



The National Federation of Business & Professional Women's Clubs, Inc.

January 2020 Newsletter

Upcoming Events

Lifelong Leadership Monthly Webinars

"History and Benefits of BPW - 100 Years in One Hour"

14 January 2020

6:00 PM Pacific | 7:00 PM Mountain | 8:00 PM Central | 9:00 PM Eastern

REGISTRATION INFO: Email Kathy Kelly at kathy@ppiadvantage.com

NFBPWC Board of Directors' Meeting

17 March 2020

Call in information is available on the website. Reports are due March 1st to Marsha Riibner-Cady.

64th Commission on the Status of Women (CSW) 2020

9-20 March 2020

Please "register" if you have an interest in learning more about how NFBPWC members can participate as part of BPW International. Events will take place in and around the United Nations in NYC. <https://www.nfbpwc.org/event-3571884>

NFBPWC General Assembly

20 August 2020

Hilton Buena Vista Hotel, Orlando, Florida Details forthcoming in mid-January

30th BPW International Congress

21-26 August 2020

Hilton Buena Vista Hotel, Orlando, Florida <https://orlandocongress.bpw-international.org/>

BOOK HOTEL ROOMS NOW FOR BOTH EVENTS:

<https://book.passkey.com/event/49978624/owner/198/home>

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Submission Deadline for the February eNewsletter is Friday, January 24th at 5:00 pm Mountain Time

ABOUT NFBPWC

Develops the business, professional and leadership potential of women.

Our Mission

The National Federation of Business and Professional Women's clubs (NFBPWC) develops the business, professional and leadership potential of women on all levels through education, advocacy, networking, mentoring, skill building and economic empowerment programs and projects.

Focus Issue

Elimination of Sexual Harassment and Sexual Abuse Against Working Women

The National Federation of Business and Professional Women's Clubs (NFBPWC) of the United States of America is an affiliate of the International Federation of Business and Professional Women, which spans across five regions and over 110 countries of the world. In 2017 we celebrated 98 years of empowering women through our mission which is to develop the business, professional and leadership potential of women on all levels through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.

Contacting your NFBPWC Executive Committee (2018-2020):

Sandy Thompson, President
Megan Shellman, VP Membership
Nancy Werner, VP Advocacy
Marsha Riibner-Cady, Secretary
Gloria Flores, Treasurer
Liz Benham, Immediate Past President

president.bpw@nfbpwc.org
vpmembership@nfbpwc.org
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secretary.bpw@nfbpwc.org
treasurer.bpw@nfbpwc.org

Standing Committees:

Membership, Megan Shellman, Colorado
Advocacy, Nancy Werner, Pennsylvania
United Nations, Elizabeth Vanardenne, Virtual
Environment, Laurie Dameron, Colorado
Finance, Lourdes Reyna, Paso del Norte
Health, Marion Waelchli, Pennsylvania
Mentoring Taskforce Chair, Titilola Adisa, Momentum
International Liaison, Bessie Hironimus, California
Leadership & Learning, Kathy Kelly, Colorado
Public Relations, Daneene Rusnak, Virtual
Young BPW Chair, Ashley Maria, California
Bylaw and Resolution Chair, Katherine Winans

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Special Committees:

Military Affiliated Women, Barbara Bozeman, North Carolina
Newsletter, Michele Guarino, Colorado
Nominations, Manjul Batra

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michele@asecondoffice.com
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Taskforce:

Elimination of Sexual Harassment, Jackie Melvin
Rapid Response – Linda Wilson

jamelvin@pacbell.net
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PRESIDENT'S MESSAGE



By: Sandy Thompson
President, NFBPWC

Greetings!

Happy New Year to you and yours!

As we begin our second century, we have much to look forward to this coming year. First, CSW64 and the Leader's Summit will be held in New York in early March. The Leader's Summit and the UN Side events are open to all. Our Region was only allotted 4 delegate spaces this year. At CSW they will be discussing Beijing+25 Review. Since this is the topic of discussion, International asked that Presidents be the delegates. So, I will be representing the United States Federation. I hope some of the rest of you will join me in New York.

In August we will have our Biennial Meeting. We will meet in Orlando on August 20th. Registration information will be coming later this month. Immediately following our meeting beginning on August 21 to 25 will be the XXX International Congress. The call to Congress is on the International website. You can also make your hotel reservations at this time. See this link for more information <https://orlandocongress.bpw-international.org>.

At our biennial meeting we will be voting on new officers. This is the time for you to all consider serving on the National level. It is a great experience and a wonderful opportunity to get to know your sisters from all over the country and the world. I have had the good fortune to travel to places I have never been before and in some cases probably would never have gone. It has also given me the chance to make friends around the world. Please give this some serious consideration as our Federation can only succeed with committed leaders. Also, this will be the time to make changes to our bylaws and advocacy platform. Resolutions can also be introduced to help guide our efforts.

I look forward to seeing you all in Orlando next August. If you have never been to a National or International meeting this is a unique opportunity to do both. Please come and join us.

My New Year's toast for you. A toast to the future, a toast to the past, and a toast to all of you far and near. The past a bright dream, the future ours to write. May you have a blessed, prosperous, and healthy 2020!



