



NFBPWC Newsletter

JUNE 2021 ISSUE



UNITING AND ADVOCATING FOR WOMEN

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**Submission Deadline for the July eNewsletter is
Wednesday, June 23rd at 5:00 pm Mountain Time**

Upcoming Events

May 1st, 2021 through June 15th, 2021

Mentoring Program is OPEN through June 15th. Click for more info:

<https://www.nfbpwc.org/event-4263836>

Fridays, June 4, 11, 18 and 25, 2021

NFBPWC National Friday Conversations

Register: <https://www.nfbpwc.org/events>

Wednesday, June 23, 2021

NFBPWC Virtual Chapter Meeting

"Imposter Syndrome: Is it Me? / Is it Them?"

4:00 PM Pacific | 5:00 PM Mountain | 6:00 PM

Central | 7:00 PM Eastern

Register: <https://www.nfbpwc.org/event-4220978>

Tuesday, July 20, 2021

NFBPWC Board of Director's Meeting

5:00 PM Pacific | 6:00 PM Mountain | 7:00 PM

Central | 8:00 PM Eastern

Register: <https://www.nfbpwc.org/event-4279219>

About NFBPWC

Develops the business, professional and leadership potential of women.

Our Mission

The National Federation of Business and Professional Women's Clubs (NFBPWC) develops the business, professional and leadership potential of women at all levels.

Objectives

The objectives of the NFBPWC are to develop the professional, business and leadership potential for women at all levels, to advocate and to strive toward equal participation of women and men in power and decision-making roles.

Focus Issue for 2020-2022

Diversity and Inclusion

Contacting your NFBPWC Executive Committee (2020-2022):

Megan Shellman-Rickard, President

Larisa Miller, VP Membership

Daneene Monroe Rusnak, VP Advocacy

Barbara Bozeman, Secretary

Deborah Fischer, Treasurer

Ashley Maria, Young BPW

Sandy Thompson, Immediate Past President

president@nfbpwc.org

vpmembership@nfbpwc.org

vpadvocacy@nfbpwc.org

secretary@nfbpwc.org

treasurer@nfbpwc.org

youngbpw@nfbpwc.org

immpastpresident@nfbpwc.org

Standing Committees:

Advocacy, Daneene Monroe Rusnak, NFBPWC Virtual

Bylaw and Resolutions, Katherine Winans, California

Environment and Sustainable Development, Hyon Rah, Virtual

Finance, Gloria Flores, El Paso West

Health, Keri Hess, California

International Liaison, Bessie Hironimus, California

Lifelong, Leadership & Learning, Kathy Kelly, Colorado

Membership, Larisa Miller, Florida

Mentoring, Dr. Trish Knight, NFBPWC Virtual

Military Affiliated Women, Barbara Bozeman, North Carolina

Public Relations, POSITION OPEN

Small Business, Manjul Batra, California

United Nations, Susan O'Malley, NYC

vpadvocacy@nfbpwc.org

bylaws@nfbpwc.org

environment@nfbpwc.org

finance@nfbpwc.org

health@nfbpwc.org

Bessie.hironimus@bpw-international.org

L3chair@nfbpwc.org

vpmembership@nfbpwc.org

mentoring@nfbpwc.org

militarywomen@nfbpwc.org

PRchair@nfbpwc.org

smallbusiness@nfbpwc.org

UNchair@nfbpwc.org

Special Committees/Taskforces:

Digital Training, Marsha Riibner-Cady, North Carolina

Diversity, Equity and Inclusion Chair, Sher Singh, California

Fundraising/Grants - POSITION OPEN

Membership Outreach, Jean MacDonald, Chatham County

Newsletter, Michele Guarino, NFBPWC Virtual

Nominations, Michelle Husby, California

Rapid Response - POSITION OPEN

Social Media, Sue Oser, MI and Marsha Riibner-Cady, NC

Website, Lea-Ann W. Berst, North Carolina

digitaltraining@nfbpwc.org

dei@nfbpwc.org

fundraising@nfbpwc.org

outreach@nfbpwc.org

newsletter@nfbpwc.org

nominations@nfbpwc.org

rapidresponse@nfbpwc.org

socialmedia@nfbpwc.org

website@nfbpwc.org

President's Message



By: Megan Shellman-Rickard

Settling into Summer

Welcome to June! In the United States we are entering a time of renewal and growth. The NFBPWC has added 62 members since our initial count as of December 31, 2020! We have grown by nearly 17% in 5 months! We owe a huge amount of gratitude to our members, committees, and leaders for this expansion. Ladies, we have some momentum leading us into the summer and it is imperative that we take advantage of it. It has been the collaboration, perseverance, and resiliency of dedicated NFBPWC members that has brought us to a point where we can begin to celebrate our success. Personally, I'm inspired by so many of you to bring more women into the fold of sisterhood as we connect nationally to support a commitment to renew this organization.

As we settle into summer, let us take a moment to think about the top reasons that each of us joined this organization and the best reason for staying connected. I will share my personal story.

In 2017, I joined BPW to be part of a women's networking organization. I wanted to be connected with women who were willing, and able, to empower and support other women. I joined for the camaraderie that I felt was so often missing in my interactions at my place of work. Furthermore, as a woman, I noticed that there were specific situations in which my male coworkers and friends could not relate. Even my supportive husband couldn't fully comprehend the obstacles that I often faced in many facets of my professional and personal life.

BPW gave me the support I needed when my company downsized, and I lost my job. BPW sisters helped me turn a page in my career and become a solo entrepreneur, supporting me at every step (from EIN to logo choices). I began and finished my Master of Science in Organizational Leadership while I was the president of a local chapter in Boulder, Colorado. My BPW members were there to cheer me on and proofread my dissertation.

As a new mom, I became president of BPW Boulder while holding a 1-month-old baby. Members snuggled my baby girl during meetings, referring to her as the future of BPW. As I navigated the newness of being a mom, we decided to have a second child. When I was put on bedrest... you guessed it... BPW members came and played with my not yet 2-year-old girl. I became state president with a 1-year-old and 3-year-old in tow! Members supported me and helped me pay for childcare so that I could lead the state organization as we reconnected with National and International.

So, I joined for the networking and I stayed because the women, and men, in this organization have been there for me during an incredible 14-year journey. I cannot imagine my life without this organization and know that we have so much value to offer anyone who wishes to become a member. I implore each of you to share your stories about why you joined BPW and why you are still a member. It is your story, your connection to BPW, and your experience that will entice others to join with us as we unite and advocate for working women. If you're willing to share your story, then please email me directly at president@nfbpwc.org. I want to hear from you as we continue to grow our network and collaborate nationally and globally.

For the month of June - as you settle into summer and connect with friends, family, and co-workers in-person or digitally - please share your stories of how NFBPWC empowers and supports you. We grow stronger and more vibrant with every new member. Leaders, thank those in your circle who support your efforts to strengthen our organization. For the record and Father's Day, I will thank my husband for continuing to support my dedication and passion for NFBPWC. It must be noted that without him, I wouldn't have continued my membership and leadership journey with BPW. I am continually grateful for having such an incredible partner.

A final note of gratitude and welcome to our newest members who are helping me to shape a formal NFBPWC Internship Program. Bryn Norrie, Executive Committee Intern, and Anissa Yip, Executive Advocacy Intern, joined us as Student Momentum members in the final weeks of May. Although I have known them for less than one month, I can attest to the immediate appreciation that I have for these two incredibly sharp and capable women. We are extremely fortunate to have found these amazing interns to assist the Executive Committee as we continue to grow and thrive. Please take a moment to welcome our NFBPWC interns when you have a moment and/or when you see them at events.

Members, our dynamic and inspiring organization really is growing and inspiring people across the globe! I celebrate NFBPWC, our inspiring Board, and my role as President as we journey through 2021! I will continue to lead us as we work together to continue our efforts to accomplish the following goals:

- Encourage a diverse membership across generations
- Cultivate leaders from all walks of life and at every phase of their careers
- Create a more vibrant space for virtual interactions that span across the nation and globe
- Increase our relevancy by aligning with like-minded organizations so that we can achieve our mission more fully

Let us remember to celebrate and honor one another, as each member brings their own gifts to the conversation. Our Executive Committee wants you to have the opportunity to provide constructive input and to find your own unique path in this organization. You have a chance to develop your potential, and that of NFBPWC, in a safe and welcoming space. Please continue to bring your ideas, projects, and your own light forward. Let us celebrate our successes as individuals and as an organization!

NFBPWC is lighting a path for our future that promotes solidarity, diversity, inclusion, innovation, and fun in 2021. Sending personal wishes of celebration, health, and progress around the globe!

Kind Regards,

Megan Shellman-Rickard
NBPWC President
2020-2022

1st Vice President Membership News



By: Larisa Miller

1st Vice President of Membership, NFBPWC (2020-2022)

Submission by Barbara Bozeman, Secretary, NFBPWC (2020-2022)



NFBPWC is pleased to welcome 9 new members in the last 30 days

Kayla Bancone – Pennsylvania

*

Michelle Barron – Colorado Virtual

*

Katie Fink – Pennsylvania

*

Usha Gongal – California - Berkley

*

Rachel Herlihy – Colorado - Denver

*

Erin Lomax – Colorado Virtual

*

Bryn Norrie – Virtual

*

Claire Richards – Virtual

*

Anissa Yip – Virtual

Be sure to reach out a welcoming hand to our new members!

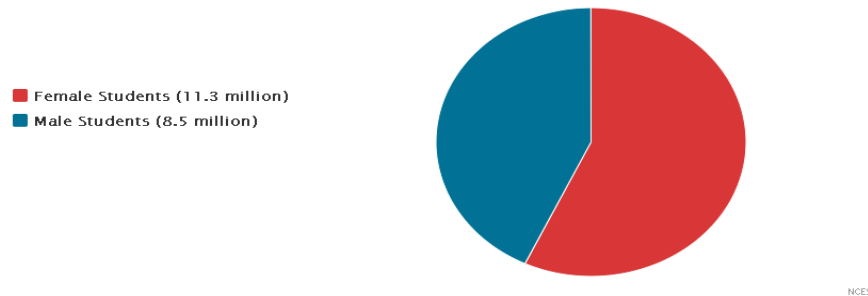
NFBPW Student Membership Initiative

The NYC Club is proud to volunteer as a test case for the NFBPW Student membership initiative. We have brought Emily Van Vleck as an intern, and she has proved invaluable from her first meeting. We are actively interviewing for other interns and are asking each one to help us find student members. ([NFBPWC New York City](#) Report below)



Since 1979, the enrollment of women at universities/colleges has consistently surpassed the number of men enrollees.

