



The National Federation of Business & Professional Women's Clubs, Inc.

June 2019 Newsletter

Upcoming Events

MARK YOUR CALENDARS

NFBPWC Board Meeting

25 June 2019

5:00 PM Pacific | 6:00 PM Mountain | 7:00 PM Central | 8:00 PM Eastern

Register and send Reports to Marsha Riibner-Cady by June 15 at:

[mailto:secretary.bpw@nfbpwc.org?subject=NFBPWC Board Reports](mailto:secretary.bpw@nfbpwc.org?subject=NFBPWC%20Board%20Reports)

Lifelong Leadership Monthly Webinars

"History and Benefits of BPW - 100 Years in One Hour"

6:00 PM Pacific | 7:00 PM Mountain | 8:00 PM Central | 9:00 PM Eastern

4 June 2019: REGISTRATION REQUIRED

<https://zoom.us/join/join?secret=fa00b794e05a1db366858a512be5123a>

Regional Presidents' Meeting

9 August 2019

Montreal, Canada

XXX BPW International Congress (2020)

21 August 2020 to 26 August 2020

[Hilton Buena Vista Hotel](#), Orlando, Florida

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Submission Deadline for the July eNewsletter is Friday, June 21st at 5:00 pm Mountain Time

World Environment Day

June 5th

National Best Friend Day

June 8th

World Blood Donor Day

June 14th

Father's Day

June 16th

ABOUT NFBPWC

Develops the business, professional and leadership potential of women.

Our Mission

The National Federation of Business and Professional Women's clubs (NFBPWC) develops the business, professional and leadership potential of women on all levels through education, advocacy, networking, mentoring, skill building and economic empowerment programs and projects.

Focus Issue

Elimination of Sexual Harassment and Sexual Abuse Against Working Women

The National Federation of Business and Professional Women's Clubs (NFBPWC) of the United States of America is an affiliate of the International Federation of Business and Professional Women, which spans across five regions and over 110 countries of the world. In 2017 we celebrated 98 years of empowering women through our mission which is to develop the business, professional and leadership potential of women on all levels through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.

Contacting your NFBPWC Executive Committee (2018-2020):

Sandy Thompson, President
Megan Shellman, VP Membership
Nancy Werner, VP Advocacy
Marsha Riibner-Cady, Secretary
Gloria Flores, Treasurer
Liz Benham, Immediate Past President

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secretary.bpw@nfbpwc.org
treasurer.bpw@nfbpwc.org

Standing Committees:

Membership, Megan Shellman, Colorado
Advocacy, Nancy Werner, Pennsylvania
United Nations, Elizabeth Vanardenne, Virtual
Environment, Laurie Dameron, Colorado
Finance, Lourdes Reyna, Paso del Norte
Health, Marion Waelchli, Pennsylvania
Mentoring Taskforce Chair, Titilola Adisa, Momentum
International Liaison, Bessie Hironimus, California
Leadership & Learning, Kathy Kelly, Colorado
Public Relations, Daneene Rusnak, Virtual
Young BPW Chair, Ashley Maria, California

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Special Committees:

Military Affiliated Women, Barbara Bozeman, North Carolina
Newsletter, Michele Guarino, Colorado
Nominations, Manjul Batra

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Taskforce:

Elimination of Sexual Harassment, Jackie Melvin
Rapid Response – Linda Wilson

jamelvin@pacbell.net
lindalwilson@juno.com

PRESIDENT'S MESSAGE



By: Sandy Thompson
President, NFBPWC

Greetings!

I hope all of you are enjoying Spring and have had some time to get away and do fun things.

There is still time to sign up for the Cruise to celebrate our 100th Birthday! While we no longer have our block of rooms, you can still book if rooms as they are available. Remember it is only \$150 deposit and you have until August to cancel. It should be great fun so come and join us. We have sisters from around the world joining us including some of the Executive Committee. So, a great time to get to know them better. Check out our website nfbpwc.org for more information.

May begins my travels to various BPW meetings for the next couple of months. This month I will travel a whole 45 minutes to Ontario, California to attend the California State Federation Annual Conference. We will have a changing of the guard thanking Katherine Winans for two and half years of service, growing the California Federation and Keeping us Going Forward. I will also have the honor of installing California's new President, Rosemary Enzer whose theme is Hear Our Voice. Looking forward to a great weekend.

Earlier this month I had the pleasure to attend Downtown Sacramento's celebration of their 100th Birthday. It was a great day celebrating their rich history. They have many distinguished former members including former California Secretary of State March Fong Eu who served in this capacity for 19 years, and Past California State President, Marion Ash, who was the first Director of the California Commission on the Status of Women. And of course, current members California State President Katherine Winans and International Executive Secretary, Bessie Hironimus.

As we continue our history - BPW intensified efforts to eliminate discrimination based on sex and marital status in credit, capital, and insurance practices.

BPW tackled "comparable worth" by calling for newspapers to stop the occupational segregation in classified ads (clustering of women in a few restricted occupations of low-paying, dead-end jobs). Numerous state and municipal governments revamped their pay scales, recognizing dissimilar jobs may not be identical, but may be comprised of tasks, educational requirements, experience and other characteristics that are equivalent or comparable. In 1986, San Francisco became the first in the nation to approve a pay equity referendum, implementing \$34 million in increases for employees in female and minority-dominated jobs.

The "Red Purse Campaign" of 1988 drew national attention to wage disparity. Using the "BPW" letters to represent Better Pay for Women, BPW capitalized on the national media attention focused on the red purse.

Continuing with BPW's focus on workplace issues, BPW lobbied Congress for passage of the Family and Medical Leave Act. After nearly a decade, the FMLA passes in 1993.

Enjoy Spring!

Rose Bowl 2020 Fundraiser



Come be a part of history! Celebrate the Centennial, in 2020, of the 19th Amendment-granting ALL American women their right to vote.

Pasadena Celebrates 2020 will kick-off this year-long celebration and observance- with a float in the Tournament of Roses Parade, an international, iconic New Year's Day event, January 1, 2020, a broadcast seen around the world by millions. The theme for this year's parade is "The Power of Hope."

Throughout 2020, the celebration will continue with educational components, arts and culture, entertainment, dramatic parades, and powerful messages.

They have been invited to enter a float in the Tournament of Roses Parade. Now they need your assistance. They are reaching out to corporations, organizations and businesses, as well as launching a grass-roots campaign.

The past few months several of us from California have been working with this group to celebrate the 100th anniversary of the passage of the 19th Amendment that gave women the right to vote.