The XXX BPW International Congress
“BPW International: 90 years of
Women’s Empowerment for Sustainable Development”
Orlando, Florida, USA • 21-25 August 2020

1. MESSAGE OF THE INTERNATIONAL PRESIDENT

My very dear BPW Sisters across the Globe,

It really gives me a great honor to invite you all to our 30th BPW International Congress to be held in Orlando, Florida, USA from 21-25 August 2020. This congress will be historical as it will mark our 90th Anniversary of BPW International. That is why the theme of our congress is **“BPW International 90 years of Women’s Empowerment for Sustainable Development.”**

The congress will witness the great journey for Gender Equality and Women Empowerment, which our founder Dr. Lena Madison Phillips has started. She paved the way for our great organization to expand in more than 100 countries with all our rich diversity from around the world with no discrimination whatsoever regarding color, religion, nationality, language or race. I encourage you all to come with big delegations to celebrate our 90th Anniversary of BPW International and join our great BPW Family.

Attending the International Congress is an eye opener and a great experience of our lives. You will meet your sisters from all over the world. You will hear great speakers, you will know new friends, enjoy the workshops and the great educational sessions and above all you will learn more about our great organization. You will witness the democratic debates during the general assemblies and be more educated about our rules and regulations and Governance documents. You will share in the debates for the resolutions and amendments. You will gain more experiences and develop new skills. You will develop many new contacts and be inspired by the great projects done by your sisters and BPW affiliates across the world. You will learn about new cultures. It is really a lifetime experience, so I encourage you all to promote your members to participate and your Young BPW members to attend.

My first International Congress was in Melbourne, Australia and since then I have never missed an International Congress as I really witnessed how great our organization is and became so proud of being affiliated to such a worldwide Global Network.

All the information for Call for Congress will be available for download at this link:
OrlandoCongress.bpw-international.org/index.php/announcements/call-for-Congress

The congress will be held at the Hilton Orlando Lake Buena Vista which will be our head quarter hotel. It is a walking distance from Disney Springs, so I encourage you all to book in this hotel and to come with your families to enjoy the thematic Parks of Disney and the lovely touristic attractions offered in Orlando. The link to the hotel booking will be available on the website of the Orlando Congress.

I invite you all to visit the Orlando Congress website at OrlandoCongress.bpw-international.org and Facebook <https://www.facebook.com/BPWInternational2020>. The online registration for Orlando Congress will open on **10 February 2020**. For any inquiries about congress matters please e-Mail: 30BPWCongress@googlegroups.com

Looking forwards to welcome you and greet you all with your lovely families and friends in Orlando.

With all my love and warm regards,

Dr. Amany Asfour

International President,

BPW International 2017-2020



BPW International President's office • 14 Syria Str. Mohandseen, Cairo, Egypt
URL: OrlandoCongress.bpw-international.org • E-mail: 30BPWCongress@googlegroups.com

NATIONAL FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUB'S (NFBPWC) ADVOCACY PLATFORM 2018-2020

NFBPWC will employ several education, advocacy, monitoring and tracking strategies to meet the following priorities:

The Alice Paul Equal Rights Amendment shall stand first and foremost above all other items of the advocacy platform until Equal Rights have been guaranteed in the United States Constitution – i.e. “Equality of Rights under the law shall not be denied or abridged by the United States or by any State on account of sex.”

Economic Equity and Justice

- Access to pay equity and retirement equity
- Access to education, training and promotional opportunities
- Access to equal opportunities in the workplace and corporate boards
- Access to women business enterprise procurement process
- Access to quality, affordable dependent care (child, elderly or disabled)
- Access to funding and capital for entrepreneurial activity
- Access to affordable and attainable housing

Health Equity and Justice

- Access to affordable care
- Reproductive choice
- Paid sick leave
- Family and medical leave
- Equal research funding for women's and girl's health issues
- Health education funding for women's and girl's health issues
- Health education funding for women and girls
- Prevention of pregnancy and infant care discrimination in the workplace (reasonable accommodations for breast feeding/breast pumping and pregnancy related conditions)
- Ensure workplace safety
- Expansion of mental health coverage and services

Human Rights – recognition that women's rights are human rights

- Ratification of the Equal Rights Amendment (ERA)
- Passage of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)
- Eradicate Domestic Violence and the Electronic and Physical stalking, sexual harassment, sexual abuse and discrimination
- Oppose human trafficking, sexual exploitation and slavery
- Equal education opportunity
- Support equal rights for LGBTQ+ persons
- Support equal treatment of and end discrimination against minority women
- Support policies and practices that promote environmental sustainability
- Support the endeavors of and improve conditions for military-affiliated women

MEMBERSHIP NEWS

By: Megan Shellman
1st Vice President of Membership, NFBPWC

NFBPWC did not receive a submission for the 2019 December NFBPWC Member Spotlight. Please consider sharing your successes. Let's be our own best news!

*Please share your success stories with our members. To be in a future NFBPWC Member Spotlight, please email Megan Shellman at mshellman@bpwcolorado.org.