According to the NCES (National Center for Education Statistics), the projections for Fall 2020 puts the student population at 19.7 million. Women represent 11.3 million students.



Also, according the NCES, the states with students numbering above 1 million, are California, Texas, New York, and Florida. ***California leads the way with over 2 million students.**

When you are activating your membership programs – consider the significance of a targeted marketing approach focused on the schools in your area.

Things to consider:

- Do the colleges/universities in your area know who you are – that you exist?*
- Have you offered your services to these campuses as practice interviewers / mentors?*
- Have you reached out to campuses to partner on projects?*
- Most universities/colleges have career fairs. Have you participated?*
- If you offer scholarship opportunities:*
 - How well are you publicizing the application and presentation/award?*
 - What does your follow-up look like?*
 - (both with the awardees and those who applied but were not successful?)*

11.3 MILLION

WHAT CAN WE DO - WHAT CAN YOU DO - TO LEVERAGE THAT NUMBER INTO MEMBERSHIPS?

Virtual Club | NFBPWC Benefits

NFBPWC Virtual:

We welcome all members and individuals to participate in this club and to learn more about growing our organization. If you do not have access to a local affiliation or federation, please consider starting a new club in your area or joining our NFBPWC Virtual. The Virtual club meets monthly and provides a variety of incredible topics with dynamic speakers. (Membership dues to NFBPWC Virtual start at \$60 annually for members not associated with another NFBPWC organization.) Click here for more information: [NFBPWC Virtual](#). Check out this link for more news (below) about the [NFBPWC Virtual Club](#)

Which NFBPWC Benefit is most valuable to you?

As our organization continues to grow, we are often asked what value there is to be a part of NFBPWC as a member. For less than \$5 per month of your annual membership fee that goes to NFBPWC, we provide you with many tangible and intangible benefits. From marketing opportunities and formal programs to friendships with women from all over the world, the advantages of being a member are immeasurable when you take advantage of what is offered.

Please email Larisa Miller, 1st VP of Membership, with any questions about the opportunities available to all members and share with us which membership opportunity holds the most value to you.

NFBPWC members can support their business and professions by utilizing the following benefits:

- **Regular Zoom meetings to support members and ability to use our Zoom platform.**
- Grow through NFBPWC's formal **Leadership and Learning Program**.
- Share your successes on the **NFBPWC Spotlight**: <https://www.nfbpwc.org/spotlight>.
- Partake in **business opportunities** for partnering and procurement, nationally and globally through BPW.
- **Member Spotlight** in the newsletter, e-alerts, website, and social media platforms (Email vpmembership@nfbpwc.org to apply for this opportunity.)
- Formal **Mentoring Program** for mentees and mentors.

Are you passionate about women's issues? You can participate and explore benefits only available to members:

- Private **discussion forums** on issues relating to women hosted on the website.
- **Members' only information** related to NFBPWC and women's issues.
- **Private Membership Directory** supporting members and their organizations.
- Participate in the **United Nations System** worldwide through CSW and other programs annually.
- **Advocate for women's issues** on a national and international level and **cultivate worldwide friendships** in one of the original women's networking organizations!

2nd Vice President Advocacy Report



By: Daneene Monroe Rusnak
2nd Vice President of Advocacy,
NFBPWC 2020-2022

**JUNE: A Month to Honor Pride
and Freedom**

PRIDE MONTH

THE HISTORY OF PRIDE

LGBTQ Pride Month is commemorated each year in the month of June to honor the historical Stonewall uprising that occurred in New York City. On June 28th, 1969 patrons and supporters of the Stonewall Inn rose en masse in response to the consistent police harassment and persecution that LGBTQ Americans experienced. At the time, police raids on bars like the Stonewall Inn, that catered to LGBTQ patrons, were quite common. On that night, however, the patrons of the Stonewall Inn fought back. Today, this moment is largely viewed as the event that galvanized the movement to outlaw discriminatory laws and practices against LGBTQ Americans and is widely considered to be the birth of the modern LGBTQ movement.



<https://hankeringforhistory.com/new-yorks-stonewall-riots-catalyst-change/>

Cities around the globe are holding Pride events throughout the month. As a continued precaution in response to the COVID pandemic, many events are being held virtually or will have some virtual components. You can find a list of global events [here](#) or search “pride events” in your favorite search engine.

Below are a few additional resources to learn a bit more about Pride and the LGBTQ community. In addition, please be sure to read the additional piece submitted by Susan Oser (MI), Advocacy Committee LGBTQ Lead.

ADDITIONAL RESOURCES

- ✚ [How to Be an Ally to Transgender People](#)
- ✚ [The revolutionary truth about kids and gender identity | Dr. Angela Kade Goepferd Tedx Video \(~16-minute run time\)](#)
- ✚ [Suggested Readings](#)
- ✚ [Barnes & Noble recommendations for the 50th anniversary of Pride \(2020\)](#)

SOME SUGGESTED CHARITIES

- ✚ [Gay Men's Health Crisis](#)
- ✚ [Los Angeles LGBT Center](#)
- ✚ [Openhouse](#)
- ✚ [Lesbian, Gay, Bisexual & Transgender Community Center](#)
- ✚ [The Trevor Project](#)
- ✚ [Genders & Sexualities Alliance Network](#)
- ✚ [GLBTQ Legal Advocates & Defenders \(GLAD\)](#)
- ✚ [Transgender Law Center](#)
- ✚ [The New York City Gay & Lesbian Anti-Violence Project](#)
- ✚ [Pride Foundation](#)
- ✚ [OutRight Action International](#)
- ✚ [Human Rights Campaign Foundation](#)

LEGISLATION TO WATCH

- ✚ [Equality Act](#)
- ✚ [H.Con.Res. 29: Supporting the goals and ideals of GLSEN's 2021 Day of Silence in bringing attention to anti-lesbian, gay, bisexual, transgender, queer, and questioning \(LGBTQ+\)](#)

name-calling, bullying, and harassment faced by individuals in schools.

- ✚ H.Res. 405: Supporting the goals and ideals of the International Day Against Homophobia, Transphobia, and Biphobia.

WHAT IS JUNETEENTH?



Juneteenth (short for June 19th) is the commemoration of June 19, 1865, when Union General Gordon Granger read the

Emancipation Proclamation in Galveston informing the blacks of Texas that they were free and no longer slaves. This announcement came **two and a half years after** President Abraham Lincoln's decree. Juneteenth marks the **official** end of chattel slavery in the United States.

Today, Juneteenth is celebrated in 47 out of 50 states. It is a time for rejoicing, reflection, self-improvement, and planning for the future.



ADDITIONAL RESOURCES

- ❖ [Juneteenth's historical legacy](#)
- ❖ [Celebrating Juneteenth | National Museum of African American History and Culture \(si.edu\)](#)
- ❖ [Lift Every Voice and Sing - Black National Anthem](#)

Official Juneteenth Poem

We Rose
 From Africa's heart, we rose
 Already a people, our faces ebon, our
 bodies lean,
 We rose
 Skills of art, life, beauty and family
 Crushed by forces we knew nothing of, we
 rose
 Survive we must, we did,
 We rose
 We rose to be you, we rose to be me,
 Above everything expected, we rose
 To become the knowledge we never knew,
 We rose
 Dream, we did
 Act we must
 Kristina Kay,
 We Rose © 1996, Juneteenth.com

OUR ADVOCACY TEAM

- **United Nations Chair:** Susan O'Malley
- **Bylaws and Resolutions Chair:** Katherine Winans
- **Elimination of Sexual Harassment Chair:** **OPEN**
- **ERA Director:** Nancy Werner
- **Cultural Competency Director:** Sher Singh
- **Book Club Director:** Dr. Kaea Beresford
- **LGBTQ+ Leads:** Dr. Chanel Heermann and Sue Oser
- **Education Director:** Evie Hudak
- **Voting Rights/Elections:** Armen Yedalya, Esq.

Additional Support from: Sharon Simmons - HUD issues, Rita Smith - Violence Against Women, Monica Monroe - Diversity & Inclusion, Social Justice, Linda Wilson - ERA, Employment Rights, Immigration, et. al

Will be working with UN Chair:

- Women's Empowerment Principles (WEPS)
- The Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW)
- Equal Pay

Advocacy Team LGBTQ+ Report

By: Susan Oser, NFBPWC Advocacy Team LGBTQ+ Lead, BPW Michigan Member

Tiny Transgender Homes

A Non-profit organization called My Sistah's House has organized a Tiny Homes Project. Kayla Gore, who herself is transgender, made this mission her passion. She discussed this project in an interview on the CBS Sunday Morning Show.

You can watch the information and see more information here:

<https://www.cbsnews.com/video/nonprofit-builds-tiny-homes-for-transgender-women-of-color-facing-housing-insecurity-in-the-south/>

Some other facts about transgender homelessness:

One in five transgender individuals have experienced homelessness at some point in their lives, according to the National Center for Transgender Equality.

Many transgender people do not have addresses to fill on an application and thus are not able to have a home or even a source of income.



From the Desk of the Secretary



By: Barbara Bozeman
Secretary, NFBPWC 2020-2022



June 20, 2021



Sonora Smart Dodd – One of six children raised by a single father (William Smart), Sonora worked for 60 years to get a national day of recognition for fathers.

She lived to see her dream signed into law by President Richard M. Nixon in 1972.

We celebrate fatherhood on the third Sunday in June each year.



Treasurer's Report



By: Deborah Fischer
Treasurer, NFBPWC 2020-2022

Support your National Federation of BPW Clubs with a Tax-Deductible Donation!

