

National Federation of Business and Professional Women's Clubs
Board of Directors Meeting #3 – Executive Committee Report
April 25, 2023

Name and Executive Committee Position:

Megan Shellman-Rickard, President NFBPWC

Members of the Executive Committee

Megan Shellman-Rickard, President	president@nfbpwc.org
Kathy Kelly, VP Membership	vpmembership@nfbpwc.org
Daneene Monroe Rusnak, VP Advocacy	vpadvocacy@nfbpwc.org
Sondra Nunez, Secretary	secretary@nfbpwc.org
Deborah Fischer, Acting Treasurer	treasurer@nfbpwc.org
Emily VanVleck, Young BPW	youngbpw@nfbpwc.org
Sandy Thompson, Immediate Past President	immpastpresident@nfbpwc.org

2022-2024 Theme: Cultivate Connections, Create Community.

2022-2024 Focus Issue: Women on the Move

2022-2024 Term Goals:

Attainable Goals:

- Increase membership to 500 through Heritage members and organic growth.
 - Seeing great progress thanks to VP Membership Kathy Kelly
- Meet with all committee and task force/special projects chairs.
 - Meetings ongoing.
- All EC members to find members interested in their office as nominees by Dec 2023.
 - Work in progress.
- More NFBPWC swag (sustainable and classy, of course).
 - New NFBPWC hats created and distributed at the Regional Conference.

Dream Goals:

- UN consultative status for NFBPWC.
 - Initial steps have been taken.
- Each month one committee hosts an exciting event.
 - Definitely achieving this one thank you to our amazing committees and leaders.
- National on-line membership to streamline the joining process, available for affiliates as an option.
 - Analysis of current situation in progress.
- In person Executive Committee meeting before the next General Assembly.
 - Challenging, but still working on the possibility.

SDG 10: Reduced Inequalities

Other SDG's

- 1 No Poverty – Equal Pay Day initiative to increase awareness about wage disparity with attention and consideration for intersectional differences.
- 3 Good health and Well-Being: Health Committee – Good Health Program provided to our members as an add-on benefit, and Heart of a Woman Conference (2018, 2019, February 11, 2023) in Houston, TX.
- 4 Quality Education – Lifelong Leadership and Learning Program with formal modules, both asynchronous and synchronous, Student Membership program, and Formal Internship Program at the National level.
- 5 Gender Equality – Grassroots advocacy for passage of the Equal Rights Amendment, specifically removing the arbitrary ERA Deadline. Continual work to see our mission statement fulfilled. EQUALS collaboration.
- 6 – Clean Water and Sanitation – Environment and Sustainable Development Committee. Collaboration and Partnership with OneShared.World on the WASH PAP (water, sanitation, hygiene, public health, and pandemic preparedness) initiative.
- 10 – Reduced Inequalities – Justice, Equity, Diversity and Inclusion Committee. Women on the Move Committee. Afghan Women Project. Women's Empowerment Principles (WEPs) member. Grassroots support of the Equal Rights Amendment and surrounding movement. Advocating for women and women's rights.
- 11 – Sustainable Cities and Communities – Encouraging our community to support local, national, and global initiatives that create a more sustainable future.
- 12 – Responsible Consumption and Production – Utilizing online resources to reduce our consumption of printed materials. Utilizing companies who provide products and services in a sustainable manner.
- 13 – Environment and Sustainable Development Committee sends monthly environmental actions and messages in the NFBPWC E-Magazine and on social media. World Environment Day. Earth Day Celebration. Green Holiday Guide.
- 14 – Life Below Water – Environment and Sustainable Development Committee has presented and will continue to present information about water and interdependency.
- 15 – Life on Land – Environment and Sustainable Development Committee educates members on soil and agriculture health with simple solutions in every NFBPWC E-Magazine.
- 16 – Peace, Justice and Strong Institutions – Justice, Equity, Diversity, and Inclusion Committee. OneShared.World and NFBPWC partnership that increases our presence and reaffirms NGOs as strong voices.
- 17 – Partnership for the Goals – Formal partnerships with: BPW International, OneShared.World, and ERA Coalition. Collaborations: Afghans 4 Tomorrow, Buddha's Light International Association, EQUALS, Houston Methodist Hospital, and Interfaith Center of NY

LINKS:

<https://oneshared.world/>
<https://www.eracoalition.org/>
<https://www.afghans4tomorrow.org/>
<http://www.bliango.org/>
<https://www.equalsintech.org/about>
<https://interfaithcenter.org/>
<https://www.houstonmethodist.org/>

Public Relations/Communications Activities:

Social Media posts continue for NFBPWC on Facebook, LinkedIn, Instagram, Twitter, and YouTube.

Press releases:

- Heart of a Woman
- Earth Day

Events of Note January 2023 – April 2023:

February 2, 2023

JDEI Webinar: Women & Resilience: A Conflict Resolution, Financial Security and Life Necessity

February 8, 2023

NFBPWC Entrepreneur & Small Bus Committee Meeting "Your Business Season"

February 9, 2023

Financial Literacy Series: Introduction to Banking and Financial Planning presented by NFBPWC NYC

February 10, 2023

Financial Literacy: Simplify Your Spending and Saving Strategies presented by BPW Colorado

February 11, 2023

Heart of a Woman Conference, Houston and Virtual in Partnership with Houston Methodist Hospital

February 11, 2023

BPW Colorado Midyear Convention & Legislative Conference

February 14, 2023

NFBPWC Young BPW Meeting

February 15, 2023

NFBPWC Virtual Chapter Presents..."What Are You Gonna Do?"