Momentum Club:

The National Federation Business and Professional Women's Momentum Club (NFBPW Momentum Club) is a closed group that operates as a platform from which new BPW clubs/chapters, affiliates, and federations will launch. Current members of NFBPWC who wish to help open a new club or want to connect and support membership growth are welcome to attend. Individuals who would like to start a club in their area are welcome to attend and are invited to join the NFBPWC Momentum Club. Our next meeting will be announced for an agreeable time in mid-January.

Learn more about the Momentum Club and help us grow and thrive by attending the next meeting. Topics for the Momentum Club meetings are designed to help the members start their own club and continue the growth of this vibrant organization. Find and register for the next meeting at: <https://www.nfbpwc.org/events>.

NFBPWC Virtual:

We welcome all members and individuals to participate in this club and to learn more about growing our organization. If you do not have access to a local affiliation or federation, please consider starting a new club in your area or joining our NFBPWC Virtual. The Virtual club meets monthly and provides a variety of incredible topics with dynamic speakers. (Membership dues to NFBPWC Virtual start at \$60 annually - January to December - for members not associated with another NFBPWC organization.) Click here for more information: [NFBPWC Virtual](#).

Which NFBPWC Benefit is most valuable to you?

As our organization continues to grow, we are often asked what value there is to be a part of NFBPWC as a member. For less than \$4 per month of your annual membership fee that goes to NFBPWC, we provide you with many tangible and intangible benefits. From marketing opportunities and formal programs to friendships with women from all over the world, the advantages of being a member are immeasurable when you take advantage of what is offered.

Please email Megan Shellman, 1st VP of Membership, with any questions about the opportunities available to all members and share with us which membership opportunity holds the most value to you: mshellman@bpwcolorado.org.

NFBPWC members can support their business and professions by utilizing the following benefits:

- Grow through NFBPWC's formal **Leadership and Learning Program**.
 - **Join the next online event, BPW: 100 Years in One Hour, on January 14th, 2020 at 7PM Mountain.**
- Share your successes on the **NFBPWC Showcase**: <https://www.nfbpwc.org/Our-Showcase>.

- **The Business Network**, <https://www.nfbpwc.org/Business-Network>, to market business and professional services in a public area of the website. Discover an international platform of intercultural understanding, languages and travel while establishing connections with women around the world.
- Partake in **business opportunities** for partnering and procurement, nationally and globally through BPW.
- **Member Spotlight** in the newsletter, e-alerts, website, and social media platforms (Email mshellman@bpwcolorado.org to apply for this opportunity.)
- Formal **Mentoring Program** for mentees and mentors.

Are you passionate about women's issues? You can participate and explore benefits only available to members:

- Private **discussion forums** on issues relating to women hosted on the website.
- **Members' only information** related to NFBPWC and women's issues.
- **Private Membership Directory** supporting members and their organizations.
- Participate in the **United Nations System** worldwide through CSW and other programs annually.
- Annual **Ms. Magazine** subscription.
- **Advocate for women's issues** on a national and international level and **cultivate worldwide friendships** in one of the original women's networking organizations!

MEMBER SPOTLIGHT – DR. HELENA KANE FINN



NFBPWC is proud to recognize Dr. Helena Kane Finn from our NFBPWC- NYC affiliate.

Dr. Helena Kane Finn is the Main New York Representative for the International Federation of Business and Professional Women at the United Nations. She has been Visiting Scholar affiliated with the Institute for the Study of Human Rights at Columbia University (2017-2019). A career diplomat of the Department of State, she served as Minister-Counselor for Public Affairs at the U.S. Embassy in Berlin (2007 - 2010) and as Counselor for Public Affairs at the U.S. Embassy in Tel Aviv (2003 - 2007). She has been the Cyrus Vance Fellow in Diplomatic Studies at the Council on Foreign Relations in New York (2002 - 2003). Dr. Finn's memoir *Cultural Diplomacy and Conflict Resolution* has been published electronically by the

Institute for the Study of Human Rights at Columbia University (2019). Her seminal article on public diplomacy has appeared *Foreign Affairs*. She has also been Director of the Turkish Studies Program at The Washington Institute for Near East Policy (2002).

As Acting Assistant Secretary of State for the Bureau of Educational and Cultural Affairs (2000 - 2001), Dr. Finn was responsible for the State Department's global academic, professional and youth exchanges, including Fulbright and the International Visitor program. She also oversaw the Office of Cultural Heritage and Preservation.

Helena Kane Finn has served overseas as the Counselor for Public Affairs at the U.S. Embassy in Ankara, Turkey (1997 - 2000). Prior to that, she was the Counselor for Public Affairs at the U.S. Embassy in Vienna, Austria (1995 - 1997). She was the Public Affairs Officer and Director of the Amerika Haus in Frankfurt-Main, Germany (1992 - 1995). She has been the Desk Officer for Greece, Turkey and Cyprus (1989 - 1991), following cultural affairs tours in Lahore and Islamabad, Pakistan (1984 - 1989). Her first diplomatic assignment was to the U.S. Embassy in Ankara, Turkey (1981 -1984).

<http://www.humanrightscolumbia.org/profile/visiting-scholars/helena-kane-finn>

Please consider sharing your successes. Let's be our own best news!