The NFBPWC Executive Committee decided that we would like to be a sponsor of this event. We are looking at being a Bronze sponsor which is the \$5,000 - \$9,999 and we would receive our name featured on their website

- Banner ad on the Tournament official mobile app
- Invitations to Float decorating & VIP Reception.

We are asking our members to contribute toward this effort. We will welcome any amount, but we are suggesting at least \$19 for the celebration of the 19th Amendment. Donations can be sent to Treasurer Gloria Flores or made on our website. If you go to the home page on the right-hand side, it says Rose Bowl 2020 Fundraiser and you can click there to donate. [Click here to Donate.](#)

The California Federation has already begun their fundraising efforts and has donated \$2,100.75. A big thank you to them for their efforts. I urge you to all contribute to this wonderful celebration. Any questions, please contact President Sandy.

Thank you in advance for your consideration of this amazing and inspiring project!

NATIONAL FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUB'S (NFBPWC) ADVOCACY PLATFORM 2018-2020

NFBPWC will employ several education, advocacy, monitoring and tracking strategies to meet the following priorities:

The Alice Paul Equal Rights Amendment shall stand first and foremost above all other items of the advocacy platform until Equal Rights have been guaranteed in the United States Constitution – i.e. “Equality of Rights under the law shall not be denied or abridged by the United States or by any State on account of sex.”

Economic Equity and Justice

- Access to pay equity and retirement equity
- Access to education, training and promotional opportunities
- Access to equal opportunities in the workplace and corporate boards
- Access to women business enterprise procurement process
- Access to quality, affordable dependent care (child, elderly or disabled)
- Access to funding and capital for entrepreneurial activity
- Access to affordable and attainable housing

Health Equity and Justice

- Access to affordable care
- Reproductive choice
- Paid sick leave
- Family and medical leave
- Equal research funding for women's and girl's health issues
- Health education funding for women's and girl's health issues
- Health education funding for women and girls
- Prevention of pregnancy and infant care discrimination in the workplace (reasonable accommodations for breast feeding/breast pumping and pregnancy related conditions)
- Ensure workplace safety
- Expansion of mental health coverage and services

Human Rights – recognition that women's rights are human rights

- Ratification of the Equal Rights Amendment (ERA)
- Passage of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)
- Eradicate Domestic Violence and the Electronic and Physical stalking, sexual harassment, sexual abuse and discrimination
- Oppose human trafficking, sexual exploitation and slavery
- Equal education opportunity
- Support equal rights for LGBTQ+ persons
- Support equal treatment of and end discrimination against minority women
- Support policies and practices that promote environmental sustainability
- Support the endeavors of and improve conditions for military-affiliated women

MEMBERSHIP NEWS

By: Megan Shellman
1st Vice President of Membership, NFBPWC

Which NFBPWC Benefit is most valuable to you?

As our organization continues to grow, we are often asked what value there is to be a part of NFBPWC as a member. The \$45 from your annual membership fee that goes to NFBPWC provides you with many tangible and intangible benefits. From marketing opportunities and formal programs to friendships with women from all over the world, the advantages of being a member are immeasurable when you take advantage of what is offered.

Please email Megan Shellman, 1st VP of Membership, with any questions about the opportunities available to all members and share with us which membership opportunity holds the most value to you: mshellman@bpwcolorado.org.

NFBPWC members can support their business and professions by utilizing the following benefits:

- Grow through NFBPWC's formal **Leadership and Learning Program**.
- Share your successes on the **NFBPWC Showcase**: <https://www.nfbpwc.org/Our-Showcase>.
- **The Business Network**, <https://www.nfbpwc.org/Business-Network>, to market business and professional services in a public area of the website. Discover an international platform of intercultural understanding, languages and travel while establishing connections with women around the world.
- Partake in **business opportunities** for partnering and procurement, nationally and globally through BPW.
- **Member Spotlight** in the newsletter, e-alerts, website, and social media platforms (Email mshellman@bpwcolorado.org to apply for this opportunity.)
- Formal **Mentoring Program** for mentees and mentors.

Are you passionate about women's issues? You can participate and explore benefits only available to members:

- Private **discussion forums** on issues relating to women hosted on the website.
- **Members' only information** related to NFBPWC and women's issues.
- **Private Membership Directory** supporting members and their organizations.
- Participate in the **United Nations System** worldwide through CSW and other programs annually.
- Annual **Ms. Magazine** subscription.
- **Advocate for women's issues** on a national and international level and **cultivate worldwide friendships** in one of the original women's networking organizations!

Momentum Club:

The National Federation Business and Professional Women's Momentum Club (NFBPW Momentum Club) is a closed group that operates as a platform from which new BPW clubs/chapters, affiliates, and federations will launch. Current members of NFBPWC who wish to help open a new club or want to connect and support membership growth are welcome to attend. Individuals who would like to start a club in their area are welcome to attend and are invited to join the NFBPWC Momentum Club.

Learn more about the Momentum Club and help us grow and thrive by attending the next meeting. Topics for the Momentum Club meetings are designed to help the members start their own club and continue the growth of this vibrant organization. Find and register for the next meeting at: <https://www.nfbpwc.org/events>.

NFBPWC Virtual:

We welcome all members and individuals to participate in this club and to learn more about growing our organization. If you do not have access to a local affiliation or federation, please consider starting a new club in your area or joining our NFBPWC Virtual. The Virtual club meets monthly and provides a variety of incredible topics with dynamic speakers. (Membership dues to NFBPWC Virtual start at \$60 annually - January to December - for members not associated with another NFBPWC organization.) Click here for more information: [NFBPWC Virtual](#).

FROM THE DESK OF THE SECRETARY

By: Marsha Riibner-Cady
Secretary, NFBPWC

Our next board of director's meeting will be on June 25, 2019 virtually at 5pm Pacific time/6pm Mountain Time/7pm Central/8pm Eastern. Closer to the meeting, registration will be available at NFBPWC.org. All members are welcome to attend.

Board reports are due to me on or before June 15, 2019. Please send them as an attachment with your e-mail. The more board reports I receive before our meeting the better for all of us. Sending your report to me prior to the meeting does not mean you can't speak. Enabling everyone to review your report prior to the meeting allows all of us to have the opportunity to "see" what you are doing and be prepared to ask questions or offer help! Thank you in advance for assisting us in making the meeting run smoothly.

Do you need help with your profile on the website? I am delighted to help you update your look. Please contact me at romarsci@gmail.com.

