



**The National Federation of Business and Professional Women's Clubs, Inc.**  
**Board of Directors Meeting #4 (Online) 2022-2024**  
**July 25, 2023, at 5 PM Pacific (Arizona), 6 PM Mountain, 7 PM Central, 8 PM Eastern**

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**Agenda**

*\*All times estimated and shown in **Mountain Time** for President's location in Durango, Colorado.*

6:00 PM            Online Zoom Meeting Opens

6:00 PM            Welcome and Housekeeping

6:05 PM            Board Meeting Begins

- Call to Order
- Moment of Silence
- Roll Call: Executive Committee, Committee Chairs, Special Committee Chairs, Presidents of Affiliates, and Past NFBPWC Presidents. (Roll Call will be accomplished by the Secretary as members come into the Zoom room and will also identify observers and members)
- Minutes from the Board of Directors Meeting on April 25, 2023

6:10 PM

- President (15 minutes)
  - Introduction
  - Topic Introduction: Honoring NFBPWC Herstory and Memories
  - PowerPoint Presentation: PNP and PCFBPW President Bessie Hironimus, California Federation of BPW
  - President's Verbal Report
- New Business (10 minutes)
  - Events Submission Process
  - Open Leadership Positions
    - 2024 NFBPWC Conference and General Assembly Special Chair - Open
    - Commission on the Status of Women 68 - Open
    - Digital Training Special Chair – Open
  - 2024 NFBPWC Biennial Conference and General Assembly, July 19-21, 2024, King of Prussia, PA
  - 31<sup>st</sup> BPW International Congress, November 17-21, 2024 in Mar de Plata (<https://www.bpw-international.org/2024mardelplatavideo/>)

6:35 PM

- Officers (3 minutes each - 18 minutes maximum)
  - Vice President Membership – Kathy Kelly
  - Vice President Advocacy – Daneene Monroe Rusnak (excused)
  - Secretary – Sondra Nunez
  - Acting Treasurer – Kalee Carmel
  - Young BPW – Emily VanVleck
  - Immediate Past President – Sandra Thompson

7:20 PM

- Standing Committees (2 minutes each – 22 minutes maximum)
  - Bylaws and Resolutions, Trudy Waldroop, California
  - Environment and Sustainable Development, Marikay Shellman, Colorado (excused)
  - *Finance, Open*
  - Health, Keri Hess Laursen, California
  - International Liaison, Sandra Thompson, California
  - Justice, Equity, Diversity, and Inclusion, Sher Singh, California
  - Legacy Fund, Deborah Fischer, Colorado
  - Lifelong, Leadership & Learning, Jane Taff, California
  - Mentoring, Valentina Solarin, Virtual
  - Public Relations, Suzette Cotto, Virtual
  - Small Business, Marsha Riibner-Cady, North Carolina
  - Rapid Response, Susan Oser, Michigan
  - Women on the Move, Nermin Ahmad

7:45 PM      **5-minute Health Break**

7:50 PM

- Special Committees/Taskforces/Projects (2 minutes each –20 minutes maximum)
  - *2024 NFBPWC Conference and General Assembly Special Chair, Open*
  - *Commission on the Status of Women - 68, Open*
  - *Digital Training, Open*
  - E-Magazine/Newsletter, Michele Guarino, NFBPWC Virtual
  - *Gender Based Violence, Open*
  - Military Affiliated Women, Alice Gallup West, North Carolina
  - Nominations, Manjul Batra, California
  - United Nations, Susan O'Malley, NYC (excused)
  - Website, Kemi Oyebade

8:10 PM

- Presidents (2 minutes – 25 minutes maximum)
  - Arizona – Theresa Dolan
  - California – Maria DeSousa
  - Colorado – Evie Hudak
  - Michigan – Shirley Zeller
  - North Carolina – Marsha Riibner-Cady
  - New York City – Nermin Ahmad
  - Pennsylvania – Cathy Collins
  - South Florida – Elizabeth Benham
  - Texas, Paso del Norte – Lourdes Reynes
  - Virtual – Barbara Bozeman

8:30 PM

- International Federation of Business and Professional Women Standing Committee Chairs *Reports and/or announcements for NFBPWC from respective committees if applicable.* (2 minutes each – 5 minutes maximum)
  - IFBPW Arts and Culture Chair – Sher Singh, California

- IFBPW Development, Training, and Employment – Francesca Burack, NYC
- Announcements
  - Next Board of Directors meeting is tentatively scheduled for October 17, 2023 at 5 PM Pacific (Arizona), 6 PM Mountain, 7 PM Central, 8 PM Eastern and will concentrate on Leadership and Succession Planning.
  - NFBPWC Virtual Chapter Presents: Women's Equality Day 2023 on Aug 16, 2023, 8:00 PM – 9:00 PM Eastern @ Zoom (open to the public)
  - JDEI Committee Presents - Looking at the 'D' in JDEI: The Pillars of Diversity on August 28, 2023, at 5 PM Pacific (Arizona), 6 PM Mountain, 7 PM Central, 8 PM Eastern

*The following announcements will not be read aloud at the meeting.*

- Period Poverty Meeting , 1 Aug 2023, 7:00 PM - 8:00 PM Eastern
- NFBPWC Young BPW Meeting, 8 Aug 2023, 7:00 PM – 8:30 PM Eastern @ Zoom (YBPW members)
- NFBPWC Advocacy Committee Meeting, 10 Aug 2023, 7:00 PM Eastern @ Zoom (BPW members only)
- NFBPWC Virtual Chapter Presents: Women's Equality Day 2023, 16 Aug 2023, 8:00 PM – 9:00 PM Eastern @ Zoom (open to the public)
- North Carolina State Club Meeting, 17 Aug 2023, 8:00 PM – 9:00 PM Eastern @ Zoom (BPW members)
- Looking at the 'D' in JDEI: The Pillars of Diversity, 28 Aug 2023, 8:00 PM – 9:30 PM Eastern @ Zoom (open to the public)
- NFBPWC Young BPW Meeting, 12 Sep 2023, 7:00 PM – 8:30 PM Eastern @ Zoom (YBPW members)
- NFBPWC Entrepreneur & Small Business Meeting, 13 Sep 2023, 7:00 PM Eastern @ Zoom (open to the public)
- NFBPWC Advocacy Committee Meeting, 14 Sep 2023, 7:00 PM Eastern @ Zoom (BPW members only)
- Meet Our New Members, 29 Sep 2023, 5:30 PM – 6:30 PM Mountain @ Virtual
- NFBPWC Young BPW Meeting, 10 Oct 2023, 7:00 PM – 8:30 PM Eastern @ Zoom (YBPW members)
- NFBPWC Entrepreneur & Small Business Meeting, 11 Oct 2023, 7:00 PM Eastern @ Zoom (open to the public)
- Adjourn

8:30 PM As time allows *Networking and Inspirational Connections* open discussions.

8:45 PM Zoom meeting ends