**Please share your success stories with our members. To be in a future NFBPWC Member Spotlight, please email Megan Shellman at mshellman@bpwcolorado.org.*

FROM THE DESK OF THE SECRETARY

By: Marsha Riibner-Cady
Secretary, NFBPWC 2018-2020

There were 11 members in attendance at our December 10, 2019 meeting. The minutes will be sent to all board members after the first of the year. If you are interested in reading them, please let me know and I'll add you to the list of recipients.

Reminders:

When your club elects its new officers for the 2019-20 BPW year, please send me the list with emails so that I can update our records. Thank you to those of you who have sent the information already!

Our next Board of Director's meeting is March 17, 2020 at

5:00PM Pacific Time / 6:00 Mountain Time / 7:00 PM Central / 8:00 PM - (US/Eastern). Don't forget to wear green!

Call in information is available on the nfbpwc.org website. All board reports are due by March 1, 2020 to Marsha Riibner-Cady at romarsci@gmail.com.

Do you need help with your profile on the website? I am delighted to help you update your look. Please contact me at the e-mail above.

Looking forward to "seeing" you soon!

HEALTH COMMITTEE REPORT BY MARION WAELSCHLI

By: Marion Waelschli
NFBPWC Health Committee Chair

Have a wonderful Holiday Season, safe travels. Please remember to eat sensibly. Drive defensively, and don't over indulge party drinks. Making New Year's resolutions, are a good idea but remember to follow through with the resolution. Keep your pet safe and warm. 🐾🐾🐾🐾🐾🐾 See you next year.

LEADERSHIP & LEARNING COMMITTEE REPORT (INDIVIDUAL DEVELOPMENT PROGRAM OR IDP)

By: Kathy Kelly
Committee Chair, Leadership & Learning Committee, NFBPWC

The L3P Committee was pleased to present at the Jubilee Cruise. We previewed our first module, **BPW: 100 years in 1 hour**, which will be given on the **SECOND Tuesday of every month** via ZOOM. Please register and join from the Upcoming Events on the NFBPWC website. We especially encourage Membership Chairs and all new members to join us on a webinar. **The next presentation is January 14 at 7 PM MST.**

For the ZOOM call in information, please email Kathy Kelly at: kathy@ppiadvantage.com



Savannah, our “every BPW member” was also introduced during the Jubilee Cruise. She will be our consistent graphic/member brand for the L3P Modules.

We are looking for a vector designer who can help Savannah come alive while planning a meeting, giving a presentation, networking, speaking at the UN and other daily actions that BPW members do. Can you help us?

Based on member feedback, the L3P committee is looking forward to expanding modules on sexual harassment and work/life balance. If you are interested in becoming a facilitator or joining the L3P committee, please contact Kathy Kelly.

The L3P Committee is halfway through 15 professional development modules. If you are interested in becoming a facilitator, please contact Kathy at 303-517-6399 to discuss, or kathy@ppiadvantage.com.

GREEN NEWS

By: Laurie Dameron, BPW Boulder Member
Chair BPW Colorado Environment and Sustainable Development Committee
Chair NFBPWC Environmental and Sustainable Development Committee

Greta, I Won't Give Up!

I want to start by thanking so many of you for your support—emotionally, financially, or just by reading these “Green News” articles every month. Do you know I started the “Green News” in 2010? Ten years! I’ve been presenting Spaceship Earth: What Can I Do? since 2012.

For about the past 6 months, though, I have been feeling discouraged and pretty sure that when 2020 rolled around I would quit the “Green News,” give up Spaceship Earth, resign as Chair of Environment and Sustainable Development for Business and Professional Women, and even thought of not renewing my membership with BPW.

Then something happened in a split second that changed all of that!

Many of you probably don't know that my day job for 30 years, which I still love, has been entertaining seniors with music events. I don't list these events in my newsletter, but I travel to up to 30 senior facilities a month, all

over the Denver Metro area, to bring joy to folks with fun senior songs: old romantic jazz, Elvis, John Denver, and more!

In early December, while entertaining at an assisted living facility, I noticed a woman and her two young girls, about 4 or 5 years old, who were visiting the woman's mother. When I saw one of the girl's faces, I instantly thought of Greta Thunberg. Seriously, she looked just like a little Greta! I had fun playing the holiday songs and getting some of the residents to dance, but every time my eyes gazed over at this young person, something kept tugging on my heartstrings. I kept thinking, "I CAN'T give up! I must keep trying... for the children! Their future!!!"

So now, every time I think of giving up, I will remember that young innocent face! I am going to try harder than ever before to call and email schools. (I've been focusing on Jefferson County School District as so many folks and schools there don't even have a recycling program.) I hope to continue sharing Spaceship Earth: What Can I Do? as much as possible. I will also keep writing the "Green News," chairing the environmental committee for BPW, and spreading the Zero Waste message.

Several years ago, I attended a talk on climate change by a university professor with a PhD. Although some of the talk was interesting and informative, he read from a script and showed around 40 slides that were barely readable, most of which he didn't bother to explain. I thought the venue was packed primarily because he had a PhD.