BPW has been on the front lines of every major legal and policy victory for women for 100 years, and we are not stopping. But we cannot do this without you. Only \$20 of your dues go to your national club. Please consider supporting the National Federation of Business and Professional Women's Clubs by donating today!

Donate online with VISA, MasterCard, American Express, or Discover at:

<https://www.nfbpwc.org/Donate>

Or to donate by check: please make payable to "NFBPWC" and mail to:

NFBPWC
c/o Deborah Fischer
748 N Downing Street
Denver, CO 80218

You may designate your donation towards one of the following:

- Commission on the Status of Women 65 Fund
- Young BPW Fund
- Alice Daly and Liz Benham Fund
- Dr. Lena Madesin Phillips Fund (General fund for operating expenses)

Thank you for supporting the NFBPWC organization and our continued efforts to advocate for women.

NFBPWC Young BPW

By: Ashley Maria
Young BPW Chair, NFBPWC

YOUNG BPW

learn - connect - take action

Do you or a member of your club qualify for Young BPW? If so, then make sure they are receiving emails from your Young BPW representative (youngbpw@nfbpwc.org)!

What is Young BPW?

If you're between the ages of 18-35 and are looking to collaborate on BPW initiatives, career, leadership and women's rights -- then Young BPW is for you!

When you join NFBPWC at the local, chapter, or virtual club level, you automatically become a member of Young BPW. We participate in formal and informal activities that allow us to network with members in our local communities as well as all over the world to exchange ideas and information. We even host an international conference for Young BPW every 3 years!

Email Ashley Maria at youngbpw@nfbpwc.org to get involved today!



Keep in the loop of Young BPW activities and join in on them by either following us on:



@YoungBPWUSA



<https://www.facebook.com/groups/YoungBPWUSA>



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Environment and Sustainable Development Committee



By: Hyon Rah, NFBPWC Virtual Chair, NFBPWC Environment and Sustainable Development Committee

Make Your Mark on World Environment Day (June 6th)!

I would like to start by thanking everyone who participated in

NFBPWC's Earth Day event on April 24th. Organized by the members of the Environment & Sustainable Development Committee (Daneene Monroe Rusnak, Laurie Dameron, Marikay Shellman, Susan Oser, and myself) with the support of the Executive Committee, the event sought to illustrate the interdependencies among the three essential elements for human survival—land/food, air, and water—and their impact on our daily livelihoods that may not seem so obvious. The challenges related to environmental degradation, negative health impacts, climate change, and related disasters could seem overwhelming, but there are small and immediate actions each of us can take every day to help tackle them. For those of you who were not able to attend, the recordings and synopsis of the event will be made available shortly on our committee's webpage: <https://www.nfbpwc.org/Environment-Sustainable-Development>.

In addition to starting the conversation on what we can do to help protect our communities from environment-related threats (which affects everything), the Earth Day event led to a valuable partnership. Together with our friends at BPW Brazil, BPW Canada, and Women for Water Partnership, we are launching a one-day campaign called "**Action for Life**" on World Environment Day, Saturday, June 5th. The campaign aims to pay tribute to the health professionals and the lives lost due to COVID-19 through a simple yet

hopeful action of planting a tree (or whatever you can) on World Environment Day, documenting it, and sharing the image(s) on social media (Instagram, LinkedIn, Facebook, Twitter,...) with the hashtag **#bpwAction4Life**.

Action for Life is simple, hopeful, and environmentally-oriented:



1. Planting a tree (or whatever you can depending on space availability/circumstances)
2. Sharing a picture of it on social media (Instagram, LinkedIn, Facebook, Twitter) with the hashtag **#bpwAction4Life**.

Saturday, June 5th is the day. We hope that you will join us.

Bring Back the Pollinators by Marikay Shellman

By: Marikay Shellman, BPW Colorado Virtual Member

Did you know that almost all clothes, shoes, and accessories are recyclable? Thanks to Evie Hudak for bringing textile pollution to our attention during the Environment & Sustainable Development Committee's Earth Day event!

The average person in US throws about 70 pounds of textiles into municipal landfills yearly and that amount continues to rise. According to the U.S. Department of Commerce's Office of Textiles & Apparel, of the 17,030,000s of tons of textiles generated in 2018, 11,300,000s of tons ended up in landfills. While 100% cotton easily biodegrade (you can compost it!), manufactured synthetic textiles, such as polyester, spandex, rayon, nylon, take between 20-200 years to fully biodegrade.

Here's what you can do: Many Goodwill & Salvation Army locations will recycle clothing that is too damaged to resell. Organizations such as American Textile Recycling Services and TerraCycle collect used textiles at drop-off locations. Recycle Now will help you find collection bins in your area. The North Face, Levi Strauss & Co., Eileen Fischer, American Eagle Outfitters are some of the stores that will accept old clothes and sell them to textile recyclers who use these materials for housing insulation or upholstery stuffing. You can mail old bras to The Bra Recyclers for repurposing. Brands such as Clark, Nike, Soles 4 Souls have recycling programs, including Reuse-a-Shoe,



which grind up old shoes and use these materials for playgrounds, tracks & courts. Online thrift stores, such as thredUP, offer high quality secondhand clothing.

So, recycle now! Look for your local Zero Waste Box. It all helps to save the pollinators.

Health Committee Report

By: Keri Hess, BPW California Member
Committee Chair, Health Committee, NFBPWC
BPW Downtown Sacramento Member

Based on feedback from Health Committee's Health & Wellness Fair, hosted in February 2021, Health Committee is exploring hosting an event focusing on mental health and emotional wellbeing. The COVID-19 pandemic exposed many health disparities in our

system, but mental health was certainly an underrecognized challenge for women which was compounded by the many other challenges that the pandemic caused. Now, as more and more states open up, as we move towards *normal*, health committee wants to explore mental health and how it affected women pre- during- and post-pandemic. Our discussions towards this event are just beginning! If

you have suggestions for topics or speakers, or if you would like to join us, (Health Committee is still accepting new members) please reach out to me: Health@NFBPWC.org

Leading up to this event, we would like to share information, education, and resources related to mental health. One resource I'd like to share is the "You are not alone," campaign, released by National

Alliance on Mental Illness (NAMI). The campaign features some really nice infographics that raise awareness about mental illness, its prevalence, warning signs, and challenges associated with mental illness. Check out the fact sheets here: <https://www.nami.org/mhstats>

Lifelong Leadership & Learning (L3) Report

By: Kathy Kelly

Committee Chair, Lifelong Leadership & Learning Committee, NFBPWC

Lifelong Leadership & Learning (L3)

NFBPWC is experimenting with a hybrid of options to best reach our members in 2021. The L3 Series offers 15 personal and professional development modules. And, we have 15 certified facilitators around the country prepared to teach them! These modules are designed to give NFBPWC members the tools to become more successful personally, professionally and politically. Visit our page on the NFBPWC website for more information.

To schedule a module for your organization, contact Kathy Kelly, L3Chair@nfbpwc.org

Post-CSW Webinar Series

Leadership in Uncertain Times: Creating Gender Equity during Covid and Recovery

NFBPWC developed a series of six leadership programs that began shortly after CSW. We are excited to report that we registered over 100 women from all over the world! The L3 program proved an excellent opportunity to encourage interest in our organization. If you didn't make the Leadership Series, contact Kathy Kelly for webinar recordings and support.

A special thank-you to our Leadership Series facilitators:

Ashley Maria - Young BPW/BPW Hollywood

Lights! Camera! Action! Tips to look your best on virtual platforms.

Dr. Trish Knight - NFBPWC Chair Mentoring Program

DISC Personality Assessments Part 1 & 2

Kathy Telban - Founding President, NFBPWC Virtual Chapter

Effective Leadership

Sher Singh - NFBPWC Chair DEI

Advocacy & DEI

Daneen Monroe-Rusnak - NFBPWC VP Advocacy

Advocacy in the Workplace

Major Nikki Kelley - BPW Texas

3 Ways to Balance Your Goals

General Amy Courter - VP/ BPW/Michigan

Women in Leadership

We could not have had this level of success without the support of new member **Suzette Cotto**, BPW Virtual, who guided the NFBPWC through all the technical aspects of the GoToWebinar platform, reminders, student ratings and certificate distribution. Thank you, Suzette!

Mentoring Committee Report

By: Dr. Trish Knight
Committee Chair, Mentoring Committee, NFBPWC

Dear Members,

I will use a paraphrased quote and remind you that we are all in this together. Many new members have joined our organization and will need your guidance. Many will need mentors to change careers and navigate the post-COVID work world.

Please, sign up to be a mentor - or to be mentored!

Go to: <https://www.nfbpwc.org/mentoring-program> today!



Military-Affiliated Women Report

By: Barbara Bozeman, NFBPWC Military-Affiliated Women Chair, BPW North Carolina Member

June 12 is Women Veterans Day

**“THE WOMEN OF AMERICA
MUST SHARE THE RESPONSIBILITY FOR THE
SECURITY OF THIS COUNTRY IN A FUTURE
EMERGENCY AS THE WOMEN OF ENGLAND DID IN
WORLD WAR II.”**
(General Dwight Eisenhower)

During World War II – Congress approved full-service status for women serving in the Women’s Army Corps (WAC). Knowing this legislation had an expiration date (1948) Army leadership – to include General Eisenhower, advocated for women to become a permanent part of the Army.

After two years of wrangling and debate, Congress passed and President Harry S. Truman signed into law, the *Women’s Armed Services Integration Act*, in 1948, effectively granting women the right to serve as permanent, regular members of the Army, Navy, Marine Corps, and the newest service branch – the Air Force.

Following the 70th anniversary of this historic legislation, efforts to officially recognize this date have gained momentum. Though not recognized nationally yet, many state governors had signed proclamations to recognize this date, some have even enacted state laws to recognize June 12 as Women Veterans Day.

Governors have signed annual proclamations in South Carolina, Oregon, New Jersey, Michigan, Kentucky and California.

The states of New York (2008), Texas (2017), Ohio (2019) have enacted laws to recognize this date.



Digital Training Committee Report

By: Judy Bell and Marsha Riibner-Cady
 Digital Trainers, NFBPWC 2020-2022
DigitalTraining@NFBPWC.org

The digital training team would like to thank our loyal Wednesday Web Wisdom (WWW) attendees: Emily, Nancy, Marjorie, and Linda. We thank Karen for joining us!

We were going to focus on Pinterest, but we got sidetracked helping members with computer/digital training related issues. That is just why we meet! We want to complement everyone for being supportive and helpful in solving problems during our meeting. You all showed real teamwork!

Our topics for June include the following, always allowing for emergencies to sidetrack us:

PA will show us their Pinterest Board

Review of the NFBPWC Facebook Page

Judy and Nancy will discuss polling on Zoom

How to navigate G-mail, this will be a multiple month discussion!

Last month, Barbara shared about back drops. While Marsha was looking at the December-January AARP magazine, yes, it's hard to believe that Marsha is that old...She discovered some information about using a bookcase as a backdrop and wanted to share a few thoughts:

1. Think Thematically, arrange books by color, size, or subject
2. Pull out a favorite, if a book has a beautiful cover, display it!
3. Sprinkle in Tchotchkes, throw in meaningful objects that show your interests and personality

Here is the Zoom meeting link for Wednesday, June 2, 2021 at 5 pm Eastern:

Meeting ID 973 5734 4293 and Passcode 241625. or click on this link:

<https://zoom.us/j/97357344293?pwd=dE9qT29ab3g1cEdONzIhZWFiSVBldz09>

As always, we are available to assist you at other times, besides the first Wednesday of the month, just let us know what you need!

Be well and join us for WWW!

Website Committee Report

By: Lea-Ann W. Berst
Website Special Committee Chair, NFBPWC 2020-2022

YOUNG BPW EVENTS JOIN US CONTACT

UNITING & ADVOCATING FOR WOMEN

EVENTS WANTED!

Help us keep our membership inspired, informed, and connected. Submit your featured regional BPW events to me at website@nfbpwc.org and I'll add them to the national website!

Don't have a BPW website of your own? Send me ALL of your BPW events and I'll add them to your national affiliate web PAGE!!

This process will soon include an official calendar submission form -- coming soon!

Social Media Committee Report



Sue Oser and Marsha Riibner-Cady
Social Media Co-Chairs

Why do we have social media platforms? Pt. 4 - LinkedIn

Throughout the last four months we have been talking about different social media platforms that you can take advantage of personally, professionally, and as a part of BPW. This month we are going to focus on LinkedIn.

What is LinkedIn?

LinkedIn is a social network focusing on professional networking and career development.

Why do we have LinkedIn?

You can use LinkedIn as a resume for job applications, network with other like-minded professionals, and search for jobs which you can get in your email.

Why does NFBPWC have LinkedIn?

Since NFBPW is a professional organization, it makes sense for the organization to connect to this website and have a group page for interactions, advertisement, and more. A lot of young professionals use the site for not only getting a job but also to network for future job prospects.

You can find the NFBPWC LinkedIn page here: <https://www.linkedin.com/groups/2461011/>

On another note:

June is the month of:

Father's Day, remember dad on Sunday, June 20!

Men's health month, LGBTQ+ pride month, Effective communications month, Entrepreneurs do it yourself month, Alzheimer's and brain awareness.

July is the month of:

Freedom, Independence, and cultural celebrations!

July 1 Canada Day, July 4 Independence Day, July 14 Bastille Day (France), world hemp month, cell phone courtesy month, contract sewing month, and culinary arts month.

Past social media article links:

Facebook Article:

<https://www.nfbpwc.org/resources/Documents/NFBPWC%20Newsletters/NFBPWC%202021%20January%20Newsletter.pdf>

Twitter article:

<https://www.nfbpwc.org/resources/Documents/NFBPWC%20Newsletters/NFBPWC%202021%20March%20Newsletter.pdf>

Instagram article:

<https://www.nfbpwc.org/resources/Documents/NFBPWC%20Newsletters/NFBPWC%202021%20April%20Newsletter.pdf>

Update your headshot:

<https://www.nfbpwc.org/resources/Documents/NFBPWC%20Newsletters/NFBPWC%202021%20May%20Newsletter.pdf>

Remember: You can post to our social media platforms! If you have any questions about social media, do not hesitate to contact us at socialmedia@nfbpwc.org

June Highlights in US Women's History

- **June 1, 1993** - Connie Chung becomes the second woman to co-anchor the evening news, 17 years after Barbara Walters became the first in 1976.
- **June 9, 1949** - Georgia Neese Clark confirmed as the first woman treasurer of the United States.
- **June 10, 1963** - Equal Pay Act enacted: "To prohibit discrimination on account of sex in the payment of wages by employers engaged in commerce or in the production of goods for commerce." (PL 88-38)
- **June 11, 1913** - Women in Illinois celebrate passage of a state woman suffrage bill allowing women to vote in presidential elections.

- **June 17, 1873** – Susan B. Anthony’s trial starts for illegally voting in Rochester, New York, on November 5, 1872.
- **June 20, 1921** – Alice Robertson (R-Oklahoma) becomes the first woman to chair the House of Representatives.
- **June 21, 1997** – The Women’s National Basketball Association (WNBA) plays its first game.
- **June 23, 1972** – Title IX of the Education Amendments of 1972 is signed by President Nixon, one of the most important legislation initiatives passed for women and girls since women won the vote in 1920. This legislation guarantees equal access and equal opportunity for female and male students in almost all aspects of our educational systems.
- **June 25, 1903** – Marie Curie defends her doctoral thesis on radioactive substances at Université de la Sorbonne in Paris, becoming the first woman in France to receive a doctoral degree.

(Source: <https://nationalwomenshistoryalliance.org/events/june/>)

Engage with NFBPWC on Social Media



<https://www.facebook.com/NatlFedBPWC/>



https://www.youtube.com/channel/UC2l_ciLyvbuldbBOsV9Tg



<https://twitter.com/nfbpwc>



https://www.instagram.com/nfbpwc_usa/



<https://www.linkedin.com/company/national-federation-of-business-and-professional-women%27s-clubs>








LADIES, YOUR HEALTH IS IMPORTANT!

The **Good Health Program** was designed to help NFBPWC members and their families save on costly health care and wellness expenses. Enjoy discounts on telemedicine, vision, dental, prescription drugs and more!



Good Health Program makes it easy to save money on the care you need. As a member, you can save 15% to 50% on your prescription medications along with vision care savings of 15% off contact lens exams. You'll also see dental savings of 20% to 50% off most dental procedures. Plus, as an added bonus, plan members will receive virtual access to round-the-clock doctors and mental health professionals. Sign up for the Good Health Program today and start saving!

GOOD HEALTH PROGRAM FEATURES:

- | | |
|---|--|
|  <p>Save 20% to 50% on most dental procedures including routine oral exams, unlimited cleanings and more</p> |  <p>Direct access to state-licensed and fully credentialed doctors, via phone or video consultations</p> |
|  <p>Save on eye exams, contact lens exams, glasses and more</p> |  <p>Access to mental health assistance from licensed counselors via virtual or telephonic counseling sessions</p> |
|  <p>Save on generic drugs and brand name prescriptions</p> | |

See the reverse side for more plan information.

What's Included in this plan?

Telemedicine

DialCare Physician Access is a modern, easy-to-use telemedicine solution for non-emergency illnesses and general care. Members and their families have direct access to state-licensed and fully credentialed doctors, via phone or video consultations, to receive treatment and advice for common ailments, including colds, the flu, rashes and more.

Mental Wellness

DialCare Mental Wellness is a program designed to provide safe, secure and private means of seeking mental health assistance from licensed counselors via virtual or telephonic counseling sessions.

A consult fee of \$70.00 applies to all consults.

Dental Care

Save 20% to 50% on most dental procedures including routine oral exams, unlimited cleanings, and major work such as dentures, root canals, and crowns through one of the largest dental networks nationally with a focus on neighborhood dentists.

Vision Care

VSP Vision Savings Pass is a discount vision program that offers savings on eye care and eyewear. Members receive Exclusive Member Extras and special offers in addition to access to discounts through trusted, private-practice VSP doctors on eye and contact lens exams, glasses, and sunglasses.

This plan is not insurance.

Not available in WA.

Prescriptions

Members are entitled to prescription savings from 15% to 60% off the retail price of generic drugs and from 15% to 25% off the retail price of brand name drugs at over 62,000 participating pharmacies nationwide.

Plan Options



Member Only

\$16.00 / month



Member + 1

\$20.00 / month



Member + Family

\$25.00 / month

Use Promo Code **NFB10** for 10% off retail rates.

To learn more about how you can get started today, visit **nfbpwc.solutionssimplified.com** or call us at **(855) 335-2255**.

Disclosures: THIS PLAN IS NOT INSURANCE and is not intended to replace health insurance. This plan does not meet the minimum creditable coverage requirements under M.G.L. c.111M and 956 CMR 5.00. This plan is not a Qualified Health Plan under the Affordable Care Act. This is not a Medicare prescription drug plan. The range of discounts will vary depending on the type of provider and service. The plan does not pay providers directly. Plan members must pay for all services but will receive a discount from participating providers. The list of participating providers is at nfbpwc.solutionssimplified.com. A written list of participating providers is available upon request. You may cancel within the first 30 days after effective date or receipt of membership materials (whichever is later) and receive a full refund. Discount Plan Organization and administrator: Careington International Corporation, 7400 Gaylord Parkway, Frisco, TX 75034; phone 800-441-0380. This plan is not available in Vermont or Washington.

State Federation & Clubs News

NFBPWC Arizona

Executive Committee 2020:

Theresa Dolan President

For more information about this club, go to: <https://www.nfbpwc.org/Arizona>

NFBPWC California Federation

Executive Committee 2021-2022:

| | |
|--------------------|--------------------------|
| Lynn Brandstater | President |
| Anne Marie Johnson | Treasurer |
| Barbara J. Davis | Secretary |
| Rosemary Enzer | Immediate Past President |

For more information about this club, go to: <https://www.nfbpwc.org/California> or <https://bpwcal.org/>

By: Lynn Brandstater, President, CFBPW California

Last month we celebrated our 101st annual conference. A special thank you goes to our former Secretary, Maryann Wesson, for a job superbly done. Congratulations are in order for past State President Barbara J. Davis for serving as our Secretary going forward. Our members wholeheartedly endorsed the new National Student Momentum Club. And kudos to our own Ashley Maria for leading the club's startup. Bessie Hironimus' Membership Team has chosen our theme for growth: Double or More by '24! Visit our website for photos of our zoom event.

This month two Districts will hold trainings: Sierra Mar on Saturday the 19th, and Bay Capital on Sunday the 27th. Contact Linda Wilson and Katherine Winans, respectively, if you are interested in looking in. Training is essential to propel our Federation forward. At our May meeting, Michelle Husby and Barbara Bozeman reflected on their military service. As Michelle shared, if you are not training your replacement, you are not doing your job. Let's all help grow our future leaders so we can continue to Advocate, Believe and Communicate.

NFBPWC Colorado Federation

Executive Committee 2020-2021:

| | |
|-----------------|--------------------------------|
| Kathryn Wallace | President |
| Evie Hudak | 1 st Vice President |
| Chanel Heermann | 2 nd Vice President |
| Sara Bastani | Recording Secretary |
| Cynthia Wieme | Treasurer |



For more information about this club, go to: <https://www.BPWCColorado.org>

BPW Colorado Green News

Conserving Water

Last month I shared about driving back from the Grand Canyon on I-70 and how coincidentally a radio program came on within minutes of me noticing how low the water level was in the Colorado River. The story was on Colorado Public Radio (CPR) and stated that possibly by next year the low amount of water flow may affect the hydroelectric power at the Hoover dam. Our Colorado River runs 1,450 miles and ends (or used to) at the Colorado River Delta at the tip of the Gulf of California between Baja, California and Sonora. Serving more than 40 million people, the water has barely trickled to the delta since the 1960's and presently has dried up before the last 100 miles. The electricity generated by the Hoover Dam has been affected since 2010 from drought conditions and soon could affect up to eight million people in Arizona, southern Nevada and southern California.

This is all the more reason to talk about conserving water besides it being June, the beginning of summer. Water conservation is more important than ever as our climate in Colorado, parts of the USA and parts of the world, are experiencing drought which is also causing climate migration.

On the local level I've been trying to keep up on the Gross Reservoir expansion project. Gross reservoir is less than ten miles as the crow flies from where I live in Boulder, Colorado and is owned and operated by Denver Water. It is one of eleven reservoirs that serves the Denver Metro area getting much of its water through the Moffat Tunnel from Dillon Reservoir. Denver Water received a permit for the expansion project in 2017 and folks that favor the expansion say it will provide more water for the Denver area, which is one of the fastest growing populations in our country (partly due to climate migration).

Opponents to the project state that it will cause destruction of a beautiful area used for recreation (canoeing, kayaking and hiking would be affected for up to seven years) and home for wildlife negatively impacting elk, deer, bear, mountain lions, raptors and countless other wildlife in the area. They also state it would require clear cutting 200,000 trees and possibly having heavy metals leaching into the reservoir and South Boulder Creek including high mercury levels that could have an impact on the resident fish. Heavy equipment trucks, logging trucks and dump trucks would be traveling up and down Coal Creek Canyon and Flagstaff Road up to 98 times a day creating poor air quality for home owners as well as noise pollution including blasting noise. And let's not forget the cost of \$450 million dollars or more. Learn more at <https://www.savebouldercounty.org>

Perhaps that money could be better spent using some of it to educate our Colorado residents on the many simple ways to conserve water and on other critical environmental issues.

Here are some things my friend and fellow time banker (Mary edits my “Green News” every month) shared with me on how she conserves water.

“I redid my landscaping to only have a small area of lawn (for my dog and potential grandkids). I keep a log when it rains or snows and adjust my sprinkler or hand watering accordingly. I wash my fruit and veggies in a container of water, and then reuse that water to water my plants. During colder months when I don't sweat much, I take fewer showers and wash my outer clothes less frequently.”

Other ideas:

- * turn off faucet when shaving or brushing teeth
- * shorter showers
- * turn shower head off while soaping up
- * fix drippy faucets (even a small drip can use up to 50 gallons of water in a day!)
- * install low flush toilet
- * practice when it's clear leave it here, when it's brown flush it down
- * only run the dishwasher when it's full
- * no dishwasher? If you have two sinks fill one for rinsing instead of running water
- * keep a pitcher or bottle of water in the fridge (to avoid running water in sink to make it cold)
- * water garden in early morning is best
- * install a rain barrel (now legal in Colorado)
- * install a grey water system for watering outdoors
- * consider xeriscape as opposed to grass (native plants that require less water)
- * use a broom to clear sidewalks/driveways (using hose wastes hundreds of gallons of water)
- * don't let the hose run while washing your car
- * monitor your water usage on your water bill and ask about home water audit
- * at restaurants ask them not to bring water if you aren't going to drink it and avoid them refilling
- * consider what you eat
- * buy local food when possible
- * eat less meat (avoid meat from commercial feed lots and instead buy grass fed beef and free-range chicken and eggs)
- * eat more beans and legumes (non-GMO) instead of commercially raised meat
- * eat less almonds (they require high amounts of water!)
- * eat less products that use corn-syrups
- * visit <https://savethecolorado.org>
- * watch the movie *Kiss the Ground* <https://kisstheground.com>
- * share your tips with neighbors and friends!
- * share your tips on social media!

I hope you will write to me with any of your great tips on how you conserve water! These may be little things but multiplied by the millions of folks living in Colorado and beyond can add up to huge savings and millions of gallons of water! According to AmericanRivers.org the average U.S. per capita water use is 170 gallons per day (gpd) and thanks to water efficiency in Australia it is 36 gpd! And our mates there still enjoy a high-quality life! So 'G'day mate'!!!

And here's where I left off from previous newsletters with Pope Francis' Encyclical Letter, *Laudato Si'*:

VI. WEAK RESPONSES

58. In some countries, there are positive examples of environmental improvement: rivers, polluted for decades, have been cleaned up; native woodlands have been restored; landscapes have been beautified thanks to environmental renewal projects; beautiful buildings have been erected; advances have been made in the production of non-polluting energy and in the improvement of public transportation. These achievements do not solve global problems, but they do show that men and women are still capable of intervening positively. For all our limitations, gestures of generosity, solidarity and care cannot but well up within us, since we were made for love.

[Read the entire Encyclical Letter](#)

YOU ARE A PART OF THE SOLUTION!

To sign up for Laurie's monthly music and "Green News," write to WindchimeL@aoL.com

Or visit www.LaurieDameron.com

Please visit and LIKE <https://www.facebook.com/WhatCanIDoSpaceshipEarth>

BPW Colorado Chair of Environmental and Sustainable Development

Join a chapter of Business and Professional Women

NFBPWC South Florida

Executive Committee 2019-2021:

| | |
|-----------------|----------------------------|
| Susan Gingerich | President |
| Patty Harris | Vice President, Membership |
| Colleen Kelly | Vice President, Advocacy |
| Liz Benham | Treasurer |
| Lynne Hale | Secretary |

For more information about this club, go to: <https://www.nfbpwc.org/Florida>

NFBPWC La Grange-Chicago

Executive Committee 2020-2021:

| | |
|-----------------|----------------|
| Kathleen Ray | President |
| Barbara Yong | Vice President |
| Barbara Miller | Secretary |
| Mary Lou Lowery | Treasurer |

For more information about this club, go to: <https://www.nfbpwc.org/LaGrange-Chicago>

By: Kathleen Ray, LaGrange-Chicago BPW

NFBPWC Michigan

Executive Committee 2020-2021:

| | |
|----------------|----------------------------|
| Shirley Zeller | President |
| Susan Oser | Vice President, Membership |
| Amy Courter | Vice President, Advocacy |
| Denise Garn | Secretary |
| Susan Murphy | Treasurer |

By: Shirley Zeller, President, NFBPWC Michigan

NFBPWC New York City

Executive Committee:

| | |
|--------------------|-----------------------------------|
| Nermin K. Ahmad | President |
| Devika Gopal Agge | 1 st VP Membership |
| Neslihan Cakiroglu | 2 nd VP Advocacy |
| Philippa Kim | 3 rd VP Programs |
| Voyka Soto | Secretary |
| Marlene Kwee | Treasurer |
| Francesca Burack | Immediate Past President |
| Open | Young Professional Representative |

For more information about this club, go to: www.NFBPWC-NYC.org

By: Nermin K. Ahmad, President, NFBPWC New York City

NFBPWC-NYC has launched its social network platform by drawing attention to candidates for the 2021 New York City Mayoral race (check the conversation out [here](#), join the platform – which is **NOT** linked to FB). We believe it is important for every woman to decide on their candidate after being fully informed as to each candidates' positions on the impact COVID has had for business and professional women. We have invited each candidate to provide us with a clear statement on what they plan to do to help us regain and retain equitable opportunities.

The NYC Club is proud to volunteer as a test case for the NFBPW Student membership initiative. We have brought Emily Van Vleck as an intern, and she has proved invaluable from her first meeting. We are actively interviewing for other interns and are asking each one to help us find student members.

We also would like to welcome our first male member, Kevin Jura, committed to ensuring equity for business and professional women in all walks of life.

NFBPWC North Carolina

Executive Committee 2018-2020:

| | |
|---------------------|---|
| Marsha Riibner-Cady | President and Virtual Club Liaison |
| Barbara Bozeman | BPW-NC Momentum Club Liaison and National Liaison |
| Lea-Ann Berst | NFBPWC-NC Webpage Master and Facebook |
| Varnell Kinnin | SDG-NC Chair and Secretary |
| Jo Naylor | Bylaws Chair |

For more information about this club, go to: <https://www.nfbpwc.org/NorthCarolina>



By: Marsha Riibner-Cady, President, NFBPWC North Carolina

NFBPWC-NC members met on May 20, 2021, the third Thursday of the month for our regular 8 pm Eastern meeting. Thank you, Sandy Thompson, Immediate Past President, for joining us. It was great to see our own Ashley Maria, Young Careerist Chair and "Pioneers in Skirts" movie Director, too. Yes, California, Ashley belonged to us first!

We invite everyone to attend our upcoming meetings by clicking on the link below or contact Marsha for details at nfbpwcnc@gmail.com

June 17, 2021 (Thursday) 8 pm Eastern, NFBPWC-NC meeting with speaker Kathy Kelly on "L3, what is it?" <https://zoom.us/j/93649746577?pwd=Unh0TG1CdVFramxmellJEVThDd3V4Zz09>

July 15, 2021, 8 pm Eastern, NFBPWC-NC meeting with speaker Hyon Rah, NFBPWC Environmental Chair, on the environment and sustainability. Title TBD

August 19, 2021, 8 pm Eastern, NFBPWC-NC meeting with speaker Tracy Keller, CEO of the Girl Scout Council of the Colonial Coast, will speak on how girls are being prepared for life and careers through the GS. Donations are gladly accepted at GSCCC.ORG to support less fortunate girl's GS experiences.

Updates from club members:

Lea-Ann told us about the new feature on the website which will allow state affiliates to have a club calendar on their page!

Alice had the pleasure and honor of presenting a program to the Coast Guard which was recorded and shared with all Coast Guard Bases!

Varnell is now doing in person classes with her GED candidates. Masks are still being worn in all NC schools and daycare facilities.

Barbara has been "shooting" dogs, she takes pictures of hunt trials. As of our last meeting she only had 4000 more to process!

Marsha is in Asheville babysitting her grand puppy Annie (pictured right) and visiting her son, Roland. Roland is 27 years old, single, with a full-time job and benefits, adorable dog, a new car, and he is a great guy in case anyone is interested in meeting him...Contact Marsha for more details.

Elaine, is our newest member, is back at her position at the North Carolina Aquarium on Roanoke Island as a wildlife educator. In her spare time, she creates pictures of endangered animals.

Mary Lou shared her experiences from a BPW/NC meeting and told us of her traveling adventures.



If you are willing to speak with our club or want us to join your club meeting, please contact Marsha at nfbpwcnc@gmail.com.

NC wishes all the Dad's out there a wonderful Father's Day!

NFBPWC North Carolina – Chatham County Chapter

Executive Committee 2020:

| | |
|-------------------|-------------------|
| Jennifer Halloran | President |
| Jessica Bryan | VP Membership |
| Autumn Yamamora | VP Programs |
| Faith Nager | Treasurer |
| Wendy Tomblim | Secretary |
| Jean MacDonald | Newsletter Editor |



By: Jennifer Halloran, President, Chatham County BPW

Pennsylvania Affiliate Chapter

Executive Committee:

| | |
|-----------------|---------------------|
| Nancy Werner | President |
| Cathy Collins | Vice-President |
| Nancy Thomas | Recording Secretary |
| Denice Robinson | Treasurer |
| Cathy Collins | Membership |
| Lilly Gioia | Legislation |



For more information about this club, go to: <https://www.nfbpwc.org/Pennsylvania>

By: Nancy Werner, President, NFBPWC Pennsylvania

A huge welcome to our newest members-Katie Fink and Kayla Bancore. We are so delighted to have them join our group. Plus, I do not want to forget Amanda Owen who joined us in January.

Bravo to our FIVE members who received their certificate diplomas from the L3P's LifeLong Leadership classes called, "Developing Leadership Skills in the Uncertain Times." Dedicated to the six weekly topics beginning April 7 to May 12, we are proud of our alum. Please tip your mortar boards - Lilly Gioia, Cathy Collins, Emily

Holgash, Dr. Ella McElwee, and me, Nancy Werner. So proud of our members who participated. Now this is not to be confused with taking the Trainer's Class of the L3P but that is coming.

Emily Holgash and I are using the digital class with Marsha Riibner Cady and Judy Bell to promote the PA Affiliate Chapter of NFBPWC on "Pinterest." Our "Board" shares information about our Affiliate from our officers, who do you call for membership information, our CEDAW in Pittsburgh, our monthly Legislation report, and whatever else would be important to any interested individual. If you have not joined this class, please consider the First Wednesday of the month at 5 p.m. If I can learn twitter and Instagram, you can do. Right now, I am learning the "polling" procedure that is offered by Zoom. So much to learn and so little time.

Speaking of membership, Cathy Collins and I attended the NFBPWC May 4th membership meeting led by Barbara Bozeman, NFBPWC Recording Secretary. Great discussions on how to interest others to join us. Everyone shared what they are doing in their respective federations or affiliates. "Each one, bring one" has an appeal to utilize as a membership slogan for the coming months.

President Nancy also attended the May 11th meeting of the Presidents across the National Federation. Again, more information was shared and discussed on how we lead to the best of our abilities and how we relate to our members. In PA, we do not have a newsletter per se, we use the Internet to share news that needs to be sent. I personally think that works just as well as a letter. One other item-we are spread across the Commonwealth of PA. We are not centralized in an area as are our many fellow members. Makes a huge difference in the interaction.

Social Media is the way to go. Ginny Bailey has really tackled this communication tool for us. Her finding information to share with all has been outstanding. We had our PA primary election this past week with 4 Constitutional questions that everyone could vote. She was able to share information on each of the 4 questions to everyone. Great job!

Lilly Gioia was asked to share her thoughts about the U.S. Senate H.R. 1620 Violence Against Women Act. It was sent to the Senate back on March 17th and it has stalled. The bill is asking for funding. More to come from NFBPWC VP Daneene Rusik. Plus, Lilly also wrote her many pages of legislative news for the nation and PA.

We were also riveted to the Turning Point Suffragists Memorial Dedication held on Sunday, May 16 in Fairfax, Virginia. It is next to the Lorton Prison where the suffragists were housed and mistreated during their 24/7 picketing in front of the White House. Hundreds of women who have been recognized for their work with the fight for the Votes of Women are being remembered. Enter Turning Point Suffragist Memorial Dedication-YouTube and watch the dedication and especially the 6-minute footage of photos from earlier years.

On the same subject, another great news bit to share is from our new member, Amanda Owen. She just learned that her film, "Finding Justice: The Untold Story of Women's Fight for the Vote," has been selected for the New Hope Film Festival on Saturday, July 31. It will be at 12 noon at the New Hope Arts Center. (2 Stockton Avenue, New Hope, PA 18938) Tickets will be available as of June 15th. Amanda shares the story of the PA women and their famous Justice Bell that traveled the 67 counties asking for "Votes for Women." Kudos to Amanda for this achievement. This is a BIG event in eastern PA.

Lastly on the Suffrage Movement, Ginny Bailey and I were able to present our creative piece, "Women of the Suffrage Movement," to two groups. Central Montgomery County BPW, received a Zoom performance while the Quakertown BPW, received an "in person" production. All we needed were 10 members to be a cast member and a narrator, Ginny. We made sure to add Amanda Owen's Justice Bell story that came to be because of Katharine Wentworth Ruschenberger. She had the idea and had the Justice Bell forged in Troy, NY back in 1915. Plus, our NFBPWC foremothers, Lena Madisen Phillips, NFBPWC's first Executive Director and later founder of International BPW, and NFBPWC's first President Gail Laughlin were written into the script.

We are having our next PA Affiliate meeting on June 6 via Zoom. Planning that meeting right now.

Looking better and better that we will be meeting for a face-to-face meeting at the Penn Stater on August 12. It will be quite the reunion. But Zoom will be offered to those who cannot make the drive. Must be creative and think outside of the box to keep maintaining membership.



SAVE THE DATE!
New Hope Film Festival

**Finding Justice: The Untold Story
 of Women's Fight for the Vote**

Date: July 31, 2021

Time: 12 noon

**Place: New Hope Arts Center
 2 Stockton Ave., New Hope, PA**

Tickets on sale June 15th



justicebell.org

Pennsylvania Advocacy Report

By: Lilly Gioia, BPW Pennsylvania Legislation (Advocacy) Chair

CHILD CARE FOR WORKING FAMILIES ACT:

One in three women of childbearing age cited child care as the reason for being pushed out of their jobs during the pandemic. Researchers found that about one-third of "essential workers" have a child at home. "The cost of child care has increased by 25% over the last decade while 50% of U.S. families live in child care deserts," according to Representative Bobby Scott (D/VA) and Senator Patty Murray (D/WA). In a joint statement they announced their intention to re-introduce legislation not addressed by Congress in 2020, the Child Care For Working Families Act. In 29 states and the District of Columbia costs of infant care exceed the average cost of in-state college tuition at four-year institutions. Since the pandemic began it is estimated that 20,000 child care centers closed, and more than one in five child care workers lost their jobs. Additionally, child care workers, the majority of whom are women, are undervalued, earning poverty wages and often turning to public assistance to help make ends meet. "As we work to build back a stronger, fairer economy, we must recognize that investment in child care is essential (and) a smart investment in our children, our future and our economy," Senator Murray said. Co-Sponsor Senator Bob Casey (D/PA) supports this investment in human infrastructure because it provides "access to universal pre-K, full day Head Start and ensures that low and middle income working families do not have to pay more than 7% of their income for child care."

Right now the U.S. loses \$57 billion each year in economic productivity and revenue due to child care system inadequacies. This bill jumpstarts the economy by creating roughly 700,000 new child care jobs and helps 1.6

million parents –primarily mothers— go back to work. It lifts one million families out of poverty. By creating a federal-state partnership to provide financial assistance for working families with children ages 1-13, the Child Care legislation also expands access to preschool programs for 3 and 4-year olds. It supplies states funding to establish and expand a mixed-delivery system of high-quality preschool programs. Additionally, child care workers' wages are increased to ensure that all child care workers are paid at least a living wage and earn parity with elementary school teachers whose credentials and experience are similar. Head Start programs will receive funding necessary to offer full-day, full-year programming. While this bill was ignored under the prior administration, it now debuts again with the enthusiastic support of 125 state, local and national organizations and government officials including 9-5, American Academy of Pediatrics, School Superintendents Association, American Federation of Teachers, Boys & Girls Clubs of America, Childcare League of America, Center for American Progress, Children's Defense Fund, National Association of School Psychologists, National PTA, National Partnership for Women & Families, Save the Children, Women's Law Project, the Women's March, and National Women's Law Center.