February 22, 2023

Military Affiliated Women Committee Kick-Off Meeting

February 23, 2023

Connecting NFBPWC Committees

February 24-25, 2023

California Federation Business and Professional Women's 2023 Winter Board and Public Policy Conference

February 28, 2023

NFBPWC, Young BPW Initiative: Period Poverty Meeting

March 8, 2023

NFBPWC Entrepreneur & Small Bus Committee Meeting, "Business Cards, do we STILL need them?"

March 13, 2023

CSW67 Parallel Event: From Second Grade to Second Act: Cybersecurity Promotes Gender Equality

March 13, 2023

CSW Watch Party Hosted by BPW Denver & CO Virtual

March 14, 2023

NFBPWC Young BPW Meeting

March 15, 2023

NFBPWC Virtual Chapter Presents: Parliamentary Procedure - Ensuring Inclusiveness and Fairness

March 25, 2023

NFBPWC, Young BPW Initiative: Period Poverty Meeting

March 27, 2023

NFBPWC – NYC: Big Apple CSW Debrief

March 28, 2023

YBPW Financial Literacy: Simplify Your Spending and Saving Strategies

March 31, 2023

Meet our New Members

April 4, 2023

NFBPWC, Young BPW Initiative: Period Poverty Meeting

April 11, 2023

NFBPWC Young BPW Meeting

April 13, 2023

NFBPWC Entrepreneur & Small Bus Committee Meeting "SURVIVING THE EMAIL AVALANCHE"

April 18, 2023

NFBPWC Environment and Sustainable Development Committee - Earth Day 2023: Fireflies: Jewels of the Night

April 19, 2023

NFBPWC – NYC Presents Human Trafficking Panel Discussion

April 19, 2023

NFBPWC Virtual Chapter Presents: Surviving the Email Avalanche

April 24, 2023

North Carolina State Club Meeting - GETTING CRAFTY FOR EARTH DAY

Announcements/Future Events:

NFBPWC Events link: <https://www.nfbpwc.org/events>

Next BOD scheduled for July 25, 2023

Events, Initiatives, or Programs Connected to Sustainable Development Goals, *SDG's

(link here: <https://sdgs.un.org/goals>):

Afghan Women Project

The Special Project for Displaced Afghan Women was accepted by BPW International as an international project listed on the website with these SDG's specifically referenced. This project will be a sub-committee working under the NFBPWC Standing Committee: Women on the Move – Chair Nermin Ahmad, NYC.

- SDG 4: Quality Education
- SDG 8: Decent Work and Economic Growth



Federation of Business and Professional Women's Clubs (NFBPWC) Directors – Executive Committee Report Form

COMMITTEE NAME: Membership
NAME OF CHAIRPERSON: Kathy Kelly vpmembership@nfbpwc.org 303-517-6399
REPORT DATE: May 31, 2023
DATES INCLUDED IN REPORT: January 24 - April 25, 2023

Committee Member	Current BPW Position	Home Federation/Club
Sandy Thompson	IPP, NFBPWC	California
Angie Layton	2 nd Vice President	Colorado
Emily VanVleck	Young BPW, NFBPWC	New York
Lynn Brandstater	Immediate Past President	California
Marsha Riibner-Cady	Affiliate Chapter President, Chair Entrepreneur and Small Bus Comm	North Carolina
Sue Oser	Social Media Team NFBPWC	Michigan
Nancy Werner	Affiliate Chapter President	Pennsylvania
Linda Wilson	President East LA/Montebello	California
Kathleen Chamberlain	At large	Arizona
Marjory Hopper	President, Hollywood	California
Cathy Collins	Membership Chair	Pennsylvania
Bessie Hironimus	President	California
Megan Shellman Rickard	President, NFBPWC	Colorado

Meetings

- The Membership Committee attempts to meet via zoom twice monthly on the first and third Monday of each month at 6:00 PM MDT. The Committee has met over the last quarter on the following dates: February 6, March 6, March 17, April 3, and April 17
- Meet Our Members zoom hangout offered March 31. This is an informal meeting to encourage new members to ask questions and network with seasoned members.

New Member Summary

Since our last report, we are pleased to welcome 30 new members. We continue to hover just around 400 members. Our goal is "Double or More by '24." Please refer to the NFBPWC monthly e-magazine where we will post the names of new and renewing members. If we missed anyone, please contact VP Membership Kathy Kelly.

Heritage Clubs

- The Membership Committee has been reaching out to "Heritage" clubs and federations around the country. A Heritage member is a past member of BPW/USA or BPW Foundation. Both those organizations appear to be defunct, and we continue our efforts to re-establish contact with them.



Federation of Business and Professional Women's Clubs (NFBPWC)

Directors – Executive Committee Report Form

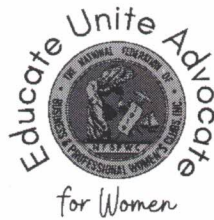
- Efforts continue to update and brand Affiliate Formation documents to Heritage Clubs including:
 - Model Bylaws
 - Charter Application
 - Charter member signup sheet
 - Charter Certificate

Supporting Activities

- BPW Virtual member Valentina Solarin agreed to Chair the Mentoring Committee. Kathy and Young BPW Chair Emily VanVleck will meet with Valentina to review documents submitted by previous Mentoring Chair Dr. Trish Knight and develop plans to support Young BPW members and others.
- Kathy gave a Membership workshop for the BPW Colorado Legislative Conference February 11.
- Attended Legacy Committee meeting March 15
- Attended Executive Committee meetings.