When your club elects its new officers for the 2019-20 BPW year, please send me the list with emails so that I can update our records. Thank you to Shirley Zeller from MI and Katherine Winans from CA, and Hilda Kelly from Paso Del Norte for their updates! Board reports are due to me on or before June 15, 2019. Please send them as an attachment with your e-mail.

Looking forward to "seeing" you soon!



MEMBER SPOTLIGHT – MEDORA ALLEN



PICTURED L TO R: KATHERINE WINANS, BESSIE HIRONIMUS, SANDY THOMPSON AND MEDORA ALLEN

Medora Allen joined BPW in 1949 in Broken Arrow, Oklahoma 70 years ago.

She joined because she only had time for one organization, and it was between BPW and a philanthropic sorority. She has continued her membership because of all of the things that BPW has done for working women and it helped her tremendously when she married. She is currently a member of Downtown Sacramento BPW.

While in Broken Arrow she was International BPW Chair. She set up a display window on International BPW at a member's business. When they celebrated their 50th anniversary she rode on their float dressed in a green suit and yellow scarf.

After moving to California, she helped to found the Folsom Club where she served as President and membership chair.

In the Downtown Capitol club she has served as Corresponding Secretary, President's Aide and Reservation Chair.

At the District level she has served as Membership Chair, Nominations Chair, Recording Secretary and PR. And at the State level she was Advertising Chair for the California Woman when Bessie Hironimus was State President and they did very well monetary.

She received the Woman of Achievement Award in 1989 and 2003 was named Woman of the Year. Capital District presented her with their Above and Beyond award.

The two things she likes best about BPW is bettering the lives of workingwomen and the friends she has made.

Medora was an elementary school teacher. She has two daughters, four grandchildren and 3 great grandchildren.

While living in Folsom she was appointed by the Mayor to establish Folsom Lake College. She was the only woman on the committee.

NFBPWC would like to congratulate Medora Allen as the June Spotlight Member.

**Please share your success stories with our members. To be in a future NFBPWC Member Spotlight, please email Megan Shellman at mshellman@bpwcolorado.org.*



ADVOCACY NEWS BY NANCY WERNER

By: Nancy Werner, NFBPWC, 2nd Vice President of Advocacy

News Alert - A Coin to Commemorate Women's History - The 19th Amendment

WE NEED YOUR HELP!!! Would you please consider supporting the Centennial Quarter Dollar Coin Program Act? The legislation is a bipartisan measure to honor women in every state across the country by proposing a series of quarters beginning in 2021, that would feature a 19th Amendment icon on one side and on the other side a noteworthy woman, now deceased, would be highlighted. Each state and all the U.S. territories would select one of its outstanding women to be honored in this series.

The legislation is sponsored by Representatives Barbara Lee (CA-13) and Anthony Gonzalez (OH-16). This proposed program parallels the State quarters Program that was so well received two decades ago and the current National Parks Quarter Program. For our young children and teens, this would acquaint them with the 19th Amendment and more than 50 famous women who have made vital contributions to our country.

Would you please ask your Representative to cosponsor and support the H.R. 1023, the Women's History and Nineteenth Amendment Centennial Quarter Dollar Coin Program Act? This information is from the League of Women Voters and their President Chris Carson.

Thank you for your support to move this partisan-neutral legislation forward. We can honor the women who fought so hard to ensure the rights to vote and celebrate the work that others continue to do include the inclusion of women.

UNITED NATIONS CORNER BY ELIZABETH VANARDENNE

By: Elizabeth Vanardenne
NFBPWC United Nations Liaison



To stay on track to realize the SDG's, 2019 will be a critical year for the 2030 Agenda. Even though progress is being made, gaps are evident. There are economic, financial and climate challenges.

ECONOMY - Our world is moving fast. We need smart, workable solutions to keep up with our rapidly changing societies. More investment is needed in science, technology and innovation (STI). Solutions should not only come from academia and the private sector, but also (and they are already coming) from young people, community-based organizations, civil society organizations, indigenous groups and more.

FINANCE - "We need more money to implement the SDG's".

Putting finance front and center, more than 30 government ministers and senior officials, as well as hundreds of representatives from the private sector, civil society and the international system came together for the ECOSOC Financing for Development Forum on 15 - 18 April. The meeting was opened by the ECOSOC President, the President of the General ASSEMBLY and senior executives from the International Monetary Fund, World Bank Group and World Trade Organizations. There was definitely a sense of emergency. Results are forthcoming!!

CLIMATE CHANGE FORESTS.

Forests play a vital role in empowering people, promoting economic growth and combating climate change. It is estimated that 1.6 billion people, or 25% of the human population, depend on forests for subsistence, livelihood, employment and income. Forests provide ecosystem services, such as timber, food, fuel, fodder, non-wood products and shelter. At the same time, they contribute to soil and water conservation, carbon storage and clean air. When forests are sustainably managed, they can be healthy, productive, resilient and renewable ecosystems providing essential goods and services to people worldwide. There is a UN Forum on Forests (UNFF) composed of 197 Member States and State Members of Specialized Agencies. Through its work, the Forum and the international community continue to work to safeguard and protect our forests. They are essential to life here on earth!!

NEWS FROM OUR GLOBAL SISTERS

AFGHANISTAN - Women Activists fear return of Taliban Era repressions. Khalida Khorsand, a 35-year-old rights activist from the western city of Herat, is skeptical about Taliban's claims that it has dispensed with its strict rules against girl's education and women working. The militant Islamic group made the declaration in the midst of recent peace talks with U.S. envoy Zalmay Khalilzad aimed at bringing an end to the long U.S. military presence in Afghanistan. If the Taliban gets a role in the Afghan government as part of a peace deal, Khosand fears a floodgate will be opened for resurgent "radical Islamists". The future of our sisters is at stake!!

INDONESIA - Thousands joined Women's March in Jakarta for Justice and Gender Equality. People of different genders, occupations and religions gathered to show their support for better protection and empowerment of women. Ririn Sefyani, the coordinator told the crowd "that this is an everyday struggle for all of us, because the political elite is trying to stop us from seeking justice and equality. Don't let them silence us."

NORTH KOREA - An UN report finds that there is a worst harvest in 10 years. 10.1 million people face severe food insecurity. The [U.S.EU](#) and Japan blame Kim Jong Un of pouring funds into its nuclear programs, instead of feeding his people. The UN has launched an appeal for \$120 million to fund humanitarian aid, but it has only received 6%, mostly from Russia.

Last But not Least

Women Make Movies - WMM

<https://www.wmm.com/film/i-am-the-revolution/>

A portrait of three women in Afghanistan, Syria and Iraq leading the fight for gender equality.

I AM THE REVOLUTION is an empowering portrait of three determined women in the Middle East who are leading the fight for gender equality and freedom. Politician SELAY GHAFAR is one of the most wanted people in the world by the Taliban and yet she still travels through Afghanistan to educate other women about their rights. ROJDA FELAT is a commander of the Syrian Democratic Army, leading 60,000 troops to defeat ISIS, including freeing their hold on Raqqa and rescuing its people. And YANAR MOHAMMED, named by the BBC as one of the 100 most influential women in the world in 2018, pushes for parliamentary reforms in Iraq while running shelters for abused women. Despite battling seemingly overwhelming obstacles, all three women display resilience, bravery and compassion.

I AM THE REVOLUTION challenges the images of veiled, silent women in the Middle East and instead reveals the extraordinary strength of women rising up on the front lines to claim their voice and their rights.

<https://youtu.be/oIAhHWimlHY>

SUSTAINABLE DEVELOPMENT GOALS



LEADERSHIP & LEARNING COMMITTEE REPORT (INDIVIDUAL DEVELOPMENT PROGRAM OR IDP)

By: Kathy Kelly
Committee Chair, Leadership & Learning Committee, NFBPWC

In support of our Mission Statement, the Lifelong Leadership & Learning Committee is in the process of creating instructional modules (approximately 15 modules, 1-2 hours each) that will empower our members with knowledge, communication skills, leadership techniques, business etiquette, and confidence. The project is under the working title: Lifelong Leadership & Learning Program, or L3P.

Our first segment, **Module 1: History and Benefits of BPW – 100 Years in One Hour** (Local, National and International levels) is available for member use. We will also be offering this webinar **every FIRST TUESDAY** of the month and hope you will encourage your new members to join us. No cost, registration required.

The following Modules have completed Committee review and are also available for member use:

- Module 1: History and Benefits of BPW
- Module 2: Discovering your Strengths (DISC personality assessment)
- Module 3: Enhancing your Profile: Interpersonal and Transferable Skills for the Workplace
- Module 4: Taming your Tension: Creating Presentations
- Module 5: (in review) The Art of Public Speaking: Speeches and Presentations
- Module 6: Engage and Shine: Networking – A Skill for Life
- Module 7: Interviewing Skills

For more information or to receive the PPT and Facilitator's Script, please contact the L3P Chair, Kathy Kelly, at kathy@ppiadvantage.com, Cell: 303-517-6399.

Be sure to check out the IFBPW Leadership Webinars beginning June 12: The History of BPW: Knowing our Roots. The webinars will be delivered via ZOOM and registration is required. You can find more information on Facebook: Leadership in BPW: Webinar Training Series.

LIFELONG LEADERSHIP MONTHLY WEBINARS

The Lifelong Leadership & Learning Committee is pleased to offer a regular monthly webinar, "History and Benefits of BPW – 100 Years in One Hour." Check your calendars for the first Tuesday of every month. FREE to all members and guests. REGISTRATION IS REQUIRED.

JUNE 4, 7 PM MDT: <https://zoom.us/meeting/register/fa00b794e05a1db366858a512be5123a>

JULY 2, 7 PM MDT: <https://zoom.us/meeting/register/70001a1afce67c24cde7dc3c8da9331e>

AUGUST 6, 7 PM MDT: <https://zoom.us/meeting/register/b6b21d9b72e992807510d14dfea9e911>

SEPT 3, 7 PM MDT: <https://zoom.us/meeting/register/a3d2054e9c7d931bd746f627e8486654>

GREEN NEWS

By: Laurie Dameron, BPW Boulder Member

Chair BPW Colorado Environment and Sustainable Development Committee

Chair NFBPW Environmental and Sustainable Development Committee

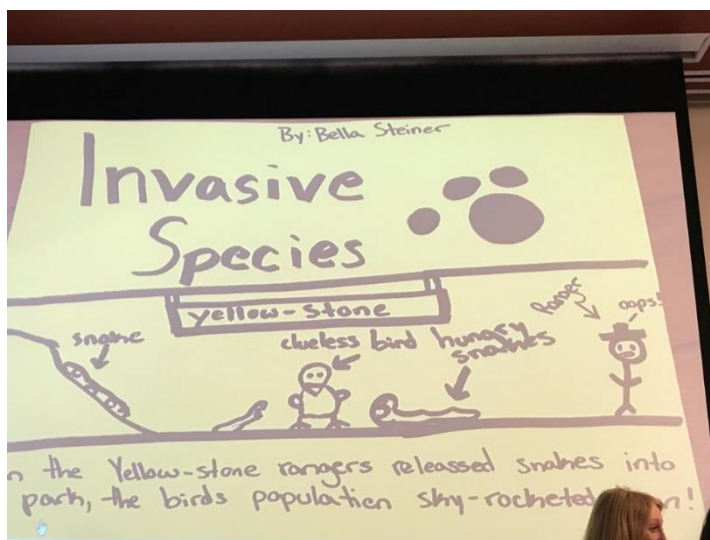
Our Children Can Help Save the Earth!

I hope you've seen the news about Greta Thunberg, a 16-year-old from Sweden who was nominated for a Nobel Peace Prize in 2018. Upset by government inaction on climate change, Thunberg protested for three weeks in front of the Swedish Parliament instead of going to school. This ignited a movement, sometimes called "Fridays for Future" and sometimes "School Strike for Climate." Since then, many students around the world have been striking on Fridays, spreading the message that they are deeply upset, their very future is a stake, and action is needed NOW! Listen to a TED Talk by Thunberg at:

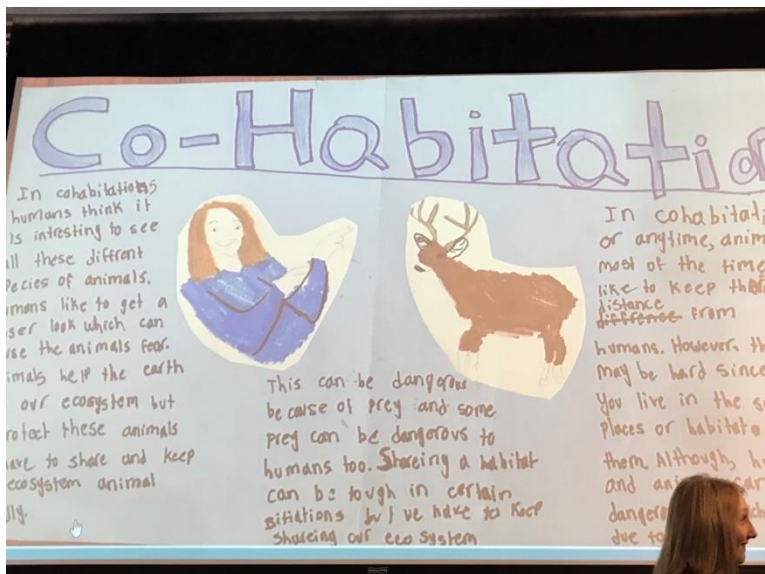
https://www.ted.com/talks/greta_thunberg_the_disarming_case_to_act_right_now_on_climate?language=en

I've recently experienced related climate concerns and actions among Colorado youth. At the Earth Extravaganza event put on by Douglas County school teachers, where I was sharing my Spaceship Earth presentation, I met many students who have formed eco groups that are helping their schools to become "greener." I could really feel their concern and passion!

I also recently attended a wonderful event by Earth Force, earthforce.org, a Denver non-profit focused on getting kids involved in environmental solutions. Each school attending the event did PowerPoint presentations on their special projects over the past year. Some of the youth groups partnered with the U.S. Forest Service, city park and rec departments, or local sustainability organizations to do things like planting 95 trees in a community park and raising awareness on invasive species and plastics in



our oceans (see photos). Another group of students started a recycling program at their school!



According to the Earth Force website, "Research tells us that young people develop their sense of civic efficacy between the ages of 10 and 14. If, during that time, we get them to use civic action to solve problems, then civic action will become their tool of choice. Research has also found that this experience is durable—meaning that young people who have civic experiences will continue to use civic means to solve problems into adulthood."

At last week's Aurora Water Festival, where I was presenting Spaceship Earth, a youth about 13 years old raised her hand. She pointed out how the polar caps and glaciers are melting, and said she had heard that we are running out of time to change this. She then asked, "Is it true that the Earth could die?"

And is it fair that your generation is not doing enough about it?" Honestly, tears came into my eyes as I told her that I feel guilty every time I get in my car, and that although I do not have children of my own, I care deeply about what's happening and am very concerned about her generation's future.

One last encouraging sign from Colorado youth: I recently discovered a Boulder non-profit where young children are "healing the Earth through song and service." Sing the World Green was started in 2011 by elementary school teacher Amy Sebesta Self, based on the premise that environmental music and hands-on service work is very powerful for children. Sing the World Green will have a summer camp with the theme "Organic farming is good for the Earth AND our bodies." Find out more about this camp at: <https://www.singitgreen.org/information.html>.

I had no idea there were so many youngsters out there doing so many great things! TV star Mr. Rogers used to say that when you're feeling weary, "Look for the helpers." Wow, I found a lot of helpers!



We left off with Pope Francis's Encyclical: *Praise Be to You Laudato Si': On Care for Our Common Home*:

II. The Issue of Water

30. Even as the quality of available water is constantly diminishing, in some places there is a growing tendency, despite its scarcity, to privatize this resource, turning it into a commodity subject to the laws of the market. Yet access to safe drinkable water is a basic and universal human right, since it is essential to human survival and, as such, is a condition for the exercise of other human rights. Our world has a grave social debt towards the poor who lack access to drinking water, because they are denied the right to a life consistent with their inalienable dignity. This debt can be paid partly by an increase in funding to provide clean water and sanitary services among the poor. But water continues to be wasted, not only in the developed world but also in developing countries which possess it in abundance. This shows that the problem of water is partly an educational and cultural issue, since there is little awareness of the seriousness of such behaviour within a context of great inequality.

Read the entire encyclical: [POPE FRANCIS https://laudatosi.com/watch](https://laudatosi.com/watch)



YOU ARE A PART OF THE SOLUTION!!!

To sign up for Laurie's monthly music and "Green News,"

write to WindchimeL@aol.com

Or visit www.LaurieDameron.com

Please visit and LIKE

<https://www.facebook.com/WhatCanIDoSpaceshipEarth>

HEALTH COMMITTEE REPORT BY MARION WAELSCHLI

By: Marion Waelschli
NFBPW Health Committee Chair

Hello, now that summer is here, get out get some sunshine. June 14th is Flag Day, wear red, white and blue, a Flag lapel pin. Be proud. With the longer days and nights, remember that sleep is important also. Sleep is very important, it helps your body recharge, your brain process the happenings of the day. Rest is very important! On a serious note, watch your children closely, their internet searches, going out alone, and of course don't talk to strangers. It's a different world out there today, protect our future.

SEXUAL HARASSMENT AND SEXUAL ABUSE AGAINST WORKING WOMEN COMMITTEE

By: Jackie Melvin, NFBPWC Task Force Chair
jamelvin@pacbell.net

Summer days are vacation days for some. However, sweeping the news, or trying to sweep the news, are the political candidates for a national election some 17 months away. Boy, is this going to get tiresome. But it's also interesting to watch the changing tide of ideas and focus. Climate change, health care, immigration, the economy are among the top of the oft-heard how-to-manage theories. What are the immediate goals, the attainable goals, and the long-term goals?

Especially noteworthy is one of the top rated Democratic presidential candidates, Senator Kamala D. Harris of California, who has proposed a plan to require companies with more than 100 employees to obtain from EEOC a certificate showing their compliance with equal pay for equal work, thereby placing the burden of proof on companies and not on the claimant of discrimination, and placing a penalty for non-compliance equal to 1% of their profits for every 1% of pay gap. Wow! As stated by the editor in the *LA Times* of 5/22/19, "...it is refreshing to see a concrete, tough proposal to address a so-called 'women's issue' get more than passing attention in a presidential campaign. For too long, subjects like paid family leave, childcare, sexual harassment, gender discrimination and equal pay have taken a back seat on the debate stage to other (also important) policy issues such as immigration, international trade and healthcare."

Certainly, Senator Elizabeth Warren of Massachusetts has been a staunch and vocal champion of equal pay policies and Senator Kirsten Gillibrand of New York has made families and women the centerpiece of her campaign. Too, Senator Bernie Sanders of Vermont "has given women's rights an important place in his campaign platform", and also noteworthy is that all the U.S. senators in the race are co-sponsors of the Paycheck Fairness Act which is stalled in the Senate after passing the House.

The issues of equal pay, paid family leave [which all other developed countries provide] and equal rights should be front and center on the debate agendas because the reality is that "women's issues" affect everyone.

What's your state legislature involved in? Certainly, elimination of sexual assault against women in the workplace should be on their agenda. How about asking your legislators as they head into their summer holiday? Won't you write an NFBPWC postcard, a letter, or send an email or make other social media contact before they get away from your statehouse?

Contact with your Legislator is ONE BIG VICTORY for BPW!

State Federation & Clubs News

NFBPWC CALIFORNIA FEDERATION

Executive Committee 2018-2019:

Rosemary Enzer	President
Lynn Brandstater	Vice-President
Maryann Wesson	Secretary
Elaine Wakeham	Treasurer
Trudy Waldroop	Parliamentarian
Katherine Winans	Immediate Past President

For more information about this club, go to: <https://www.nfbpwc.org/California>

By: Rosemary Enzer, President, NFBPWC California

The 99th Annual Conference of the California Federation was held May 17-19. Highlights of the conference included the installation of officers by NFBPWC President Sandy Thompson; honoring our members who served in the military and a panel discussion featuring our Young Professionals.



NFBPWC COLORADO FEDERATION

Executive Committee 2019-2020:

Kathryn Wallace	President
Evie Hudak	Vice-President of Advocacy
Cheryl Rotkovich	Treasurer
Teresa McEldowney	Secretary
Deborah Fischer	Immediate Past President

For more information about this club, go to: <https://www.BPWColorado.org>



By: Deborah Fischer, Immediate Past President, NFBPWC Colorado (2017-2019)
president@BPWColorado.org

"There is a special place in hell for women who do not support other women." – Madeline Albright

OK. That might be a bit extreme. And we all experience different ways to accomplish this support. We don't think twice in most cases. It might be as simple as tucking in a tag that is hanging outside of her shirt. Or as complicated as working a nonprofit to fund women determined to continue their education and increase their quality of life.

"She for She" has been my theme for my two years as BPWCO President. During this period, I have visited a lot of chapter meetings and events and the BPW members I've encountered all actively promote the "She for She" motto. They gather monthly to support each other and confirm that no one must go through life's trials alone. And if you have something to celebrate... we will all celebrate because we need to share our happiness too! Together we smile and laugh, cry and languish and when we leave, there is a feeling of satisfaction that it was a time well spent. I've been so proud to represent these women and have learned so much from every one of them.

Upcoming events include:

Many of the BPW Colorado chapters will be electing officers and hosting their planning meetings for the new year.

The BPW Colorado Centennial Jubilee details can be found at <http://centennialbpwco.org>! The date is Saturday, June 15th from 2:00 – 7:00 pm. Tickets are only \$40 and there are also many sponsorships and ad space available starting at \$25.

BPW Colorado's Executive Board for 2019-2020

Pictured from Left to Right: Deborah Fischer (Immediate Past President), Kathryn Wallace, Evie Hudak, Cheryl Rotkovich and Theresa McEldowney.



NFBPWC FLORIDA

Interim Executive Committee 2018-2019:

Liz Benham	Interim President
Colleen Kelly	Interim Treasurer
Lynne Hale	Secretary
Patty Harris	VP of Membership
Dawne Richards	Interim Vice President of Advocacy

For more information about this club, go to: <https://www.nfbpwc.org/Florida>

By: Liz Benham



NFBPWC South Florida was delighted to have Joy Winston as a speaker and expert on Organics.

Joy is passionate about wellness and foods that are healthy. It was a wonderfully informative evening and Joy presented baskets of Organic produce, yogurts and eggs as raffles for the club.

NFBPWC LA GRANGE-CHICAGO

Executive Committee 2017-2018:

Kathleen Ray	President
Barbara Yong	Vice President
Barbara Miller	Secretary
Mary Lou Lowery	Treasurer

For more information about this club, go to: <https://www.nfbpwc.org/LaGrange-Chicago>

NFBPWC NEW YORK CITY

Executive Committee:

Francesca Burack	President
Harriet Friedlander	Vice-President of Membership
Julia Forman	Secretary
Isabella Hutchinson	Young NFBPWC
Michelle Kawka	Webmistress

For more information about this club, go to: www.NFBPWC-NYC.org

NFBPWC NORTH CAROLINA

Executive Committee 2018-2019:

Marsha Riibner-Cady	President
Barbara Bozeman	NBPWC-NC President and Momentum Club Liaison
Lea-Ann Berst	NFBPWC-NC Webpage Master and Facebook page

For more information about this club, go to:

<https://www.nfbpwc.org/NorthCarolina>



By: Marsha Riibner-Cady, President, NFBPWC North Carolina

We are pleased to announce that NFBPWC-NC member Barbara Bozeman has been re-elected to the position of BPW/NC President for 2019-20.

Registration closes June 8 for North Carolina's State Convention 2019 on June 21-22 in Goldsboro, NC. Registration is available at <http://www.bpw-nc.org/>. Friday night will be dress like the 1920's and I think at least 2 people will show up properly attired!

Ad space is still available, contact romarsci@gmail.com for more information.

The NFBPWC-NC members and all interested BPW/NC convention attendees will meet at our state convention in Goldsboro, NC on Friday June 21, 2019 at 8:30pm poolside. Looking forward to seeing everyone there!



PICTURED L TO R: ASHLEY-MARIA AND MARSHA AT CSW 63



MARSHA AT THE SYNERGY AFTER-SCHOOL PROGRAM PROVIDER'S CONFERENCE IN GREENSBORO, NC

2019 BPW/NC State Convention
June 21 & 22, 2019

Destination Goldsboro!

**Celebrating 100 years of
Working Women Helping Women Work**

Featured Presenters:

**Ashley Maria &
Lea-Ann Berst**

Producers

**Presenting the film:
“Pioneers in Skirts”**



Francesca Burack

**International Motivational Speaker
Communication Strategist**

**Author of
“Women are Special—123
Reasons Why”**



PENNSYLVANIA AFFILIATE CHAPTER

Executive Committee:

Nancy Werner	President
Cathy Collins	Vice-President
Marion Waelchli	Recording Secretary
Nancy Thomas	Treasurer
Laura Whetstone	Parliamentarian
Cathy Collins	Membership
Lilly Gioia	Advocacy/Public Policy



For more information about this club, go to: <https://www.nfbpwc.org/Pennsylvania>

By: Nancy Werner
President, NFBPWC Pennsylvania

The PA Affiliate Chapter of the NFBPWC is preparing for the BPW/PA Convention in only a few weeks. We are traveling to the Doubletree by Hilton Hotel at the Pittsburgh Meadowlands in Washington, PA from June 6 to June 9. We are celebrating our 100th Anniversary for Pennsylvania BPW as we were a charter state in 1919. We have so much to be proud of our heritage and a huge celebration will take place over those 4 days.

