbpwc.org/Florida>

By: Liz Benham

### January

We began our new year with an update on all things important about National and International by president Liz Benham, past National and International president. The members were inspired also by our membership in the Chamber of Commerce providing many benefits to our members.

See photo (to the Right) on our certificate of membership in the Chamber



## February

President Liz was traveling, and the meeting was chaired by Vice President Patty. The speaker was the president of the Chamber of Commerce and she presented the many ways in how the members could use the benefit of our membership to engage in the multitude of networks and event continually in going on in our county. Plans were also firmed up for our Equal Pay Day event in April



## March

March was Women's History Month and our own member Janet Costello (pictured Left) an officiating on the Women's History Hall of Fame enlightened our members on the history and selection process for the nominations and the induction ceremonies

The South Florida members are very excited about the upcoming 100<sup>th</sup> anniversary cruise scheduled for Nov 2-7, 2019

## NFBPWC LA GRANGE-CHICAGO

### Executive Committee 2017-2018:

Kathleen Ray	President
Barbara Yong	Vice President
Barbara Miller	Secretary
Mary Lou Lowery	Treasurer

For more information about this club, go to: <https://www.nfbpwc.org/LaGrange-Chicago>



## NFBPWC NEW YORK CITY

### Executive Committee:

Francesca Burack	President
Harriet Friedlander	Vice-President of Membership
Julia Forman	Secretary
Isabella Hutchinson	Young NFBPWC
Michelle Kawka	Webmistress

For more information about this club, go to: [www.NFBPWC-NYC.org](http://www.NFBPWC-NYC.org)

By: Francesca Burack, President, NFBPWC New York

NFBPWC-NYC has been very busy. We hosted a Peace, Security, Arts & Business Workshop for the National and International sisters who were in NYC for CSW. This workshop was facilitated by Elisa Campos, Chair, BPW International taskforce, based on a project created by Elisa and Francesca Burack, President NFBPWC-NYC. We examined a variety of human qualities and values. In pairs, members co-created drawings of flowers, followed by discussions on collaboration and self-empowerment.



Our long-time member Harriet Friedlander, together with her wonderful husband Bob, once again hosted a reception for the National and International Sisters in their home.

At this reception, we collected money to treat three young BPWs, including our own Ashley Marie Sullivan, as well as Tomi Odunsi Fadina and Sepiny SSmart, from Nigeria, to the theater. We experienced "Gloria" A Life", a play about Gloria Steinheim and the American Women's Movement. It was an eye opener for all of us.





Of course, we celebrated NFBPWC's 100th Year Anniversary at the Claire Fulcher Dinner. There was dancing, 1919 fun, and recognition of the NYC UN Reps for all of their hard work over the past year.



Leaders' Summit was attended by 90 participants. Attendees spent two days getting a deep understanding of BPW International, developing strategies on a variety of topics and situations to take home to implement.



It was a wonderful two weeks.

## NFBPWC NORTH CAROLINA

### Executive Committee 2018-2019:

Marsha Riibner-Cady	President
Barbara Bozeman	NBPWC-NC President and Momentum Club Liaison
Tracy Minchin	Concord Cabarrus Club President and NFBPWC-NC Webpage Master
Lea-Ann Berst	Co-Creator of NFBPWC-NC Facebook page
Dr. Jo Naylor	Co-Creator of NFBPWC-NC Facebook page

For more information about this club, go to: <https://www.nfbpwc.org/NorthCarolina>



By: Marsha Riibner-Cady, President, NFBPWC North Carolina

## PENNSYLVANIA AFFILIATE CHAPTER

### Executive Committee:

Nancy Werner	President
Cathy Collins	Vice-President
Marion Waelchli	Recording Secretary
Nancy Thomas	Treasurer
Laura Whetstone	Parliamentarian
Cathy Collins	Membership
Lilly Gioia	Advocacy/Public Policy



For more information about this club, go to: <https://www.nfbpwc.org/Pennsylvania>

By: Nancy Werner  
President, NFBPWC Pennsylvania

The PA Affiliate Chapter of the NFBPWC met on Friday, March 8, 2019 at the Penn Stater, State College. We have 19 members. We shared the new informational NFBPWC membership brochures. What was most exciting was explaining the NFBPWC work with the eighty BPW/PA members in attendance.