Upcoming Meetings or Events

- National Membership Committee meetings first and third Mondays of each month.
- Meet our Members (MOM) zoom hangout June 5.
- BPW Maryland convention presentation May 6 (zoom).
- BPW Tennessee May 19 (zoom)
- BPW Washington convention May 20 (in person)
- BPW Colorado convention June 17



National Federation of Business and Professional Women's Clubs
Board of Directors Meeting #3 – Executive Committee Report
April 2023

Name and Executive Committee Position: Daneene Monroe Rusnak VP of Advocacy

Members of Your Committee (if applicable):

Bryn Norrie

Susan O'Malley

Christina Turczyn

Evie Hudak

Gloria Salas

Kathy Clevenger

Lilly Gioia

Linda Wilson

Liz Herrell

Ludmila Lavena

Nancy Werner

Nesli Cakiroglu

Patricia Rayl

Rita Smith

Rosemary Enzer

Sally McMahon

Sharon Simmons

Sher Singh

Sondra Nunez

Susan Oser

Events of Note January 2023 – April 2023:

1. Dr. Yen's 8 Tips Now That Roe is Gone event for the (not quite) 100th Anniversary of Roe v Wade
*Collaboration with Health committee
2. **Period Poverty** - ongoing collaborative initiative with YBPW Chair Emily Van Vleck and the Health Committee
3. **OCP campaign** for support of SJ Res 4 (remove ERA deadline)

Announcements/Future Events:

June 8th - Civic Engagement collaborative event with JDEI committee

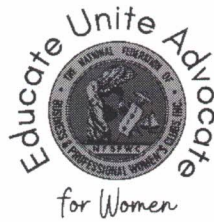
Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>): (see events above)

Events 1 - 3:

SDG 3/ Good Health & Well-being, SDG 5/ Gender equality & Women's empowerment, SDG 10/Reduced Inequalities

Public Relations/Communications Activities: Many thanks to our PR Chair & team for meeting and event announcement via our social media platforms.

Additional information not covered by this report: N/A



National Federation of Business and Professional Women's Clubs
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April 2023

Name and Executive Committee Position: Deborah Fischer, Acting Treasurer

Members of Your Committee (if applicable): N/A

Events of Note January 2023 – April 2023:

NFBPWC BUDGET VS ACTUALS YEAR 2023

	2023 CY BUDGET	Actuals 1/1/2023 thru 04/19/2023
Income		
100 Membership	\$ 10,000.00	\$ 7,077.64
101 Membership International	\$ 10,520.00	\$ 7,935.00
103 Fundraising	\$ 500.00	\$ -
104 Ad Sales	\$ 200.00	\$ -
106 Marketing Income	\$ 200.00	\$ -
108 Interest Income (Bank)	\$ 50.00	\$ 0.23
113 Fund for Alice Daily-Benham	\$ 100.00	\$ -
114 Fund Young BPW	\$ 50.00	\$ 60.00
117 Legacy Fund Income	\$ 9,000.00	\$ 9,000.00
Total	\$ 30,620.00	\$ 24,072.87
Expenses		
200 Dues to International	\$ 10,520.00	\$ 8,720.00
201 Marketing Materials	\$ 400.00	\$ -
202 Fundraising & Promotional Items	\$ -	\$ -
203 President Expense	\$ 2,000.00	\$ 1,806.25
204 VP Membership Expense	\$ 600.00	\$ -
205 VP Advocacy Expense	\$ 500.00	\$ -
206 Secretary Expense	\$ 250.00	\$ -
207 Treasurer Expense	\$ 250.00	\$ -
208 International Congress Reserve	\$ 1,000.00	\$ 411.23
209 Legal & Filing Fees	\$ -	\$ 3,132.00
211 Communications Electronic	\$ 400.00	\$ 170.00
212 Website	\$ 2,500.00	\$ 2,147.30
213 Office Supplies	\$ 34.00	\$ -

214 Annual & Board Meetings	\$ 500.00	\$ -
215 Insurance Coverage	\$ 900.00	\$ 841.00
216 Miscellaneous & Contingency	\$ -	\$ -
217 Chairs & Training	\$ 500.00	\$ -
218 Past President Expense	\$ 500.00	\$ -
223 P.O. Box Rental *	\$ 200.00	\$ 29.97
224 Young BPW Expense	\$ 500.00	\$ -
226 Bank Charges	\$ 100.00	\$ 40.00
228 Gifts	\$ 140.00	\$ -
230 Taxes & Licenses	\$ 100.00	\$ 70.00
234 Software Expense	\$ 3,000.00	\$ 2,782.50
235 Storage Expense	\$ 1,026.00	\$ 362.00
236 Newsletter Expense	\$ 1,200.00	\$ 300.00
240 Legacy Fund Expense	\$ 3,500.00	\$ 128.23
Total	\$ 30,620.00	\$ 20,940.48
Total Revenue	\$ -	\$ 3,132.39

General Assembly Funds (Liabilities)	\$ 6,470.29
Afghan Women's Project (Liabilities)	\$ 6,034.30
Alice Daily-Benham Fund (Liabilities)	\$ 446.86
Legacy Funds with Edward Jones	\$ 290,285.36
Young BPW Fund	\$ 116.00

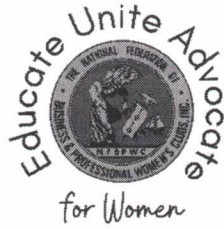
Announcements/Future Events:

Three applications have been received for the bookkeeper position. Interviews will be done in May.

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>):

Public Relations/Communications Activities:

Additional information not covered by this report:



National Federation of Business and Professional Women's Clubs
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Name and Executive Committee Position: Sondra Nunez

Members of Your Committee (if applicable): None

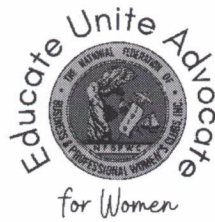
Events of Note January 2023 – April 2023: None

Announcements/Future Events: None

Events, Initiatives, or Programs Connected to Sustainable Development Goals

Public Relations/Communications Activities:

Additional information not covered by this report: I am currently an active member on the JDEI committee. My upcoming plans are to help recruit members to attend 2024 CSW and help create a permanent onboarding system for new members who attend this event.



