



The National Federation of Business & Professional Women's Clubs, Inc.

May 2020 Newsletter

Upcoming Events

Momentum Club Zoom Meeting

4 May 2020

9:00 AM PDT | 10:00 AM MDT | 11:00 AM CDT | 12:00 PM EDT

Call in information is available on the website at: <https://www.nfbpwc.org/events>

NFBPWC Board of Directors' Meeting

16 June 2020

Call in information is available on the website. Reports are due June 1st to Marsha Riibner-Cady.



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Submission Deadline for the June eNewsletter is Monday, May 25th at 5:00 pm Mountain Time

About NFBPWC

Develops the business, professional and leadership potential of women.

Our Mission

The National Federation of Business and Professional Women's clubs (NFBPWC) develops the business, professional and leadership potential of women on all levels through education, advocacy, networking, mentoring, skill building and economic empowerment programs and projects.

Focus Issue

Elimination of Sexual Harassment and Sexual Abuse Against Working Women

The National Federation of Business and Professional Women's Clubs (NFBPWC) of the United States of America is an affiliate of the International Federation of Business and Professional Women, which spans across five regions and over 110 countries of the world. In 2017 we celebrated 98 years of empowering women through our mission which is to develop the business, professional and leadership potential of women on all levels through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.

Contacting your NFBPWC Executive Committee (2018-2020):

Sandy Thompson, President
Megan Shellman, VP Membership
Nancy Werner, VP Advocacy
Marsha Riibner-Cady, Secretary
Gloria Flores, Treasurer
Liz Benham, Immediate Past President

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treasurer.bpw@nfbpwc.org
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Standing Committees:

Membership, Megan Shellman, Colorado
Advocacy, Nancy Werner, Pennsylvania
United Nations, Elizabeth Vanardenne, Virtual
Environment, Laurie Dameron, Colorado
Finance, Lourdes Reyna, Paso del Norte
Health, Marion Waelchli, Pennsylvania
Mentoring Taskforce Chair, Titilola Adisa, Momentum
International Liaison, Bessie Hironimus, California
Leadership & Learning, Kathy Kelly, Colorado
Public Relations, Daneene Rusnak, Virtual
Young BPW Chair, Ashley Maria, California
Bylaw and Resolution Chair, Katherine Winans

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jkw@gbis.com

Special Committees:

Military Affiliated Women, Barbara Bozeman, North Carolina
Newsletter, Michele Guarino, Colorado
Nominations, Manjul Batra

Barbara.bozeman@ymail.com
michele@asecondoffice.com
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Taskforce:

Elimination of Sexual Harassment, Jackie Melvin
Rapid Response – Linda Wilson

jamelvin@pacbell.net
lindalwilson@juno.com

President's Message



By: Sandy Thompson
President, NFBPWC

Greetings!

It has certainly been a strange couple of months. I hope that you and your families are doing well, staying home and staying safe. I hope you are keeping in touch with one another and helping out when necessary. We have been having virtual Happy Hours and they have been a lot of fun. If you have not joined us yet, please look for the announcements and join us in the future. There is no business just a time to catch up with one another. A big thank you to Megan for suggesting it and setting it up.

If your club wants to meet, it can do so using our Zoom platform. Just get in touch with Megan and she will set it up for you. We need to go through one person so that we don't have more than one meeting at a time trying to engage.

I have asked that all Presidents and Chairs submit your reports by June 1st. While we still are unsure as to what we will be doing for our Biennial meeting we still want to share what everyone has been doing over the past couple of years. It would be greatly appreciated if you can please comply with the June 1 date.

In my cleaning out of many many papers I found something I would like to share with you -

POTATOS, EGGS AND COFFEE BEANS - Author Unknown



Once upon a time a daughter complained to her father that her life was miserable and that she didn't know how she was going to make it. She was tired of fighting and struggling all the time. It seemed just as one problem was solved, another one soon followed.

Her father, a chef, took her to the kitchen. He filled three pots with water and placed each on a high fire. Once the three pots began to boil, he placed potatoes in one pot, eggs in the second pot and ground coffee beans in the third pot. He then let them sit and boil without saying a word to his daughter. The daughter moaned and impatiently waited, wondering what he was doing. After twenty minutes he turned off the burners. He took

the potatoes out of the pot and placed them in a bowl. He took the eggs out and placed them in a bowl. He then ladled the coffee out and placed it in a cup.

Turning to her, he asked. "What do you see?" "Potatoes, eggs and coffee," she hastily replied.

"Look closer", he said, "and touch the potatoes." She did and noted that they were soft.

He then asked her to take an egg and break it. After pulling off the shell, she observed the hard-boiled egg.

Finally, he asked her to sip the coffee. Its rich aroma brought a smile to her face.

"Father, what does this mean?" she asked.

He explained that the potatoes, the eggs and coffee beans had each faced the same adversity - the boiling water. However, each one reacted differently.

The potato went in strong, hard and unrelenting, but in boiling water, it became soft and weak. The egg was fragile, with the thin outer shell protecting its liquid interior until it was put in the boiling water. Then the inside

of the egg became hard. However, the ground coffee beans were unique. After they were exposed to the boiling water, they changed the water and created something new.

“Which one are you?” he asked his daughter. “When adversity knocks on your door, how do you respond? Are you a potato, an egg, or a coffee bean?”

The moral of the story:

In life, things happen around us, and things happen to us. The only thing that truly matters is your choice of how you react to it and what you make of it. Learn, adapt and choose to make the best of each experience.

I would like to wish a very Happy Mother’s Day to all of our mothers out there even if your children have 4 feet.



Update to International and National Meetings

Unfortunately, there is no update on these meetings. As of this writing we have not had any information from International as to whether they will be able to hold the Congress in person or have to do it virtually. We are waiting for them to communicate with us as to their plans. The early bird registration has been extended to May 31st. Also, the documents including nominations, bylaw amendments and resolutions will not be available until May 10th.

As for our National meeting we have not made a decision yet as we were waiting for information from International. However, we will make a decision by May 31st. We are looking at the possibility of doing a virtual meeting.

Thank you for your patience during this unusual and difficult time.

National Federation of Business and Professional Women's Club's (NFBPWC) Advocacy Platform 2018-2020

NFBPWC will employ several education, advocacy, monitoring and tracking strategies to meet the following priorities:

The Alice Paul Equal Rights Amendment shall stand first and foremost above all other items of the advocacy platform until Equal Rights have been guaranteed in the United States Constitution – i.e. “Equality of Rights under the law shall not be denied or abridged by the United States or by any State on account of sex.”