A 5/3/21 N.Y. Times report on "Mothers, the Pandemic and Recovery" quoted Moody's Analytics chief economist Mark Zandi's observation that "Even in typical times, labor force participation of parents, particularly mothers, is lower here than in much of the rest of the developed world." With the U.S. economy rapidly growing millions of people have returned to work, but not mothers of young children, Moody's Analytics found. Many schools and day care centers have not returned to normal operations. Open for only a few hours a day, a few days a week, or on alternating weeks, it is difficult for parents to return to full time jobs. Zandi noted that President Biden's economic plan tries to address this.

WHY IS THE U.S. the SECOND-WORST COUNTRY FOR RAISING A FAMILY?

An international survey of 35 nations that are part of the Organization for Economic Co-operation and Development measured 30 factors to identify favorable conditions for raising a family using six categories: Safety Index, Happiness Index, Cost Index, Health Index, Education Index and Time Index. Conducted by researchers Asher and Lyric Fergusson, the survey found that the United States lagged across the board. For "Safety" the U.S. scored "F," with the same failing grades for "Cost" and "Time." In the category of "Happiness" the U.S. scored a "C+," with the "Health Index rated "D-." The United States "C+" rating for "Happiness" was attributed to "income disparities," mental health issues and a surging suicide rate. Mass shootings and gun violence remain safety concerns. Reported by Market Watch in July of 2020, the survey preceded the pandemic by six months. The only country with a worse rating for raising a family was Mexico. The U.S. ranked lowest (34th of 35 nations) behind Chile, Turkey and Bulgaria. "So many Americans fail to look outside the U.S. for reference. And so we are left with ingrained idealism that doesn't line up with our actual experience," author Asher Fergusson wrote. "The U.S. has a remarkable way of burying its failings. It wields wealth and military power with almost Hollywood glossiness to cover up the deep coercive behavior that is eating away at our culture." Countries that do well on these kinds of surveys get top marks: Iceland A+, Norway A+, Sweden A+, and Finland A+. "Iceland achieved top-10 rankings in all categories and was number one in Safety. No matter the origins of a child or who they turn out to be, Iceland's constitution ensures they will be treated unequivocally as an equal," he added. Survey co-author Lyric Fergusson said, "The first time I looked at the data I was in disbelief. I thought there must be a mistake. I know Americans are struggling, but how could the United States rank as the 34th best country to raise a family in 2020?" To read the results check out – <https://www.asherfergusson.com/raising-a-family-index/>

Following President Biden's Congressional address calling for a significant infrastructure expansion of child care and free pre-K, Republicans responded with talking points about "how Biden was pushing a dangerous socialist agenda and trying to indoctrinate American children." A vocal critic was Tennessee Senator Marsha Blackburn. Earlier this year Idaho Republicans turned down a \$6 million federal grant to support early childhood care and education. Republican State Representative Charlie Shepard explained that the money would hurt "the family unit," according to a 5/1/21 report in The Guardian. Any "bill that makes it easier or more convenient for mothers to go out of the home and let others raise their child, I don't think that's a good direction for us to be going," Shepard said.

E.R.A. LAWSUIT APPEALS MOVE FORWARD:

After their case “Virginia, et al v. Ferriero” was dismissed by a lower court in March 2021, three Democratic Attorneys General announced in May their intent to appeal the ruling against adopting the Equal Rights Amendment. A future victory in this case could compel the Archivist of the United States to add the E.R.A. to the Constitution as ratified by the required 38 states. Illinois Attorney General Kwame Raoul, Virginia Attorney General Mark Herring and Nevada Attorney General Aaron Ford are unanimous in their determination to fight on. “The United States cannot continue forcing women to wait to be recognized as equal under this country’s founding document,” AG Herring said. “It’s time to move into the 21st Century.” Carol Jenkins, President and CEO of the E.R.A. Coalition/Fund for Women’s Equality said, “As Attorneys General pursue their case, we will continue to ask the United States Senate to bring S.J.Res. 1, removal of the time limit on the E.R.A., to a vote.

“2021 is the year for equality,” Jenkins said. Nevada AG Aaron Ford said, “Our efforts to close the gap between gender equality in the Constitution have met with many roadblocks, including from the Trump Administration and Republican Attorneys General, who have made it clear that they do not believe women should be guaranteed equal rights in this country. How much longer should the women in this country wait to be afforded equal protection under this country’s founding documents?”

On Wednesday 5/5/21 oral arguments were presented in the Massachusetts First Circuit Court of Appeals on “Equal Means Equal, et al v. David Ferriero” appeal. The attorney for this case, Wendy Murphy, argued that the United States Archivist’s refusal to publish the Equal Rights Amendment as the 28th Amendment after being ratified by 38 states in January 2020 was a violation of the law.

NEW BI-PARTISAN SUPPORT TO ADDRESS SEXUAL ASSAULT IN THE MILITARY:

Minds in Congress are changing. After years of opposition to removing military commanders from decisions over whether accused service members will be prosecuted for sexual assaults, more Senators have concluded they have waited long enough for the military to solve the problem. There is now agreement that Congress should step in. In 2019 the Defense Department found there were 7,825 reports of sexual assault involving service members as victims, a 3% increase from 2018. The conviction rate for cases was unchanged from 2018 to 2019; 7% of cases were prosecuted when the commander took action that resulted in conviction, the lowest rate since the Department began reporting in 2010. Senator Kirsten Gillibrand (D/NY) is sponsoring legislation to remove from military commanders a role in prosecuting sexual assault cases. Senator Joni Ernst (R/IA), a retired National Guard Lieutenant Colonel, said her own military experience and that of her daughter at West Point, helped shift her view on the issue, according to a New York Times report. “I never wanted to take this out of the chain of command, but we are seeing no difference,” Ernst said. Other Senators—many of whom voted against the measure in the past, said that Congress should step in. A panel appointed by Defense Secretary Lloyd J. Austin III, has made a similar recommendation, saying that independent judge advocates should take over the role that commanders currently play. A change in military law requires an act of Congress. Senators now supporting Gillibrand’s bill include Mitch McConnell (R.KY), Ted Cruz (R/TX), Tim Kane (D/VA) and Mark Warner (D/VA). Sexual assault causes mental health issues and military experts—including those on the independent panel—say that fear of harassment and worse will negatively affect retention of women in the armed services. In the U.S. House Rep. Jackie Speier (D/CA), has also proposed the “I Am Vanessa Guillen” Act strongly advocated by Senator Gillibrand.

JUNE 4TH EQUAL PAY DAY FOR MOTHERS:

How far into the New Year must women work to be paid what men were paid the previous year? For mothers whose pay is estimated at 70 cents for every dollar paid to fathers, that day is June 4th, 2021. For Black women earning 63 cents, Equal Pay Day is August 3rd. For Native American women, September 8th is the day their 60 cents reaches what men are making. Latina women earning 55 cents on the dollar finally reach their Equal Pay Day on October 21st. The annual assessments of pay disparities were started by the National Committee for Pay Equity in 1996. The goal was to raise awareness about the gender pay gap.

Nationally, women working full time and year round are paid 82 cents for every dollar paid to a man, but due to pandemic unemployment millions of women can't return to the paid workforce for lack of reliable, affordable, quality child care.

H.B.819 MODERNIZING PENNSYLVANIA'S EQUAL PAY LAW:

In introducing H.B.819 Representatives Brian Sims and Tina Davis said, "Our legislation will bring Pennsylvania's antiquated Equal Pay Law up to date." In Pennsylvania, despite federal and state equal pay laws, gender and racial pay gaps persist. Earnings lost to those gaps have exacerbated the financial effects of COVID-19, falling most heavily on women of color and the families who depend on their income. The most recent data available indicates that the pay gap for Pennsylvania women is 79 cents for every dollar a man earns. This ranks Pennsylvania 32nd among all the states and the District of Columbia. H.B.819's co-sponsors stressed that "employees will be protected from retaliation when seeking wage information. When employers violate the Act, workers can collect unpaid wages." H.B.819 covers all employees, offers protection to employees who discuss their wages, bans salary history in hiring, clarifies employer defenses and establishes strong legal procedures and remedies. The gender pay gap exists for every age group, in nearly every profession and widens over a woman's lifetime. It even follows women into retirement due to lower retirement savings and pension benefits. Lost earnings due to the wage gap not only leave women without a financial cushion to weather the current pandemic crisis, but also makes it harder for women to build wealth. It contributes to racial and gender wealth gaps and creates barriers to families' economic prosperity. H.B.819, the Modernizing Pennsylvania's Equal Pay law, will not only help women and their families, but it will contribute to the economic growth of Pennsylvania. "To ensure women across all industries, in all jobs, get a fair chance at an equal wage, changes to our current law must be made," Sims and Davis stressed.

S.B.12 COMPREHENSIVE MODERNIZATION OF PENNSYLVANIA'S MINIMUM WAGE:

Reintroduced in the Senate by PA Senator Christina Tartaglione, S.B.12 immediately raises Pennsylvania's minimum wage to \$12 per hour for all Pennsylvania workers with a pathway to \$15 per hour by 2027. All states surrounding Pennsylvania have increased their minimum wage leaving Pennsylvania behind, Senator Tartaglione stated. In 2021 more than 20 states will increase their minimum wages for workers. "Pennsylvania has not updated its minimum wage since 2006 and as a result, we now maintain the lowest allowable rate in the country. Keeping people in poverty is not how we move Pennsylvania forward," Senator Tartaglione said. S.B.12 modernizes protections and enforcement standards in the law by guarding against wage theft. S.B.12 ensures that the PA Department of Labor & Industry may recover wages and penalties for all violations of the Act, not only when a complaint is filed. It brings enforcement in line with the Federal Fair Labor Standards Act by allowing workers to receive damages in addition to wages. A companion bill in the House, the One Fair Wage Act of 2021, will be introduced by Representatives Stephen Kinsey and Patty Kim.

NFBPWC El Paso Texas West

Executive Committee:

Gloria Flores President

Whether you are in the area and would like to attend, just contact Laura Jurado (El Paso West secretary) for the address at laurajuradoa@yahoo.com (don't miss the 'a' after jurado). We'll be delighted to see you!