National Federation of Business and Professional Women's Clubs
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Name and Executive Committee Position:

Emily VanVleck - Young BPW Chair

Members of Your Committee (if applicable):

N/A

Events of Note January 2023 – April 2023:

- Attended North American/Caribbean Regional Conference - January 2023
- Represented YBPW-USA at Leader's Summit - March 2023
- Represented YBPW-USA at 67th Commission on the Status of Women - March 2023
 - Panelist in YBPW CSW67 Parallel Event
- Kicked off NFBPWC Period Poverty Initiative in collaboration with Health and Advocacy Committees
 - Held three meetings to date, next one Tuesday, May 2nd
- YBPW Monthly meetings held February 14 and April 11
- Initiated Committee Connections meetings meant to bring together committee chairs to discuss ongoing and encourage collaboration

Announcements/Future Events:

- Next YBPW monthly meeting - May 9, 2023 - 7 PM EDT
- Next Period Poverty Initiative meeting - May 2, 2023 - 7 PM EDT
- Next Committee Connections meeting - April 27, 2023 - 7 PM EDT
- Potential YBPW hosted event on sponsorship

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>):

Period Poverty Initiative

SDG 1 - No Poverty

SDG 3 - Good Health and Wellbeing

SDG 5 - Gender Equality

SDG 6 - Clean Water and Sanitation

SDG 8 - Decent Work and Economic Growth

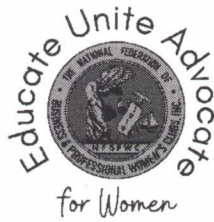
SDG 10 - Reduced Inequalities

Public Relations/Communications Activities:

New social media campaign materials created for period poverty initiative

Additional information not covered by this report:

N/A



National Federation of Business and Professional Women's Clubs
Board of Directors Meeting #3 – Executive Committee Report
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Name and Executive Committee Position: Immediate Past President

Members of Your Committee (if applicable): None

Events of Note January 2023 – April 2023: Attended the Regional Conference in St. Kitts

Announcements/Future Events: None

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>): Working on the Period Product Initiative

Public Relations/Communications Activities: None

Additional information not covered by this report: Fielded phone calls from various people concerning membership, information re our history etc.



National Federation of Business and Professional Women's Clubs
Board of Directors Meeting #3 – Committee Report
April 2023

Committee Name: Bylaws/Resolutions

Name of the Committee Member Submitting Report: Chair

Chair: Trudy Waldroop (CA)

Committee Members: Barbara Bozeman (NC)

Sandy Thompson, Parliamentarian (CA)

Committee Mission (if applicable):

Events of Note January 2023 – April 2023:

Announcements/Future Events:

When the dates are secured for the General Assembly/Biennial Conference deadline dates for submission of proposed national bylaws amendments will be announced.

If the mean time, if your club or state needs help or have any questions regarding preparation of your proposed Bylaws amendments or Resolution/s, please feel free to contact any of the above committee members.

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>):

Public Relations/Communications Activities:

With the National magazine.

Additional information not covered by this report:



National Federation of Business and Professional Women's Clubs
Board of Directors Meeting #3 – Committee Report
April 2023

Committee Name: Environment Sustainability & Developmental Committee

Name of the Committee Member Submitting Report: Marikay Shellman

Chair(s): Marikay Shellman

Committee Members: Marikay Shellman, Daneene Monroe Rusnak, Laurie Dameron, Sue Oser, Dina Fesler, Kalee Carne, Megan Shellman Rickard

Committee Mission (if applicable):

- Raising awareness about the interdependencies between the environment and our health and well-being, especially in the context of climate change
- Empowering our members and their communities with the knowledge and tools to address environmental degradation and climate change
- Helping more women take seats at the decision-making table where environmental and developmental decisions that affect our communities are made
- Supporting the United Nations 2030 Sustainable Development Goals (SDGs) -- a universal call to action to end poverty, protect the planet, and ensure that by 2030 all people enjoy peace and prosperity.

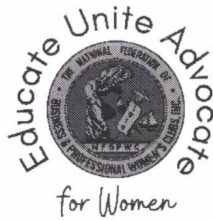
Events of Note January 2023 – April 2023: Earth Day 2023: Fireflies: Jewels of the Night event held April 18, 2023, presented by Candace Fallon, Senior Conservation Biologist with Xerces Society for Invertebrate Conservation.

Announcements/Future Events: Continuation of our Simple Acts climate action articles for NFBPWC monthly newsletter.

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>):

Public Relations/Communications Activities: Our Earth Day presentation was shared with the Xerces Society membership and I hear we have a couple of new members to credit for that inclusion.

Additional information not covered by this report: I'm pleased to announce that due to our change in time of our monthly meetings, we have increased our committee membership by 2 and we have 2 additional NFBPWC members periodically joining our meetings.



National Federation of Business and Professional Women's Clubs
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Committee Name: Entrepreneur and Small Business

Name of the Committee Member Submitting Report: Marsha Riibner-Cady

Chair(s): Barbara Bozeman and Marsha Riibner-Cady

Committee Members: None but all are welcome

Committee Mission (if applicable): The NFBPWC Entrepreneur & Small Business (ESB) committee provides networking and program-based consulting, workshops, and other specialty business-building support at all stages of the business lifecycle.

Events of Note January 2023 – April 2023:

January 11, Jean MacDonald presented, "What's Your Secret Sauce?"