I wish I had a PhD I could put next to my name so that folks would think what I have to say is important. Wait! I just decided that, in fact, **I DO have a PhD...Passion, Heart, and Dedication!**

Let's see where we left off with Pope Francis:

III. LOSS OF BIODIVERSITY

39. The replacement of virgin forest with plantations of trees, usually monocultures, is rarely adequately analyzed. Yet this can seriously compromise a biodiversity which the new species being introduced does not accommodate. Similarly, wetlands converted into cultivated land lose the enormous biodiversity which they formerly hosted. In some coastal areas the disappearance of ecosystems sustained by mangrove swamps is a source of serious concern.

40. Oceans not only contain the bulk of our planet's water supply, but also most of the immense variety of living creatures, many of them still unknown to us and threatened for various reasons. What is more, marine life in rivers, lakes, seas and oceans, which feeds a great part of the world's population, is affected by uncontrolled fishing, leading to a drastic depletion of certain species. Selective forms of fishing which discard much of what they collect continue unabated. Particularly threatened are marine organisms which we tend to overlook, like some forms of plankton; they represent a significant element in the ocean food chain, and species used for our food ultimately depend on them.

Continue reading [HERE](#)

Read the entire encyclical: [POPE FRANCIS https://laudatosi.com/watch](https://laudatosi.com/watch)

YOU ARE A PART OF THE SOLUTION!!!

To sign up for Laurie's monthly music and "Green News,"
write to WindchimeL@aoL.com Or visit www.LaurieDameron.com

Please visit and LIKE <https://www.facebook.com/WhatCanIDoSpaceshipEarth>

Join a chapter of Business and Professional Women <https://www.nfbpwc.org>

SEXUAL HARASSMENT AND SEXUAL ABUSE AGAINST WORKING WOMEN COMMITTEE

By: Jackie Melvin, NFBPWC Task Force Chair
jamelvin@pacbell.net

“DON'T CHANGE WOMEN TO FIT THE WORLD; CHANGE THE WORLD TO FIT WOMEN” [Gloria Steinem:2019]

Did you get yourself a nice gift for the Holidays? It's not too late - or perhaps as an inspiration and motivation for the New Year.

The feminist that lurks there within you, or daily expresses herself, or is you, will be invigorated by Gloria Steinem's new **THE TRUTH WILL SET YOU FREE, BUT FIRST IT WILL PISS YOU OFF**. And buy copies for friends - you'll see.

This small book [161 pages] abounds in short personal narrative/essays and a lifetime of thought-provoking, enjoyable, and humorous quotes - hers and others - and will lift your spirits and enrich your understandings and knowledge of gender history and issues, both past and current. Not his-story, but her-story. ["Women's Studies are Remedial Studies and should be required of everyone".]

I bought it for Christmas presents then read it before gifting and was captivated. Emailed Amazon the next day for more copies which I will spread about like gum drops - or whatever is popular today.

"One day, an army of gray-haired women may quietly take over the earth." Oh, yeah!

Then, too, "Once, sexual harassment was just called life."

"We need to make chosen families of small groups of women who support each other, talk to each other regularly, can speak their truths and their experiences, and find they're not alone in them. It makes all the difference."

WOMEN IN POWER

A 34 year old new mother, having given birth to a daughter in 2018, has become the prime minister of the country of Finland. **Sanna Marin** became the world's youngest sitting head of government when she was tapped by her Social Democratic Party to head its winning party, and will head a coalition with four other parties that are all led by women, three of whom are in their early 30's. The fourth is an old lady of 55.

Elina Penttinen, a lecturer in gender studies at the University of Helsinki, said the rise of so many women is "exceptional" not only by the standards of the wider world, where older men hold most power, but even by the standards of Finland, which regularly ranks as one of the best countries in the world for gender equality. [Associated Press, L.A. Times, 12/10/19]

Penttinen describes the new young leader as "a talented politician known for her leadership skills whose progressive program emphasizes combating climate change, protecting the country's famous social protections like healthcare, and reaching out to young people."

The Nordic region have had women as leaders in politics for decades, and today represent half of the party leaders in Sweden. Four of Denmark's nine parties are headed by women. Mette Frederiksen became Denmark's prime minister in June of 2019, and Erna Solberg has been Norway's head of government since 2013. Then, too, Iceland's Vigdis Finnbogadóttir was the first woman to be democratically elected as head of state by voters when she defeated three men for the presidency in 1980.

Well, that's certainly a way to reduce sexual harassment and assault against women, isn't it?

Oh, speaking of Nordic women as leaders, how about this:

"For sounding the alarm about humanity's predatory relationship with the only home we have, for bringing to a fragmented world a voice that transcends backgrounds and borders, for showing us all what it might look like when a new generation leads, **GRETA THUNBERG** is **TIME'S** 2019 PERSON OF THE YEAR." [from **Associated Press, L.A. Times** of 12/12/19, citing website media franchise]. She's the 16-year-old climate activist from Sweden who has become **Time Magazine's** youngest person of the year.

GOING TO A MOVIE?