NFBPWC Houston

Executive Committee:

To be announced.

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Houston>

NFBPWC Paso Del Norte

Executive Committee:

Lourdes Reynes President

For more information about this club, go to: <https://www.nfbpwc.org/Texas-Paso-del-Norte>

NFBPWC Virtual Club

Executive Committee:

| | |
|-----------------------|-------------------|
| Daneene Monroe Rusnak | President |
| <i>Vacant</i> | Secretary |
| Leona Phillips | Interim Treasurer |

For more information, you can visit the website at: <https://www.nfbpwc.org/Virtual>
Or email: nfbpwcvirtual@gmail.com

By: Daneene Monroe Rusnak
President, NFBPWC Virtual Chapter

Last month, Virtual Chapter member Jacqueline Delibes, Speaker, Transformational Workshop Leader, Certified HeartMath™ Coach and Writer, was our featured guest. She presented “Progress, Persistence, and Participation: The Inner Game of Persistent Feminist Advocacy”, a dead serious interactive talk with brief humorous interludes by Jacqueline Delibes. I highly encourage you to watch the replay here or visit our YouTube Channel (please subscribe while you’re there!)

Next month we will have another outstanding member sharing with us as we welcome Monica E. Monroe, Dean of Diversity, Equity & Inclusion, University of Pennsylvania Carey Law School who will be presenting “Imposter Syndrome: Is It Me?/Is It Them?”. Registration is open to all and is available on the NFBPWC Events Page. Chapter members are invited to stay for a brief chapter meeting immediately following the presentation to discuss membership and leadership opportunities and goals. Looking forward to seeing you then!

All the Best!

- Photos, poems, collages, and creative writings are welcome for submissions for future newsletters.
- State and Local Chapters - Have you reached a milestone or an accomplishment that you would like to share? Celebrate your Achievements!

Send your submissions to Michele
Guarino at: Michele@ASecondOffice.com

Submission Deadline for the July eNewsletter is Wednesday, June 23rd at 5:00 pm Mountain Time

DISCLAIMER: We reserve the right to reject any submissions that are not in line with the mission statement of The National Federation of Business and Professional Women's Clubs.

Previous Issues of our Newsletters can be found on our website at: [E-News Archives](#)

@VestaBlueStudio



NGO CSW NY (NGO Committee on the Status of Women, New York)

The Generation Equality Film Festival-Paris is open for submissions!

Are you between 18 and 30?

Submit your short film of 6 min max on gender equality

Deadline: 18 June 2021

More information, click on the photo to the left, or this link:

<https://tinyurl.com/generationequalityfilm> (Source: BPW Facebook Page, May 13, 2021)



Advertising Opportunities with NFBPWC

The Executive Committee has approved the following Advertising Opportunities in the NFBPWC monthly newsletters. Your targeted audience ... women who support women.

If you are interested in advertising your business in our monthly newsletter, please follow the following procedure:

DEADLINES FOR SUBMISSIONS OF ADVERTISING are 2 weeks before the end of the month.

As an example, if you wish to advertise in the upcoming March newsletter, you must send your submission and payment on or before February 14, 2021.

1. Submit your digital image to the Executive Committee as an attachment to: ec@nfbpwc.org

Format requirements: Static images only in JPG or PNG format. NFBPWC reserves the right to refuse any advertising that does not conform to our mission statement.

2. Submit the appropriate payment amount using the pricing schedule below by Zelle, Venmo, or PayPal to: treasurer@nfbpwc.org

You can submit a check, but this may cause a delay in your advertisement being approved if payment is not received before the deadline submission date. Checks are made payable to: "NFBPWC" and mailed to Deborah Fischer/NFBPWC, 748 North Downing Street, Denver, CO 80218.

If you are paying by check, I would also suggest that you email the treasurer@nfbpwc.org to let her know that the check is being mailed.

3. You will receive a response by the Executive Committee after they have reviewed your submission.
4. If your submission is accepted by the Executive Committee, they will forward your submission to the Newsletter Chair (newsletter@nfbpwc.org) for publication in the next monthly newsletter.

Here is our pricing per month for current NFBPWC Members:

- Full page \$85
- Half page horizontal \$50
- Half page vertical \$50
- Quarter page \$25

Here is our pricing per month for Non-Members:

- Full page \$100
- Half page horizontal \$65
- Half page vertical \$65
- Quarter page \$40

National Federation of Business and Professional Women's Club's (NFBPWC) Advocacy Platform 2020-2022

NFBPWC will employ several education, advocacy, monitoring and tracking strategies to meet the following priorities:

The Alice Paul Equal Rights Amendment shall stand first and foremost above all other items of the advocacy platform until Equal Rights have been guaranteed in the United States Constitution – i.e. “Equality of Rights under the law shall not be denied or abridged by the United States or by any State on account of sex.”

Economic Equity and Justice

- Access to pay equity and retirement equity
- Access to education, training and promotional opportunities
- Access to equal opportunities in the workplace and corporate boards
- Access to women business enterprise procurement process
- Access to quality, affordable dependent care (child, elderly or disabled)
- Access to funding and capital for entrepreneurial activity
- Access to affordable and attainable housing

Health Equity and Justice

- Access to affordable care
- Reproductive choice
- Paid sick leave
- Family and medical leave
- Equal research funding for women's and girl's health issues
- Health education funding for women's and girl's health issues
- Health education funding for women and girls
- Prevention of pregnancy and infant care discrimination in the workplace (reasonable accommodations for breast feeding/breast pumping and pregnancy related conditions)
- Ensure workplace safety
- Expansion of mental health coverage and services

Human Rights – recognition that women's rights are human rights

- Passage of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)
- Ratification of the Equal Rights Amendment (ERA)
- Eradicate Domestic Violence and the Electronic and Physical stalking, sexual harassment, sexual abuse and discrimination
- Support universal background checks for all firearm purchases
- Reinstate the Violence Against Women Act
- Oppose human trafficking, sexual exploitation and slavery
- Equal education opportunity
- Support equal rights for LGBTQ+ persons
- Support equal treatment of and end discrimination against BIPOC (Black, Indigenous and People of Color), minority, and marginalized women
- Support policies and practices that promote environmental sustainability
- Support the endeavors of and improve conditions for military-affiliated women
- Support equitable treatment of any women who are arrested, detained or incarcerated.



DEVELOPING THE BUSINESS, PROFESSIONAL, AND
LEADERSHIP POTENTIAL OF WOMEN SINCE 1919

Benefits of Connecting with NFBPWC: 100 Years of Empowering Women

Since 1919, the National Federation of Business and Professional Women Clubs, Inc. have been working to empower women through our mission to develop the business, professional and leadership potential of all women through education, advocacy, mentoring, networking, skill building and economic empowerment programs and projects.

The National Federation of Business and Professional Women's Clubs (NFBPWC) is a 501(c)(3), member-driven and member-led organization dedicated to empowering women to reach their full potential in the workplace, with equal participation in power and decision making roles.

We are an affiliate of the International Federation of Business and Professional Women, which spans across 5 regions and over 110 countries throughout the world. BPW International has consultative status at the United Nations with members serving on various United Nations committees globally.

NFBPWC takes action to achieve women's equality in social, economic, community and political terms. By developing policy, collaborating on projects and advocacy. NFBPWC strives to obtain equal rights, equal pay, equal representation, equal opportunities and safety for women.

Our NFBPWC Heritage



Dr. Lena Madesin Phillips,
A Founder of NFBPWC
Founder of BPW International

"Each woman, as a citizen, must bring to the national policy of her own country, the contribution of forward-looking and constructive thought followed by determined actions. Each woman must dedicate herself to protect and promote the interests of all other women in business and the professions."

Our ambition

***Equal participation of women and men in power
and decision-making roles.***

- Take professional responsibility on all levels in the economy, politics and society.
- Think and act locally, nationally and internationally.
- Engage in networking and mentoring programs.
- Enjoy lifelong learning.
- Develop the professional, business and leadership potential of all women.
- Work cooperatively with the United Nations and other national and international organizations.

Incredible benefits available to leaders, members, and affiliate organizations for less than \$4 per month per member!

Affiliate Benefits

- Dedicated Board of Directors working to achieve the mission and goals of the organization while supporting a member-based organization.
- Connection to a network of hundreds of women nationally and over 30,000 women internationally in 110 countries.
- Opportunity to be part of an organization that has 100 years of legacy and strength supporting it.
- Leadership opportunities regionally, nationally, and globally.
- National support through a coordinated digital communication platform: social media, email, website, video conferencing, and monthly e-newsletter.
- Opportunity to help envision and create our mutual goals for the next century.
- Connection with other leaders nationally and globally.
- Dedicated Executive Committee with the goal of seeing the organization and its members succeed.
- Platforms and leaders that support membership growth and brainstorm for recruitment.
- Programming for members available digitally every month.
- Access to a national 501c3 parent organization and guidance in creating localized nonprofit status.
- Planned events for members that empower and inspire advocacy for women worldwide through education and information.
- Support and guidance for documents and procedures needed to run an effective, efficient, and thriving organization.

Individual Benefits

- Formal Lifetime Leadership and Learning Program.
- Formal Mentoring Program.
- Business Network to market business and professional services.
- Business opportunities for partnering and procurement, nationally and globally.
- Member Spotlight in the newsletter, e-alerts, website, and social media platforms.
- Private Membership Directory supporting members and their organizations.
- Participate in the United Nations System worldwide through the Commission on the Status of Women and other programs annually.
- Advocate for women's issues on a national and international level.
- Cultivate worldwide friendships in one of the original women's networking organizations.
- Access to programming through digital platforms on a monthly basis.
- Invitation to attend the Biennial General Assembly for NFBPWC, the Triennial Congress for BPW International, Regional BPW International Conferences and the BPW International Leaders Summit.
- Access to a Young BPW Program that is supported both globally and nationally.
- Informative monthly newsletter that compiles our efforts across the globe and empowers members through education.

Membership dues are less than \$4 per month, per member for a total of \$45.75 each year (\$25 to BPW International).