February 8, Brooke Burns presented, "Your Business Season"

March 8, Marsha presented, "Business Cards, Do We Still Need Them?"

April 12, Barbara presented, "Surviving the Email Avalanche-Digging Yourself Out and Keeping the Path Clear"

Announcements/Future Events:

May 10, 2023 at 7 pm Eastern register at nfbpwc.org all members and non-members are welcome

Topic: "Marketing your business or Now that I have this Business, How am I Going to Tell the World?" We ask that attendees who have a business be prepared to share how they are marketing their business with potential customers.

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>):

#1 by supporting women owned businesses we will help put an end to poverty

#8 Decent work and economic growth, we support women owned small businesses

#9 Industry innovation and infrastructure, we help women find resources to start and maintain their small businesses.

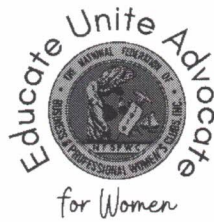
Public Relations/Communications Activities:

Magazine articles submitted monthly, NFBPWC marketplace, Facebook page, email blasts through the NFBPWC.ORG website, personally inviting current and potential members

Additional information not covered by this report:

Please complete the form on the website if you are interested in being listed in the ESB directory. Don't forget to send a picture of your logo. Specific instructions are on the ESB form.

Since NFBPWC has Business and Professional in the title, I would encourage anyone in business or thinking of starting a business to attend our meetings. If you don't fit the criteria of having or starting a business, please share our information with entrepreneurs and businesspeople you know. We want to help everyone in business succeed.



National Federation of Business and Professional Women's Clubs
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Committee Name: Health Committee

Name of the Committee Member Submitting Report: Keri Hess

Chair(s):

Committee Members: Sher Singh, Barbara Bozeman, Jacqueline Delibes, Trish Knight, Megan Shellman-Rickard, Susan Oser, Daneene Monroe Rusnak, Nermin Ahmad, Kathy Clevenger

Committee Mission (if applicable):

Health Committee has the following goal:

Provide education and information to keep women informed on health and wellness issues.

Events of Note January 2023 – April 2023: Roe Anniversary, co-sponsored with Advocacy (1/22/2023), Heart of a Woman (2/11/2023)

Announcements/Future Events: Health Committee will be actively seeking a co-chair in August 2023.

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>):

Reproductive Access (Good Health and Well-being), Awareness around Women's Health Issues, including representation in studies, education on differing symptoms for health conditions, etc (Good Health and Well-being, Gender Equality)

Public Relations/Communications Activities:

Additional information not covered by this report:



National Federation of Business and Professional Women's Clubs
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April 2023

Committee Name: International Liaison

Name of the Committee Member Submitting Report:

Chair(s): Sandra Thompson

Committee Members: None

Committee Mission (if applicable):

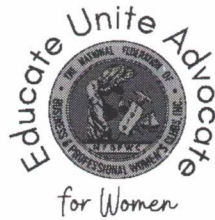
Events of Note January 2023 – April 2023: Attended the Regional Conference in St. Kitts

Announcements/Future Events: None

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>): None

Public Relations/Communications Activities: None

Additional information not covered by this report: I have reported on the United Kingdom General Assembly.



National Federation of Business and Professional Women's Clubs
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Committee Name: JUSTICE DIVERSITY EQUITY INCLUSION (JDEI)

Name of the Committee Member Submitting Report: Sher Singh

Chair(s): Sher Singh

Committee Members: Alia Ismail, Monique Lee, Daneene Monroe Rusnak, Veronica Sexton, Sondra Nunez, Emily Van Vleck, Djenabou Bah, Natela Manuntseva

Committee Mission (if applicable): **The JDEI Committee works to build awareness for, and uphold the tenets of, the JDEI initiative that has a focus on:**

- Encouraging a diverse membership across generations,
- Cultivating leaders from all walks of life and at every phase of their careers,
- Creating a more vibrant space for virtual interactions that span across the nation and globe, and
- Increasing our relevancy by aligning with like-minded organizations so that we can achieve our mission more fully.

Events of Note January 2023 – April 2023: **February 2, 2023 – Workshop Women & Resilience**

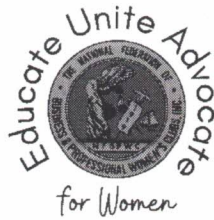
Announcements/Future Events:

Thursday, May 4, 2023 at 5 PM Pacific Time – Violence Against Women Under the Light of Justice

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>):

Public Relations/Communications Activities:

Additional information not covered by this report:



National Federation of Business and Professional Women's Clubs
Board of Directors Meeting #3 – Committee Report
April 2023

Committee Name: Legacy Fund

Name of the Committee Member Submitting Report: Deborah Fischer

Chair(s): Deborah Fischer

Committee Members: Ashley Maria, Daneene Monroe Rusnak, Kathy Kelly, Megan Shellman-Rickard, Sandy Thompson

Committee Mission (if applicable): Establish a committee that provides the needed processes (guidelines, principles) to acquire, invest, preserve, and optimize the use of donated funds for special focus areas determined by NFBPWC and the individual or gifting organization.