Give a look to "**BOMBSHELL**" featuring three outstanding actresses coming together to portray the ugly world of Roger Ailes, played by super-talent John Lithgow, deposed media titan of Fox News. Charlize Theron, who also produced, as Megan Kelly, Nicole Kidman as Gretchen Carlson, and Margot Robbie tell the story of a workplace where sexual harassment "was bred in the bone". Noted *L.A. Times* film critic Kenneth Turan says "...in this adroit marriage of socially conscious drama with nail-biting suspense and dark satire ... 'Bombshell' comes into its own" ... and "is as harrowing as it is triumphant in its depiction of the way it all came to pass."

State Federation & Clubs News

NFBPWC CALIFORNIA FEDERATION

Executive Committee 2019-2020:

Rosemary Enzer	President	Elaine Wakeham	Treasurer
Lynn Brandstater	President-Elect	Trudy Waldroop	Parliamentarian
Sally McMahon	Vice President	Immediate Past President	Katherine Winans
Maryann Wesson	Secretary		

For more information about this club, go to: <https://www.nfbpwc.org/California> or <https://bpwcal.org/>



By: Rosemary Enzer, President, NFBPWC California

As the holidays come to a close, California Federation members are busy preparing for their Winter District Conferences. The agendas will include a review of our Public Policy Statement and discussions of a Focus Issue for 2020-22. Suggestions for changes in the Statement and for the new Focus Issue will be presented at the State Public Policy Conference in February.

Sierra Mar District will have as a speaker one of the "walkers" who participated in the Rose Parade Float on January 1. She was one of 100 women dressed as Suffragists walking the 5-mile parade route behind the float. The luncheon speaker will be Nan Johnson, founder of the Susan B. Anthony Center in New York. Ms. Johnson was one of the people who organized the Pasadena Celebrates 2020, the organization which sponsored the 19th Amendment float.

This officer and CFBPW member Marcia Jackman spent a delightful Saturday in Pasadena as volunteers working on the float. Since the flowers are put on at the last minute, our job was to prepare materials. We spent the day cutting petals and painting "cocoa" sticks, which were later covered in a mixture of rice and coconut. A really fun experience! (See photos below)

Best wishes from the California Federation for a Happy and Healthy New Year! May our organization continue to grow and to support working women throughout the United States.



NFBPWC COLORADO FEDERATION

Executive Committee 2019-2020:

Kathryn Wallace	President
Evie Hudak	1 st Vice-President
Sharon Simmons	2 nd Vice-President
Cheryl Rotkovich	Treasurer
Teresa McEldowney	Secretary
Deborah Fischer	Immediate Past President



For more information about this club, go to: <https://www.BPWColorado.org>

By: Kathryn Wallace, President, NFBPWC Colorado (2019-2020)
president@BPWColorado.org

BPW Colorado Advocacy Report by Evie Hudak

By: Evie Hudak, BPW Colorado, 1st Vice President and Legislative Chair

BPW Colorado is looking forward to a bright new year in 2020. Right now, we are preparing for our Midyear Board meeting and Legislative Conference on Saturday, February 8. After that we will continue our focus on advocacy with activities surrounding the celebration of women's suffrage and hopefully the passage of ERA. Unfortunately, this fall we might have to join in a campaign opposing a ballot issue that proposes to ban abortion.

The Legislative Conference will include a panel discussion on legislative work to fight violence against women in Colorado, featuring a State Representative who was a victim of domestic violence presenting her proposed legislation for 2020 and one of BPW's own members who is an international expert on violence against women. Also, at the conference we expect to have someone from the Women's Lobby of Colorado (WLC) discuss in-depth a few bills that both WLC and BPW have prioritized for the legislative session (January through May).

The biggest legislative issue for women in Colorado right now is the passage of a bill for Family and Medical Leave Insurance (FAMLI). A task force was created by the Legislature last year to figure out what should go into a FAMLI bill that has a good chance of being passed. A coalition of numerous state organizations, including BPW, was formed to advocate to the legislative task force and ultimately, hopefully, for the passage of the bill it creates.

In addition to advocacy work, BPW Colorado's new President and First Vice President are enjoying their collaboration with the continuing officers and immediate past president to keep BPW Colorado financially viable and meaningful to members.

NFBPWC FLORIDA

Executive Committee 2019-2021:

Susan Gingerich	President
Patty Harris	Vice President, Membership
Paola Levi	Vice President, Advocacy
Liz Benham	Treasurer
Lynne Hale	Secretary

For more information about this club, go to: <https://www.nfbpwc.org/Florida>

Wishing all our BPW sisters a blessed Holiday Season with best wishes for a spectacular New Year!