Economic Equity and Justice

- Access to pay equity and retirement equity
- Access to education, training and promotional opportunities
- Access to equal opportunities in the workplace and corporate boards
- Access to women business enterprise procurement process
- Access to quality, affordable dependent care (child, elderly or disabled)
- Access to funding and capital for entrepreneurial activity
- Access to affordable and attainable housing

Health Equity and Justice

- Access to affordable care
- Reproductive choice
- Paid sick leave
- Family and medical leave
- Equal research funding for women's and girl's health issues
- Health education funding for women's and girl's health issues
- Health education funding for women and girls
- Prevention of pregnancy and infant care discrimination in the workplace (reasonable accommodations for breast feeding/breast pumping and pregnancy related conditions)
- Ensure workplace safety
- Expansion of mental health coverage and services

Human Rights – recognition that women's rights are human rights

- Ratification of the Equal Rights Amendment (ERA)
- Passage of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)
- Eradicate Domestic Violence and the Electronic and Physical stalking, sexual harassment, sexual abuse and discrimination
- Oppose human trafficking, sexual exploitation and slavery
- Equal education opportunity
- Support equal rights for LGBTQ+ persons
- Support equal treatment of and end discrimination against minority women
- Support policies and practices that promote environmental sustainability
- Support the endeavors of and improve conditions for military-affiliated women

Membership News

By: Megan Shellman
1st Vice President of Membership, NFBPWC

**Please share your success stories with our members. To be in a future NFBPWC Member Spotlight, please email Megan Shellman at mshellman@bpwcolorado.org.*

Momentum Club:

The National Federation Business and Professional Women's Momentum Club (NFBPW Momentum Club) is a members only group that operates as a platform from which new BPW clubs/chapters, affiliates, and federations will launch. Current members of NFBPWC who wish to help open a new club or want to connect and support membership growth are welcome to attend. Individuals who would like to start a club in their area are welcome to attend and are invited to join the NFBPWC Momentum Club.

Learn more about the Momentum Club and help us grow and thrive by attending the next meeting. Topics for the Momentum Club meetings are designed to help the members start their own club and continue the growth of this vibrant organization. Find and register for the next meeting on May 4th, 2020 at: <https://www.nfbpwc.org/events>.

NFBPWC Virtual:

We welcome all members and individuals to participate in this club and to learn more about growing our organization. If you do not have access to a local affiliation or federation, please consider starting a new club in your area or joining our NFBPWC Virtual. The Virtual club meets monthly and provides a variety of incredible topics with dynamic speakers. (Membership dues to NFBPWC Virtual start at \$60 annually - January to December - for members not associated with another NFBPWC organization.) Click here for more information: [NFBPWC Virtual](#).

Which NFBPWC Benefit is most valuable to you?

As our organization continues to grow, we are often asked what value there is to be a part of NFBPWC as a member. For less than \$4 per month of your annual membership fee that goes to NFBPWC, we provide you with many tangible and intangible benefits. From marketing opportunities and formal programs to friendships with women from all over the world, the advantages of being a member are immeasurable when you take advantage of what is offered.

Please email Megan Shellman, 1st VP of Membership, with any questions about the opportunities available to all members and share with us which membership opportunity holds the most value to you: mshellman@bpwcolorado.org.

NFBPWC members can support their business and professions by utilizing the following benefits:

- **Regular Zoom meetings to support members and ability to use our Zoom platform.**
- Grow through NFBPWC's formal **Leadership and Learning Program**.
 - **Join the next online event, BPW: 100 Years in One-Hour. Be sure to check out the website for upcoming programs.**
- Share your successes on the **NFBPWC Showcase**: <https://www.nfbpwc.org/Our-Showcase>.

- **The Business Network**, <https://www.nfbpwc.org/Business-Network>, to market business and professional services in a public area of the website. Discover an international platform of intercultural understanding, languages and travel while establishing connections with women around the world.
- Partake in **business opportunities** for partnering and procurement, nationally and globally through BPW.
- **Member Spotlight** in the newsletter, e-alerts, website, and social media platforms (Email mshellman@bpwcolorado.org to apply for this opportunity.)
- Formal **Mentoring Program** for mentees and mentors.

Are you passionate about women's issues? You can participate and explore benefits only available to members:

- Private **discussion forums** on issues relating to women hosted on the website.
- **Members' only information** related to NFBPWC and women's issues.
- **Private Membership Directory** supporting members and their organizations.
- Participate in the **United Nations System** worldwide through CSW and other programs annually. CSW 64 will be March 9-20, 2020! Start planning your trip to NYC with your NFBPWC sisters!!!
- **Advocate for women's issues** on a national and international level and **cultivate worldwide friendships** in one of the original women's networking organizations!

Member Spotlight – Jennifer Halloran, PhD, Everybody Needs a Nurse



A huge thank you to our NFBPWC member from Chatham County, North Carolina, Jennifer Halloran, PhD. Jennifer is the Director of Operations for Everybody Needs A Nurse, an organization that serves as RN patient advocates who support clients who are dealing with complex medical issues and their families. The founder of Everybody Needs A Nurse,

Diane Halloran, RN, also has a master's degree in public health.

Jennifer Halloran, PhD, writes: "In this time of uncertainty and fear, we have written a Nurse Tip about when someone should wash their hands that provides good information that I'm not seeing other places and may be of help to our membership."

For ease of reference, we have attached the entire document to the newsletter. Take a moment to review their website at: www.EverybodyNeedsANurse.com.

**Please share your success stories with our members. To be in a future NFBPWC Member Spotlight, please email Megan Shellman at mshellman@bpwcolorado.org.*

Advocacy Report



By: Nancy Werner
2nd Vice President of
Advocacy, NFBPWC

I came across this sample of a letter format or a script for a call that you might use to contact your Senators about gathering support for the ERA. Everyone one of us is in a different situation at this challenging time. Know some of

you are working at your business, some of you are working from home, and others are working at home and teaching your children. It definitely is another time in our lives. But if you would have any time to make a call or write a letter, might you use the material that I have located for you? Right now ERA is not on the top of the "to do" list, but if we all try maybe we could give it a jump start. Thank you.

The ERA Coalition crafted a sample script for you to use when you call or email your U.S. Senators. Please adapt/edit as you wish.

Script: Supporter: Hi, my name is [Insert Your Name] and I am [Calling/Writing] from [Insert your City/State].

If you are calling: Can you, please connect me with member or staff who handles Judiciary issues?

I am [calling/writing] to urge Senator [Insert Last Name] to sign on as a cosponsor of SJ Res 6, the bill to remove the deadline on the Equal Rights Amendment.

It is past time for the U.S. Constitution to explicitly protect women from discrimination, and Congress must act to see it this happen. We have 38 states that have ratified the ERA. We also have watched 11 of the 12 non ratified states introduce legislation to ratify the ERA.

Polling conducted by the ERA Coalition shows that equality is something we can all agree on. Their research

found that 94% of respondents would support an amendment to the Constitution to guarantee equality for women and men, including 99% of women of color and millennials. This near universal support crosses party lines, reaffirming the bipartisan history of the ERA.

I hope that Senator [Insert last name] will join the bipartisan group of Senators, including Senators Cardin, Murkowski, Collins and King who have already cosponsored this legislation. His/Her support will put us closer to a mark-up and vote on SJ Res 6 and affirm his/her dedication to promoting an equal future for the women and girls of this country.

To sign on or request more information, please contact Juan Urcia in Senator Cardin's office at: Juan.Urcia@cardin.senate.gov, or Garrett Boyle in Senator Murkowski's office at: Garrett.Boyle@murkowski.senate.gov.

Thank you for your time.

[if you are writing]

Sincerely,

[Insert your name]

Just thought I would keep the Equal Rights Amendment in your mind.

Advocacy -Equal Rights Amendment. "Equality of rights under the law shall not be denied or abridged by the United States or any State on account of sex" needs to be placed into our Constitution. While most states have laws prohibiting discrimination of any kind based on sex, proponents of the ERA say laws can be reversed or eliminated. Having a Constitutional Amendment would cement those rights.

All Senator names and contact information can be found on the Internet.

United Nations Report

By: Susan O'Malley
UN Representative, IFBPW, NGO CSW/NY,
Chair ex officio

Progress Toward Beijing + 25 in New York

Civil Society Perspectives
A Resource Guide for Activists, Researchers and Leaders

Last winter UN Women asked all UN Member States to submit in the spring National Reports on the implementation of the Beijing Platform for Action (BPfA) during the past 5 years following the 12 topics of the BPfA. These Reports are posted on the UN Women Website. Click on CSW64 to locate them. Organized by topic, they make for fascinating reading.

In a meeting with UN Women we stressed the importance of NGOs in countries submitting Parallel Reports (no more Shadow Reports for us) on the

implementation of BPfA in their countries. Those of us from the United States felt strongly about this because we rightly thought that the US would not submit a Report which proved to be true. You can find the 44 NGO Parallel Reports on the NGO CSW/NY website.

A group of us from NY and NYC were eager to do a Report. NYC had done a Report for Beijing + 20. Because of our work for the CSW64 which was ultimately cancelled, we were delayed in getting it done.

What follows is our Report completed at the beginning of COVID-19. We hope you find it useful.

Click on the Link for the 39-page report:

[New York Civil Society Parallel Report April 1 2020 PDF](#)

From the Desk of the Secretary

By: Marsha Riibner-Cady
Secretary, NFBPWC 2018-2020

I wanted to thank you for attending our nine virtual happy hours and share some of the statistics with you! 94 members and guests have attended since the end of March. Represented were members from each of our affiliate clubs as well as international members from New Zealand and Mexico and a guest from Brazil!

It's been amazing to see you in real time and hear about your triumphs and share a laugh, recipe, or some helpful hint. Please continue to keep in touch! Just pop in for a minute or two or longer if you can! Stay tuned for future happy hours through our website at nfbpwc.org, Facebook, and your email.

Marsha's Monthly Reminders:

When your club elects new officers for the new NFBPWC year, please send me the list with emails so that I can update our records. Thank you to those of you who have sent the information already!

Our next Board of Director's meeting is June 16, 2020 at

5:00PM Pacific Time / 6:00 Mountain Time / 7:00 PM Central / 8:00 PM - (US/Eastern)

Call in information is available on the nfbpwc.org website. All board reports are due by June 1, 2020 to Marsha Riibner-Cady at romarsci@gmail.com.

Do you need help with your profile on the website? I am delighted to help you update your look. Please contact me at the e-mail above.

Leadership & Learning Committee Report (Individual Development Program or IDP)

By: Kathy Kelly

Committee Chair, Leadership & Learning Committee, NFBPWC

Lifelong Leadership and Learning Program (L3P)

The L3P Committee is on the home stretch to complete a series of 15 modules designed to enhance personal and professional development, no matter what your stage in life. We just completed the “Negotiations” module. It is packed with tips and techniques that can help you navigate life’s bargaining situations be it buying a new car or asking for that big promotion.

We are actively recruiting past “Individual Development” leaders and others who have coaching background. Please contact Kathy Kelly if you are interested in becoming an L3P Facilitator.

Our first module, **BPW: 100 Years**, is designed to introduce BPW’s advocacy efforts, current legislative issues, structure, benefits of membership, etc. and is available for ALL members to use. This PowerPoint comes with a script and all you need to do is customize a few slides to meet your local interests. Kathy is happy to give BPW:100 Years by appointment if you’d like to schedule a private group screening or an individual coaching session.

Calling all Coaches, Counselors and Pedagogues!

Are you passionate about sharing knowledge with others? Are you dedicated to advancing NFBPWC’s mission to develop the business, professional and leadership potential of women?

The Lifelong Leadership & Learning Program (L3P) is planning Facilitator Training beginning June 2020. In the past, Facilitator Training would take about two days of classroom time, so please plan for a similar time commitment as we adapt the training to a ZOOM platform.

Please contact Kathy Kelly before May 29 if you are interested and we will drill down dates and details in the coming weeks.

Individual Development Program (IDP)

Facilitator Training NYC 2008



Green News

Michael Moore/Jeff Gibbs Documentary Planet of the Humans

By: Laurie Dameron, BPW Boulder Member
Chair BPW Colorado Environment and Sustainable
Development Committee
Chair NFBPW Environmental and Sustainable
Development Committee

I hope everyone had a great 50th Anniversary of Earth Day! I had a lot of fun and the next day my parade was rained on!

Two days after Earth Day a friend of mine wrote to me asking if I'd seen Michael Moore's newest film *Planet of the Humans* directed by Jeff Gibbs. I wrote her back saying "Yes, in fact I just watched it yesterday and it was really disturbing!" My email became lengthy and I decided I may as well use it as my next "Green News".

After 48 hours of letting it stew, I decided this viewpoint to be on the extreme side.

The documentary begins by talking about electric cars and that most are plugging into the grid which is still mainly powered by coal. This is something I've been concerned about prior to seeing the film.

I've heard from other sources besides this film, that it takes an enormous amount of rare earth materials; copper, lead, graphite, lithium, silicon and petroleum to create solar and wind. I was shocked to hear how much quartz and coal (and burning coal) is used in producing panels.

It was unsettling in the film to see the images of a huge solar farm and the panels after several years, laying in pieces of glass on the ground.

It reminded me of how companies design products to not last a long time so that we have to buy new ones. There is a YouTube video if you search "100 year old light bulb" showing a light bulb that has been on for more than 100 years.

I recently had to take my i phone 7 in for repair to find out it was one of the older models where Apple got caught in 2017 programming the phones to malfunction. In fact, they just recently made a \$500,000 settlement but of course claimed they did no wrong. That means folks like me who were affected should expect to receive a whopping \$25 dollars! I've always been concerned that Apple should be making products that are upgradable.

I heard years ago that someone had invented a type of "fission" energy. A small device folks could install in their homes that would provide energy for years and years. But of course, that would never do, a company could never profit on such an idea.

The segment in the movie on biomass plants that burn 30 cords of wood per hour seems INSANE!!! We should not be cutting down trees to burn!

When Mr. Mckibben was asked in the film how his org 350.org had their money invested, I was curious why he did not have an answer. The organization has called on folks to divest from fossil fuels and the film suggests they've invested from sources that profit from oil and gas, but I was not able to substantiate this.

I saw Bill speak in Boulder in 2019. As he delivered a rousing speech, he was drinking from a plastic bottled water. I wrote to him saying, "I don't mean to shame you, but it seems to me you are a role model and that didn't look so great..." He wrote back saying "Consider me shamed, I'll do better next time..."