Events of Note January 2023 – April 2023:

- FINANCES:
 - Total Received: \$305,251.66
 - Expenses thru 4/19/2023: \$10,038.57
 - Remaining \$295,213.09
 - \$10,000 CD matured 1/20/2023 –transferred to checking
 - Next CD of \$20,000 matures 5/30/2023
 - Diversified funds of \$45,000 have been invested with Edward Jones
- BUDGETS:
 - BOD approved a 2023 calendar budget of \$9,000 for the Legacy Fund Committee (3% of \$300,000).
 - Spent \$3,505.23 as of 4/19/2023

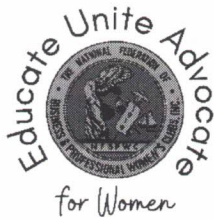
Announcements/Future Events:

- File C Corporate tax returns for the DC Club and pay any outstanding taxes and penalties
- Get changes to Bylaws Chair (Trudy Waldroop) by May 30th for July board meeting
- There have been no members applying to be on the committee. Review the P&P requirements for possibly being too stringent

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>): N/A

Public Relations/Communications Activities:

Additional information not covered by this report:



National Federation of Business and Professional Women's Clubs
Board of Directors Meeting #3 – Committee Report
April 2023

Committee Name: Rapid Response Committee

Name of the Committee Member Submitting Report: Susan E. Oser

Chair(s): Susan E. Oser

Committee Members: Daneene Munroe-Rusnak, Lilly Gioia

Committee Mission (if applicable):

Have not had a chance to discuss the mission. Right now, it seems only to be a response to issues rather than react to them.

Events of Note January 2023 – April 2023:

Have had requests and ideas for Rapid Response topics related to discrimination in the transgender community, gun violence and Equal Pay Day issues. Have requested help of committees in helping make statements that could be sent out in a press release or otherwise.

Announcements/Future Events:

N/A just looking for help and hopefully to get statements out

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>):

Anything that requires a statement or a reaction.

Public Relations/Communications Activities:

Have not had any follow-up with this or communication related to what would be sent out.

Additional information not covered by this report:

Would like to see some statements out on topics that were already proposed and sent such as gun violence, violence on the LGBTQ+ community; anti-transgender laws, ERA issues soon.

California: The State of the State.

This president, with the California Federation members, have been *"Taking Action"* in a variety of ways. What an exciting term we have had! We held our Board of Directors' meetings in May and October 2022 and in February and May 2023. The Public Policy Conference in February was a great success. Chairs Rosemary Enzer and Linda Lucas did a great job along with their team, Elaine Sierra, Elaine Aftergut and Sally McMahon. By taking action and participating in the Public Policy Conference our members are up to date on the legislative issues that affect us all.

We presented an informative June Training Program with outstanding speakers such as our Regional Coordinator Dawne Williams, Past International Young BPW Representative from Nepal Neelima Basnet, Past National President Trish Knight, New York BPW member Francesca Burack, and past State Presidents Trudy Waldroop and Barbara Davis.

Your president and several California members had active participation during the National Convention in Sacramento last August, where not only many of our members were in attendance, but we also had the honor to have some of us elected and appointed to national offices. The State has also had a great opportunity to shine by participating at the Regional Conference in St. Kitts, joining the International Executives and members from 27 countries.-

The Districts have been very active; we have great reports from the two Southern districts, and the two in the North have completed their merger in order to combine their efforts for growth. Welcome, California North District.

It has been a busy time, and a great time. With the use of Zoom, we have been able to have many members participate in our events. We had the opportunity to bring excellent presenters, both national and international. At the same time, having members present at the meetings, was a great experience after the restrictions established by COVID-19. There is nothing like being with friends and working together.

Reflecting on this year, I have mixed feelings. I am proud of the California Federation *"Taking Action"* and doing our best for our members, but I am also concerned that according to our Nominations Chair, we still need members to come forward to lead us in the next term. I trust things will work out and we will have a team of leaders who will take us to a brilliant future -- Nothing less. Being a leader in BPW whether at the Club, District or State level is not only an honor, but an opportunity for growth, to reinforce your potential, share your expertise, and much more. Those members interested in leadership positions who missed the nomination deadline can still be nominated from the floor at this Annual Conference.

The time to renew our membership is here. Please send your dues on time. Remember that the dues are not an expense – they are investment in yourself and in the California Federation. By being a member of BPW, you stand alongside many women working towards our common goal: to achieve gender equality and equal opportunities in our society.

It has not been easy recovering from the Pandemic suffered these last few years, but our team of leaders has been *"Taking Action"* and making the California Federation strong. Of course no effort would be successful without the participation of our membership. Thanks to all of you for all you have done. I also encourage the whole membership to continue our labor of love towards our Federation. With our common efforts there is only success.

I wish to express my sincere appreciation and recognition to the team of leaders we had this year. The members of our Executive Committee, our Board of Directors and appointees have been a strong support to the presidency and to the Federation. I thank them for their dedication and work on your behalf during this term. We are a very lucky group of members that have so many people working with us. We hold them in high esteem and we recognize and thank every one of them for their contributions.

My best wishes to incoming President Maria DeSousa and her team for the next year. As Immediate Past President, I will be there to support you.

It has been an honor and a pleasure serving our Federation as its President. Let's continue *"Taking Action"* in all we can do to make a difference in the lives of women and girls. This is vitally important.

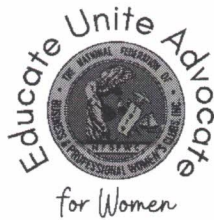
I have said it before, and it is true. Having served the California Federation and its members as the elected president is an honor and a duty. We hope that our efforts this year have met your standards, and offer my continued contribution towards our common goals.

Thank you for your support

With much appreciation,

Bessie R. Hironimus
President, California BPW

This term of office started with a challenge: Double or More by '24! 2024 is almost here, and we still have plenty of time to double our numbers. It is very easy to do. If every member brings at least one new member, our numbers will double without much effort. Let's do it!