NFBPWC LA GRANGE-CHICAGO

Executive Committee 2019-2020:

Kathleen Ray	President
Barbara Yong	Vice President
Barbara Miller	Secretary
Mary Lou Lowery	Treasurer

For more information about this club, go to: <https://www.nfbpwc.org/LaGrange-Chicago>

NFBPWC MICHIGAN

Executive Committee 2019-2020:

Shirley Zeller	President
Susan Oser	Vice President, Membership
Amy Courter	Vice President, Advocacy
Denise Garn	Secretary
Susan Murphy	Treasurer

NFBPWC NEW YORK CITY

Executive Committee:

Francesca Burack	President
Harriet Friedlander	Vice-President of Membership
Julia Forman	Secretary
Isabella Hutchinson	Young NFBPWC
Michelle Kawka	Webmistress

For more information about this club, go to: www.NFBPWC-NYC.org

NFBPWC NORTH CAROLINA

Executive Committee 2018-2020:

Marsha Riibner-Cady	President
Barbara Bozeman	NBPWC-NC Momentum Club Liaison
Lea-Ann Berst	NFBPWC-NC Webpage Master and Facebook page
Varnell Kinnin	SDG-NC Chair

For more information about this club, go to: <https://www.nfbpwc.org/NorthCarolina>



By: Marsha Riibner-Cady, President, NFBPWC North Carolina

The NC club is supporting the College and Career Readiness Students at Edgecombe Community College in NC. This meets Sustainable Developmental Goals 2, 3, and 4. We are encouraging our NC members to send monetary donations, school supplies, or gift cards to Sams or Walmart to Varnell Kinnin, 261 NC Hwy. 111 and 122 South, Tarboro, NC 27886. Varnell may be reached at varnellk@hotmail.com. We thank all our members in advance for supporting these students who struggle with food insecurity as they continue their education.

To date we have raised \$75 for this worthwhile cause. We are delighted to take any gift cards you may have received over the holidays that you will not be using!

Happy New Year from NC!

PENNSYLVANIA AFFILIATE CHAPTER

Executive Committee:

Nancy Werner	President
Cathy Collins	Vice-President
Marion Waelchli	Recording Secretary
Nancy Thomas	Treasurer
Laura Whetstone	Parliamentarian
Cathy Collins	Membership
Lilly Gioia	Advocacy/Public Policy



For more information about this club, go to: <https://www.nfbpwc.org/Pennsylvania>

By: Nancy Werner
President, NFBPWC Pennsylvania

HAPPY NEW YEAR Everyone! It's that very time of the year to make those resolutions. Let's see where shall I start....

We will **all** look for our Yellow Rose on the Suffragists Float in the Rose Parade on January 1. Thrilled to know that NFBPWC helped to sponsor a float and that the PA Affiliate Chapter of NFBPWC did their part in helping.

We will continue to work for the rights of women. We couldn't have tried harder with the Marsy's Law on the PA ballot in November. We are still waiting to hear how the Commonwealth Judicial Court has ruled. We know it was a step in the right direction to place victim's rights into our PA Constitution.

We will also continue to support "Karen's Law" that is being circulated throughout the state. SB123 would have parole hearings set at a longer time frame as the victim must return for every hearing request. Most anguishing part is to see the accuser again and again. Writing to our Senator who is in charge of this bill is our goal.

We will continue to support our Pittsburgh CEDAW work. We enjoy hearing from MJ Shaw, one of our members, who sits on the CEDAW Commission in this great city. Enjoyed that the UN recognized Pittsburgh for its work last March.

We will continue to support our NFBPWC with the upcoming Biennial Conference scheduled for August 20, 2020 in Orlando, FL.

We will continue to support our NFBPWC with the upcoming XXX International Conference scheduled for August 21-25, 2020 in Orlando, FL.

NFBPWC EL PASO TEXAS WEST

Executive Committee:

Rocío González	President
Minerva Villareal	Vice President
Virginia Chacón	Treasurer
Laura Jurado	Secretary
Gloria Flores	Past President

El Paso West meets the second Tuesday of every month at 11:00 a.m. at member's homes and sometimes at La Madeleine Restaurant.

Whether you are in the area and would like to attend, just contact Laura Jurado (El Paso West secretary) for the address at laurajuradoa@yahoo.com (don't miss the 'a' after jurado). We'll be delighted to see you!

NFBPWC HOUSTON

Executive Committee:

Paola Ferrari	President
Simin Banister	1st Vice President of Membership
Desyre Morgan	Vice President At Large
Sheryl Tuttle	Treasurer
Maya Ford	Recording Secretary
Soheila (Sue) Nawamooz	Events Chair

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Houston>

NFBPWC PASO DEL NORTE

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Paso-del-Norte>

NFBPWC VIRTUAL CLUB

For more information, you can visit the website at: <https://www.nfbpwc.org/Virtual>
Or email: ccbpw@aol.com

Executive Committee:

Daneene Monroe Rusnak	President
Sue Oser	Secretary
Leona Phillips	Treasurer

By: Daneene Monroe Rusnak
President, NFBPWC Virtual Chapter

Be sure to stop by the [Virtual Chapter page](#) on the NFBPWC website. We've added a few "bells and whistles," including a calendar and some of our "open to the public" webinars.

Stay tuned for more updates soon!

NFBPWC YOUNG BPW

By: Ashley Maria
Young BPW Chair, NFBPWC
Contact: YoungBPW@NFBPWC.org

Join Young BPW!

Let's work together to build up Young BPW in the USA! Members of Young BPW (18 - 35 years old) have the opportunity today to create a new community of support.

Ashley Maria, Young BPW Chair pictured to the right, had the honor of representing North America at the United Nations this year as a Young BPW Delegate. Let's create more opportunities like this for our Young BPW members!

If you qualify for Young BPW, please fill out our survey (<https://www.surveymonkey.com/r/CSYGSCCL>) and tell us what you'd like to get out of this new community of support. Thank you for jumping in to support Young BPW!

Link to Young BPW Website: <https://www.nfbpwc.org/Young-BPW>



- Photos, poems, collages, and creative writings are welcome for submissions for future newsletters.
- State and Local Chapters - Have you reached a milestone or an accomplishment that you would like to share? Toot your own Horn!

Send your submissions to Michele Guarino at: Michele@ASecondOffice.com

Submission Deadline for the February eNewsletter is Friday, January 24th at 5:00 pm Mountain Time

DISCLAIMER: We reserve the right to reject any submissions that are not in line with the mission statement of The National Federation of Business and Professional Women's Clubs.

ENGAGE WITH NFBPWC ON SOCIAL MEDIA



<https://www.facebook.com/NatlFedBPWC/>



<https://plus.google.com/104658286477356273688>



<https://twitter.com/nfbpwc>



https://www.youtube.com/channel/UC2l_ciXLyvbu1dbBOsV9Tg



<https://www.instagram.com/nfbpwc/>



<https://www.linkedin.com/company/national-federation-of-business-and-professional-women%27s-clubs>



DEVELOPING THE BUSINESS, PROFESSIONAL, AND
LEADERSHIP POTENTIAL OF WOMEN SINCE 1919

Benefits of Connecting with NFBPWC: 100 Years of Empowering Women

Since 1919, the National Federation of Business and Professional Women Clubs, Inc. have been working to empower women through our mission to develop the business, professional and leadership potential of all women through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.

The National Federation of Business and Professional Women's Clubs (NFBPWC) is a 501(c)(3), member-driven and member-led organization dedicated to empowering women to reach their full potential in the workplace, with equal participation in power and decision making roles.

We are an affiliate of the International Federation of Business and Professional Women, which spans across 5 regions and over 110 countries throughout the world. BPW International has consultative status at the United Nations with members serving on various United Nations committees globally.

NFBPWC takes action to achieve women's equality in social, economic, community and political terms. By developing policy, collaborating on projects and advocacy. NFBPWC strives to obtain equal rights, equal pay, equal representation, equal opportunities and safety for women.

Our NFBPWC Heritage



Dr. Lena Madesin Phillips,
A Founder of NFBPWC
Founder of BPW International

"Each woman, as a citizen, must bring to the national policy of her own country, the contribution of forward-looking and constructive thought followed by determined actions. Each woman must dedicate herself to protect and promote the interests of all other women in business and the professions."

Our ambition

*Equal participation of women and men in power
and decision-making roles.*

- Take professional responsibility on all levels in the economy, politics and society.
- Think and act locally, nationally and internationally.
- Engage in networking and mentoring programs.
- Enjoy lifelong learning.
- Develop the professional, business and leadership potential of all women.
- Work cooperatively with the United Nations and other national and international organizations.

Incredible benefits available to leaders, members, and affiliate organizations for less than \$4* per month per member!

Benefits of Affiliation

- Dedicated Board of Directors working to achieve the mission and goals of the organization while supporting a member-based organization.
- Connection to a network of hundreds of women nationally and over 30,000 women internationally in 110 countries.
- Opportunity to be part of an organization that has 100 years of legacy and strength supporting it.
- Leadership opportunities regionally, nationally, and globally.
- National support through a coordinated digital communication platform: social media, email, website, video conferencing, and monthly e-newsletter.
- Opportunity to help envision and create our mutual goals for the next century.
- Connection with other leaders nationally and globally.
- Dedicated Executive Committee with the goal of seeing the organization and its members succeed.
- Platforms and leaders that support membership growth and brainstorm for recruitment.
- Programming for members available digitally every month.
- Access to a national 501c3 parent organization and guidance in creating localized nonprofit status.
- Planned events for members that empower and inspire advocacy for women worldwide through education and information.
- Support and guidance for documents and procedures needed to run an effective, efficient, and thriving organization.

Individual Benefits

- Formal Lifetime Leadership and Learning Program.
- Formal Mentoring Program.
- Business Network to market business and professional services.
- Business opportunities for partnering and procurement, nationally and globally.
- Member Spotlight in the newsletter, e-alerts, website, and social media platforms.
- Private Membership Directory supporting members and their organizations.
- Participate in the United Nations System worldwide through the Commission on the Status of Women and other programs annually.
- Advocate for women's issues on a national and international level.
- Cultivate worldwide friendships in one of the original women's networking organizations.
- Access to programming through digital platforms on a monthly basis.
- Invitation to attend the Biennial General Assembly for NFBPWC, the Triennial Congress for BPW International, Regional BPW International Conferences and the BPW International Leaders Summit.
- Access to a Young BPW Program that is supported both globally and nationally.
- Informative monthly newsletter that compiles our efforts across the globe and empowers members through education.

*Membership dues are less than \$4 per month, per member for a total of \$45.75 each year (\$25 to BPW International). This amount does not include dues to local organizations (club/chapter and affiliate/state), which are determined by each organization. Please see specific organization for more information on their dues structure.