I know that seems a little thing, but if we can't tackle the little things how will we tackle the big ones?

The movie also claimed that Al Gore's foundation, Climate Reality, is also funded by companies that lead right back to fossil fuels.

Capitalism and politics seemed to be the main theme to Mr. Gore's 2017 movie, *An Inconvenient Sequel: Truth to Power* the follow up to *Inconvenient Truth*. I was

disappointed that having a captive audience of perhaps millions, he did not once mention the little things that we can all do (strive for zero waste, use less single-use plastics, being conscious consumers) that can make a big difference! It was a great movie and he is focused on sustainable energies which is so important, but I think he missed a big opportunity there!

Sierra Club was also accused of being invested in non-sustainable corporations such as Chevron and Exxon. I had seen articles several years ago that listed just about all “green” orgs being invested in questionable companies. It seems that now these practices have changed with us learning from our mistakes.

It’s curious that when I tried googling to do further research to confirm a lot of the movie’s claims, I could not find information. I am thinking that McKibben, Gore, Sierra Club and most “green” orgs do a lot better than harm.

I was able to confirm that Tree Hugger dot com claims to be the biggest source of environmental news and was founded and funded by Georgia Pacific, a logging company which is owned by the Koch brothers.

I do like that the movie focused on using less. I have ALWAYS thought that. American’s especially are huge consumers and are so used to and “privileged” when something breaks, we just run out and buy a new one. Again, reduce and reuse so important!

Planet of the Humans is free on YouTube. I would really love to hear back from you with your thoughts on this movie!

Here’s where we left off with Pope Francis:

IV. DECLINE IN THE QUALITY OF HUMAN LIFE AND THE BREAKDOWN OF SOCIETY

44. Nowadays, for example, we are conscious of the disproportionate and unruly growth of many cities, which have become unhealthy to live in, not only because of pollution caused by toxic emissions but also as a result of urban chaos, poor transportation, and visual pollution and noise. Many cities are huge, inefficient structures, excessively wasteful of energy and water. Neighbourhoods, even those recently built, are congested, chaotic and lacking in sufficient green space. We were not meant to be inundated by cement, asphalt, glass and metal, and deprived of physical contact with nature.

Continue reading [HERE](#)

Read the entire encyclical: [POPE FRANCIS https://laudatosi.com/watch](https://laudatosi.com/watch)

YOU ARE A PART OF THE SOLUTION!!!

To sign up for Laurie’s monthly music and “Green News,”

write to WindchimeL@aoL.com Or visit www.LaurieDameron.com

Please visit and LIKE <https://www.facebook.com/WhatCanIDoSpaceshipEarth>

Join a chapter of Business and Professional Women <https://www.nfbpwc.org>

Health Committee Report by Marion Waelschli

By: Marion Waelschli
NFBPWC Health Committee Chair

WOW, what can I say, our world has changed. One of the big take-a-ways is we ALL need to stay safe. Washing your hands, keeping your distance and covering your face and mouth. I hope that we all come together and just know that we will get thru this. I'm giving everyone a virtual hug, say thank you for your service to the workers on the front lines keeping us safe.

Till next month.

Obituaries

Memories of Jane Boyd

The California Federation lost a longtime member of BPW early in February. Her name Jane Boyd, but to her BPW friends.....she was Janie. Janie initially joined BPW in the early fifties in Delaware. Moving to California, she joined the Centinella Club in Inglewood. She was active in the club until they dissolved, and she transferred her membership to Hollywood BPW. Once again, she was active and supportive of all the club's activities including serving as Club President. She was always the welcoming Committee of One to see that everyone would be involved. At the District and State Conferences, she loved serving as the page. Although she was little, she always was on the run.

Outside of BPW she was a businesswoman, assisting her husband in his jewelry business. She loved exploring with her husband, loved swimming in the ocean and was an avid golfer. Of course, we know she was a great traveling companion and active member of the Jim Beam Club and an animal lover, especially her pet cat.

She retained her membership in Hollywood, even though she moved to Palm Desert. She is truly missed. Janie was special.

-Marjory Hopper, Hollywood BPW

State Federation & Clubs News

NFBPWC Arizona

Executive Committee 2020:

Therasas Dolan President

For more information about this club, go to: <https://www.nfbpwc.org/Arizona>

Congratulations to NFBPWC Arizona for becoming a charter affiliate of NFBPWC in January 2020!

NFBPWC California Federation

Executive Committee 2019-2020:

Rosemary Enzer	President
Lynn Brandstater	President-Elect
Sally McMahon	Vice President
Trudy Waldroop	Parliamentarian
Elaine Wakeham	Treasurer
Maryann Wesson	Secretary
Immediate Past President	Katherine Winans



For more information about this club, go to: <https://www.nfbpwc.org/California> or <https://bpwcal.org/>

The California Federation held its 60th Annual Public Policy Conference in February. The meeting agenda included speakers, short workshop sessions and legislative bill screening. Among the speakers was California Assembly Member Laura Friedman, a member of the California Commission on the Status of Women and Girls and the directors of Family Promise, a non-profit organization working with homeless families.

Jackie Melvin, national and state chair of the Task Force on the Elimination of Sexual Assault and Harassment, was the featured speaker on Friday. She presented a summary of the work that has been accomplished nationwide to end harassment and assault against working women.

Every two years at the Public Policy Conference, CFBPW reviews its Public Policy Statement for any needed changes or updates. This is also the time the Federation's focus issue for 2020-22. Final votes on these will be at the Federation's Annual Conference in May.



THE BURBANK BPW CLUB CELEBRATES ITS 98TH YEAR OF
WOMEN HELPING WOMEN

Prior to the Public Policy Conference, the CFBPW Board of Directors held its winter meeting. The Board conducted its business, presented training on membership and marketing. Our Management Team meetings included planning for our 100th birthday celebration to be held in May. The special luncheon speaker was Chris Carson, national president of the League of Women Voters.

The weekend meetings also featured a special evening with dinner and a showing of *Pioneers in Skirts*, the documentary written, directed and produced by our own Young BPW chair, Ashley Maria. [*Pioneers in Skirts* won Best Documentary Feature at the 2020 Worldwide Women's Film Festival](#). 86 films made by female filmmakers from all over the globe were hand-picked to screen at this event.

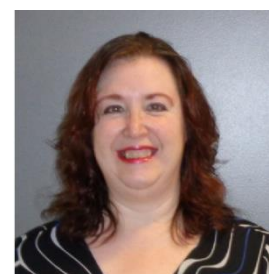
This is the 4th award *Pioneers in Skirts* has won since it premiered!! Congratulations to Ashley Maria!

As we celebrate the Federation's centennial year, two of our clubs have celebrated milestone birthdays. Hollywood BPW is 99 years old and the Burbank BPW club celebrated number 98.

NFBPWC Colorado Federation

Executive Committee 2019-2020:

Kathryn Wallace	President
Evie Hudak	1 st Vice-President
Sharon Simmons	2 nd Vice-President
Cheryl Rotkovich	Treasurer
Teresa McEldowney	Secretary
Deborah Fischer	Immediate Past President



For more information about this club, go to: <https://www.BPWColorado.org>

NFBPWC South Florida

Executive Committee 2019-2021:

Susan Gingerich	President
Patty Harris	Vice President, Membership
Colleen Kelly	Vice President, Advocacy
Liz Benham	Treasurer
Lynne Hale	Secretary

For more information about this club, go to: <https://www.nfbpwc.org/Florida>

NFBPWC La Grange-Chicago

Executive Committee 2019-2020:

Kathleen Ray	President
Barbara Yong	Vice President
Barbara Miller	Secretary
Mary Lou Lowery	Treasurer

For more information about this club, go to: <https://www.nfbpwc.org/LaGrange-Chicago>

NFBPWC MICHIGAN

Executive Committee 2019-2020:

Shirley Zeller	President
Susan Oser	Vice President, Membership
Amy Courter	Vice President, Advocacy
Denise Garn	Secretary
Susan Murphy	Treasurer

NFBPWC New York City

Executive Committee:

Francesca Burack	President
Harriet Friedlander	Vice-President of Membership
Julia Forman	Secretary
Isabella Hutchinson	Young NFBPWC
Michelle Kawka	Webmistress

For more information about this club, go to: www.NFBPWC-NYC.org

We in New York City are remaining strong and connected during these challenging times. With every challenge or crisis, there is always opportunity.

We all have choices in every situation and right now, our choice is hope, not despair, movement forward not standing in place.

Our Governor Cuomo has said NY has paused, and we will restart our economic engine thoughtfully and strategically. NFBPWC-NYC continues functioning, just in different ways.

Staying Connected

This is a time when technologies like zoom, skype, WhatsApp, Facetime and make people feel more connected.

Programming and AGM

Programming

Between now and NYC's Unpause, we are hosting virtual programs on zoom.

She Talks

We have instituted **She Talks** on Mondays from 6:00 p.m.-6:30 p.m.

Speakers provide a 15-minute presentation followed by a Q&A and discussion.

So far we have enjoyed:

"Stay Healthy Set Up Your Decontamination Zone" - Nermin Ahmad, Secretary NFBPWC-NYC

"Bias and the Racial Implications of COVID-19" - Stephanie Samedi VP Programs, and Young Professional

"Exploring Climate Solutions through Simulation" - Caroline Rakus-Wojciechowski Chair, PR & Communications, and Young Professional

We are happy and proud that two of our Young Professionals have stepped up and given such valuable presentations.



If you are interested in joining us as a participant please let us know at nfbpwcny@gmail.com. and we will add you to our distribution eventbrite.

If you would like to provide a presentation, please download and complete the presenter's form on our website <https://nfbpwc-nyc.org/category/events/>. Then mail to nfbpwcny@gmail.com.

Questions should be addressed to us at nfbpwcny@gmail.com

AGM

If all goes well, our AGM will take place in July, whenever Governor Cuomo informs it is safe to meet together face-to-face. We'll keep you posted.

Advocacy

During these difficult times, we at NFBPWC-NYC are continuing our advocacy work, along with our coalition of women's organizations, behind the scenes. Below are two resources re: Paid Sick Leave Law.

- **Fact Sheet on the Legislation:**

For detailed information about what the law provides, [please visit A Better Balance's fact sheet here](#). A Better Balance is one of our partners.

- **ABB's Free Legal Helpline for Workers:**

If any workers in your communities have questions, please go to [ABB's free, confidential legal helpline at 1-833-NEED-ABB](#).

The above bill is a crucial first step but we know there is more to be done and will continue to push to ensure the safety and economic security of all New Yorkers amidst this crisis and beyond. Thanks to A Better Balance for these resources.

- **NYS ERA**

We, together with our coalition partners, are working to get a NYS ERA passed. The bill continues to be negotiated and developed. This is a process that takes time. i.e. it took months for legislators to work out some of the language with constitutional lawyers.

FUN and Connection

It is so important to have fun and stay connected all of the time, especially now. From March 6 – 11th, twenty BPW International sisters visited New York City. We had two “social distance” dinners together.: one in a woman owned restaurant “Chaiwali” and the second was at our member Alison Smale’s House. Thanks, Alison, for the hospitality.

On April 11, 2020, this group that we are calling CSW64 had an online International Happy Hour reunion.



On Sundays at 1:00 p.m. “Italian Cooking Parties”

We have “Italian Cooking Parties” with BPW Vincenza President Carla Laura. If you are interested in joining us, let us know and we’ll send you the zoom link. Carla sends us the ingredients ahead of time so we can purchase them in advance. A few members joined us not to cook, but to watch and enjoy a libation of choice and the conversation.

Stay Safe, Stay Healthy and Stay Home,
Francesca Burack
NFBPWC-NYC President

NFBPWC North Carolina

Executive Committee 2018-2020:

Marsha Riibner-Cady	President
Barbara Bozeman	NBPWC-NC Momentum Club Liaison
Lea-Ann Berst	NFBPWC-NC Webpage Master and Facebook
Varnell Kinnin	SDG-NC Chair
Jo Naylor	Bylaws Chair

For more information about this club, go to: <https://www.nfbpwc.org/NorthCarolina>



By: Marsha Riibner-Cady, President, NFBPWC North Carolina

NFBPWC-NC meets the third Thursday of the month at 8pm via zoom. Our next meeting will be on May 21, 2020. We are 10 members strong for our NC club and welcome 16 members from Chatham County, NC!



Our April 16 meeting via zoom included a lively discussion on the best way to make masks. Our Alice, "AKA the crazy fabric lady," has made more than 300 masks! She donates one for everyone she sells.

Jo, Varnell, and Marsha are finding the new normal as it pertains to their positions at the schools where they are employed.

Barabra is working with Homefront Room Revival. She is helping them sew the buttons on the headbands that are used for masks. Homefront Room Revival is a 501(c)3 nonprofit organization with a mission to provide military families with creative outlets to improve resiliency and enrich the military life cycle. We are members of The National Initiative for Arts and Health in the Military and are advocates for mental health and wellness through outreach and the arts. Check them out on Facebook! Or check out their website at <https://homefrontroomrevival.org/>

From everyone in NC, please stay safe, well, and home.



TOP L-R: BARBARA BOZEMAN, MARSHA RIIBNER CADY; MID L-R: VARNELL KINNIN, ALICE GALLOP WEST; BOTTOM JO NAYLOR'S SMILING FACE

NFBPWC North Carolina – Chatham County Chapter

Executive Committee 2020:

Jean MacDonald President
Faith Nager Treasurer

By: Judy Harrelson, NFBPWC North Carolina, Chatham County

Good health and positive thinking.

Is your tank empty, do you feel overwhelmed? This is something I'm hearing often during our social distancing and isolation due to Covid-19. Remember we can't control this virus or the information coming in, but we do have control over our reaction to it. It's our perspective. What brings you joy? For me it's taking a walk, listening to the birds, appreciating nature. When I have Gratitude, I am brought into the present moment, and I smile. There are always people worse off, when we focus on what we can be grateful for, that will shift perspective and you'll find more things to be grateful for!

Remember, drink water, breathe! Good Health

Pennsylvania Affiliate Chapter

Executive Committee:

Nancy Werner	President
Cathy Collins	Vice-President
Marion Waelchli	Recording Secretary
Nancy Thomas	Treasurer
Laura Whetstone	Parliamentarian
Cathy Collins	Membership
Lilly Gioia	Advocacy/Public Policy



For more information about this club, go to: <https://www.nfbpwc.org/Pennsylvania>

By: Nancy Werner
President, NFBPWC Pennsylvania

Pennsylvania Advocacy Report

By: Lilly Gioia, BPW Pennsylvania Legislation Chair

PENNSYLVANIA PRIMARY DATE POSTPONED TO JUNE 2, 2020:

Passing S.B.422, the legislature moved to delay the Commonwealth's Primary Election from late April to address public health concerns caused by a growing number of COVID19 infections.

MASSACHUSETTES EQUAL MEANS EQUAL LAWSUIT COULD BE A GAME-CHANGER FOR THE E.R.A.:

On 3/11/20 the Boston Globe reported on a lawsuit filed by Massachusetts resident Katherine Weibrecht, emphasizing the fact that women suffer disproportionately higher rates of violence because they do not enjoy full Constitutional equality. Therefore, this underscores the need for a Constitutional Amendment, the Equal Rights Amendment (ERA). Ms. Weibrecht asserted that she had been choked by a man with a history of making derogatory comments about women, according to Boston attorney Wendy Murphy, adjunct professor of sexual violence law at New England Law School. Murphy contends that "sex" is not a protected class category in hate guidelines. According to the Rape, Abuse & Incest National Network, fewer than one in four sexual assaults are reported to police often because women fear retaliation or believe the police won't do anything to help them. ERA opponents argue that the only reason advocates are pushing for a Constitutional Amendment now is to safeguard abortion rights, but they're wrong, Equal Means Equal supporters contend. Though the ERA would likely protect *Row v. Wade*, it would provide additional essential protections for women by guarding against workplace discrimination, domestic violence and sexual assault. A government response to this Equal Means Equal lawsuit is expected this spring. It is hoped that this lawsuit could be a catalyst for a court ruling that the ERA should be ratified.

ADDITIONAL FUNDING FOR DOMESTIC VIOLENCE SERVICES DURING COVID19 PANDEMIC:

On 3/25/20 two dozen Senators wrote the Health & Human Services Department (HHS) to ensure more funding for victims of domestic violence would be included in Congressional Pandemic Relief legislation. Among those concerned were Senators Any Klobuchar (D/MN), Kirsten Gillibrand (D/NY), Lisa Murkowski

(R/AL) and Elizabeth Warren (D/MA). The senators requested that the HHS administration Office of Children & Families, and Office of Violence Against Women answer several questions including whether either has seen an increase in the need for domestic violence services in the wake of COVID19 and how they plan to handle a rise in intimate partner violence cases. “When people are required to stay home, abusive situations can become even worse,” Senator Gillibrand said in a statement. As millions are forced to shelter in place amid the coronavirus crisis, some of the most vulnerable are those confined to isolation with their abusers.” Concerned senators wanted to ensure that anti-domestic violence and anti-sexual assault organizations have the “flexibility, resources and information needed to continue to provide critical services during the pandemic,” according to a Huffington Post report. Incidences of intimate partner violence often increase during emergency situations, studies show. Domestic abuse increased after crises like 9/11, Hurricane Sandy and Hurricane Katrina. If support systems break down in the wake emergencies, victims are less likely or less able to seek help. As the coronavirus spreads, senators predicted a need for emergency child care and domestic violence shelters. As part of the congressional relief package, lawmakers included \$45 million to provide more support to family violence shelters and \$2 million towards the Domestic Violence Hotline (1-800-799-SAFE [7233]).

MARCH SUPREME COURT ARGUMENTS ON LOUISIANA ABORTION ACCESS TAKE A TROUBLING TURN:

On March 4, 2020 the Supreme Court heard arguments on the Louisiana law requiring doctors performing abortions to have admitting privileges at a nearby hospital. Only four years ago the Court deemed a similar Texas law to be unconstitutional, but anti-abortion groups hope the appointment of two conservative justices by President Trump since 2016, will lead to a different outcome. According to a 3/9/20 BusinessWeek report, the difference between 2016 and now is the issue of who is entitled to challenge abortion laws. The Louisiana case, like the one from Texas, was brought by providers. The Court agreed to hear arguments not only for and against the law, but also on the question of standing—whether the doctors bringing the case are entitled to be plaintiffs in the first place. BusinessWeek points out that “preventing the doctors from serving as plaintiffs could have far greater ramifications for abortion access in America. It could cause abortion lawsuits to grind to a halt because women seeking to end a pregnancy don’t have the time to wait for potentially extended and expensive courtroom procedures.” This issue of “third party standing” could deprive abortion clinics of a vital weapon to defend themselves. Also, putting the weight of litigation on women seeking abortions forces them to find lawyers in the short window when they need the procedure, but are unable to get it done. Louisiana argues that to be a plaintiff, a woman has to be pregnant when she files the case. The woman then has to be willing to stick with the case for a significant period of time. A majority of women seeking abortions already have children and half live below the federal poverty line. A woman unable to find a doctor to terminate an unwanted pregnancy would not only need to have the time and money to pursue a legal case, but would also need to know that a hospital-admitting privileges law was to blame for her local clinic’s closure, advocates say. Proponents of these laws claim they’re designed to protect women. But fewer than 1% of abortions result in an emergency room visit for a complication. On March 4th the surprise wasn’t that Louisiana made the argument on “standing,” but that the Court decided to take it up.

PROVIDERS SUE TEXAS OVER CORONAVIRUS ORDER HALTING ABORTIONS:

On 3/25/20 Planned Parenthood, and the Center for Reproductive Rights filed suit against Governor Greg Abbott’s executive order banning abortions during the coronavirus crisis. All abortions that are not medically necessary to preserve the life or health of the patient in Texas are to be postponed to conserve medical supplies as health care facilities are flooded with coronavirus patients. Providers violating the order face a fine of up to \$1,000 or 180 days jail time, according to a Huffington Post report. Across the country states are asking health care facilities to cancel elective medical procedures to ensure that there are enough supplies to manage the surge of cases sweeping the nation. However, most states deem abortion an “essential” service, not an elective one. So far only Texas, Ohio, Iowa, Oklahoma, Alabama and Mississippi have publicly categorized abortion as a nonessential, elective procedure. Obstetricians maintain that restricting abortion won’t help

conserve medical equipment because continuing a pregnancy means using more gloves, gowns and masks than with abortion. The American College of Obstetricians and Gynecologists and the American Board of Obstetrics and Gynecology have implored leaders to categorize abortion as an essential, time-sensitive procedure that cannot be delayed without serious consequences. On 3/31/20 an Appeals Court issued a temporary stay that allows the Texas prohibition to continue, but federal judges in Ohio and Alabama blocked the abortion bans as unconstitutional. Lawsuits were filed in Iowa and Oklahoma after governors in these states similarly ordered a stop to non-emergency procedures and specifically included abortion among them. As these cases battle it out in courts, an Iowa lawsuit maintains that abortion procedures do not require extensive use of medical equipment and do not use N95 masks or respirators, the devices in shortest supply during the COVID19 pandemic.

“Patients’ abortions will be delayed, and in some cases, denied altogether,” the Iowa lawsuit states. “As a result patients will be forced to carry pregnancies to term, resulting in a deprivation of their fundamental right to determine when and whether to have a child or to add to their existing families.” The lawsuit seeks court orders halting action against abortion and asks judges for immediate hearings.

WIDESPREAD REFORMS URGED TO ADDRESS HARASSMENT IN FEDERAL WORKPLACES:

An April 1, 2020 a U.S. Commission on Civil Rights report identified a 36% jump in federal workplace sexual harassment claims. The report titled “Federal Me Too” tracked complaints from fiscal 2015 to 2018, but noted the data—already scarce in the federal workplace—“do not account for the vast majority of cases that go unreported.” About 80% of sexual harassment claims in that period were filed by women, with black women at the highest risk of harassment. The Commission called sexual harassment protections for federal employees a “Byzantine Morass.” Commission Chairperson Catherine Lhamon described the filing process as a “particularly daunting environment.” When employees file their claims in time, agencies can then deny them or launch an investigation. After an investigation, employees can accept their agencies’ finding or appeal to the Equal Employment Opportunity Commission (EEOC). They cannot take their case to the EEOC or federal court without first exhausting all steps internal to their agencies. The commission suggested this process opened the possibility for conflicts of interest because the “agency is tasked with investigating the allegations and also with defending itself.” The U.S. State Department, administered by Secretary Mike Pompeo, was singled out as an agency where sexual harassment claims are significantly above average and where filing complaints can affect promotions and future job opportunities. The commission called upon Congress to establish a federal ombudsman, who would be empowered to investigate allegations of sexual harassment throughout government for employees “who may not have adequate recourse through available channels where existing agency structures may be compromised by conflicts.” It chastised the Office of Management & Budget, until recently overseen by President Trump’s appointee Mick Mulvaney, for not finalizing and releasing EEOC’s updated guidance on unlawful harassment. The commission submitted the strengthened harassment guidance in January 2017 when the Trump administration took office. The commission also called on Congress to boost EEOC funding to handle federal harassment cases, ensure contractors and interns are protected, and increase or remove entirely the limits on damages federal employees can seek. Commissioners repeatedly noted the federal government is the nation’s largest employer and, therefore, should set the standard by which all other sectors model their programs.

RELAXED NURSING HOME INSPECTIONS MAY MEAN MORE ELDERLY WOMEN DIE OF COVID19:

A recent Trump administration proposal to loosen federal rules meant to control infections is set to be implemented just as the coronavirus rips through American nursing homes, according to the New York Times. Proposed last summer before the coronavirus pandemic, the rule changes highlight the vulnerability of nursing homes to fast-spreading diseases. U.S. nursing homes and long-term care facilities have about 2.5 million residents nationally. The new Trump rule change would eliminate an Obama-era rule requiring nursing homes to employ at least one specialist in preventing infections. Critics say the new changes proposed are so vague they would be essentially meaningless and dangerous. Attorneys General in 17 states have called

the proposed rules a threat to “the mental and physical security of some of the most vulnerable residents of our states.” Each year about 380,000 nursing home residents, a majority whom are women, are killed by infections according to Medicare. In any of the coronavirus press conferences, Vice President Pence has not mentioned the Trump administration proposals to relax inspections and fines for nursing home violations.

The relaxed regulations are projected to save the industry about \$640 million annually according to Center for Medicare & Medicaid estimates. Since 2017 when the Trump administration first relaxed inspections and fines, the average fine imposed on a nursing home has dropped more than 30% from \$41,260 to \$28,405 according to Kaiser Health News data. Additionally, the Trump administration has made it more difficult for nursing home residents and their families to sue over claims of elder abuse, sexual harassment and wrongful death. Beginning in 2017 the Trump administration supported scrapping a rule that would have made it easier for nursing home residents to sue for abuse and neglect, instead forcing consumers into mandatory arbitration for dispute settlements. Consumers must sign and agree to forced arbitration as a condition of admission, according to an 8/18/17 New York Times report. Resolving disputes through binding arbitration favors business-owners over consumers. Binding arbitration has blocked legal recourse even in egregious cases where a resident died. Sixteen Attorney’s General in 2017, led by California and Maryland, strongly opposed these binding arbitration clauses. Do families know what they are signing? This is “especially true when consumers are making the difficult decision regarding long-term care of loved ones,” the Attorneys’ General wrote in a letter to the federal Centers for Medicare and Medicaid Services. With more than \$80 billion in Medicare & Medicaid funding going to nursing homes annually, Senator Ron Wyden (D/OR) said, nursing homes should not be able to cover up wrong-doing by forcing patients to relinquish the right to sue.” Nursing home inspectors have documented many cases in which patients were injured as a result of infected bed sores, medication errors, malnutrition, dehydration or sexual assault. The Times investigation showed that intense lobbying by President Trump’s friend and fundraiser, Brain Ballard, representing nursing home owners, preceded rule changes advocates called “a gift to the industry.” Mr. Ballard, who formerly was a lobbyist for the Trump Doral Golf Resort, has become one of the most powerful Washington lobbyists according to an analysis by the Center for Responsive Politics. He was retained by the American Health Care Association (nursing home owners) earning \$930,000 in lobbying fees since President Trump took office. A November 2019 Manhattan fundraiser held by a group of nursing home operators raised more than \$3 million for President Trump’s reelection campaign through a PAC called America First Action.

“PRESIDENT TRUMP’S CORONAVIRUS GUIDELINES FOR AMERICA”

Every American mailbox received a postcard mailer with the above captioned message in large bold print with miniscule images of the White House and CDC logo on the front. The CDC (Centers for Disease Control) now faces an investigation after it sent the coronavirus mailing prominently featuring President Trump’s name to millions of Americans. A watchdog group, Accountable.US, in a 3/31/20 letter to the Department of Health & Human Services, questioned the design of the postcard with coronavirus guidelines. “The image including the president’s name takes up more real estate on the postcard – one full side – than any other item. In terms of design the main feature of the mailing is Trump’s name rather than the actual guidelines,” the watchdog group maintained. When originally presented to the public by Vice President Pence the “Guidelines” appeared on posters titled: “15 Days to Slow the Spread” and then “30 Days to Slow the Spread.” They never featured President Trump’s name. It’s unclear who decided to use president Trump’s name so prominently with a font size headline being the largest of anything printed on the postcard. Accountable.US president Kyle Herrig stated that “because this mailing features Trump’s name above all else and clearly seeks to cover up his well-documented history of undermining CDC public health recommendations, it can be quite reasonably viewed as electioneering – specially with Election Day fast approaching.” According to a 4/1/20 report, president Trump down-played the seriousness of the virus and its threat to Americans from January 22, 2020 through March 15, 2020, at one point calling concerns about it a “hoax.”

NFBPWC El Paso Texas West

Executive Committee:

Rocío González	President
Minerva Villareal	Vice President
Virginia Chacón	Treasurer
Laura Jurado	Secretary
Gloria Flores	Past President

El Paso West meets the second Tuesday of every month at 11:00 a.m. at member's homes and sometimes at La Madeleine Restaurant.

Whether you are in the area and would like to attend, just contact Laura Jurado (El Paso West secretary) for the address at laurajuradoa@yahoo.com (don't miss the 'a' after jurado). We'll be delighted to see you!

NFBPWC Houston

Executive Committee:

Paola Ferrari	President
Simin Banister	1 st Vice President of Membership
Desyre Morgan	Vice President At Large
Sheryl Tuttle	Treasurer
Maya Ford	Recording Secretary
Soheila (Sue) Nawamooz	Events Chair

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Houston>

NFBPWC Paso Del Norte

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Paso-del-Norte>

NFBPWC Virtual Club

For more information, you can visit the website at: <https://www.nfbpwc.org/Virtual>
Or email: ccbpw@aol.com

Executive Committee:

Daneene Monroe Rusnak	President
Sue Oser	Secretary
Leona Phillips	Treasurer

By: Daneene Monroe Rusnak
President, NFBPWC Virtual Chapter

Be sure to stop by the [Virtual Chapter page](#) on the NFBPWC website. We've added a few "bells and whistles," including a calendar and some of our "open to the public" webinars.

Stay tuned for more updates soon!

NFBPWC Young BPW

By: Ashley Maria
Young BPW Chair, NFBPWC
Contact: YoungBPW@NFBPWC.org



Join Young BPW!

Let's work together to build up Young BPW in the USA! Members of Young BPW (18 - 35 years old) have the opportunity today to create a new community of support.

Ashley Maria, Young BPW Chair pictured to the right,

had the honor of representing North America at the United Nations this year as a Young BPW Delegate. Let's create more opportunities like this for our Young BPW members!

If you qualify for Young BPW, please fill out our survey (<https://www.surveymonkey.com/r/CSYGSCCL>) and tell us what you'd like to get out of this new community of support. Thank you for jumping in to support Young BPW!

Link to Young BPW Website:
<https://www.nfbpwc.org/Young-BPW>



- Photos, poems, collages, and creative writings are welcome for submissions for future newsletters.
- State and Local Chapters - Have you reached a milestone or an accomplishment that you would like to share? Toot your own Horn!

Send your submissions to Michele Guarino at: Michele@ASecondOffice.com

Submission Deadline for the June eNewsletter is Monday, May 25th at 5:00 pm Mountain Time

DISCLAIMER: We reserve the right to reject any submissions that are not in line with the mission statement of The National Federation of Business and Professional Women's Clubs.



Engage with NFBPWC on Social Media



<https://www.facebook.com/NatlFedBPWC/>



<https://plus.google.com/104658286477356273688>



<https://twitter.com/nfbpwc>



https://www.youtube.com/channel/UC2l_ciXLyvbu1dbBOsV9Tg



<https://www.instagram.com/nfbpwc/>



<https://www.linkedin.com/company/national-federation-of-business-and-professional-women%27s-clubs>



DEVELOPING THE BUSINESS, PROFESSIONAL, AND
LEADERSHIP POTENTIAL OF WOMEN SINCE 1919

Benefits of Connecting with NFBPWC: 100 Years of Empowering Women

Since 1919, the National Federation of Business and Professional Women Clubs, Inc. have been working to empower women through our mission to develop the business, professional and leadership potential of all women through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.

The National Federation of Business and Professional Women's Clubs (NFBPWC) is a 501(c)(3), member-driven and member-led organization dedicated to empowering women to reach their full potential in the workplace, with equal participation in power and decision making roles.

We are an affiliate of the International Federation of Business and Professional Women, which spans across 5 regions and over 110 countries throughout the world. BPW International has consultative status at the United Nations with members serving on various United Nations committees globally.

NFBPWC takes action to achieve women's equality in social, economic, community and political terms. By developing policy, collaborating on projects and advocacy. NFBPWC strives to obtain equal rights, equal pay, equal representation, equal opportunities and safety for women.

Our NFBPWC Heritage



Dr. Lena Madesin Phillips,
A Founder of NFBPWC
Founder of BPW International

"Each woman, as a citizen, must bring to the national policy of her own country, the contribution of forward-looking and constructive thought followed by determined actions. Each woman must dedicate herself to protect and promote the interests of all other women in business and the professions."

Our ambition

*Equal participation of women and men in power
and decision-making roles.*

- Take professional responsibility on all levels in the economy, politics and society.
- Think and act locally, nationally and internationally.
- Engage in networking and mentoring programs.
- Enjoy lifelong learning.
- Develop the professional, business and leadership potential of all women.
- Work cooperatively with the United Nations and other national and international organizations.

Incredible benefits available to leaders, members, and affiliate organizations for less than \$4 per month per member!

Affiliate Benefits

- Dedicated Board of Directors working to achieve the mission and goals of the organization while supporting a member-based organization.
- Connection to a network of hundreds of women nationally and over 30,000 women internationally in 110 countries.
- Opportunity to be part of an organization that has 100 years of legacy and strength supporting it.
- Leadership opportunities regionally, nationally, and globally.
- National support through a coordinated digital communication platform: social media, email, website, video conferencing, and monthly e-newsletter.
- Opportunity to help envision and create our mutual goals for the next century.
- Connection with other leaders nationally and globally.
- Dedicated Executive Committee with the goal of seeing the organization and its members succeed.
- Platforms and leaders that support membership growth and brainstorm for recruitment.
- Programming for members available digitally every month.
- Access to a national 501c3 parent organization and guidance in creating localized nonprofit status.
- Planned events for members that empower and inspire advocacy for women worldwide through education and information.
- Support and guidance for documents and procedures needed to run an effective, efficient, and thriving organization.

Individual Benefits

- Formal Lifetime Leadership and Learning Program.
- Formal Mentoring Program.
- Business Network to market business and professional services.
- Business opportunities for partnering and procurement, nationally and globally.
- Member Spotlight in the newsletter, e-alerts, website, and social media platforms.
- Private Membership Directory supporting members and their organizations.
- Participate in the United Nations System worldwide through the Commission on the Status of Women and other programs annually.
- Advocate for women's issues on a national and international level.
- Cultivate worldwide friendships in one of the original women's networking organizations.
- Access to programming through digital platforms on a monthly basis.
- Invitation to attend the Biennial General Assembly for NFBPWC, the Triennial Congress for BPW International, Regional BPW International Conferences and the BPW International Leaders Summit.
- Access to a Young BPW Program that is supported both globally and nationally.
- Informative monthly newsletter that compiles our efforts across the globe and empowers members through education.

Membership dues are less than \$4 per month, per member for a total of \$45.75 each year (\$25 to BPW International).