National Federation of Business and Professional Women's Clubs
Board of Directors Meeting #3 – President Report
April 2023

Affiliate/Federation Name: *BPW Colorado*

President: *Evie Hudak*

Leadership List (Executive Committee, Young BPW Representative, Board of Directors, Committee Chairs, Team Leads, etc.):

- *1st Vice President – Linda Sue Shirkey*
- *2nd Vice President – Angie Layton*
- *Secretary – Sharon Simmons*
- *Treasurer – Cynthia Wieme*
- *Information Technology Chair – Deb Fischer*
- *Membership Chair – Angie Layton*
- *Advocacy Chair – Evie Hudak*
- *Environment Chair – Laurie Dameron*

Events of Note January 2023 – April 2023:

Midyear Convention, February 11, 9:00 a.m. – 3:30 p.m.

Announcements/Future Events:

Annual Convention, June 17:

- *Business Meeting – 9 a.m.-12 p.m. via Zoom*
- *Social/Networking/Installation – 3:00-6:00 p.m. in person (location TBD).*

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>):

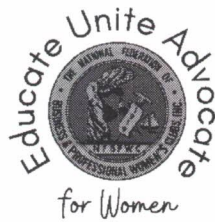
Public Relations/Communications Activities:

Numerous postings on Facebook

Advocacy Action Alerts

Additional information not covered by this report:

We had a booth at the annual Women Powering Change Expo.



National Federation of Business and Professional Women's Clubs
Board of Directors Meeting #3 – President Report
April 2023

Affiliate/Federation Name: North Carolina

Name of the Leader Submitting Report (if not the President):

President: Marsha Riibner-Cady

Leadership List (Executive Committee, Young BPW Representative, Board of Directors, Committee Chairs, Team Leads, etc.):

Barbara Bozeman, NFBPWC-EC Liaison

Lea-Ann Berst, NFBPWC-NC Webpage Master and Facebook

Varnell Kinnin, SDG/Advocacy

Jo Naylor, Secretary and Bylaws Chair

Events of Note January 2023 – April 2023:

January 19, Our annual meeting

February 16, Elaine shared her environmental advocacy with us

March 16, Happy hour, NC style, wearing of the green was required!

April 20, NC Gets Crafty, Barbara showed us several crafts using recycled paper.

Announcements/Future Events:

Everyone is welcome to attend our meetings on Zoom the 3rd Thursday of the month at 8 pm Eastern. Register on the NFBPWC website.

Our next meeting is May 18, 2023 at 8 pm Eastern We have several members with birthdays, we will be having a club birthday party! Please read the magazine article for more information. Everyone with a birthday any month is welcome!

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>):

We support the GED class at Edgecombe Community College in NC by supplying the students with snacks and school supplies. This is part of SDG #2 (Zero Hunger), #4 (Quality Education), and #1 (No Poverty because people that get their high school diploma are more likely to get better jobs or continue their education)

#12 Responsible consumption and production, our meeting on crafting with recycled paper.

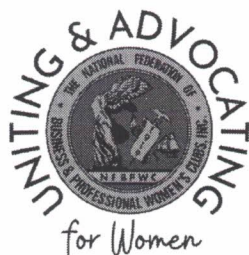
Public Relations/Communications Activities:

GED program support

We promote our club meetings during the virtual club and small business meetings and encourage our friends to join us. Our club meeting is listed on the NFBPWC website and open to all NFBPWC members and interested persons.

Additional information not covered by this report:

Due to the distance for our members to travel, from Manteo, NC to Provo, UT, we will always hold our meetings virtually. We welcome all NFBPWC members to our meetings. Come play NC style!



National Federation of Business and Professional Women's Clubs
Board of Directors Meeting #3 – President Report
April 2023

Affiliate/Federation Name: Pennsylvania Affiliate Chapter of NFBPWC

Name of the Leader Submitting Report:

President: Catherine (Cathy) Collins

Leadership List:

Catherine (Cathy) Collins	President and Membership Team
Laura Whetstone	Vice-President
Nancy Werner	Recording Secretary
Denice Robinson	Treasurer
Teresa Miller, Esq.	Parliamentarian
Lilly Gioia	Legislation/Advocacy
Nancy Werner	Immediate Past President, Membership and Advocacy ERA Team

Affiliate/Federation Mission: To Achieve Equity for all Women in the Workplace through Advocacy, Education, and Information

MEMBERSHIP INFO:

Total Number of Members Reported to NFBPWC: 23 members

Events of Note January 2023 – April 2023

Meetings were held via Zoom on January 15, 2023, February 21, 2023, and April 16, 2023

PA affiliate Chapter members Nancy Werner and Cathy Collins attend NFBPWC Membership Meetings via Zoom with Kathy Kelly, Vice President (Membership) and the Membership Committee twice per month and provide information to members at our meetings. Additionally, Nancy Werner provides updates on the status of ERA.

We were pleased to have NFBPWC President Megan Shellman-Rickard attend our April 16, 2023, meeting.

Lilly Gioia, PA Affiliate Chapter Legislation/Advocacy Chair continues to provide the members with the latest legislation/advocacy issues affecting women and Pennsylvania happenings affecting women. Lilly attends monthly NFBPWC Advocacy Meetings as part of the NFBPWC Advocacy Team. We are grateful for all her research and in-depth analysis. Her reports can be viewed in the monthly NFBPWC. Newsletter.

The PA Affiliate Chapter is sponsoring a vendor table at the BPW/PA State Convention in June 2023. Pamphlets, book markers, Membership Applications, an Annual Report, and other information and goodies will be available with members on hand to promote membership recruitment.

We continue to promote our Affiliate Chapter through increased visibility and have placed an ad in the 2023 National Women's History Alliance publication. This publication is now available.

Announcements/Future Events:

Plans are being developed to work with member Amanda Owen, Executive Director, Justice Bells. Org. to present a Women's Equality Day program via Zoom, in August 2023. More information to come regarding this endeavor.