Our Friday Night PA BPW Foundation Gala is called, "Honoring the Women Before Us." I have obtained a table that will featured Lena Madesin Phillips, our First President of the International Business and Professional Women's Clubs. She also served as our National President in the 1920's. I have enlarged and framed Lena's picture. I have gathered many items from a hat, purse, fan, laced gloves and her signature pearls to use as table center pieces. Our favors will be embroidered handkerchiefs with mason jars filled with what else - Godiva Pearl Chocolates. The bookmarkers made by the NFBPWC will be handed out to all attendees. I will make sure to take photos and have them ready for the next E news.

I promise to provide a group photo of the PA Affiliate Chapter members who can attend. Looking forward to a great time of learning, networking and making and renewing old friendships. Sounds like we will have a large convention of over 170 members to date but we always have walk ins and honored guests who stay and join us. I will be back with more in July.

PENNSYLVANIA ADVOCACY REPORT BY LILLY GIOIA

By: Lilly Gioia
NFBPWC Advocacy/Legislation Chair

NATIONAL FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUBS

Pennsylvania Affiliate Chapter

MAY 2019 LEGISLATIVE ISSUES

CONGRESS HOLDS FIRST PUBLIC HEARINGS ON EQUAL RIGHTS AMENDMENT IN 36 YEARS!

In impassioned testimony Oscar-winning actress Patricia Arquette condemned the unequal treatment of American women for the lack of an Equal Rights Amendment. In the area of rape alone, she told members of Congress how victims too often do not get justice because thousands of rape kits go untested for years. "One quarter of all women in the United States will be raped," Arquette said. In too many hospitals Emergency Room staff don't know how to collect evidence and victims can be billed for the collection of evidence. Victims may go to two or three hospitals to find an ER competent to collect evidence, when a date rape drug in their blood stream may have dissipated. Then victims learn that only 3% of rapists ever spend a day in jail. Alluding to the perennial pay gap, Arquette noted that 98% of women workers are not paid equally resulting in an unacceptable number of elderly women living in poverty. The Equal Rights Amendment ensures equal justice under the law. How is it that every Democracy with a written Constitution in the world has an Equal Rights Amendment, except for the United States of America?

On Tuesday, April 30, 2019 after 36 years, the House Judiciary subcommittee on the Constitution, Civil Rights and Civil Liberties held this first public hearing on the Equal Rights Amendment. Lead co-sponsors of H.J.Res 38 and H.J.Res 35, Jackie Speier (D/CA), Carolyn Maloney (D/NY) and Tom Reed (R/NY), were joined by advocates from the Feminist Majority Foundation, National Organization for Women, ERA Coalition, and actors Alyssa Milano and Patricia Arquette in testifying. The hearing focused on a Resolution to lift the arbitrary ratification deadline in the preamble to the ERA. The deadline in the ERA is a historical injustice that can be removed by a vote in Congress as it was never voted on by the states, according to the Feminist Majority Foundation. Removing the deadline would reflect the growing American sentiment that the time for the ERA is now.

H.J. Res 38 removes the arbitrary deadline to ratify that was included in the preamble of the original 1972 constitutional amendment. The United States today is just one state shy of meeting the three-fourths threshold set by Congress for ratification of the ERA. Advocates in Louisiana are moving ahead in the state legislature at present. H.R.Res 35 restarts the amendment ratification process. In March Senator Bob Menendez (D/NJ) introduced a companion bill S.J.Res 15 with 21 co-sponsors. Republican members in objecting to an ERA, cited Hyde Amendment abortion-funding restrictions. Representative Johnson (R/LA) stated his belief that the right to protect the unborn would be eliminated were the ERA to become the law of the land. Sadly, this public hearing received barely any news coverage due to the furor over the Mueller Report's release.

FEDERAL JUDGE RULES AGAINST RESTRICTING TITLE X BIRTH CONTROL FUNDING;

Reuters reported on 4/25/19 that a Washington State judge overruled a Trump administration plan to make it harder for women seeking birth control at clinics offering abortion services. The Trump plan to cut off subsidies for poor women obtaining birth control from Planned Parenthood and other clinics that offer abortion services or information to patients, was blocked by a preliminary injunction. It bars nationwide enforcement of Trump's policy scheduled to take effect May 3, 2019. Supporters of abortion rights decried the revoking of Title X funding calling the new regulation a "gag rule" that would prevent doctors from doing their jobs. "Today's ruling ensures that clinics across the nation can remain open and continue to provide quality, unbiased healthcare to women," Washington State Attorney General Bob Ferguson said. Washington State was a lead plaintiff in the court case joined by 21 other states including Pennsylvania.

2. Congress appropriated \$286 million in Title X grants in 2017 to Planned Parenthood and other health centers to provide birth control, screening for diseases and other reproductive health and counseling to low income women. The funding is already prohibited from being used for abortion, but abortion opponents have long complained that the money, in effect, subsidizes Planned Parenthood as a whole.

NATIONAL RIFLE ASSOCIATION OPPOSES VIOLENCE AGAINST WOMEN ACT REAUTHORIZATION:

On April 4, 2019 despite N.R.A. protests, the House voted to reauthorize funding for the Violence Against Women Act (VAWA) including provisions to tighten protections against convicted stalkers and those with “temporary” protective orders from accessing firearms. The N.R.A. called these provisions “poison pills” when warning members of Congress not to vote for this VAWA reauthorization. Under federal law individuals convicted of domestic violence offenses against their spouses or family members are already barred from owning firearms, but the law does not apply to individuals who abuse their dating partners. The VAWA reauthorization bill fixes that, closing the so-called “boyfriend loophole.” According to Roll Call, the bill passed 263-158 with Pennsylvania Republican Brian Fitzpatrick the sole Republican co-sponsor. He was one of 33 Republicans to support the measure which contains an added amendment to expand the National Domestic Violence Hotline to include a texting feature. Presently only those convicted domestic abusers with “permanent” protective orders can lose the right to own or buy a gun. According to one study, domestic violence victims are five times more likely to be killed if their abuser has a gun. In the U.S. a woman is killed by an intimate partner with a gun every 16 hours. The N.R.A. objections to VAWA are based on the list of misdemeanor convictions being expanded that can result in permanent firearms prohibitions. It is unclear what effect the N.R.A.’s opposition to VAWA will have in the Senate which is not expected to take up the House-passed VAWA. Senator Joni Ernst (R/IA) and Senator Diane Feinstein (D/CA) are working on a Senate VAWA proposal.

AMERICAN WOMEN ARE DYING FROM PREGNANCY UP TO A YEAR AFTER DELIVERY:

On May 7, 2019 the Centers for Disease Control & Prevention (CDC) issued a damning report documenting how most maternal deaths are fully preventable. About 700 women die from pregnancy and childbirth every year in the United States. 31% die during pregnancy; 36% die during childbirth or in the first week postpartum; 33% die at some point in the first year after they give birth, according to CDC findings. The CDC blames lack of access to health care, missed and delayed diagnoses and overlooked warning signs. Severe bleeding and embolisms were the top causes of death during delivery. In the first week postpartum, severe bleeding, high blood pressure and infection were the most common causes of death.

The United States is the only developed country in the world where the maternal mortality rate is increasing particularly among women of color. Lack of postpartum support is the major contributing factor. “Moms covered by pregnancy Medicaid are kicked off 60 days after having a baby. These are decisions we have made as a society,” said Dr. Alison Stuebe, maternal-fetal medical physician at University of North Carolina Health Care. One quarter of new moms in the U.S. return to work within two weeks of giving birth. Up to 40% of women do not attend any kind of postpartum visit with a health care provider. The American College of Obstetricians & Gynecologists admit that significant policy changes will be necessary to improve health care for recent mothers. 40% of U.S. births are covered by Medicaid, which the Trump administration proposes to severely slash in their present budget. “Moms are dying in America because we don’t take care of them,” Dr. Stuebe said.

3. U.S OBJECTS TO UNITED NATION’S RESOLUTION CONDEMNING SEXUAL VIOLENCE IN WAR:

In the United Nations Security Council supporting an internationally favored resolution to condemn rape as a weapon of war seems like a no-brainer. It wasn’t. The Washington Post reported on 4/24/19 that the Trump administration declined to support a resolution stating that victims of sexual violence should be able to access services which specifically included “sexual and reproductive health.”

The U.S. even rejected a subsequent revision calling for “comprehensive health services” for victims of sexual violence. According to the Post, “in the end, the Trump administration’s opposition to abortions trumped other countries’ determination to offer support to victims of sexual violence.” The watered-down final resolution

makes it easier for nations accused of committing or backing such violence to have a pretext justifying a lack of progress in supporting victims or to track perpetrators internationally.

Between 1992 and 1995 Serb troops systematically raped at least 20,000 girls and women, according to the European Commission, which in a 1996 report detailed that “impregnated girls have been forced to bear the ‘enemy’s child,” thus exposing them to lifelong psychological scars. Francois Delattre, France’s foreign minister, lashed out at the United States for what he called an “intolerable and incomprehensible” stance.

Human Rights groups argue the U.S. move sends the wrong message after decades in which sexual violence has become a more systematically used weapon of war. Whereas rape has often accompanied conflict in history, the use of sexual violence as a systematic intimidation tool mostly emerged in the 20th century. Despite international politicians and celebrities like Angelina Jolie, urging the United States to “stand on the right side of history,” as actor George Clooney said, and to “ensure [victims] voices are at the center of our response,” the United States voted to allow sexually assaulted, forcibly impregnated women war victims to be denied access to “sexual and reproductive” health care that may include abortion.

Lilly Gioia, Advocacy/Legislation Chair

NFBPWC EL PASO TEXAS WEST

Executive Committee:

Rocío González	President
Minerva Villareal	Vice President
Virginia Chacón	Treasurer
Laura Jurado	Secretary
Gloria Flores	Past President

El Paso West meets the second Tuesday of every month at 11:00 a.m. at member’s homes and sometimes at La Madeleine Restaurant.

Whether you are in the area and would like to attend, just contact Laura Jurado (El Paso West secretary) for the address at laurajuradoa@yahoo.com (don’t miss the ‘a’ after jurado). We’ll be delighted to see you!

NFBPWC HOUSTON

Executive Committee:

Paola Ferrari	President
Simin Banister	1 st Vice President of Membership
Desyre Morgan	Vice President At Large
Sheryl Tuttle	Treasurer
Maya Ford	Recording Secretary
Soheila (Sue) Nawamooz	Events Chair

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Houston>

NFBPWC PASO DEL NORTE

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Paso-del-Norte>

NFBPWC VIRTUAL CLUB

For more information, you can visit the website at: <https://www.nfbpwc.org/Virtual>

Or email: ccbpw@aol.com

Executive Committee:

Daneene Monroe Rusnak	President
Sue Oser	Secretary
Leona Phillips	Treasurer

By: Daneene Monroe Rusnak
President, NFBPWC Virtual Chapter

Be sure to stop by the [Virtual Chapter page](#) on the NFBPWC website. We've added a few "bells and whistles," including a calendar and some of our "open to the public" webinars.

Stay tuned for more updates soon!

NFBPWC YOUNG BPW

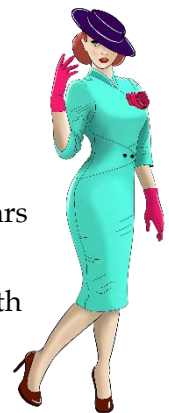
By: Ashley Maria
Young BPW Chair, NFBPWC
Contact: YoungBPW@NFBPWC.org

Join Young BPW!

Let's work together to build up Young BPW in the USA! Members of Young BPW (18 - 35 years old) have the opportunity today to create a new community of support.

Ashley Maria, Young BPW Chair pictured to the right, had the honor of representing North America at the United Nations this year as a Young BPW Delegate. Let's create more opportunities like this for our Young BPW members!

Link to Young BPW Website: <https://www.nfbpwc.org/Young-BPW>



- Photos, poems, collages, and creative writings are welcome for submissions for future newsletters.
- State and Local Chapters - Have you reached a milestone or an accomplishment that you would like to share? Toot your own Horn!

Send your submissions to Michele Guarino at: Michele@ASecondOffice.com

**Submission Deadline for the
July eNewsletter is
Friday, June 21st at
5:00 pm Mountain Time**

DISCLAIMER: We reserve the right to reject any submissions that are not in line with the mission statement of The National Federation of Business and Professional Women's Clubs.

ENGAGE WITH NFBPWC ON SOCIAL MEDIA



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