



Equality

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January 11, 2024  
5 pm PT /8 pm ET



EQUITY FOR WOMEN  
IN THE WORKPLACE



Introducing **Jessica Allen**: A Dynamic Songstress, Tech Entrepreneur and Inspirational Leader.

Meet Jessica Allen, a multifaceted powerhouse who seamlessly embodies the roles of a captivating singer, insightful songwriter, and savvy IT entrepreneur. Balancing her passion for music with her technological acumen, she co-manages an IT enterprise alongside her husband, infusing her creative spirit into the realm of business.

Beyond her professional endeavors, Jessica has dedicated herself to the art of effective communication and leadership development, nurturing these skills through her remarkable 18-year journey with Toastmasters International. Notably, her unwavering commitment and expertise have propelled her to the esteemed position of Region Advisor for two influential years, showcasing her exceptional leadership acumen and communication finesse.

Currently, Jessica assumes the prestigious role of Co-Chair for the momentous 100th Anniversary celebration of Toastmasters International, where her visionary guidance and unparalleled dedication serve as the cornerstone of this landmark event. Her impact extends beyond administrative roles, as she consistently mentors numerous members, imparting her invaluable insights and empowering them to achieve their full potential.

Notably, Jessica's exceptional organizational prowess shines through her successful orchestration of campaigns for two International Directors, underscoring her ability to strategize and execute initiatives with precision and finesse.

Outside of her professional achievements, Jessica cherishes her role as a devoted wife and nurturing mother to two beautiful daughters, epitomizing the perfect blend of ambition, compassion, and grace in both her personal and professional spheres.



**Joan Lewis** is an accomplished professional hailing from the vibrant city of Los Angeles, California. Joan's impressive journey is marked by a rich tapestry of academic accomplishments, professional achievements, and a steadfast commitment to personal and organizational growth.

Joan holds a Bachelor of Arts degree in sociology, which has not only equipped her with a deep understanding of human behavior but also instilled in her the principles of empathy and social consciousness. Additionally, she has distinguished herself by obtaining a certificate in paralegal studies, showcasing her dedication to legal excellence. As a testament to her commitment to professionalism, Joan also possesses a notary public certificate.

Professionally, Joan is the President and CEO of Lewis Lien Sales, Inc., a reputable lien processing company licensed by the California State Department of Motor Vehicles. Her leadership and expertise in this field have been rewarded by the company receiving the Best Company for Customer Service Award by both the cities of Inglewood and Torrance.

Beyond her professional endeavors, Joan Lewis is a true luminary within Toastmasters International, an organization dedicated to honing communication and leadership skills. Over the span of an impressive 22-year journey with Toastmasters, Joan has ascended through nearly every club and district leadership position, culminating in her distinguished role as District 1 Director. Her unwavering dedication and exceptional contributions to Toastmasters have earned her the prestigious Presidential Citation, a well-deserved recognition of her pivotal role in chartering over 20 new clubs.

Joan stands as a proud holder of two Distinguished Toastmaster (DTM) awards, an accolade that reflects her unrelenting pursuit of excellence in communication and leadership. On the international stage, her impact has reverberated globally. She served commendably as a Region Advisor for two years, followed by another two years as an International Director. In these influential roles, Joan had the privilege of collaborating with leaders from diverse corners of the world, solidifying her reputation as a bridge-builder and visionary within the Toastmasters community.

In summary, Joan Lewis is a remarkable individual who embodies the ideals of professionalism, dedication, and leadership.