I have been discussing CEDAW with the BPW/PA membership over the past three years. But our big news of the day was the recognition of Mayor Bill Peduto, of Pittsburgh at the United Nations. Pittsburgh is our only city in Pennsylvania that is moving forward with CEDAW. We are most fortunate to have Mary Shaw, one of our members and a member of the Pittsburgh CEDAW, share this important news.

I did invite all the BPW/PA members to join us for the 100<sup>th</sup> Anniversary of the National Federation of Business and Professional Women's Clubs. The thought of taking a cruise to the Turks, Caicos and the Bahamas created quite the excitement. I shared that they can visit our web site and follow the link to join us.

The other big news was our involvement in the upcoming Tournament of Roses in Pasadena, CA on January 1, 2020. Nan Johnson, a former BPWNC member and now a BPW member in CA, is making a dream come true. She wants to see a 2020 Woman's Right to Vote Float in the parade. Well, she taken on the project by having a designer come up with a plan. This plan has been approved by the Board of Governors. Now she is finding the builders. So much work is being done by professionals. But she is looking for helpers to do the flowers and to do some walking. She needs some financial help, too. The total cost could be near \$300,000.

Our big project for our PA Affiliate Chapter of PA is the 2020 Women's Right to Vote Campaign for the upcoming year. We held another planning meeting on early Friday evening at the Penn Stater. We have reserved the Alice Paul House, Mt. Laurel, NJ on Saturday, September 7, 2019. Lucy Beard, the Director of the Paul house, is opening the home for only 100 BPW members. Her staff has agreed to come on an "off" weekend to provide tours. We have contacted a caterer to provide us our lunch under a tent and have the famous actress, Kate Campbell Stevenson, come and perform as Alice Paul. We should have one educational day as we learn all about the Equal Rights Amendment and Alice Paul. The bus from western PA has been reserved for forty members. The rest of us will be driving to Mt. Laurel, NJ. Thank you to Denice Robinson for working with the bus company.

Another component to the 2020 Women's Right to Vote Campaign in Pennsylvania would be visiting the "Justice Bell." It was 1915 and a suffragist named Katherine Wentworth Ruschenberger of Chester County, PA, asked the Meneely Bell Foundry in Troy, New York to cast a bell that looked like the Liberty Bell. It had no crack but the words, "establish JUSTICE" were added on the top line of the inscription. During the year of 1915, the bell traveled to the 67 counties of Pennsylvania for a 5,000-mile tour. It was placed on the bed of a modified pick-up truck.

At each stop, the women dressed in white, came and held a rally. They wanted everyone to know that they, the women, wanted the right to VOTE. The bell's clapper was chained to its side as a symbol of how women were being silenced by being unable to vote. The truck carried a sign with the slogan of the suffragist movement: "Votes for Women." It was never to be rung until the Women's Right to Vote was signed. Finally, on August 26, 1920, it was rung at the now Independence Mall in Philadelphia.

But the next question was where to store the Justice Bell? It was placed in the Valley Forge Chapel in the Valley Forge National Park. There sits the famous "Justice Bell" with all its Pennsylvania history. But to our disappointment, we cannot visit the museum on a Sunday. I found the next best alternative, Amanda Owen, the



PA AFFILIATE CHAPTER OF NFBPWC AT OUR MARCH MEETING. FRONT ROW - NANCY THOMAS, TREASURER, AND LAURA WHETSTONE, PARLIAMENTARIAN. BACK ROW - DR. ELLA McELWEE, DENICE ROBINSON AND CATHY COLLINS, VICE PRESIDENT (PRESIDENT NANCY TOOK THE PHOTO.)

Justice Bell Foundation Chair. She will meet us on Sunday at the Valley Forge Casino Hotel to do a power point presentation. We are really making this an extra special weekend for our members.

We are also searching for suffragists in Pennsylvania. The National Women's History Alliance is asking for groups to help locate them and their burial sites. It is our hope that come the election day of November 2020, we will be able to visit their Pennsylvania graves in tribute.

Now if you are saying, didn't I read this somewhere else? Yes, you did. Some of my report was shared last month but I didn't want anyone to miss any of our exciting adventures. But one more moment to share was the playlet that Ginny Bailey and I wrote about the struggles of the Suffragists from 1848 until 1920. We just performed it to the Montgomery Township Historical Society members on Tuesday, March 19. We enjoyed the involvement of their members to become our Suffragist actors and share the "Women's Right to Vote" story.



ABOVE: SUFFRAGETTE PLAY PRESENTATION TO THE MONTGOMERY TOWNSHIP HISTORICAL SOCIETY. GINNY BAILEY, IN GREEN, AND NANCY WERNER, IN HAT, CO WROTE A PRODUCTION ON THE WOMEN'S MOVEMENT FROM 1848 TO 1920. WITH THEM ARE MEMBERS OF THE HISTORICAL SOCIETY THAT BECAME MEMBERS OF THEIR THEATRICAL GROUP.

## NFBPWC EL PASO TEXAS WEST

### Executive Committee:

Rocío González	President
Minerva Villareal	Vice President
Virginia Chacón	Treasurer
Laura Jurado	Secretary
Gloria Flores	Past President

El Paso West meets the second Tuesday of every month at 11:00 a.m. at member's homes and sometimes at La Madeleine Restaurant.

Whether you are in the area and would like to attend, just contact Laura Jurado (El Paso West secretary) for the address at [laurajuradoa@yahoo.com](mailto:laurajuradoa@yahoo.com) (don't miss the 'a' after jurado). We'll be delighted to see you!



## NFBPWC HOUSTON

### Executive Committee:

Paola Ferrari	President
Simin Banister	1 <sup>st</sup> Vice President of Membership
Desyre Morgan	Vice President At Large
Sheryl Tuttle	Treasurer
Maya Ford	Recording Secretary
Soheila (Sue) Nawamooz	Events Chair

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Houston>

## NFBPWC PASO DEL NORTE

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Paso-del-Norte>

## NFBPWC VIRTUAL CLUB

For more information, you can visit the website at: <https://www.nfbpwc.org/Virtual>

Or email: [ccbpw@aol.com](mailto:ccbpw@aol.com)

### Executive Committee:

Daneene Monroe Rusnak	President
Sue Oser	Secretary
Leona Phillips	Treasurer

By: Daneene Monroe Rusnak  
President, NFBPWC Virtual Chapter

Be sure to stop by the [Virtual Chapter page](#) on the NFBPWC website. We've added a few "bells and whistles," including a calendar and some of our "open to the public" webinars.

Stay tuned for more updates soon!

## NFBPWC YOUNG BPW

For more information, you can visit the website at: <https://www.nfbpwc.org/Young-BPW>

- Photos, poems, collages, and creative writings are welcome for submissions for future newsletters.
- State and Local Chapters - Have you reached a milestone or an accomplishment that you would like to share? Toot your own Horn!

Send your submissions to Michele Guarino at: [Michele@ASecondOffice.com](mailto:Michele@ASecondOffice.com)

DISCLAIMER: We reserve the right to reject any submissions that are not in line with the mission statement of The National Federation of Business and Professional Women's Clubs.

**Submission Deadline for the May eNewsletter is**

**Tuesday, April 23<sup>rd</sup> at 5:00 pm Mountain Time**

**ENGAGE WITH NFBPWC ON SOCIAL MEDIA**



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