We are sponsoring a vendor table at the BPW/PA State Convention, June 8-11, 2023, to provide information and to recruit new members as described above.

The next PA Affiliate Chapter Meeting is scheduled for Sunday, May 21, 2023, via Zoom.

Events, Initiatives, or Programs Connected to Sustainable Development Goals:

Our Goals this year include increasing membership and promoting our PA Affiliate Chapter through increased visibility. We will be utilizing our PR efforts and interpersonal communication to achieve these goals.

Public Relations/Communications Activities:

Several of our members attended the BPW/PA Mid - Winter Board Meeting on March 4, 2023, in State College, PA and promoted visibility and membership for the PA Affiliate Chapter. Since most of our members are also members of the BPW/PA heritage organization our members have been promoting Membership in the PA Affiliate Chapter at their respective Spring District meetings.

We are sponsoring a vendor table at the BPW/PA State Convention, June 8-11, 2023, as noted above.

We continue to provide information on our Facebook page thanks to members Ginny Bailey and Emily Holgash.

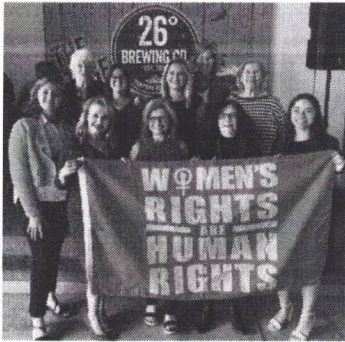
We placed an Ad in the 2023 Women's History Alliance Publication. Copies of this publication are now available and will be provided to our members.

Two of our members have recently received awards in other venues. Emily Holgash was named Woman of the Year for District 5 BPW and Katie Fink was named one of the "Most Newsworthy Women in Bedford County PA".

Additional information not covered by this report:

The local membership application has been updated and provided to members to assist with individual recruitment of members.

NFBPWC Board of Directors - South Florida Club Report - APRIL 25, 2023



South Florida Members

President:	Liz Benham
VP Advocacy:	Marianne Miccoli
VP Membership:	Open
Treasurer:	Paulina Kucharska
Secretary:	Ludmila Lavena
President Elect:	Wendi Gabriel

January 2023 General Meeting on January 16, 2023

- Our meeting was held at the Hilton Hotel
- Meeting Speaker – President Liz Benham presented an update on the North American Regional Conference held in St Kitts
- Based on the unanimous vote from the EC Wendi Gabriel was appointed President Elect so as for President Liz Benham to mentor her until the general Assembly where she will be elected President
- Member Ludmila Lavena was officially appointed as Social Media Chair.
- Member Susan Clifton was officially appointed as PR Chair

February 2023 General Meeting on February 13th, 2023

- No General Meeting was held due to planning for the EPD Event
- Our February Social “Brunch “February 4th was at The Foundry restaurant.

March 2023 General Meeting on March 15th, 2023

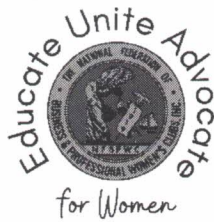
- Our Equal Pay Day Event was held 26 ° Brewery raising the awareness by having an” UnHapy Hour”
- The event was a great success and the funds raised from the silent auction will be split 50 % and donated to Women in Distress
- Networking, and Opportunities to share experiences with members and guests.

April 2023 General Meeting April 3, 2023

- Speaker Monica Salis Attorney spoke about her past membership in BPW.
- Nicole MCDermot , Pompano Chamber of Commerce photographer also presented.
- Zoom EC planning meetings were held April 14 and April 21and another scheduled for April 27th.
- Our club secretary resigned due to business commitments and Ludmila Lavena was unanimously voted by the EC to be appointed Interim Secretary. Ludmila is also the Young BPW in our club and we are grateful to her for her commitment and great work on our social media.

We are keeping our fingers crossed that we may have found a semi-permanent venue for our General Meetings. Thanks to VP Marianne Miccoli the Seawatch Restaurant has offered us a private room. Our meetings remain scheduled for the 2nd Monday of the month, and we continue to have social meetings at various venues each month so as to keep our club vibrant and the members connected.

Respectfully submitted by Liz Benham



National Federation of Business and Professional Women's Clubs
Board of Directors Meeting #3 – President Report
April 2023

Affiliate/Federation Name:

Virtual Chapter

President:

Barbara Bozeman

Leadership List (Executive Committee, Young BPW Representative, Board of Directors, Committee Chairs, Team Leads, etc.):

President: Barbara Bozeman

Secretary: Valentina Solarin

Treasurer: Leona Phillips – Jan to Apr 2023 / Kalee Carmel (appointed in April 2023)

Events of Note January 2023 – April 2023:

Jan Meeting:

Feb Meeting: For Heart Health Month, program “What Are You Gonna Do?”

Focusing on what to do in the event of a Heart-related Emergency.

Presented by Marsha Riibner-Cady of CPR Solutions

Mar Meeting: Parliamentary Procedure – Ensuring Inclusiveness and Fairness

Presented by Sandra Thompson, Immediate Past President / Parliamentarian

Apr Meeting: Surviving the Email Avalanche – Digging Yourself Out and Keeping the Path Clear

Presented by Barbara Bozeman, Vice Chair, Entrepreneur and Small Business Committee

Announcements/Future Events:

May Meeting: “Your Business Season”

How to identify and maximize your business cycle

Presented by Brooke Burnes (Beyond Coaching)

Events, Initiatives, or Programs Connected to Sustainable Development Goals (link here: <https://sdgs.un.org/goals>):

Public Relations/Communications Activities:

Additional information not covered by this report: